



Live Steam

Rotary Club of Pittsburgh, District 7300

Chartered in 1911 as the 20th Club. Today, one of 33,135 worldwide.

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October 5, 2011

ROTARY BUSINESS CENTER & CLUB OFFICE

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Hours:

Monday–Friday | 8:30am-5:00pm

*Rotary is a leader in
making Pittsburgh
a place where every
young person has
an opportunity
to succeed.*

ROTARY LEADERSHIP

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LAST MEETING: 9/28/11

By: *Margaret DeLeeuw*

Our September 28th meeting marked the beginning of Rosh Hashanah, the Jewish New Year, and our first meeting of the fall season. We kicked things off with a beautiful invocation delivered by **Ryan Gartrell**, the singing of “America” led by **Ells Bowser**, and several announcements. **President Andy** reminded Rotarians to let him know if you have a contact at any of the major corporations in Pittsburgh, as we will begin a corporate recruiting program in October. **Al Wells** is looking for volunteers to join Caring Habits, **Karl Ohrman** is collecting nominations for the Annual Business Ethics Awards, and **Mike Smith** and the Chuck Tanner Committee are requesting your support and Pledge of Commitment for our single most important fundraising event of the year. Also, the date for the Ethics Symposium has been set (February 29, 2012) and five workshop speakers have been secured.

Phyllis Comer introduced Nicole Homich, English teacher at Urban Pathways Charter School, who then introduced our Student of Distinction, Travon Harris. Travon not only excels in her academics, she also comes to school an hour-and-a-half early twice a week to study for her SATs and is dedicated to helping her classmates and serving her community through volunteer efforts at her church and at UPMC Montefiore. Congratulations, Travon!

Bob Fragasso then introduced new member **Patty Naleppa**, Branch Manager and Vice President of the new First Commonwealth Bank downtown. Patty has 20 years of banking experience. Outside of work, she volunteers with the Women’s Shelter; enjoys golf cooking, travel; and is soon to be married! At Rotary, she is looking forward to getting involved with the New Citizen’s Reception. Please be sure to welcome **Patty** to the Club!

Karl Ohrman then introduced our speaker Carolyn Maue, President of the Maue Center, a leadership development and corporate coaching company. Carolyn specializes in helping leaders reach their full potential by “Discovering the Power of One”. Her clients include several major Pittsburgh companies including UPMC, Point Park University, PNC, Robert Morris University, and Giant Eagle.

Carolyn began by discussing the characteristics of a leader: vision, understanding and articulation of one’s strengths, ability to positively influence others, communication skills, change management skills, development of team members, “managing up”, and emotional regulation. She shared a thought-provoking Afghan proverb, “If you think you are leading and no one is following, you are just taking a walk,” a concept that probably deserves more attention by corporate leaders according to some startling statistics. The Conference Board reports that a mere 8% of senior executives describe the leaders of their organizations as “excellent” and Gallup says that 70% of U.S. employees are not engaged at work. The Maue Center is focused on changing that.

Through leadership coaching, Carolyn helps people to transition into executive leadership positions and address areas of weakness. Sometimes she simply acts as a sounding board. Carolyn explained that coaching is effective because it provides accountability and momentum. Her organization has a program that follows up with stakeholders, the staff and coworkers of her clients, with surveys that evaluate performance on a continuing basis, which helps to sustain results. The ROI on leadership coaching is significant as it has been proven to increase productivity, improve retention of senior staff, drive costs down, and increase profitability. Leadership coaching also helps improve team relationships, job motivation, and work-life balance. So with the start of this New Year on the Hebrew calendar, celebrate and discover your Power of One.



NEXT MEETING

Date: October 5, 2011
Club Assembly





It's a Great Day for Rotary!

UPCOMING EVENTS & MEETINGS

Event: Caring Habits
 Postponed until Nov. 15th
 Time: 9:00 am
 Location: South Hills Middle School

FUTURE PROGRAMS

WEDNESDAY OCTOBER 12TH
 Lenore Blum
 Founding Director of Project Olympus
 Carnegie Mellon University

WEDNESDAY OCTOBER 19TH
 Chief Nathan Harper
 Pittsburgh Police

WEDNESDAY OCTOBER 26TH
 Michael Lamb
 Controller
 City of Pittsburgh



WELCOME NEW MEMBER

Patty Naleppa

Job Title and Company: V.P. and Branch Manager of First Commonwealth Bank
Brief description of work responsibilities: Responsible for overall growth and client satisfaction of branch
Family: Child Haley
Hobbies and Interests: Snow skiing, horseback riding, golf
Rotary Committees signed up for: New Citizens Reception, Student of Distinction
Something about yourself that Rotarians don't know: I used to be a barrel racer and showed and trained American Quarter Horses



Club President Andy Dlinn and Urban Pathways Charter School English Instructor Nicole Homich recognize Travon Harris as a Student of Distinction


BIRTHDAYS

Bob Page October 3rd
 Dan Long October 4th

CLUB ANNIVERSARIES

John Kunkle 53 years
 Lou Walsh 25 years
 Linda Clautti 8 years
 Kelli Robbins 3 years

For more information about the Rotary Club of Pittsburgh or if you're interested in joining, visit our website at www.pittsburghrotary.org or call the Rotary office at (412) 471-6210.



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Rotarian: Saul Kurtz of Blessed Memory

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