



● Rotary Club of Amman West ●
● The Gazette ●

Jan 14 to Jan 21, 2012
Issue 28 Year 2011-12



Rotary Club of Amman
West

نادي روتاري عمان غرب
منطقة رقم 2450 District
نادي رقم 31415 Club no.
منطقة رقم 20b Zone

Board 2011-2012

RI President
Kalyan Banerjee
District Governor,
Usama Barghouthi

President –
Bashar Asfour
Vice President –
PP Alaa Haddad
Honorary Secretary -
Diala Al-Alami
Treasurer - Nader Khoury
Past President –
Munqeth Mehyar
Incoming President –
Hadi Abu Soud
Sergeant at Arms –
PP Mohammed Imam

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Committee
Khaled Asfour
Public Relations
Committee
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Membership Committee
PP Halim Abu-Rahmeh
Rotary Foundation
Committee
PP Alaa Haddad
Club Service projects
Committee
Rima Tantash
New Generation Sub
Committee
Samer Aklouk
Rotaract President:
Ihab Fakhouri

Celebrating Rotary Awareness Month

Rotary Club of Amman West Cordially invites you to

Join us with Speaker Lina Shehadeh

From

Aramex Chief Marketing Officer

on Wednesday January 18, 2012

at 8:00 pm Sharp

Venue: Landmark Hotel

Dress Code : SMART Casual + Rotary Pins

Rotarians & Guests : JOD 20

RSVP - Please confirm attendance to the H Secretary
(dialanalami@gmail.com)

Happy Birthday



Jan 11- Raghad
Khayat wife of
Amer Sabha

Jan 12- Mervat
Sweiss wife of
Ala'a Haddad

Jan 16 – Munqeth Mehyar

Quotes of the week

Try not to become a man of success but
rather try to become a man of value.

~Albert Einstein

Laws control the lesser man. Right
conduct controls the greater one.

~Chinese Proverb

Dates to remember

January 25 Rotary Awareness Eve

Blood Donation Drive – soon !!!

IMPORTANT REMINDER

Thank you to All Rotarians that
have paid their dues and **we**
encourage those whom have
not paid to do so to our treasurer

Mr. Nader Khoury.



Rotary Awareness Month

What would it take to change the world? Rotary's 1.2 million members believe it starts with a commitment to Service Above Self.

In more than 34,000 clubs worldwide, you'll find members volunteering in communities at home and abroad to support education and job training, provide clean water, combat hunger, improve health and sanitation, and eradicate polio.



What is your vision for a better world?

The Rotary Foundation enables Rotarians to advance world understanding, goodwill, and peace through the improvement of health, the support of education, and the alleviation of poverty.

Rotary celebrates India's first polio-free year

Rotary club members worldwide are cautiously celebrating a major milestone in the global effort to eradicate polio. India, until recently an epicenter of the wild poliovirus, has gone one year without recording a new case of the crippling, sometimes fatal, disease.

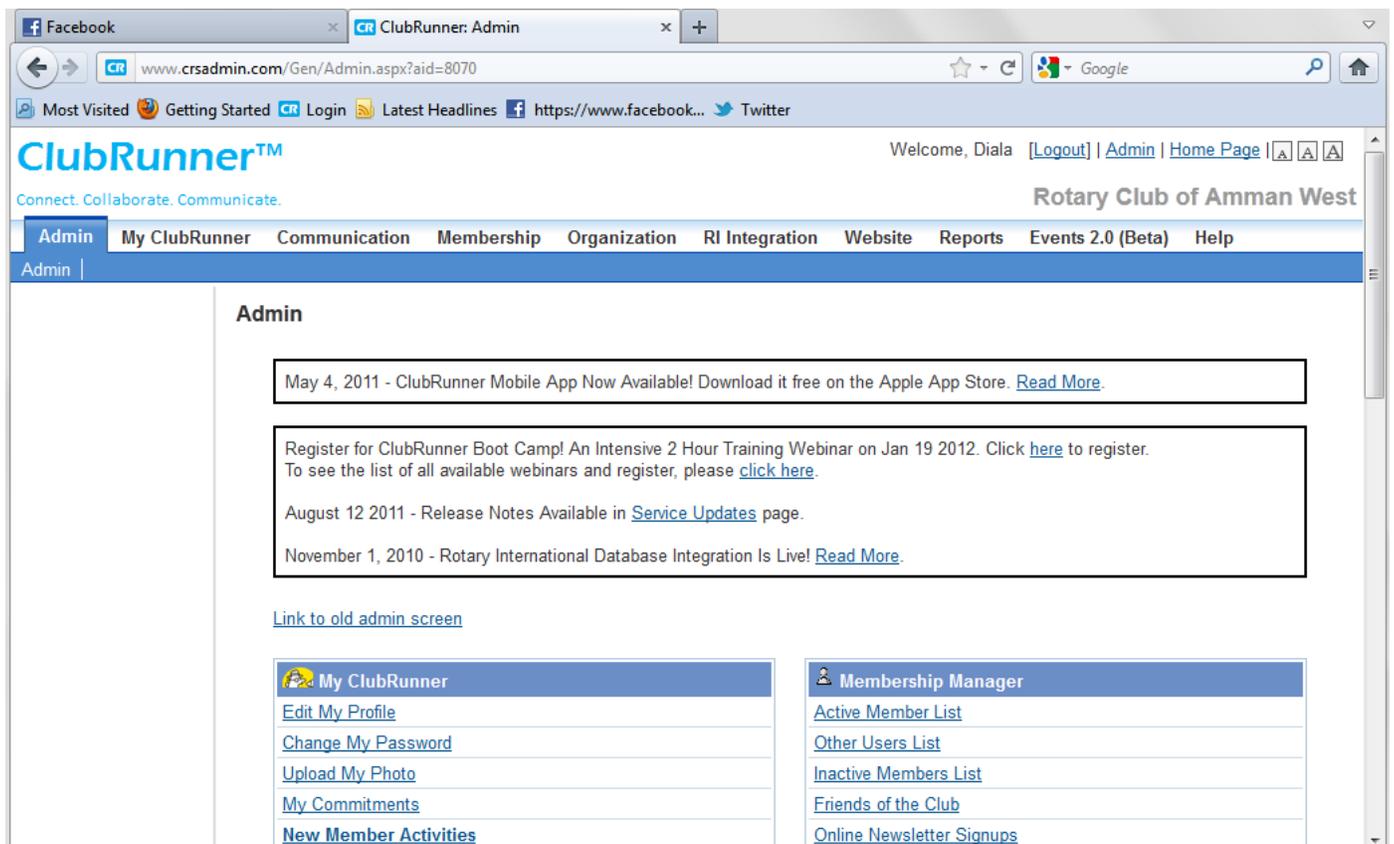


Rotarians and state government leaders in Jaipur, Rajasthan, India, vaccinate children against polio during a National Immunization Day in 2011. *Photo courtesy of the India PolioPlus Committee*

India's last reported case was a two-year-old girl in West Bengal State on 13 January 2011. The country recorded 42 cases in 2010, and 741 in 2009.

ClubRunner and its Benefits

Rotary Club Amman West conducted a meeting and training on the uses of ClubRunner on January 11, 2012. PP Bashar firstly started with a brief on all Rotary topics and then conducted a session on the ClubRunner and the Club website. Also P. Bashar Asfour announced that on the 18th of Jan. 2012 Mr. Nader Naserallah will be officially a member in our club after the approval of his application.



The screenshot shows the ClubRunner Admin interface in a web browser. The browser tabs include Facebook and ClubRunner: Admin. The address bar shows the URL www.crsadmin.com/Gen/Admin.aspx?aid=8070. The page header includes the ClubRunner logo, the text "Connect. Collaborate. Communicate.", and the Rotary Club of Amman West logo. The navigation menu includes Admin, My ClubRunner, Communication, Membership, Organization, RI Integration, Website, Reports, Events 2.0 (Beta), and Help. The Admin section contains several announcements: "May 4, 2011 - ClubRunner Mobile App Now Available! Download it free on the Apple App Store. Read More.", "Register for ClubRunner Boot Camp! An Intensive 2 Hour Training Webinar on Jan 19 2012. Click here to register. To see the list of all available webinars and register, please click here.", "August 12 2011 - Release Notes Available in Service Updates page.", and "November 1, 2010 - Rotary International Database Integration Is Live! Read More." Below the announcements is a link to the old admin screen. At the bottom, there are two main sections: "My ClubRunner" with links for Edit My Profile, Change My Password, Upload My Photo, My Commitments, and New Member Activities; and "Membership Manager" with links for Active Member List, Other Users List, Inactive Members List, Friends of the Club, and Online Newsletter Signups.

Top Reasons Why Members Leave



Whether it's a high profile company, an established conglomerate or a local club, everybody has a hard time keeping their best and brightest to stay. We often have those amazing members who volunteer a majority of their time towards club activities and have invested a lot of their time and energy towards the success of the club. These members join various committees, become executives and handle anything from menial to the most complex tasks. As a result, they become important to the club and to the rest of the club members. Sometimes, a simple acknowledgement isn't enough and it becomes difficult to retain members. However, in order to retain members, we have to understand why members choose to leave in the first place.

1. **Lack of Open-Mindedness:** Everyone wants to be heard and have their ideas acknowledged. When members begin to feel that the decision makers of the club often waive their ideas aside in order to follow through with an already set strategy, they begin to feel undervalued. As such, they slowly begin to lose interest in the club and its activities. As a solution, always try and incorporate the best parts of their suggestions. New suggestions can only improve your current strategy and help you achieve your goals.
2. **Vision/Mission:** Look at your club's current mission statement. What is your club's vision for the future? Is it exciting? Is it something your members are proud to share? Do all members even know what it is? A mission statement really defines what your club is about and your vision defines the future of your club. Who came up with the mission statement and vision? Chances are, when your club members choose what it is they want to achieve as a club, they'll work towards making it a success because they'll believe in it.
3. **Exciting Tasks & Projects:** When we look at the business world, there are hardly any companies that have people follow up with employees asking if they're enjoying their current project or whether they're interested in another project or task. Essentially, these are 'nice-to-have' conversations but hardly ever take place, once a year at best during performance reviews. Similarly, this is something that should be implemented by clubs. A simple question like this can make members feel very appreciated and looked after. Everybody is driven by the opportunity to excel and participate in something big, which will make an impact on their company, life or even club. Why not implement an annual 'check-in' for members to see how their membership is going and what can be done to improve their experience?
4. **Team Dynamic:** Does everyone in your club get along with one another? How is your team dynamic? When everyone gets along and are on friendly terms with one another, you can be sure that they look forward to club meetings and events because they enjoy each other's company. If there's a bad seed that causes friction with more than one member, deal with them! You may think that they do so much for the club and you would hate to lose them, but think about how many members you turn off by letting them get away with bad behaviour. Ensure your team dynamic is strong. To do so, plan events that revolve around building your team dynamic, and find ways to allow members other than the usual leaders play a role. After all, a strong team equals success!
5. **Trust & Shifting Priorities:** When members promise to fulfill a goal or have a task completed, trust that they will deliver on their promise. You've got to give them enough time to complete the task at hand, instead of reassigning it to someone else. For example, if you've issued a challenge to a group of members to fundraise and collect a certain amount of money by a certain date, believe they will do so. If you see that they won't reach their goal by the set date, offer them advice and help rather than enlisting another group to complete the task. If members feel like their club supports their initiatives, they'll attempt to do more for the club, otherwise, the impression that is left on them is that the club isn't interested in their efforts at all.
6. **Authority:** Although you cannot exactly 'tell' your club members what to do and how to participate, the board can still outline club expectations from all members. Anyone who is part of an organization, knows there are guidelines to follow and will appreciate suggestions and observations made on becoming active members.

Everyone wants to feel valued. When people join clubs or an organization, they do so to be part of something and to contribute towards something. When they feel that their participation or efforts are not acknowledged, they begin to feel as though the organization they want to be part of doesn't appreciate them. As a result, they feel that leaving the club would be a better option.



ClubRunner Newsletter is our source.

Coming up District Events

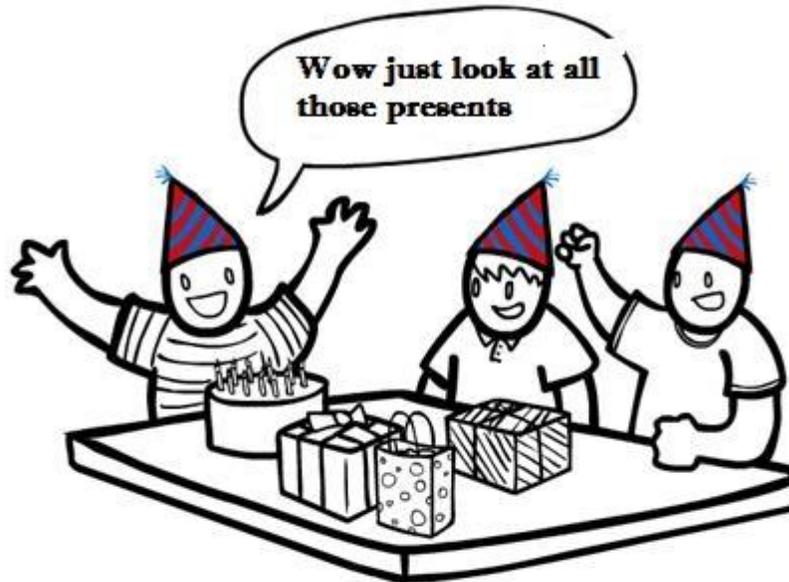
- Leadership Seminar
May 17, 2012



Support our Cause to fight Child Labour,
Calendar from 1.1.2012 to 30.6.2013

For only JD 5

BIRTHDAYS IN THE OLD DAYS



BIRTHDAYS NOWADAYS



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ROTARY INTERNATIONAL
CONVENTION 6-9 MAY 2012

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