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Dr. Robert Veninga is Professor Emeritus in the School of Public Health at the University of Minnesota and an award-winning author. He has authored four books and over 100 articles on leadership, organizational innovation and resilience. Dr. Veninga's research has been featured in national publications and his clients include some of the largest corporations in America. Dr. Veninga is listed in Who's Who in Health Care and Who's Who in U.S. Writers, Editors and Poets.