



## ***Thinking about joining the Rotaract Club of Grand Cayman?***

### ***How do I become a member?***

Our Club prides itself on our core values (in no particular order) of teamwork, humility, friendship, service and growth. We believe that our strength comes from our diversity of talents, skills and experiences and that despite our various ages, achievements or even the length of service in Rotaract that we all have something to give and, perhaps most importantly, to gain from fellowshiping and serving alongside other Rotaractors and Rotarians.

To become a member one should:

- Be invited or sponsored by a current member
- Submit the Prospective Member Information Sheet
- Use the Tracking Card in order to complete and track your progress of the following:
  - Attend regular morning meetings (minimum attendance 60% within three months)
  - Attend 4 regular morning meetings in a row (this is part of the 60% above)
  - Participate in a least two projects (fundraising or community) & two fellowships
- Learn the Rotary Four Way Test & our Rotaract Grace
- Complete a “Who You Fa” presentation

### **Responsibilities of Club Membership**

What you get out of your membership in our Club depends largely on what you put into it. Our membership requirements are designed to help members more fully participate in and enjoy their Rotaract experience.

### **Be a Member in Good Standing**

In order to be a Member in Good Standing of our Club, you must

- maintain the Club's attendance requirements
- promptly pay membership dues
- join a Club committee (or sub-committee)

### **Attendance Requirements**

Attending weekly club meetings allows members to enjoy our club's fellowship, enrich their professional and personal knowledge, and meet business and community leaders. Our meetings are informative and usually very lighthearted - a great way to start your Thursday. The bulk of the organization of projects will not take place at our regular meetings but at committee meetings.

Each member of our Rotaract club must attend at least 60% of the club's regularly scheduled meetings annually. We love our Club and all that it stands for and want to make participation easy and enjoyable for those who are genuinely interested. If you have special circumstances that do not permit you to attend the regular meetings for a period of time, please come talk with the Vice President (who chairs the Membership Committee) or another member of the Board and let's work together to see how we can continue to make Rotaract a part of your life.

If members miss our Club's regular meetings, they are encouraged to expand their Rotaract horizons by attending make-up meetings at any Rotary or Rotaract club in the world — a practice that guarantees Rotaractors a warm welcome in communities around the globe and may teach you a thing or two in the process.

Visiting other Rotary or Rotaract Club meetings are easy for our members as there are four Rotary Clubs in the Cayman Islands (three on Grand Cayman and one on Cayman Brac) and one other Rotaract Club. Please contact any member of our Board for information on meeting times and venues.

In addition, Rotaractors are encouraged to participate in other clubs' service projects and events.

### **Club Membership Dues**

All Rotaractors must promptly pay Club dues. Membership Dues are \$150.00 per year (July 1<sup>st</sup> to June 30<sup>th</sup>). The Club offers payment plan options for all members if requested. A member will be deemed in "Good Standing" if minimum payments are honoured throughout the duration of the plan agreed upon.

In addition to enjoying the many benefits of our Club, dues collected help pay for the following:

1. Subsidize the costs of venue
2. General Club Administration costs: Papers, Pens, Printing (Bulletins etc.)
3. Club Supplies: Pins, Certificates, Awards
4. Web Site Maintenance and Registration Fees
5. District 7020 Dues

***\*Note - In accordance with Rotary policies, monies collected from our Club are designated as "Club Funds" and are used to pay for the administration costs of our Club. Monies collected from the community are designated as "Community Funds" and must only be used for community projects. It is therefore imperative that members support the Club Fund by promptly paying dues.***

In addition to dues, our Club Sergeant may relieve you of a few dollars at our regular meeting for a variety of humorous infractions. All fines are meant to be lighthearted and are usually no more than one or two dollars per meeting per member. If a prospective member is fined, the fine is paid by the sponsor. Funds raised by the Sergeant's fines are designated as Club Funds.

On occasion, members may volunteer to pay "Happy Dollars" or "Sad Dollars" to the Club Fund. Happy Dollars or Sad Dollars may be donated in recognition (or commiseration) of any event which the Club may or may not be aware. Recent Happy Dollars were donated in recognition of the birth of a niece or the return of a member who was on a leave of absence; recent Sad Dollars were paid by members who missed a particularly fun event.

### **Club Committees**

All Rotaract clubs share a key mission: to serve their community and those in need throughout the world. Our Rotaract club's service projects are designed to improve the quality of life at home and abroad. By participating, members learn about their club's involvement in local and international projects and can volunteer their time and talents where they are most needed.

There are five standing committees in our Club which may be broken down into sub-committees (for example, the Fellowship Committee is a sub-committee of Club Service).

- Community Service
- International Service
- Club Service
- Professional Development
- Finance/Fundraising

Each member is expected to join and actively participate in at least one committee or sub-committee of the Club. Without a doubt, it is at the committee level that the bulk of the work of our Club is done – and the fun is had! Active participation at the committee level is where you get the most out of Rotaract as you develop and execute projects and activities.

Committee chairpersons will call meetings to plan or coordinate Club activities or projects and will publicize meeting times at our regular Thursday morning meetings or on our Club website. The names of the committee chairpersons are listed on the Club's website and you may contact them directly by emailing them through the site.



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### ***Benefits of Membership***

Rotaract clubs are part of a global effort to bring peace and international understanding to the world. This effort starts at the community level but knows no limits in its outreach. Rotaractors have access to the many resources of Rotary International (RI) and The Rotary Foundation. There are many reasons to join the Rotaract Club of Grand Cayman:

#### ***Leadership Development***

Rotaract is an international organization of students and young professionals. Team-building, fundraising, public speaking, planning, organization, and communication are just some of the key leadership skills that club members will develop and enhance. Being a Rotaract leader provides further experience in enhancing a range of professional management skills, including negotiation, time management, conflict resolution and business etiquette.

#### ***Networking***

An original goal of Rotary was to allow Rotarians to meet periodically and enlarge their circle of business and professional acquaintances. As a program of Rotary, Rotaractors gain access to members of the oldest service club in the world. Rotarians represent a cross-section of our community's business owners, executives, managers, political leaders and professionals and we are privileged to be mentored by them. Rotaractors also have access to our own international network of over 7,300 Rotaract clubs in more than 150 countries and geographical areas.

#### ***Fellowship Through Service***

The motto of Rotaract, "Fellowship Through Service", recognizes our generation's desire to accomplish effective community service projects, increase international understanding, and enhance professional development in a context of friendship and camaraderie. Club members have many opportunities for humanitarian service with like-minded individuals, both locally and internationally. Our service programs address concerns such as health care, hunger, poverty, illiteracy, and the environment, while our fellowship activities allow us to unwind and celebrate our achievements. Rotaractors regularly experience the special fulfillment that comes from giving back. In many cases, it is the desire to serve that attracts new members to our Club; it is the enduring friendships which develop that cause members to commit.

#### ***Ethics***

Encouraging high ethical standards and respect for the worth of all individuals and the dignity and value of all useful vocations has been a hallmark of Rotary from its earliest days. As a program of Rotary, Rotaractors also abide by The Four-Way Test in our business and professional lives:

#### **The Four Way Test of the things we think, say or do**

- 1. Is it the TRUTH?**
- 2. Is it FAIR to all concerned?**
- 3. Will it build GOODWILL and better FRIENDSHIP?**
- 4. Will it be BENEFICIAL to all concerned?**

### ***Retention and Recruitment***

Our Club's membership reflects the transient and dynamic nature of our age-group in the Cayman Islands.

Within our Club you will find members who have just returned home from studying at a university overseas, others are taking that big step to study or work abroad. Some may have recently gotten engaged or are starting families. At any given time, there is someone in our Club who is studying or sitting exams.

To keep our Clubs strong, we must all must work hard to retain our membership.

The simplest way of doing this is by committing to applying the Rotary Four Way Test to our interactions, reflecting on our Club's five Core Values of teamwork, humility, friendship, service and growth. We are very protective of our Club and all members and prospective members must be committed to the Four Way Tests and our Core Values.

When Rotaractors leave Cayman for study or work, they typically take an "indefinite leave of absence" and before they do, we try to put them in touch with other Rotaract Clubs at their destination. An "indefinite leave of absence" means that the member no longer has the responsibility to pay dues or maintain membership requirements but may participate in Club events once they are back on island.

In terms of retaining members, good club fellowships, early involvement in service projects and taking up leadership roles by acting as project leaders are some of the best ways of developing and retaining the Club members. We also focus on recognizing our members' efforts and dedication in creative ways.

In addition, every Rotaractor must share the responsibility of bringing new people into our Club. New members in particular are encouraged to invite guests to meetings, service projects and fellowships. The value of membership in our Club speaks for itself, and the best way to spark the interest of potential members is by inviting them to experience our fellowship and service firsthand.



## *Thinking about joining the Rotaract Club of Grand Cayman?*

### **Becoming a Member Guide**

1. Be invited or sponsored by a current member

Each new prospective member must be sponsored by an existing member of our Club. A sponsor will introduce you to the Club and act as your guide in learning more about the Club and its membership. Even if you attend a meeting without being specifically invited by a current member, you will need to find a sponsor before you may be inducted as a member. Don't worry! It is not difficult to get a sponsor! Our members are an outgoing, friendly bunch who are interested in meeting new people while serving the community.

2. Submit the Prospective Member Information Sheet  
Fill out and submit the Prospective Membership Information Sheet to a member of the Board or your sponsor. Your information will be entered in the RCGC ClubRunner Database and you will be ready for the next requirements.
3. Use the Tracking Card in order to complete and track your progress of the following:
  - a. Attend regular morning meetings (minimum attendance 60% within three months)
  - b. Attend 4 regular morning meetings in a row (this is part of the 60% above)
  - c. Participate in a least two projects (fundraising or community) & two fellowships
4. Learn the Rotary Four Way Test & our Rotaract Grace

#### The 4 Way Test

Of the things we think, say or do  
Is it the truth?  
Is it fair to all concerned?  
Will it build goodwill and better friendships?  
Is it beneficial to all concerned?

#### The Rotaract Grace

O God, and giver of all good,  
We thank thee for our daily food.  
May Rotaract friends and Rotaract ways,  
Help us throughout our days.

5. Complete a "Who You Fa" presentation

A "Who You Fa" presentation is a fun way Rotaractors and prospective members share a little about themselves at a regular meeting. Your "Who You Fa" is mandatory and must be completed before induction as a full member. This presentation is usually done at a regular meeting one week before your induction.

Guide for "Who Ya Fa?"	
Brief talk about yourself:- facts you are happy to share with members so as everyone in the club gets to know you better. Remember this is a guide only, use what you will.	
Who?	
Born & Raised?	
Places Lived?	
Family ie:- Brothers, Sisters, Married, Children -ages etc?	
Schooling?	
Work History?	
Also a member of?	
Hobbies?	
3 words to describe yourself?	
What you hope to get out of Rotaract	
Anything else you would like to mention?	

### ***What are these committees we keep talking about?***

There are five standing committees in our Club which may be broken down into sub-committees (for example, the Fellowship Committee is a sub-committee of Club Service).

#### **Club Service Committee**

- Develops strategies for recruiting new members and keeping current members active
- Publicizes the club's activities to members and the general public (PR Chair)
- Plans activities for networking and socializing
- Maintains a historical record, including pictures and descriptions of club activities

#### **Community Service Committee**

- Reviews suggestions from members for community service projects to ensure they address real needs and can be successfully carried out by the club
- Develops plans for the club's annual community service project
- Leads, organizes, and implements the community service project

#### **International Service Committee**

- Reviews members' suggestions for international service projects to ensure they address real needs and can be successfully carried out by the club
- Develops plans for the club's annual international service project
- Leads, organizes, and implements the international service project
- Develops additional activities that promote international understanding among club members and in the community

#### **Professional Development Committee**

- Solicits suggestions from club members for professional development activities
- Reviews and plans activities
- Explores resources in the community
- Leads, organizes, and implements the activities

#### **Fundraising Committee**

- Decides how the club will fund its activities
- Focuses on keeping dues low and maintaining the club's ability to support itself
- Collects any district and club dues
- Seeks in-kind and monetary donations from businesses and organizations



**Thinking about joining the Rotaract Club of Grand Cayman?**

**Prospective Member Information Sheet**

Name \_\_\_\_\_

Date of Birth \_\_\_\_\_

Mailing Address \_\_\_\_\_

Tel/Cell Phone \_\_\_\_\_

Email Address \_\_\_\_\_

Occupational/  
Area of Study \_\_\_\_\_

Rotaract Sponsor: \_\_\_\_\_

**Area of Interest**

- Club Service**
- International Service**
- Community Service**
- Professional Development**
- Fundraising**

1. Will you be active in 60% of the club's social & service activities?  Yes  No
2. Are you willing to pay membership dues<sup>1</sup>?  Yes  No

**I understand and accept the principles of Rotaract as expressed in its purpose and objectives and agree to comply with and be bound by the Standard Rotaract Club Constitution, Rotaract Statement Policy and bylaws of the club.**

Perspective Member \_\_\_\_\_

Signature \_\_\_\_\_ Date \_\_\_\_\_

Sponsor Signature \_\_\_\_\_

<sup>1</sup> Please enquire about annual dues and payment options by getting in contact with our Treasurer in person or by email [treasurer.rotaractky@gmail.com](mailto:treasurer.rotaractky@gmail.com)