

Brief Guide: Welcoming and Supporting a New Member

Onboarding Steps

- Referral and Application: A club member recommends someone. The candidate fills out an information form.
- Meetings and Interviews: The candidate attends three club meetings, meets members, and learns about Rotary.
- Panel Interview: A small group talks with the candidate about Rotary's values, club culture, and expectations.
- Committee Review: The Membership Committee decides if the candidate is a good fit.
- Board Approval and Announcements: If approved, the candidate's name is shared with the club for three weeks.
- Vulnerable Sector Check: The candidate completes a safety check.
- Induction and Orientation: The new member is officially welcomed, gets a mentor, and joins an orientation program.

First Year Support

- Mentoring: Each new member gets a mentor for guidance and support.
- Orientation Program: The club offers training, social events, and opportunities to learn about Rotary.
- Get Involved: New members are encouraged to join projects, committees, and events.
- Regular Check-Ins: Mentors and club leaders check in often to help and answer questions.
- Personal Growth: Members can develop new skills and make friends.
- Celebrate Milestones: The club recognizes achievements and celebrates progress.
- Feedback and Improvement: At the end of the year, review the member's experience and make improvements.

Expected Outcomes

- New members feel welcomed, informed, and supported.
- They become active participants in club life.
- The club benefits from fresh ideas and energy.
- Member retention and satisfaction increase.