



100th Anniversary Gala

APRIL 10, 2024

Buffalo Launch Club

Rotary
Club of Kenmore



2023-2024 BOARD

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ED HACHERL, SUSAN JANDZINSKI,
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Evening Agenda



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WELCOME - *President Brandon Blatz*



PLEDGE OF ALLEGIANCE



INVOCATION



DINNER



DISTRICT SPEAKER - *District Governor Scott Marcin*



\$100 FOR 100 - *Holly Nowak*



CLUB HISTORY - *President Elect Cathy Piciulo*



CLOSING REMARKS

*This evening's music generously donated and performed
by Sean Polen and Elizabeth Sanderson.*

Thank you DeAnna Hine for the 100-year logo design.

Thank you New York Marketing for the programs and event photography.



Congratulations!



- Carl Calabrese -
Town Councilman & Supervisor
1986-2000

I would like to offer my congratulations to one of the most important and impactful community service organizations in the Ken-Ton community. The good work the Rotary club of Kenmore has done over the decades contributed to making our community a great place to live, work and play!

During my time in town government, and especially during my two terms as Town Supervisor, I often reached out to the Rotary Club of Kenmore as an organization and to many of its individual members for input and assistance in how best to tackle issues that confronted the Town Board. The input I received was always valuable and a major reason for our town having the reputation for effective governance. I valued their input and advice very highly!

My sincere congratulations to all Kenmore Rotarians for 100 years of service and know that our community can look forward to another century of service.

Congratulations!



- William C. Conrad -
NYS Assembly 140th District

CONGRATULATIONS ON THIS MILESTONE ANNIVERSARY, KENMORE ROTARY! YOUR EFFORTS SO ENRICH OUR COMMUNITY AND WORLD, AND MAKE US ALL THAT MUCH HEALTHIER, SAFER, AND HAPPIER.

I KNOW HOW IMPACTFUL GRASSROOTS SERVICE IS ON THE QUALITY OF LIFE IN AN AREA. WHEN WE JOIN HANDS IN COLLABORATION, THERE IS NO LIMIT TO WHAT WE CAN ACHIEVE FOR OURSELVES, OUR NEIGHBORS, AND OUR FUTURE GENERATIONS.

THANK YOU, KENMORE ROTARY, FOR YOUR CENTURY-LONG RECORD AND EXAMPLE OF VOLUNTEERISM - AND HERE'S TO ANOTHER 100 YEARS!

Congratulations!



- Austin J. Tylec -
Mayor
City of North Tonawanda

As Mayor of North Tonawanda, I extend my heartfelt congratulations to the Kenmore Rotary Club on reaching this remarkable milestone of 100 years. Your century of service exemplifies the highest ideals of community spirit and civic engagement. The impact you've made in our area, from supporting local projects to fostering goodwill, is truly commendable. Here's to celebrating your past achievements and to the continued success of the Kenmore Rotary Club for years to come!

CONGRATULATIONS!



- John L. White -
Mayor
City of Tonawanda

Congratulations to the Rotary Club of Kenmore on 100 years of service to the community! Your efforts, donations & direction have had a positive impact on the Ken-Ton Community.

I have had the good fortune of being able to utilize your knowledge and years of dedicated service to assist me in my role as Mayor of the City of Tonawanda. I look forward to working with you in the years to come.

CONGRATULATIONS!



- JOSEPH EMMINGER -
TOWN SUPERVISOR

A lot has changed in the 100 years since the Kenmore Rotary Club was founded, but one thing has remained constant; their commitment to serve others and to serve their community! Members of the Kenmore Rotary Club, past, present and future, deserve all the recognition and accolades that we can give them, because as I've said many times before in my time as

Supervisor of the Town, the Town of Tonawanda would not be the great place we are to live, work and play without the many volunteers who have lived up to the Rotary motto; "Service above self"! If you look back on the history of the Town, you will see that many Supervisors and Town Board members were Rotarians at one time or another in their lives, including yours truly.

Your contributions over the last hundred years have contributed greatly to making the place so many of us all home; special!

The Rotary motto, "Service above self" says it all, but 100-years of service; says even more!

So, on behalf of a very grateful community whom you have served the past 100-years, please accept your community's heartfelt congratulations on your 100th Anniversary and we look forward to working together in the next 100-years!

CHEERS for 100 Years!

Thank You
Rotary Club of Kenmore



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CHAMBER of COMMERCE**



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- View a check list of possible AED locations



Rotary
Club of Kenmore



100
years
1914 - 2014

—❖—
CONGRATULATIONS and THANKS!

to **Rotary Club of Kenmore** for
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from the
**Tonawanda Kenmore
Historical Society and
Museum**
and
**Village of Kenmore Historian,
Marge Murray**



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on 100 years of supporting the
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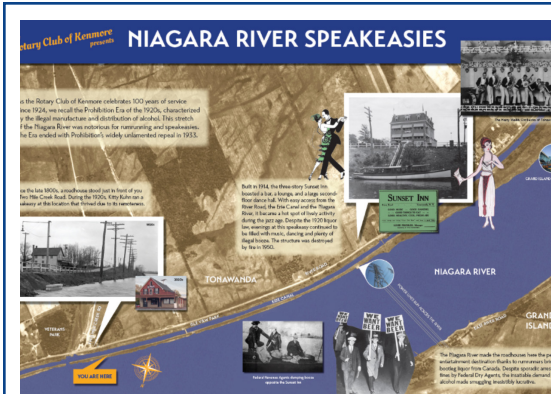
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Photos

Over the last 100 years the Rotary Club of Kenmore has sponsored a variety of projects in our community.



Niagara River Speakeasies interpretive sign along the Niagara Greenway Trail.



Rotary Clock located in the heart of the Village of Kenmore, NY.



Rotary Bench located in Isle View Park in Tonawanda, NY.



Rotary Cabin at Camp Southaven.
(Western New York Scout Council, BSA)

Photos



Over the last 100 years the Rotary Club of Kenmore has sponsored a variety of projects in our community.



Rotary Club of Kenmore
Conference Room
at the Buffalo Museum
of Science.



Kenmore Rotary funding
patient transport chairs at
Kenmore Mercy Hospital.



Rotary Club of Kenmore
Adopt A Trail section
along the Shoreline Trail.



Our Club & Foundation sponsoring an
exhibit at the Buffalo Zoo.

ROTARY CLUB OF KENMORE

History

This year we are celebrating the 100th anniversary of the Rotary Club of Kenmore. While the world has changed in the last 100 years, our club has continued to provide fellowship and service to Kenmore, Tonawanda and the greater Buffalo Community. In 1924, the year of our founding, Warren Harding was President, Pierce Arrow was manufacturing vehicles down Delaware Avenue, and the Village of Kenmore was only 25 years old. World War I had ended only six years before, and the Great Depression was yet to come.

This is an excerpt from the program celebrating the 50th Anniversary in 1974.

FIFTY YEARS OF SERVICE TO THE COMMUNITY

In 1974 three survivors of this group are still with us: James A. Donovan, Frank C. Moore, and Dr. Elmer L. Sleeper, who in 1928-29 served as President of the Club and in 1961-62 as District 709 Governor.

The Directors, elected at the first meeting, then met to elect the following officers for the year 1924-25: Frank C. Moore, President; Edward A. Jones, Vice President; Benjamin A. Keeney, Secretary; Edward H. Boehringer, Treasurer; and Vernon Eager, Sergeant at Arms.

Such was the small group of 23 Kenmore Rotarians who accepted the "challenge to make thoughtfulness of and helpfulness to others a guide to more meaningful living."

The Rotary Club of Buffalo extended a helping hand to their fellow Rotarians in Kenmore. At the organizational meeting, Horace Reed, President of Buffalo Rotary, advised the Kenmore group that Rotary:

"... is not merely an organization for the purpose of getting together once a week and having a luncheon and hearing a speaker. It goes deeper into life than mere social contact. It makes its members better, cleaner, finer men. Its foundation is service helpfulness, friendliness."

The Kenmore Rotary Club was granted its charter, No. 1701 in District 27, on April 10, 1924, only eleven days after the first organizational meeting - probably an all-time record for promptness. Governor Andy Wallace presented the Charter to the Club at a luncheon meeting of the Buffalo Rotary Club in the Statler Hotel on May 1, 1924. His comment that "up until this time Rotary had enjoyed a good reputation" unintentionally provoked gales of hilarious laughter.

In today's world of affluence, crisis and inflation, we can recall with some nostalgia that 50 years ago the price of a Rotary luncheon of "tenderloin steak with mushroom sauce, French fried potatoes, hot rolls, butter, coffee, and an apple pie" was 75¢ and that annual club dues amounted to \$12.50!

The first months of the Club's existence were not all clear sailing. The President's insistence on attendance and punctuality was probably the cause of three resignations and several protests by members as exemplified in a verse written by an anonymous member of the Club:

"When we are late for meeting, you always make us sing; When you are late, you son of a gun, you never do a thing. You've tried to make monkeys of us all, 'till our monkey glands are sore. But to us this monkey on a string is known as Frank C. Moore."

Notwithstanding this criticism, Moore's insistence on attendance was effective and the Club, in the first year of its existence, won a mention (in the class of clubs with fewer than 50 members) for its 95% average attendance. It was so recognized at the District Conference in Hamilton, Ontario. Also, in spite of resignations and protests, the Kenmore Club's membership increased to 25 before it had been in existence a full year.

The Club engaged in a variety of activities pertaining to local needs. It supported secondary and higher education through scholarships, and began its now famous aid to crippled children as well as to both Boy and Girl Scout organizations. It also extended a helping hand to patients confined in local hospitals.

Frank Moore also introduced the customary Rotarian singing. The original pianist, Michael J. Fink, has continued to perform up until this day. Unfortunately, the Rotarian singing at luncheon time, with which the Village of Kenmore apparently was not familiar, did not immediately meet with universal applause, as indicated in a letter addressed to the management of the Kenmore Y.W.C.A., where the Club's meetings were held at that time. The protester's devastating evaluation of Rotarian singing was expressed in the following words:

"I was annoyed, and I am sure other diners were, by the unholy racket coming from the basement (of the YWCA) where, I am told, the Rotary Club holds its meeting . . . The noise was terrific, so loud in fact, that I was unable to converse with my guest at the luncheon. Evidently, the Rotarians were trying to sing. I am a great lover of music and I am sure that other music lovers will join me in urging the enactment of a 'law prohibiting song on the part of Rotary Clubs in general, and the Kenmore Club in particular. It constitutes a public nuisance."

Notwithstanding this severe but probably unfair criticism, the Rotarians have continued to sing at their meetings up until this day, to their own as well as to other music lovers' satisfaction.

The first year of Kenmore Rotary's life was both busy and eventful. It may well be called the Frank C. Moore year, in that his personal dedication and wisdom were largely responsible for the Club's future development.

In appreciation, his fellow Rotarians prepared a special program to honor him when his term of office ended. Ceremonies included presentation of a humorous short play written by an anonymous member of the Club.

AND SO, WE ARRIVE AT WHAT WE HAVE BEEN
DOING FOR THE LAST 50 YEARS.

LOCATION HISTORY

As we now recap the most recent 50 years, we also remember our meeting locations from the beginning. The Club first met at the YWCA next to the Eberhardt Mansion before moving to the Continental Inn at 3456 Delaware Avenue (now a nursing home). The rear dining room at the Royal Knight was then the Club's home for several years. It had a mirrored wall and a long head table for the Speaker, the President, and any members that could be convinced to join them.

The Philip Sheridan building located on Elmwood Avenue was the next location for Club meetings where we met in the former school cafeteria. The room was large enough for a membership of 125 and the Club met there until 2012. For one year the Village Square Restaurant had the Club back in the Village of Kenmore before moving to the cozy Jovi's Italian Grille and Bistro where we met weekly for many years. The Club returned to 3200 Elmwood Avenue, which is now known as the Ken-Ton Elmwood Commons, in 2020. When the world reopened after the first few months of the COVID-19 Pandemic, the Club toggled with Virtual Meetings on Zoom. The Club has since called the Grill at the Dome, on Brompton Road, its home since 2021.

FELLOWSHIP ACTIVITIES

Over the last fifty years members have enjoyed a variety of activities and events, some purely social and some with a dual intent to raise funds. For many years the President's Ball was a major endeavor spanning an entire weekend. Many hotels spanning from Buffalo to Lockport to even Niagara on the Lake were booked for this event. Committees drafted an almost professional theatrical production that roasted the President on Saturday evening, followed by live music and dancing. Another shorter program concluded the weekend with breakfast on Sunday.

The annual Christmas party was another opportunity for fellowship which also included raffles and fundraising for Operation Santa Claus, which provided toys and food for area families in need.

Some other annual events included a Summer Outing at Sandy Beach Yacht Club and the Installation Dinner, which has had multiple venues such as the Buffalo Launch Club and Webster's Bistro & Bar.

The Rotary Club of Kenmore has also enjoyed partaking in a diverse list of activities including attending sporting events such as the Buffalo Bandits and Buffalo Bisons. The Club has also held many Men's Bowling, Couples Bowling, and Couples Golf outings. In addition to sports related events the Club Members have enjoyed going on many wine tours and sailing cruises around the Buffalo area. Some of the most popular events for a Kenmore Rotarian to attend are the annual 4th of July Celebration held at Elmlawn Memorial Park and Sunshine Day at Cradle Beach Camp!

Weekly meetings have included a combination of singing (not always with good results), fines, split club, ace of spades drawing and a program (usually with a guest speaker from the community). Many members find the weekly meetings as an opportunity to discuss the issues of the week and hangout with their friends.

FUNDRAISING

Over the last 50 years the Club has embarked on many fundraising activities where proceeds were set aside to benefit various organizations throughout the Community.

The Club annually hosted a Travel and Adventure Film Series until 1995. World travelers narrated their films live on stage at Hoover Middle School. It was a profitable fundraiser for the Club and offered an exciting night out for many local senior citizens. Also at Hoover Middle School, the Club has hosted spaghetti dinners, again raising funds and providing an activity for the community.

We sold cheese and fruitcake. (What were we thinking?) We ran the Steve Witter Super Raffle (during the Bills heyday of being the AFC Champions for 4 years in a row during the 1990's), golf tournaments and flower sales. We held many Wine and Cheese Tasting events and in December 2023 hosted a Meat Raffle.

As of today April 10, 2024, we run three big events. We run two Shred-It events, one in the Spring and one in the Fall and then KENtoberfest. Shred-It is a secure document shredding event where the company "Shred-It" comes on-site and shreds documents right before your eyes. KENtoberfest started in 2022. KENtoberfest is a community event in the heart of the Village of Kenmore. It is a delightful, fun-filled evening full of celebrating beer, sausage, live music and all things fall! The goal of these three events are again raising funds in the sense of providing a service to our community.

Over the years, fundraisers tend to run their course. Many have been replaced by new activities, and we are confident as we move into the next 100 years the Club will continue to work to support those in need in our community and around the world!

DONATIONS/COMMUNITY SERVICE

In general, support from the Club comes from two main sources- the Kenmore Rotary Foundation and Club activities. For many years the Club donations came through the Community Service Committee, but for the last twenty-nine years it has come through Kenmore Rotary Charities, Inc.

The Kenmore Rotary Foundation was formed in 1957 with the help of F. Paul Norton. The Foundation was initially funded with money that was previously dedicated for student loans. Over the past 66 years, the Foundation has grown from approximately \$11,000 to nearly \$900,000 and it has donated more than \$800,000 from its annual earnings to organizations in our community and across the globe.

Over the years, there have been both large and small grants from the Foundation ranging from a few hundred dollars to major pledges spanning several years. The largest

of the Foundation's donations have gone to Kenmore Mercy Hospital, including honoring a current pledge of \$25,000. Other sizable donations have been given to the Boy Scouts, the Museum of Science, the Buffalo Zoo, the Albright Knox Art Gallery, and the Darwin Martin House. Currently, the Foundation and Charities have committed to raising \$40,000 for a Signature Centennial Year project to construct 2 new pickleball courts in the Town of Tonawanda near the Aquatic Center to address the increasing community enthusiasm for this sport!

Local beneficiaries have included, the Tonawanda Meals on Wheels, the Ryan Paramedic Foundation, Elmlawn Memorial Park, Cradle Beach and many other smaller not for profits servicing the residents of Tonawanda, Buffalo and Western New York.

The Foundation has also supported international projects, either individually or in collaboration with other Rotary Clubs, including a village electrification project in Peru, construction of a new school building for a school for indigenous students in Colombia, a health bus in Tanzania and water wells and equipment in Bolivia, Honduras and Tanzania.

Over the last 100 years, the Club, through its Community Service Committee and Kenmore Rotary Charities, Inc. has donated over \$1,050,000, primarily to local institutions, but also to International causes. The Rotary Club has supported the Polio Plus Project for many years through Rotary International. Since 2006, this support has included the Purple Pinkie Project with student participation in local Ken-Ton schools through the Kenmore East and Kenmore West Interact Clubs. The Club has received various District 7090 awards regarding Polio eradication. Other International support has been given for Balkan Relief, a Nepal hospital, Nicaragua relief, support for Exchange students and Exchange student weekends, Jamaica hurricane relief, and an ambulance in India.

Support for the local community includes years of support for Cradle Beach Camp and Sunshine Day at the Camp, and a diverse list that includes Campfire Girls, Cerebral Palsy, City Mission, Girl Scouts, Herschell Carousel Museum, Hospice, Ryan Paramedic Foundation, St. Luke's Mission, Elmlawn Memorial Park, Riviera Theatre, YMCA Camp Weona, YMCA Buffalo Niagara, Schofield Residence, Ken-Ton Meals on Wheels, Bornhava, Niagara Frontier Rowing Club, The Salvation Army, YWCA, Junior Achievement, Town of Tonawanda Aquatic Center, Tonawanda Aquettes, SABAH, Ronald McDonald House, Kenmore Mercy Hospital, the Boy Scouts, the 11 Day Power Play and even the Rotary Clock in Kenmore. We have supported the Niagara River Greenway Trail, adopting a section of the trail, doing cleanup work and providing benches and other improvements such as bike racks, pollinator gardens, and an interpretive sign.

Our Club has, almost from its inception, supported Kenmore and Tonawanda students through annual awards & scholarships made to students in both the Kenmore-Tonawanda Union Free School District and other schools located within the Town of Tonawanda.

Today, the Rotary Club of Kenmore is the proud sponsor of the Satellite Rotary Club of the Tonawandas and the Interact Club of Kenmore East High School and Interact Club of Kenmore West High School. Satellite Clubs started in 2013 and are for groups of Rotarians that did not have the required 20 members to start. Satellite Clubs also give community

members and Rotarians the chance to make a positive difference in a club environment that often differs from their local Rotary Club. A local Rotary Club sponsors the Club and provides advice and support until it gets a strong foothold towards autonomy as a new Rotary Club. Satellite club members are Rotarians- officially, they are members of the sponsor Club. Interact is a younger version of Rotary organized and sponsored by Rotary Clubs to help develop leadership skills and an appreciation for service above self for youth ages 12-18. We also enjoy a strong relationship with the University at Buffalo Rotaract Club (Rotary for Young adults, 18+) and the Riverside Academy Interact Club. Our Club has a strong push for participation in the RYLA (Rotary Youth Leadership Awards) and Jr. RYLA programs as well as Rotary Youth Exchange.

Finally, the Club has run its Operation Santa fundraiser for many years which has raised over \$130,000, plus many gift cards from local businesses to provide food and presents for children and families facing an otherwise bleak Christmas because of financial difficulties.

As we enter our next century, we can be optimistic that the Rotary Club of Kenmore will continue to be a source of support both within the local community and to those in need across the world.

Founding Members



FOUNDING MEMBERS OF THE ROTARY CLUB OF KENMORE

Chartered April 10, 1924

Source: A hand-typed card inserted into a frame of an Rotary International Certificate from 1961 announcing that the Rotary Club of Kenmore had adopted the By Laws and Constitution of RI. It listed the following people as founding club members:

Frank C. Moore
Elmer L. Sleeper
Benj. A. Keeney
Edw. H. Boehringer
Edward A. Jones
Jos. B. Mang
H. H. Bury
Jas. A. Donovan
Henry J Ebling
A. L. Brainard
Robt. Zimmerman
Vernon Eager

L. P.A. Eberhardt
Frank C. Densberger
J. Fred Moore
E. R. Linklater
Robt. K. House
Ray E. Clark
Wm. Harper
Louis Neustadter
John Richelsen
Geo. J Schlehr
Willis H. Hall

Past Presidents



1924-1925: Frank C. Moore	1949-1950: Edward C. Woolley
1925-1926: Benjamin A. Keeney	1950-1951: F. Paul Norton
1926-1927: Clayton C. Morehouse	1951-1952: Lester W. Miller
1927-1928: Edwin R. Ashbery	1952-1953: John N. Dory
1928-1929: Elmer L. Sleeper	1953-1954: Fay M. Butler
1929-1930: Arthur P.H. Saul	1954-1955: Leonard E. Rautenberg
1930-1931: Edward H. Boehringer	1955-1956: D. Paul Smay
1931-1932: Alson L. Brainard	1956-1957: Richard C. Newell
1932-1933: Morris P. Thomas	1957-1958: Vincent A. Daigler
1933-1934: William W. Kimmins, Jr.	1958-1959: Harold G. Geiger
1934-1935: Frank C. Densberger	1959-1960: C. Sherwood Miller
1935-1936: Harison H. Bury	1960-1961: Norman J. Foit
1936-1937: George L. Seifert	1961-1962: George A. Bury
1937-1938: Charles J. Thompson	1962-1963: Roy D. Allen
1938-1939: LeRoy D. Phinney	1963-1964: Harry E. Goss
1939-1940: Henry J. Ebling	1964-1965: Edwin C. Hutten
1940-1941: Daniel E. Stedem	1965-1966: Robert A. Werner
1941-1942: John E. Demorest	1966-1967: H. Walker Hawthorne
1942-1943: George F. Wallace, Sr.	1967-1968: John Markarian
1943-1944: LaVerne H. Brucker	1968-1969: Robert T. Brunton, Sr.
1944-1945: Gordon A. Hague	1969-1970: Raymond E. Sinclair
1945-1946: S. Arthur Whistler	1970-1971: Louis P. Watson
1946-1947: Ralph W. Dates	1971-1972: William J. Murray
1947-1948: Edward Daigler	1972-1973: Charles P. LaMorte
1948-1949: Allen B. Rae	1973-1974: Joseph L. Rennie

1974-1975: Gordon H. Elwell
1975-1976: Arne C. Mortensen
1976-1977: Frederic P. Norton
1977-1978: George A. Jackman
1978-1979: Robert E. Wagner
1979-1980: Edgar L. Hoffman
1980-1981: Charles Markarian
1981-1982: Donald A. Coon, Jr.
1982-1983: Robert L. Grantham
1983-1984: George C. Scranton, Jr.
1984-1985: Jack G. Martinke
1985-1986: John D. Shull
1986-1987: David H. Schank
1987-1988: John R. Thompson
1988-1989: Timothy D. Wright
1989-1990: Lawrence M. Ward
1990-1991: August V. Cosentino
1991-1992: Harold L. White
1992-1993: Steven M. Witter
1993-1994: James C. Logan
1994-1995: Michael R. Hettler
1995-1996: Richard S. Manz
1996-1997: Robert L. Wheeler
1997-1998: Timothy R. Glor
1998-1999: Donald V. Brown
1999-2000: Robert T. Brunton, Jr.
2000-2001: Keith Waldron
2001-2002: Bruce McLean
2002-2003: Edward J. Markarian
2003-2004: Richard C. Graham



2004-2005: Dominic Hofert
2005-2006: Thomas R. Lippard
2006-2007: R. Charles Patterson
2007-2008: Russell Digati
2008-2009: Jay W. Geasling
2009-2010: Patrick M. Griffin
2010-2012: Barbara J. Henry
2012-2013: Lawrence A. Coon
2013-2014: Mark C. Tramont
2014-2016: Paul R. Chisholm
2016-2017: Michael J. Austin
2017-2018: Thomas J. Lang, Jr.
2018-2020: Donna M. DiFrancesco
2020-2022: Richard L. Hanaburgh, III
2022-Present: Brandon N. Blatz

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James S. Austin
Vernon Bigler
Donald V. Brown
Robert T. Bruton
Robert T. Bruton, Jr.
La Verne H. Brucker
William D. Brucker
Fay Butler
A. Benjamin Chedester
Paul Chisholm
Donald H. Cloudsley
Leila J. Cole
Lawrence A. Coon
Donald A. Coon, Jr.
August V. Cosentino
Edward Daigler
Vincent A. Daigler
Joseph A. DePeters
Donna DiFrancesco
Gordon H. Elwell
Warren E. Emblidge
Norman J. Foit
Jay William Geasling
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Harry E. Goss
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John E. Helfrich
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Roger D. Moore
Arne C. Mortensen
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Betty H. Norton
F. Paul Norton
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Harold L. White
Steven M. Witter
Yvonne Witter
Charles Wolf
Rose Yoder

The Paul Harris Fellow recognition acknowledges individuals who contribute, or who have contributions made in their name, of \$1,000 to The Rotary Foundation.

\$100 for 100 Donors



THANK YOU!

Thank you for propelling us towards a remarkable beginning to our 2024 100-year campaign! Your support has laid a strong foundation as we embark on this historic milestone. We look forward to adding to this prestigious group that is helping to shape the future of our club and community. Together, we are making our centennial celebration truly unforgettable!



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THE FOUR-WAY TEST

Of the things we think, say, or do

The Four-Way Test is a nonpartisan and nonsectarian ethical guide for Rotarians to use for their personal and professional relationships.

1.

Is it the **TRUTH**?

2.

Is it **FAIR** to all concerned?

3.

Will it build **GOODWILL** and
BETTER FRIENDSHIPS?

4.

Will it be **BENEFICIAL** to all
concerned?

