

# Rotary Employment Partnership E-Blast

Calgary D5360

## Spread the word

Michael Colborne, *Calgary Downtown*, hosted a successful Rotary Employment Partnership Information session at the Calgary Ranchmen's Club. A big thanks to Catherine Brownlee, *Calgary Downtown*, for organizing and inviting business professionals to join us for drinks and appetizers. We had a great turnout of professionals who were eager to learn about Inclusive Employment and the work that the partnership is doing.

If you would be interested in hosting an information session, please reach out to a Rotary Employment Coordinator or Mike Colborne.

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## Inclusive Hiring Works!

When speaking to potential employers about Inclusive Hiring, have you been asked "how?" or "what are the benefits to me?" Or perhaps you hear the concerns of the potential employer "How much will it cost me?" "Is it safe to hire someone with an intellectual disability?"

In the Article *Inclusive Hiring Works: The Business Benefits of Hiring People with an Intellectual Disability or Autism Spectrum*

*Disorder* five common concerns are busted with real Canadian statistics! Here are some of those statistics:

**89%** of businesses rated employees hired inclusively as well as or better than average on contributing to the **FIRM'S PROFIT MARGIN**

**76%** of businesses rated employees hired inclusively as well as or better than average on **PRODUCTIVITY**

**97%** of businesses rated employees hired inclusively as well as or better than average on **TURNOVER**

Employees hired inclusively by businesses demonstrated a **93%** **RETENTION RATE**

**99%** of businesses rated employees hired inclusively as well as or better than average on contributing to **POSITIVE WORKPLACE MORALE**

**100%** of businesses rated employees hired inclusively as well as or better than average on **GETTING ALONG WITH MANAGEMENT**

**90%** of businesses rated employees hired inclusively as well as or better than average on **GETTING ALONG WITH CO-WORKERS**

80 % of adults with developmental disabilities are unemployed or underemployed in Alberta. Rotarians like you are changing this!

## New Jobs Developed

### David Townsend Accounting

Jessica has started working with David Townsend, Chartered Accountant as administrative support. She will be completing file maintenance, including labelling and organizing files, archiving files and entering files into a computer database.

### Costco Wholesale

Kathy and Rizza have recently accepted a term-position at Costco Wholesale. They are responsible for putting returned items back where they belong, as well as finding items within the store that are misplaced by customers and need to be put back in place.



**Top:** Jessica and David Townsend work on files

**Left:** Rizza and Kathy at Costco

Current Job Seekers through the partnership: 40+

### Sayesha S.

Sayesha recently completed the Business Administration program at Ambrose University through the Inclusive Post-Secondary Education initiative. Sayesha is looking for a career in business focusing on Human Resources. She is hardworking, motivated, organized and a team player. Sayesha has experience in administration assisting with data entry, filing expense claims and preparing excel spreadsheets. Sayesha is seeking full-time employment.

### Thomas J.

Thomas is hardworking, detail-oriented and enjoys working in a small team where he is able to work with paint, drywall, flooring, electrical fittings like lights and smoke detectors, and generally practice his construction skills. Thomas has previous experience including landscaping and construction, and he works very well independently. Thomas is excellent at following processes and he is very alert to safety hazards on the job site. Thomas is respectful of tools, is organized and considers himself a perfectionist. Whether your project is big or small, Thomas would be a valuable addition to your construction team. He is currently seeking part-time or full-time employment.



### Simson T.

Simson is a highly motivated, hard working and experienced job seeker who learns quickly with direction. Simson has experience doing food prep in a busy kitchen. He is open to new experiences and enjoys working in a strong team environment. Simson enjoys going to the gym and spending time outside. Simson is seeking part-time employment.