

ROTARY CLUB OF NANAIMO

“C O G S”



Volume 97, Number 42

4,772nd Meeting

Friday, June 2, 2017



Douglas Anderson leads a discussion on membership - Photos by Ian Williams

**Club Meeting Friday at 12:00 p.m.
at the Coast Bastion Inn**

CLUB OFFICERS 2016-2017

| | |
|--------------------------|----------------|
| President | Debbie Narver |
| Vice President | Carey McIver |
| Secretary | Bob Janes |
| Treasurer | Lynne Pankratz |
| President Elect | Jane Currie |
| Immediate Past President | Lila Tanner |



**Serving Our Community Since
May 1, 1920 - Charter Number 43**

DIRECTORS

| | | |
|-------------|----------------|---------------|
| Henry Jiang | Susie Stephens | Moe Lessan |
| Norm Myden | Wayne Anderson | Charles Ramos |

President Rotary International

John F. Germ, Rotary Club of Chattanooga, Tenn., USA

District Governor

Joanne Croghan
Bainbridge Island, Washington

Assistant Governor

Bev Hilton
Nanaimo Oceanside

Mailing Address: P.O. Box 405, Nanaimo, British Columbia V9R 5L3 — Web: <http://rotarynanaimo.org>

Meeting Notes from May 26th, 2017

By Charles Ramos



Our club Vice president **Carey McIver** called the meeting to order, and led the singing of the national anthem. **Jane Currie** delivered a thoughtful invocation.

Visiting Guests There were no visiting Rotarians, and two guests: **Don Hubbard**, and **Chris Coutu**.



Announcements

Janeane Coutu announced that the Roster book is being passed around, and all needed modification should be noted for the new Roster.

Sergeant at Arms

Bruce Samson was today's Sergeant at Arms, assisted by **Wendy Pratt**. He fined the head table, and then opened the floor to happy and sad bucks.

There were many Happy and Sad bucks:

Bob Janes gave happy bucks in admiration of **Lynne Pankratz's** fancy shoes.

Henry Jiang gave happy bucks for the Australian Rotarian visit. He greatly enjoyed joining them on a tour of the town.

Laurie Bienert gave happy bucks for a recent visit to Calgary



Joan Ryan thanked Joyce Smith for hosting the Australian contingent

John Shillabeer seconded Henry's comment about enjoying the visit



Peggy Richardson gave happy bucks that her daughter is organizing a slumber party, and happier bucks that husband **Geoff** is in charge of slumber party logistics

Norm Myden thanked Joyce for hosting the Australians

Joyce Smith gave \$7 to thank the 7 host families



Guenter Raedler gave \$5 in thanks for our great Canadian medical system- three family members recently needed hospitalization, and it went very well



David Woodward gave happy bucks that the VIU MBA games went well

Lila Tanner gave sad bucks that she was not able to attend Joyce Smith's do

Guest **Don Hubbard** gave happy bucks to join us today as a guest of **John Heisterman**.



Charles Ramos gave \$100 happy bucks to thank club members for all the support provided to his startup engineering firm which is doing well after seven months in business

Wendy Pratt and **Bruce Samson** gave happy bucks.

Club Draws

Table stakes were won by **Doug Cowling**, and **Douglas Anderson's** draw attempt for the Ace of Spades was unsuccessful.



Mentoring New Members

By Jane K. Currie

Vice-President **Carey McIver** introduced **Douglas**



Anderson, Past President and Membership Committee Chair. **Douglas** related that over the last few years, 31 members have been a mentee or mentor, a system in which an experienced club member is assigned as a "go-to" person for the new member to be available to consult, advise and generally assist the new member make the most of their rotary experience. We believe the effort could be even more successful.

Each table was given 3 questions to consider and later share comments with the larger group. A member of the Membership committee was at each table as a recorder, to take back ideas to the committee.

Questions covered a number of issues, such as:

- Is a mentoring program a good idea?
- How should mentors be chosen/assigned?
- Timing: How long should a mentorship last? When

does it “finish”?

- Which activities should be done as a group or at a club level?

Discussion was wide-ranging, identifying pro's, cons, challenges, and diverse personal preferences for various degrees of independent prescribed study vs. planned experiences. Themes that emerged included:

Yes, mentoring is a good idea—if done well. We should continue to make the effort to help new members become engaged in those aspects of rotary that are meaningful to them.

The existing orientation checklist is comprehensive, perhaps too heavy on academic content and too light on hands-on experiences. Debate amounted to “too hot vs too cold” and reflected the reality that different people approach learning in different ways. After a tight “core” ABC of orientation, we need to be flexible in expanded experiential opportunities.

A real benefit of membership and mentorship is the development of relationships. This takes time.

The weekly duty assignments in *COGS* are a great catalyst to ensuring all members (mostly) take their turn helping out at weekly mtgs.

Sometimes the sponsor (the Rotarian who invites a person to join) is/is not a good fit for a mentoring relationship. It's one thing to find and recruit new talent, quite another to take ongoing initiative in building a new working relationship.

There ought to be a timeline of orientation objectives, to ensure progress and eventually a sense of “graduation.” For example, after 3 months of membership and getting a sense of all that's happening, a new member should be encouraged to pick a committee and get started.

Given the variety of personalities, work experience and communication styles, perhaps a team of 1-3 mentors might be helpful....sometimes.

Variety is the spice of life. Some like leisurely fireside gatherings, some like a quicker 1:1 coffee chat. No reason we can't have it both ways! So long as some forum of communication/outreach is scheduled periodically.

Established club members have real power to make a



ROTARY CLUB OF NANAIMO
fun golf
tournament
Friday, June 16th
Nanaimo Golf Club
All Golfers and Non-Golfers are Welcome
More information forthcoming!



strong positive impact: please take some initiative to learn who new members are and get to know them.

Continuous learning benefits all of us, not just new members. Rotary video resources should occasionally be part of weekly meeting programming, - not just assigned research for new members as part of an orientation checklist.



Wayne Anderson thanked Douglas and the membership committee for organizing this important discussion meeting. Strengthening our mentorship and membership can only help our club to grow, thrive and contribute to the ideals of Rotary.

SUMMER FLING

BBQ and Pig Roast

FOR HOMELESS AND LOW INCOME FAMILIES

June 24th 2017

Noon - 6 PM (Dinner starts at 4PM)

Want To Volunteer Or Sponsor, Donate or Make Food, Have a Dessert Table To Fill Need Cookies, Cakes, Bars Etc.

[250-755-1014](tel:250-755-1014)

MUSIC; JAZZ, PAUL GOGO, FIDDLERS AND MORE

NOB HILL COMMUNITY ASSOCIATION

COMMUNITY HELPING COMMUNITY

Taking Time to Bring Our Community Together



GUESTS, BIRTHDAYS & ANNIVERSARIES

Guests:

Chris Coutu and Don Hubbard were our guests.

Spouse Birthdays:

Joan Huck [Dale] has a birthday on June 8th.

Club Anniversaries:

Behzad Forghani celebrates his 1st anniversary June 3
E.& O.E.

DISTRICT GOVERNOR'S MESSAGE: MAY 2017

As Don and I travel around our District, we see excellent examples of "Rotary Serving Humanity" in each of our clubs. Some of our clubs are small and some are large, but all find a way to serve both their members and their community. It has been a truly fun and rewarding experience to meet so many of you and learn about what you are doing throughout the District.

Our Conference and District Training happened last weekend and what an amazing weekend we experienced. There were some very inspirational speakers and classes to help us learn more about almost every aspect of Rotary. I was so happy to see so many Rotarians getting acquainted with members from other clubs and learning about some of the projects that are taking place throughout our District.

We learned about the Conference and Training that will take place next year in the Hotel Murano in Tacoma. Conference Chairs, Greg and Mary Horn allowed Rotarians to pre-register and 240 of us did just that.

120 District 5020 Rotarians are planning to attend the Rotary International Convention that will take place next month in Atlanta, GA. If participating in an International Convention is something that you have not experienced, please put it on your to do list for some

time in the future. Attendees see Rotary on a whole different level and all come back with information that is new and relevant.

At our District Conference we were able to honor a number of clubs for their efforts on behalf of Literacy and Membership. Great accomplishments were recognized. Thank you Rotarians for continuing to support membership and literacy projects. Other awards will be determined closer to the end of the Rotary year and distributed to the winning clubs.

Rotary Foundation awards are tallied at the end of the Rotary year and distributed in the fall. There is a 1st, 2nd and 3rd place banner awarded each year to the three clubs in our District that have the highest per capita contributions to our Foundation. Last year the top spot went to Sequim Sunrise, the second spot went to Lacey and the third place winner was the Rotary Club of Tacoma North. The field is wide open now and there is plenty of time for each of our clubs to plan an event to support The Rotary Foundation or encourage members to make additional contributions. Which clubs will win the banners this year?

- See more at: <https://portal.clubrunner.ca/50092/Stories/district-governor-s-message-may-2017#sthash.wnuY3L9J.dpuf>

DATES TO REMEMBER

June 16—Rotary Fun Golf Tournament, Nanaimo Golf Club—more info coming from Dave Hammond or John Salem

June 23—Installation Lunch Meeting at the Coast Hotel, all members and spouses are welcome at no charge. Come out and welcome Rotary President Jane and her new executive.

WEEKLY CLUB PROGRAMS & MEMBER DUTIES

| MEETING DATE | June 2nd, 2017 | June 9th, 2017 | June 16th, 2017 |
|---------------|--|---|---|
| GREETERS | Wendy Pratt, John Woychuk, Wahid Ali | Lucie Gosselin, Yvan Gosselin, Moira Jenkins | Guenter Raedler, Brenda Grice, Wahid Ali |
| CASHIER | Allan Smith | Allan Smith | Allan Smith |
| SGT-AT-ARMS | Wahid Ali | Dave Hammond | John Heisterman |
| INVOCATION | Donna Hais | Yvan Gosselin | Brenda Grice |
| HEAD TABLE | Pres Debbie, Margaret Murphy, Dave Connolly, Wendy Pratt John Woychuk, Wahid Ali | Pres Debbie, Mike Minhas, Nattalie Tessier, Laurie Beinert, Moira Jenkins, Yvan Gosselin, Allan Smith | Pres Debbie, Man Chaijit, Vermund Bakasas, Paul Geneau, Wahid Ali, Brenda Grice, Art Vanidour |
| INTRO GUESTS | John Woychuk | Lucie Gosselin | Wahid Ali |
| INTRO SPEAKER | Dave Connolly | — | Paul Geneau |
| PROGRAM | PALLIATIVE CARE CONFERENCE <i>Margaret Murphy</i> | CLASSIFICATION TALKS <i>Mike Minhas, Nattalie Tessier, Laurie Beinert</i> | ROTARY EXCHANGE STUDENTS <i>Man Chaijit & Vermund Bakasas</i> |
| THANK SPEAKER | Susie Stephens | | Joan Ryan |