

ROTARY BOOK SALE

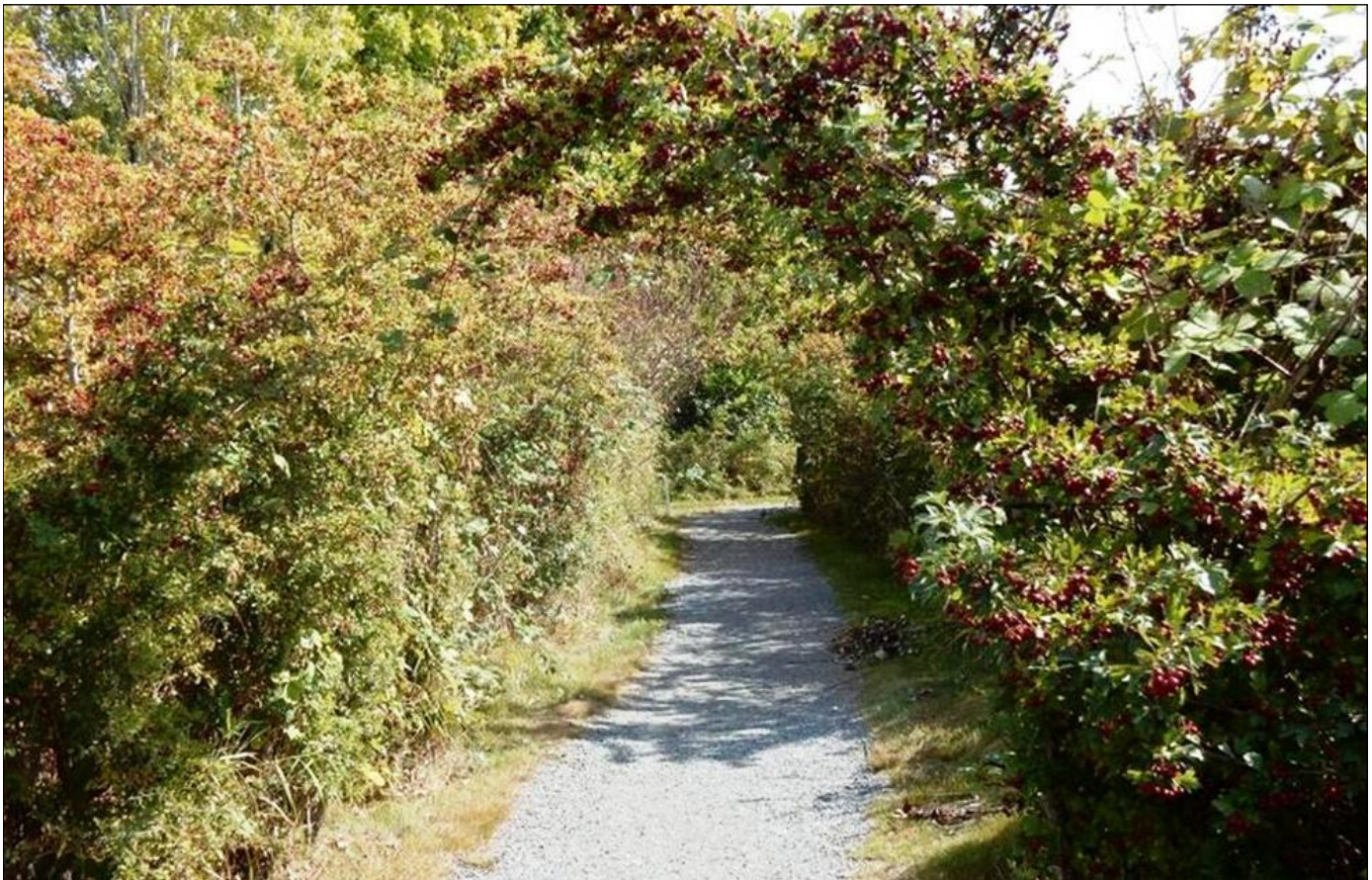
COMING OCTOBER 14th to 23rd
at Nanaimo North Town Centre

ROTARY CLUB OF NANAIMO “C O I G S”

Volume 97, Number 14

4,744th Meeting

Friday, October 7, 2016



A sunny walk at Buttertubs Marsh..
Photo by Ross White

**Club Meeting Friday at 12:00 p.m.
at the Coast Bastion Inn**

CLUB OFFICERS 2016-2017

President ----- Debbie Narver
Vice President ----- Carey McIver
Secretary ----- Bob Janes
Treasurer ----- Lynne Pankratz
President Elect ----- Jane Currie
Immediate Past President ----- Lila Tanner



**Serving Our Community Since
May 1, 1920 - Charter Number 43**

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Meeting Notes from September 30th, 2016

By Jane Currie



Lila Tanner presided, in the absence of **President Debbie**. **Donna Hais** gave an invocation on the blessings we are privileged to enjoy living here and the opportunities to work together in service. We had four visiting Rotarians, including **Eric Brand's** dad and stepmom, **Dieter and Kit Brand**, **Maureen Bird** from Toronto, **Ramon Ramirez** from Courtenay and **Jason Breuker** also attended as a guest.



Dieter and Kit Brand

Announcements

Lila reported news of concern for **Frank Shoemaker's** health status, who had been airlifted to Victoria for emergency treatment. **June Shoemaker** has appreciated the many emails of support from our members. No new news about **Bob Fenty**, and regrettably, **Bill Horman** may need to move to Victoria for specialized care. There was a moment of pause as our members took in this news about three long-time and beloved members of our club; we truly wish the best for their recovery and family wellbeing.

Lila Tanner passed around a lovely hand-written thank you note from the Nanaimo Hospice volunteers who had attended the International Palliative Care Conference in Montreal, with financial support from our club.



Maureen Bird offered decorated African bags for sale, as part of a fundraiser for Malawi Grandmothers who are raising grandchildren orphaned by AIDS.

John Salem announced a fellowship event on Nov. 24, a theatre plus dinner night at Chemainus, to attend "A Christmas Story" (not the Dickens Scrooge tale, but a comedy classic about a young boy's pursuit of the perfect Christmas gift.) Cost will be \$69/person.

Douglas Anderson called members' attention to the proposed member notice in the online *COGS*, for proposed new member **Jason Breuker**.

John Woychuck, happy to be back from Paris, announced an Oct. 7 celebration at VIU of student scholarship and activity in work term experience.



Janeane Coutu reminded people to please register ASAP online for volunteer shifts at the upcoming book sale, 15 days to go, as the schedule still has holes to fill. Set-up in the NNTC mall is planned for Oct. 14, beginning at 5 pm and all hands are welcome. Until then members are also welcome to casually drop by at the NNTC mall,

mornings 9 – noon to help organize book sections. **Rudi Steinmetz** is normally there, but **Brent Stetar** and **Lila**

Tanner also have extra keys, if you wish to ensure access. **Friday Oct. 14 our sale opens at 8 a.m.!!!**

Sgt-at-Arms Report

Dave Hammond performed as Sergeant-at-Arms, beginning with soliciting confessions. **John Salem** confessed that after 42 years of marriage, his wife was able to hear "Paris" when he talked about going to "Terrace". **Ian Williams** confessed to waiting for hours in the pouring rain hoping to see grizzly bears in Hyder Alaska, despite the park ranger's advice that "bears don't like rain", only to leave for a short time to buy gas and return to the news that the bears had come and gone while he and Barb were away.



Happy and Sad Bucks

Eric Brand's dad had a wonderful time visiting with Eric and touring around Gabriola Island, and a really wonderful time after surviving falling off a boat. **John Heisterman**



was happy he was not Sergeant-at-Arms; **Bob Janes, Bob Patrick & Gord Hubley** played a foursome with **Dave H.** at a recent Oceanside golf tournament, contributing beer, wine & scotch – for which it was spontaneously decided **Dave** should pay a few happy

bucks! **Bob Wilson** survived, with protest, getting his carefully pre-selected seat shuffled on a flight home from his chosen aisle to being in the middle, and then overhearing the stewardess call him "Mr. Grumpy"; **Janeane Coutu** thanked **Wahid Ali** for helping pick up loads of books for sorting; **Donna Hais** will be sad to be away, but happy for business and travel in Montreal and New Orleans; **Bruce Samson** is feeling sad, coping on his own while Debbie is away helping her son in Ontario and he hopes she can come home soon; **John Heisterman** was recently happy to see non-edible wildlife, a beautiful mother grizzly with two cubs in the mountain snow, so he could just relax and enjoy nature (without any pressure to put food on the table). **John Woychuk** has learned the hard way to always bring what you need in carryon luggage, when he flew out of balmy Paris dressed for summer and landed in Scotland where it was winter, and the airline had lost his checked bag.



Lynne Pankratz won table stakes, and **Lila Tanner** lost the draw, but this was no great disappointment as winner **Ian Williams** had claimed the big pot last week.



DATE ANNOUNCEMENT

Lila reminded members that **two** upcoming meetings are cancelled: **Friday Oct. 14** (book sale opening) and **Friday Nov. 11** (stat holiday).

Harmac—A Comeback Success

by Janeane Coutu

Wayne Anderson introduced our speaker, Paul Sadler, CEO of Nanaimo Forest Products Ltd. Originally from Montreal, Paul graduated from Queens University as a Chemical Engineer, and began his career at Harmac pulp mill in 1981.



Harmac went through various owners over its history, and closed in May 2008 due to the bankruptcy of then owner, US-based Pope & Talbot. In August 2008, after months of work and negotiations, a new company was formed called Nanaimo Forest Products Ltd. (NFPL) operating as Harmac Pacific. NFPL has three owner groups, none of which holds the controlling interest which is split 48%/27%/25%. Mill operations for the new company started in early October 2008.

The employees each bought in for \$25,000 to raise the required \$7 million in start-up financing. Today, 99% of employees own shares, and each new hire is given the one-time opportunity to buy in at the same \$25,000 investment amount, although their shares quantity is lower due to the rise in value. If they decline, they do not get another opportunity to purchase shares. Shares can only be sold after ending employment. About 99% of current employees are shareholders today, and one of the benefits of ownership is receiving super seniority.

NFPL is governed by a Board of six Directors, two from each holding company; the Sampson Group, Pioneer Log Homes of NV, and the Harmac Employee Owner Group. NFPL boast the best wages in the industry in the province, and operate their business on a pay-for-work model. This means they pay well per hour and pay for overtime. There is no banking overtime which can lead to liabilities, vacation is by the book, if an employee needs more time off they can apply for a leave of absence without pay. Their labour contract is an unprecedented term (2008-2019) negotiated with PPWC Local 8, and they practice an annual compensation review.

Harmac Pacific operates a Northern Bleached Softwood Kraft (NBSK). Today the mill boasts \$300 million in annual sales, has 330 active employees and completely BC-based ownership. There is tremendous co-operation between staff and management, much credited to the self-financed start-up of the new company. The new model has reduced staffing by 40% while maintaining the same level of production, and hourly cost per tonne was reduced by 40%. All employees contribute to the maximum of their skill set. The goals are simple:

- Retain competitive, profitable NBSK mill as host
- Leverage existing site infrastructure to diversify and increase revenue streams from alternative products and industries. One of which is Green Power Generation which has been completed.

Other ideas include secondary effluent treatment of community sewage, saw-mill on site, land use for complimentary industrial uses, biorefinery opportunities in the future.



Since inception in 2008, NFPL has sold \$1.3 billion in product, has made a \$130 million capital investment, employees 330 people (270 unionized and 70 staff) with wages over \$100 million, municipal taxes exceed \$16 million and Provincial permit & license fees \$4 million. Annual production = 375,000 metric tonne of pulp using three dominant tree species; Cedar, Hemlock & Douglas fir. 100% of production is sold to papermakers making them an export-based business. They operate their own deep-sea dock which allows them to focus on overseas export business. Employee ownership currently stands at 25% of the company equity. In a very competitive and low-margin industry, NFPL is a substantial business, reinvesting profits and

bringing economic benefits to Nanaimo and the province.

Our speaker was thanked by Dave Hammond for such an informative and interesting topic, and he presented Paul with the coveted wooden Rotary pen.



ATTENDANCE

By Bob Janes

Attendance for September 30th was 43%

We missed the following Rotarians

Barootes, Borisenko, Cowling, Forgani Targhi, Gerrand, Henderson, Jiang, Knutsson, Laing, Myden, Narver, Parsons, Pratt, Raedler, Ramos, Ryan, Shillabeer, A. & K. Smith, J. Smith, Stephens, Tessier, Wittkofski, Woychuk, Zhang

Visiting Rotarians:

Maureen Bird – Toronto,

Ramon Ramirez from Courtenay

Dieter & Kit Brand from Medicine Hat

Guests: Jason Breuker and Paul Sadler

Makeups: W. Ali

Spouse Birthdays:

Robert Hais [Donna] on October 10th

Wedding Anniversaries:

Wayne & Gail Anderson, 47 years on October 11th

Wahid Ali & Nancy Ford, 20 years on October 12th

Brent Barootes & Coryna Kulba, 16 yrs., on Oct 13th

Club Anniversaries:

Jane Currie, 9 yrs., Oct 12

World Polio Day 2016 highlights Rotary's progress to end polio

Where are we in the fight to eradicate polio? What's left to do? And why does it cost so much? Rotary's **World Polio Day** event on **24 October** will answer these questions and more.

Health officials from our partners in the Global Polio Eradication Initiative will join Rotary leaders and special guests at the Centers for Disease Control and Prevention in Atlanta, Georgia, USA, to give a status update on the eradication campaign.

The wild poliovirus has caused fewer new cases of the disease so far this year than this time last year, but recent setbacks in Nigeria — which was re-classified as polio-endemic in September 2016 — underscore the need for vigilance.

Yet the detection of new cases in northern Nigeria also demonstrates that surveillance efforts are reaching children even in areas affected by conflict. The challenge now is to contain the outbreak and boost immunity in affected areas until the virus is eradicated worldwide.

This year also saw the largest and fastest vaccine roll-out in history, as 155 countries and territories switched from the trivalent oral polio vaccine to the **bivalent oral polio vaccine**. The bivalent oral polio vaccine protects against the only two strains still in circulation and reduces the likelihood of vaccine-derived cases.

Stream the **24 October** event live at endpolio.org.



Immunization efforts continue in Africa, where recent setbacks underscore the need for vigilance everywhere until polio is eradicated worldwide.

Share the live-stream and educate your social networks about the campaign to [#endpolio](https://twitter.com/endpolio).

DATES TO REMEMBER

Oct 14th to 23—Rotary Book Sale at Nanaimo North Town Centre. **NO**

REGULAR NOON MEETING ON THAT DAY. Many hands are needed to work the sale—sign up for your shifts today!

November 24th—Chemainus Theatre Night, “A Christmas Story” \$69 per person including dinner.

Dec 11th—Family Christmas Breakfast

December 15th—Rotary Christmas Dinner

May 4, 5, 6, 2017—Spirit of Rotary DTA & Conference, Suquamish, WA. More details at www.rotary5020.org

WEEKLY CLUB PROGRAMS & MEMBER DUTIES

MEETING DATE	October 7th	October 14th	October 21st
GREETERS	Behzad Forghani Targhi, Brent Stetar, Derek Lewis	NO REGULAR NOON MEETING AT THE COAST ALL HANDS TO THE BOOK SALE	Keith McFarlane, Brenda Grice, Nattalie Tessier
CASHIER	Henry Jiang		Henry Jiang
SGT-AT-ARMS	Dave Hammond		John Heisterman
INVOCATION	Barbara Blinston		Ed Borriisenko
HEAD TABLE	Pres Debbie, Dr. Paul Geneau, Norm Myden, Behzad Forghani Targhi, Yvan Gosselin, Derek Lewis		Pres Debbie, Joan Ryan, Brent Barootes, Barbara Blinston, David Woodward, Henry Jiang
INTRO GUESTS	John Salem		Bruce Samson
INTRO SPEAKER	Norm Myden		Brent Barootes
PROGRAM	Seniors Eye Health & Eye Disease Dr. Paul Geneau		Lifeline's new Go Safe & Check Joan Ryan
THANK SPEAKER	Ross White	Susie Stephens	