



What do we know and what could we learn about each?

Topics included - Corporate memberships, next BBQ with Stephan, and new member experiences + suggestions.

Members engaged prospective members as we rolled out our mentor program interactively.

Prospective members were introduced and our district governor, Ingrid Neitsch was welcomed. Insights came from our New Member Committee Panel and from Many Club Members, as the following questions were addressed:

Stephan discussed – *“When is the next new member BBQ, and what can new members and their sponsors expect at that meet and greet event?”*

Eric discussed – *“How could we make it a bit easier for new members to become active and help them to finance all the money expectations at our club, if they are short on cash?”*

Sam and Richard discussed – *“What are new members looking for in our club and what do they hope to contribute to a Rotary service vision?”*

Roberto discussed – *“What key advantages would corporate memberships offer our club and how can we make that first corporate membership happen?”*

Ellen discussed – *“What mentor program will help us work together to fulfill mandates of our club, and get to know all members as a way to support participation and growth for all?”*

We Rolled Out Our Mentorship Program

We affirmed the club’s new membership goal to continue to grow our club, invite prospective members who fit into this Rotarian community and help us to enhance our personal and collective roles and wider Rotary visions. We discussed question 1A & 1B with a person least known to us. Then we recorded names of persons we met with today as this mentorship ticket will eventually become a free lunch ticket, when completed. Members were encouraged to make plans to discuss question 2A & 2B over coffee, lunch, hike or at a meeting ahead of or after next Tues. lunch. Just as done today, after meeting 2, we’ll record the name of the person we met with in mentorship ticket for 2A and 2B.

The mentorship process is completed for each member, at any stage of membership when the card is filled with names met for each set of questions. After 17 different sessions, (which should be held on 17 different days) bring completed record to our club cashiers at lunch and your completed track record will be accepted as a \$20 lunch ticket. In this mentorship process all lead and all learn, in ways that ensure changes we make will serve all well. The goal is to learn more about one another and to help each other fit what we do well into what Rotary does well at this club.



We posed two-footed questions to consider new ways forward that would benefit all, and bring together generations in order to grow our club and serve others together beyond our club.



Mind – Guiding Mentorship Tool for Rotarian Newcomers & Sponsors



Two-footed Questions that Build Appreciation in Rotarian Communities

(Share one, several or all two-footed questions over lunch, coffee or a hike)

1. What three words best describe you?
2. What things do you like to do most?
3. What do you already know and admire most about Rotary?
4. What would you like to learn more about how Rotarians serve?
5. What makes serving memorable and fun for you?
6. If you could improve anything about a community, what would it be?
7. What do you like to get praise for?
8. When you do something well, how do you like to be appreciated?
9. What do you wonder a lot about?
10. What do you value most in people you meet at Rotary?
11. What key issue do you sometimes worry about?
12. What is one thing that really bothers you?
13. What is one thing that really challenges you?
14. What one thing do you know about you that Rotarians should know?
15. What service is most critical to our community as you see it?
16. What can Rotary do to support and care for you well?
17. What would you like to do to support and care for fellow Rotarians?
18. Your question ...?
1. What does Rotary do that fits what you care about?
2. What could our club do better to ensure your active participation?
3. What Rotary topic would you like to learn more about from this club?
4. What would you like to teach this club?
5. What or who could you bring to engage us?
6. Where is service strong in Rotary for you?
7. As you see it, where do weaknesses exist?
8. What Rotary leadership role interests you?
9. What questions would you ask the board?
10. How is this Rotary club connected widely?
11. What do you envision at best meetings?
12. How do Rotarians define “truth” for you?
13. What do Rotarians mean by “fair to all”?
14. What would ignite your participation?
15. What would your ideal Rotary meeting look like and how could you help make it happen?
16. Where and when would our meetings help you most to serve others better and in ways you prefer?
17. What would you like to know more about to help support new members into our club?
18. Your question ...?

Engage 17 Rotarians or prospective Rotarians for coffee, lunch, hike, or get-together. In each of 17 encounters address two questions by the same number. Then record other Rotarian's name.

1.	1.
2.	2.
3.	3.
4.	4.
5.	5.
6.	6.
7.	7.
8.	8.
9.	9.
10.	10.
11.	11.
12.	12.
13.	13.
14.	14.
15.	15.
16.	16.
17.	17.

Your name –
After 17 different meetings, and all questions addressed, submit for free lunch ticket



On the record sheet to the left we will record names of Rotarians we met with to discuss personal and Rotary related issues. In so meeting and discussing we get one free lunch after it's completed.

If you missed this Apr. 16th New Member meeting, not to worry. Those who wish to get in on our mentorship extravaganza offer here – please see me or other members for details.

This mutual mentoring tool, with its 34 + two-footed questions is designed to mutually teach and learn interactively in ways that bring together current Rotarians and new or prospective Rotary members. Its goal is to value treasured Rotary traditions and open windows to welcome and engage robust new ideas from diverse participants within community together.

It is based on decades of new neural discoveries, peer reviewed foundations and will be published in its depth as an 8000 thousand word research chapter in Wiley Publishers, *INTERNATIONAL HANDBOOK OF MENTORING APPROACHES*. The mentor tool has been used in many countries with business and organizational leaders, and now is being introduced by the New Member Committee at the Edmonton-Strathcona Rotary Club in Alberta, Canada. Its research foundations are found on the blog- brainleadersandlearners.com



**We launched a
Rotary tool to mentor
treasured Rotarian values
and support members in
robust modern day
service needs and
possibilities?**