

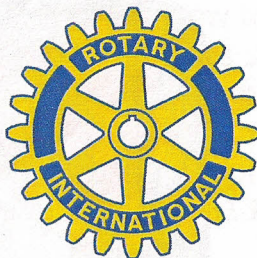
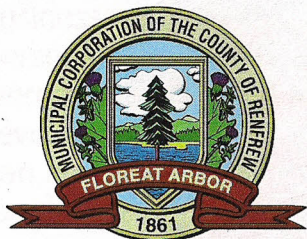
# *Open Minds, Open Doors: Hiring Disabled Workers*

*Thursday November 22, 2012*

*6:00pm*

*Rotary Hall, Bonnechere Manor*

*Presented By:*



## *About the Speakers ...*

Joe Dale has worked in the disability field for over 35 years and has spent most of that time working on various issues related to helping people who have a disability get jobs. Over the past three years, Joe has taken on the Rotary at Work initiative on behalf of Community Living Ontario and is working with a number of Rotary clubs and individual Rotarians interested in helping people who have a disability get into the workforce. Joe lives in Whitby with his wife Teresa and has two sons – Darius and Matthew.

Mark Wafer is the owner of 6 Tim Hortons franchises in Scarborough. During his 17 years in business he has helped over 80 people who have a disability get into the workforce and currently has 34 employees who have a disability in his six stores. In 2010, Mark and his wife Valarie were presented with the Canadian Manufacturers and Exporters Innovator of the Year award for their initiatives to promote the inclusion of people who have a disability in the workplace. Mark lives in Ashburn with his wife Valarie and has 2 daughters Meghan and Colleen.

Both Joe and Mark are members of the Rotary Club of Whitby and received their Paul Harris Fellowships in 2009 due to their efforts with Rotary at Work. Most recently Mark and Joe received the Queen's Diamond Jubilee Award for their efforts with Rotary at Work.





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The County of Renfrew's Accessibility Advisory Committee partnered with the Neil Squire Society to create and launch a new Business Outreach Program. This unique program is a template for local businesses who want more information on how to recruit and hire persons with disabilities. Through the generous support of the Government of Canada and Renfrew County Community Futures Development Corporation, any business in the County of Renfrew can now access this valuable tool. For more information on this program, please call the Neil Squire Society at 613-735-4586.



Community Futures Development Corporation  
Société d'aide au développement des collectivités  
Renfrew County  
2 International Drive, Pembroke, ON K8A 6W5

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