

**THURSDAY, AUGUST 19, 2021**

*Serve to  
Change Lives*



## **YAKIMA ROTARY FAMILY PICNIC FRANKLIN PARK 5pm to 7pm**



August is a perfect time for a picnic and this Thursday will be the perfect day to enjoy great food, fun, the fellowship of others, and the joy of family as we skip our regular noon meeting for our annual Rotary picnic from 5pm to 7pm under the Rotary Pavilion at Franklin Park.

Catered by Staci's Catering, the menu will include pulled pork, grilled chicken legs, baked beans, corn bread, fruit salad and mac & cheese. Coca-Cola is donating cold beverages. Ice cream treats will be provided for dessert. After dinner, there will be corn hole, pinatas for the kids, and the opportunity to sink some of our favorite Rotarians in the dunk tank. Don't forget about the Rotary playground too!



Bring your spouse, significant other, children, and grandchildren for the fun. Extra canopies will be set up to make sure there is plenty of shade. If you have not already signed up to attend, please call or email the Rotary office today.

### **FUTURE PROGRAMS**

- August 26th – Ron Anderson, The Benefits of the East-West Corridor Project
- September 2nd – District Governor Richard DeRock, Rotary District 5060
- September 9th – Dr. David Maloney, Bezos Family Immunotherapy Clinic
- September 16th – Peter Arnold, STEM at the Museum

### **ROTARY SCHOLARSHIP DINNERS**

Sign-ups are underway for the 2021 Rotary Scholarship Dinners for both attendees and dinner hosts. The dates are Saturday, September 18th through Thursday, September 23rd. The cost is \$125/member and includes your spouse, significant other or a friend. All members will be charged whether they attend a dinner or not. Hosts are exempt.

All proceeds go to support our Academic and Vocational Scholarship programs. In May and June of this year, we awarded over \$85,000 to local students! Don't miss out on this opportunity to partake in a wonderful meal in a fun, informal setting with great conversation.

### **VOCATIONAL SCHOLARSHIP THANK YOU LETTER**

*Dear Rotary Club of Yakima,*

*I want to thank the organization for the generous scholarship awarded to me. This scholarship makes a huge difference in my life, and I am extremely grateful. Thank you!*

*Sincerely,  
Ian Kinney*

## AUGUST IS MEMBERSHIP DEVELOPMENT MONTH

Membership Month is a great time to introduce friends and colleagues to the family of Rotary. RI President Shekhar Mehta has created four initiatives for his year. One of those initiatives is a call to action: *Each One, Bring One* asking every Rotarian to introduce a new person into their club.

Each of us was given an extraordinary gift when we were proposed for membership in Rotary. We each have an opportunity to extend that gift to others who can benefit from Rotary and help us increase our impact in our own community and the world.

# EACH ONE BRING ONE

- REVIEW -

The meeting began with a shortened version of the Beatles' "With a Little Help from My Friends" sung by Doug Rich with help from Charlie Robin - they were marvelous! Jan Luring followed with a heartfelt prayer for the family of Yakima Police Sergeant Joe Deccio who while on duty last week passed away suddenly. His funeral procession had taken place earlier in the day - it seemed only fitting that with the help of Bob Romero, all sergeant-at-arms money is being donated to his memorial fund. Announcements included volunteer opportunities to help with the Central Washington Hispanic Chamber of Commerce's Taco Fest scheduled for September 12th and a separate request of storage space for the Lions Club who provide medical equipment that serves the needs of those in our community with items such as hospital beds and lift chairs. Scholarship Dinners are coming...the dates are September 18th thru the 23rd. Sign-ups are underway for both hosts and attendees. The cost is \$125/member whether you attend a dinner or not, and includes your spouse, significant other, or guest.

Mike Maples shared a beautiful tribute to Dr. Doug Corpron who passed away in January and was a member of this club for 52 years. This weekend, his family and friends are finally about to gather to celebrate his life. Doug was born to a legacy, but also left his own legacy. He was the third generation of family doctors to serve our community; he started the first post graduate medical education program in our community with the Yakima Family Medicine Residency; and was instrumental in ensuring the existence of Yakima Neighborhood Health Services. The story of his support for Community Health of Central Washington (CHCW) lasted for more than 30 years. He was a trailblazer with the establishment of the residency program, showing that it could be done, and demonstrating tremendous outcome in graduates that went on to serve our community. He was a leader in forming a primary task force when the initial residency program needed to be revamped. With boots on the ground, the Corpron home was ground zero for everything to creating a new program. He was a trusted leader that led a joint effort between two hospitals. When the program became an independent not-for-profit in 2002, Doug was appointed the first chair of CHCW and remained active until he was 90. For his dedication to our community, the Board of Directors of Community Health of Central Washington voted to dedicate and rename their flagship clinic in Doug's honor as one small way to say thank you. He was a remarkable man.

Our featured speaker was Ty Campbell. A thirty-one year veteran of law enforcement, he serves as an instructor at three Colorado Law Enforcement Academies and is the Executive Director of CallBox Training traveling the country and talking to law enforcement and corporate clients on topics of de-escalation, human dynamics, interactions, and communication. That included coming to speak to the Yakima Police Department early this year. Focusing on de-escalation, he shared that times have changed. When he first started his career, he believed that getting the first punch in was the way you solved a fight. One of the problems in law enforcement is that people in law enforcement operate in an operational bubble having only worked for their specific agency their whole career, creating the belief that everyone does the same thing. That is not true. When change and adapting is asked, it isn't about them, it is about the profession. He could teach someone how to be a police officer as if they were back in 1992. If he did, they wouldn't have a job for long. Seasons have changed, we are in a different season with different expectations from communities. At its core, de-escalation is about safety. The safety of the people they deal with and the safety of of-

ficers. Between 15,000 and 16,000 officers are injured on the job every year. Since 2015, the number of people that have been injured in encounters with law enforcement or security is more than 400,000. There are four components of law enforcement personal safety. Physical safety comes to mind right way, but there is also emotional safety, legal safety, and financial safety.

The concept of de-escalation is inherently abnormal. A normal person engages in fight, flight, or freeze. De-escalation is not a fight or a flight. It can be freeze just for a few minutes to assess the situation. When he teaches de-escalation, he does it in three parts - escalation, non-escalation, and de-escalation. Escalation and non-escalation come before you even get to de-escalation. A lot of young people coming into the profession don't understand what escalation looks like - none of them have ever been punched in the face. If you don't know how to assess risk, escalation, or behavioral clues you may misread them. Non-escalation is before you can make things better you can't make things worse. He teaches self-awareness, self-management, social awareness, and relationship management.

The working definition of de-escalation is "the practice of effectively and safely defusing tense, non-immediate action situations through the use of communication skills, thorough assessments, and tactical strategies that reduce the chances of force being used unnecessarily." It doesn't say they'll never have to put hands on someone, or that they're not going to upset anyone. What they are going to do the best they can to reduce the chances that they are going to use force when they don't have to. It is about non-immediate action to use other skills - distance, shielding and time to get other resources to the table and allow them to calm down and allow law enforcement to calm down. People often ask how long are these situations supposed to take? The new answer is as long as it takes. Slowing things down decreases the likelihood of the people they are dealing with and the officer going home safely. The process of de-escalation starts with rapport talking about something other than why they are there; looking for a win by finding what is important to this person to offer them something in exchange; and requisite variety giving the officer more options more ways to say yes, versus the number of ways for them to say no. Those options/actions must be legal, necessary, reasonable, and appropriate.

Each state has a certain number of hours that must be completed before someone can become a police officer. Colorado requires 548 hours, Arizona requires 585 hours, California requires 664 hours, Nevada requires 679 hours, and Washington requires 720 hours. It seems like a lot. States that have a state academy usually do the minimum - in Washington that is 720. Put that number into perspective, you need 750 hours to be obtain a license as an esthetician in the state of Washington, 1,000 hours of training to become a barber, and 1,000 hours of training to become a cosmetologist. To become an attorney, you need a four-year college degree, three years of law school, and need to pass the bar. To become a doctor, you need a 4-year college degree, four years of medical school, three years of residency, and one year fellowship. Police officers with 720 hours of training are judged by the same standard as lawyers and doctors. When help is needed, who do we call - the person with 720 hours of training. That is the struggle taking place in law enforcement. How do we fix things? By recruiting and hiring officers with the right skill set, right mindset, and the right heart set; encouraging the officers we already have; and enabling all of them to use those skills.