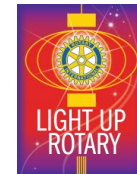


Meetings: Tuesday 12 Noon, Bella Vita Restaurant

President: Eric Mollema Phone: 778-242-5549 [E-mail the President](#)  
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## September is New Generations Month

TODAY:

NEXT WEEK:

### Happy Birthday

Oct. 2: Clint Callison

### Happy Anniversary

### Invocation

Sep. 30  
Oct. 7

Debbie MacRae  
Eric Mollema

### CALENDAR OF CLUB EVENTS:

Date	Time	Event	Venue
Oct. 11	6pm	Oktoberfest	Pitt Meadows Heritage Hall, 12460 Harris Rd. P.M.

October is Rotary Youth Outbound Recruitment Month!



**Sponsor a Youth Exchange Student**

### Share The Light Of Rotary!

The Rotary Youth Exchange committee invites all clubs to seriously consider sponsoring both Outbound and Inbound students for the year 2015-2016. October is the month we ask you to recruit applicants for this program from your local secondary school or home schooling community.

Rotary Youth Exchange is an exciting opportunity for international travel and experience for youth ages 16 through 18. Applicants can be as young as 15 and must be considered a secondary student when they start their exchange in 2015. It is an opportunity for clubs to share the life of Rotary through host families and club activities that enrich the lives of all involved.

As Rotarians, we have a responsibility for the future of Rotary and the Rotary Youth Exchange program is an important part of growing that through youth involvement. These youth exchange participants become the ambassadors of Rotary that we send out into the world with the experience of friendship, meaning and power of living the life of Rotary with your club for a year of their lives.

Both their lives and yours will be changed forever for the experience. Your commitment to the Rotary Youth Exchange program is a service to youth, your club and Rotary's future.

Share the light! Engage Rotarians! Engage the youth of your community!

### LAST WEEK'S MEETING

The meeting was a noisy, robust one with 10 guests, requiring an extra table to be brought out to accommodate everyone.

**Deborah Hyslop** commenced the meeting by giving her **Rotary "moment"** about the application of the Four Way Test in her workplace (while President Eric teased that it was supposed to be a Rotary "minute").

#### Guests

Our guests, in addition to those attending as speakers and named below, included the following:

- Jim Michals** (who, being a patient man, is deciding whether to join our club or perhaps another),
- Neil Smith** (from the Haney Rotary Club),
- Kim Roberts** (RBC - and potential member),
- Graeme Ross** (a guest of Mark Vosper, and who has been a previous visitor),
- Libby Nelson** (Beaver Valley),
- Mike Mordon** (city counsellor and member of the Haney Club),
- and **Pauline Forster** (Mark's better half).

#### Happy and Sad

**Dave Rempel** thanked Ineke Boekhorst again for her great contribution to the Frisbee Golf social which was held the previous Sunday. Dave was somewhat disappointed that the event did not raise as much money for Polio Plus as he had hoped, but he was happy with the great weather and the success of the event, in which the Haney Rotary Club also participated. Given the floor shortly thereafter, Dave also showed the members and guests the first prize "Wheel" which was won by our club for having the lowest overall score in the golf

**50/50 Draw - Jackpot at \$501.50 + 1/2 of today's sales, 27 cards left, Jackpot on "Queen of Hearts" only!**

tournament. Dave challenged the Haney Club by saying that we are intent in winning it again next year. (Patrick O'Brien's team, which included Laurie Anderson and Clint's wife Cheryl, got the highest score of all seven teams [but still came last in the crazy world of golf] and were all given frisbees to practice for next year's event).

**Adrienne Dale** also was happy with the Frisbee Golf event (while complaining that some published pictures of her on our web site were less than flattering), and invited members to donate food and other items for the creation of a hamper for the upcoming Oktoberfest.

**Laura Cherille** reminded us all to watch for the Hospital Gala which is coming up soon to raise money for the Ridge Meadows Hospital Foundation.

**Ineke Boekhorst** thanked Dave and his wife Sharon for the hospitality and hard work in putting on the Frisbee Golf party.

**Mark Foster** reminded us of Oktoberfest to be held on October 11 at the Old Heritage Hall in Pitt Meadows. All members are urged to help out, sell tickets, and attend.

#### Speakers

**Clint Callison introduced our speakers** who attended our meeting to tell us all about a Rotary initiative entitled "**Rotary at Work**":



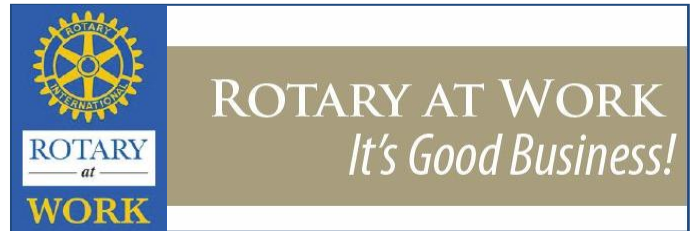
- Since 2012, **Ajay Caleb** has been the **Vocational Service Chair for District 5050**. He has been involved in Rotary District 5050 for a number of years, holding positions as Club President and Annual Hike Chair in addition to his current position, and recently served as photographer at RYLA 5040 and 5050. He currently lives in Surrey where he and his wife have lived for 24 years, is currently the Membership Chair at the Rotary Club in Cloverdale, and is a self-employed Business Analyst.



- **Gail Finnsen** who works with the **Ridge Meadows Association for Community Living (RMACL)** is the Community Employment Supervisor for that organization. She has been very active in our community since moving here in 1982, and has been assisting people with their job search for over 15 years. Three years ago Gail began working with RMACL in order to focus on assisting people with disabilities to find jobs in their community. Gail has been instrumental in getting the "Rotary At Work" initiative off the ground in BC.



- **Liane Lowden** is an Employment Specialist with **PosAbilities Employment Service**, where she has worked for the past 15 years "empowering people with diverse abilities".



**Rotary at Work** is an initiative for Rotarians and others to hire persons with diverse disabilities. Ajay said the proper way to look at it is that everybody has a diverse abilities – everyone is able to be employed and to do meaningful work.

Ajay presented a short but interesting video showing how Walgreens in the United States at one of their distribution plants has 40% of its employees as persons with some sort of disability. Hiring persons with disabilities is not about making the employer feel good. It is not about doing it for altruistic reasons. Rather, employers need to understand that it is "good for business". Disabled employees have low absenteeism, higher staff morale, lower turnover (which can be very expensive) and fewer on-the-job accidents. Some revealing statistics include the following about employees with diverse abilities:

- They are 82% above average in work performance
- They are 86% above average in attendance
- They are 97% above average in safety performance

Gail also talked to us about the benefits of hiring people with disabilities. Firstly, through the RMACL businesses can receive job coaching and support for new employees. Prospective employees are selected by the Association so the business does not have to seek out the employees themselves. She pointed out that hiring people with disabilities increases productivity and morale within the workplace, and builds a more diverse, inclusive and accommodating workplace.

For information about Rotary at Work in our area, we can contact Gail at RMACL 604-465-6869 and by email at [gailm.finnson@rmacl.org](mailto:gailm.finnson@rmacl.org) or visit [www.employmentforall.ca](http://www.employmentforall.ca) Also go to [www.rotaryatwork.com](http://www.rotaryatwork.com) .

#### 50/50

**Guest Libby Nelson** won the 50/50 draw, and generously donated the prize to our upcoming Oktoberfest.

#### **Note:**

October is Community Living Month in BC and Rotary Vocational Service Month. We are invited to attend on Tuesday, October 21 at the ACT in Maple Ridge where the RMACL will celebrate Rotarians and other business leaders in Maple Ridge and the surrounding municipalities, who have recognized the value of hiring a person with disabilities. The event guarantees a variety of locally crafted culinary classics, inspiring speakers, great entertainment, and a superb networking opportunity - all for just \$25.

Tickets are available by contacting Gail at 604-312-3365 or at the above noted email address.

**Submitted by Laurie Anderson**