

## Rotary Club of South Whidbey

### **Mentoring Guidelines**

#### **Mentoring**

Mentoring can be an effective way to promote new members' involvement in our club. Choose mentors who are committed to their role as an ongoing Rotary resource and source of support for new members. Consider the following when selecting individuals to be mentors:

- Does the person have a high level of knowledge and interest about the club and Rotary?
- Is the person willing and able to devote the time and energy necessary to help the new member fully participate in the club?
- What might the person have in common with the new member (hobbies, interests, profession)?

Mentors can be assigned before or after induction. How long mentoring should continue will depend on the individual new member; their past knowledge of Rotary and willingness to self-educate in addition to be mentored.

#### **Mentoring Activities and Responsibilities:**

- Monitor the new member's comfort level and involvement in the club through periodic personal meetings
- Encourage and invite new members to participate in community service activities
- Accompany the new member to club meetings on occasion (when possible)
- Introduce the new club member to other club members.
- Explain the various club committees and suggest a committee assignment that is compatible with the new member's interests or, if no committee appointment is possible, involve the new member in the mentor's own committee activity.
- Inform the new member about special meetings, such as meetings for new members (e.g. Fireside chats), and Rotary social events held throughout the year. Mentors should also attend as many of these events as possible and act as informal hosts to new members and their families, introducing them to other club members and making them feel at home.
- Ensure the new member understands all club rules, including the attendance requirement (*if it applies*).
- Be available to answer questions and provide advice or guidance if asked.

#### **Resources for Mentoring:**

- Other club members
- Rotary International website information