## **Club Commences Planning for Growth and Renewal**

Created and Posted by Ed Kolybaba May 09, 2013



Members of the Rotary Club of Kelowna Sunrise gathered in the board room of McKay and Partners in the Landmark Square in Kelowna for a five hour visioning session on Thursday, May 09<sup>th</sup> to work through a process that will guide the club

to renew its vision and to develop a strategic plan to achieve its goals that will continue to enable the club to be progressive, dynamic, growth orientated and more effective.



The visioning process that the club members were involved in during the evening allowed them to dream about what their club could become five years from now and to begin to establish benchmarks for the club through a written plan that promotes consensus, consistency and continuity. Through the process, the participating members identified key goals and initiatives that will provide a road map for the club leadership and for the club members. From this dream comes a new sense of identity and a renewed commitment to make a club better than it is today.

The visioning process was facilitated by Isabel Reinertson from the Rotary Club of Salmon Arm and Dennis Jacobsen from the Rotary Club of Penticton Okanagan, with assistance from Michael Loewen from the Rotary Club of Kelowna. All three are part of a cadre of District 5060 trained facilitators who conduct Club Visioning throughout the district.

Barb Penner, the club's coordinator for the Visioning, made all of the necessary arrangements for the event. Seventeen club members participated in the visioning process.

In follow-up to the day's visioning activities, a number of club Rotarians volunteered to provide leadership to refine the work achieved during the visioning and to facilitate the development of strategic plans for the agreed upon goals.

**Chico Newell** – Compiling the prioritized Wall Charts developed at the Visioning session

**Jerry Sedmak and Laurel D'Andrea** – Creating a draft of a vision statement from the information gathered during the Visioning session

**Barb Penner** – Scheduling and chairing a club assembly to share what transpired

Ed Kolybaba – Organizing a President's Development Committee (PDC)

**Greig McPhee** – Serving as a liasion to the Visioning Facilitation Mentor who will assist the club in preparing an Action Plan with a timeline

Club Visioning has been developed in North America over a nine-year period, and is currently assisting Rotary clubs in more than fifty Rotary districts across the USA, Canada and other parts of the world. The majority of clubs taking part in this program have achieved positive outcomes.