

This week's reporter

Eva Friesen



The Rotary Club of Calgary is an organization of professional and community leaders who come together through commitment and fellowship to create opportunities and a better future for generations to follow.



The Rotary Employment Partnership: A Budding Jewel of Rotary

Aptly introduced by member Mike Colborne, Bruce Uditsky, gave us a convincing case for the Rotary Employment partnership and why we should get involved.

Bruce Uditsky, M.Ed., is the Chief Executive Officer of the Alberta Association for Community Living (AACL) and recognized internationally for his leadership and innovation. He was instrumental in the development of significant provincial legislation (in particular the Family Support for Children with Disabilities Act and Persons with Developmental Disabilities Community Governance Act). Bruce was also instrumental in developing Alberta's education standards on the inclusion of students with disabilities. He was a cofounder of the Alberta Disabilities Forum, a cross-disability coalition of all disability related provincial bodies. He has played a leadership role in the development of a number of innovative community initiatives including a regionwide inclusive early childhood system, Rotary Employment Partnerships and inclusive post-secondary education at universities, colleges and technical institutes. Many of these initiatives have been adopted nationally and internationally. Bruce is also the author and co-author of numerous publications on community inclusion and social justice.

Bruce has been recognized for his public advocacy on behalf of people with disabilities as the recipient of a number of awards including the Communicator of the Year Award, the Alberta Centennial Medal and a Paul Harris Fellowship by his Rotary Club. He is the parent of two adult children, one of whom is adopted and has intellectual disabilities.

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Speaker Bruce Uditsky



Tim Heaton



Bill Keech receiving a Paul Harris Fellowship from Bruce Fenwick



Rotary Employment Partnership (cont'd)

The Rotary Employment Partnership program is a way to employ people with intellectual disabilities for the benefit of both the company and the individual. By employing people with intellectual disabilities certain jobs get done right, employee turnover can be reduced and the workplace can be enriched. Bruce shared a video in which a company won an employer of the year award, and one of the characteristics of that work place is that persons with intellectual disabilities were employed. We all have jobs in our workplaces that can be successfully done by persons with intellectual disabilities. Bruce challenged us to identify them.

The program has counselors to assist in identifying a suitable job and matching it with the right employee. In Edmonton, a rotary club has used persons with intellectual disabilities to handle the meal tickets at meetings, and in this club members get to meet the people and get to know their skills. This volunteering has resulted in several members hiring the person with the disability for their company.

Certainly Bruce is committed and was convincing! He was thanked in our usual club manner by Sean Baylis.

Meeting Report

Frank thumped the ivory as the head table entered in usual grand fashion. President Bruce warmly welcomed us all and called the meeting to order with the usual singing of O Canada – which always sounds better when Frank plays loud and fast! Invocation was given by Steve Dunk.

Bruce thanked the volunteers serving us at the ticket table, and added his thanks to the work of Carl St Laurent and Keith Visser, who are here every meeting to make sure the head table gets organized and all guests are warmly greeted. Thanks to this week's COG Sponsor Randy Borisenko of Morguard Investments.

Our favorite Tim Heaton led us in "The Farmer's Song" by Murray McLaughlin, 1973. As long as Tim and his guitar is with us, this club will have a sing song, of that I am convinced! Secretary, Eva Friesen, welcomed the visitors and guests, and led us through what's happening in Rotary around the world. This week we learned about an innovative Rotary Program helping seniors avoid being the victims of fraud, run by the Rotary Club of Halifax. Halifax is the birthplace of our own Rotarian celebrating a birthday this week – James McGowan. Unfortunately he was not present to hear his birthday song!

Bill Keech was presented with a Paul Harris Fellow (well deserved, Bill!). International night on November 22 was promoted by Kristen Fedorak. Mark that date on your calendars, folks!

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Meeting Notes (Cont'd)

President Bruce then called a special meeting of the Rotary Club members to present two motions for approval. As per by-laws, 21 days notice was given for this meeting. President Bruce outlined who was eligible to vote: active members in good standing (dues are paid) and noted that 75% of members in good standing in attendance is required to approve a motion.

Motion 1:

That the membership approve the Club borrowing funds from members on an interest-free basis to enable the Club's external commitments of the Rotary-Flames Foundation to be completed now. Such loans would be paid back as to a minimum of 60% by September 2012 and 40% by September 2013.

Our club's commitment to the Rotary Flames Partnership was for \$800,000 each year, for 5 Rotary years from 2007-2011. Total= \$4 Million. The actual amount we have paid, including \$860,000 for 2011, is \$3.25 Million. The outstanding \$750,000 +/- can be completed through payments in 2012 and 2013. Or we can put our payment back on the original timeframe through this borrowing strategy. Both the Flames Foundation & Calgary South have completed their commitments in 2011.

This motion was carried.

Motion 2:

That the membership approve the granting policy guidelines below in respect to By-Law IV, Section 5 (requiring members to approve unfunded multi-year financial obligations).

- A. That the Rotary Club of Calgary, in considering potential multi-year initiatives should not propose commitment of Club funds from future years that exceed one-half of the Club's earnings from the CRCF anticipated from those future years.
- B. That the Board, in considering multi-year project expenditures, is to have the budget and cash in hand equivalent of the first year of such project proposals.
- C. That, subject to A) above, RCC annual budgets should target the balance between current local charitable initiatives, international initiatives, and larger, potentially multi-year initiatives, to be a 25-25-50 funding allocation.

This motion was carried.



Happy Table of Rotarians!



Fairmont Palliser Chef & Staff



Gord Cumming & Rotaractor Danielle



Bruce Fenwick, Jack Birt, Gary Bardell



Bruce & Nancy Millar



Special Note from Exchange Student Nilobon "Nook" Osaithai

In April, I found out I was coming to Canada. I was so excited! I tried to study English and prepare myself to come here. August 7th, around 1:00 AM, I arrived in Calgary. Rosemary came and picked me up at the airport. My first month was really slow. I tried to go out, I moved to Wing-Kee's house, and I moved to my first host family when my school started. The school is going well. I take English ESL for two classes, Social Studies, and P.E. I have a lot of friends at school and it has made my time run faster.

Sometimes I spend my time with the Rotary Exchange Program. We went to the camp together. It has helped me to be busy. I'm looking forward to getting to know you all and also getting to know Calgary, Alberta and Canada

What's Happening



Rotary Club of Calgary Social "OKTOBERFEST"

Friday, October 21

Austrian Canadian Club 3112 – 11 Street NE

> Cocktails: 5:30pm Dinner: 6:30pm

Tickets: \$45 Table of 10: \$425

BUY A CHRISTMAS PRESENT FOR YOUR FAVOURITE BBQ VOLUNTEER!

A SNAZY APRON TO ENCOURAGE A GOOD VOLUNTEER TO COME HELP AGAIN!

At the end of the BBQ season we had 15 aprons left. Since then, eight of them have been picked up by Club Members to give to volunteers as Christmas presents complete with the volunteer's first name embroidered on the apron. Seven are left. If you want one for your friendly volunteer call today, or tomorrow, or the day after...providing there are still some left.

Call your friendly sewer and apron maker, Gord Walker at 252-7777. Cost only \$35 and they will never be this low again so even if you need it for yourself - do it NOW!

COG staff October 11 issue

Editor	Taylor Barrie
Reporter	Eva Friesen
Photographer	Tony Howard
Sponsorships	Lorne Larson
Office support	Jo-Ann Clarke

Upcoming Luncheons

- Oct. 18 Dr. Adam Kirton "Heart & Stroke Maverick"
- Oct. 25 Blaine Favel "Tom Jackson SIS"
- Nov. 8 Bill Fowlis "Tax implications of owning US real estate"
- Nov. 10 Lieutenant Governor Donald S. Ethell Remembrance Day with Heritage Park Club. (Note: 7pm at Ogden Legion)

Many thanks to this week's COG sponsor, David Field!

Visit gowlings.com for more info:



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David is a partner in Gowlings' Calgary office where he carries on a banking and financial institutions practice. When he is not practising law, or involved in Rotary, David is active in Calgary's performing arts community.

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