

October 19th, 2021
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ZOOM Meeting Minutes

October 5th, 2021

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Did You Know or Wish to Know !?

Calling All Scribes!

Rotary Remembers



29 Members and guest were online at noon today. Special guests were Rick Istead, Garfield Ganong, Marlene Doherty and our guest speaker Dan Doherty.

This scribe could write a book on the amazing things this man has done for not only Rotary (where he has received the Distinguished Rotarian award from Rotary International) but the community as a whole. We are lucky to have you Dan, and thank you for your thought-provoking presentation today.

Diversity, Equity and Inclusion Dan Doherty



Together we can Transform with Service above Self. Dan shared ideas on how to incorporate all of the above in our Rotary Clubs starting with Diversity.

Our Rotary club should be an organization that is more open and inclusive, fair to all, builds goodwill and benefits our communities.

Members with different backgrounds and viewpoints give our clubs a broader understanding of the community, its problems, and possible solutions.

We should strive to have a group of members who offer the club diverse skills, talents, and experiences.

Different ethnicities, ages and cultures, as well as a good gender balance, will give our club greater capacity to service both locally and around the world.

Equally important is creating a culture of inclusion where these differences are respected, supported and valued.

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2020-2021 Officers and Directors

George Van Schaick, President
Bev Tonkinson, President Elect
Rob Wolfson, Past President
Dale Perret, Secretary
Al Holt, Treasurer

Syed Ahmed, International Service
Dean White, Youth Service
Neil Beatty, Community Service
Bruce Bohnet, Club Service
Sandy Swan, Club Operations
Garth Plunkett, Club Financial

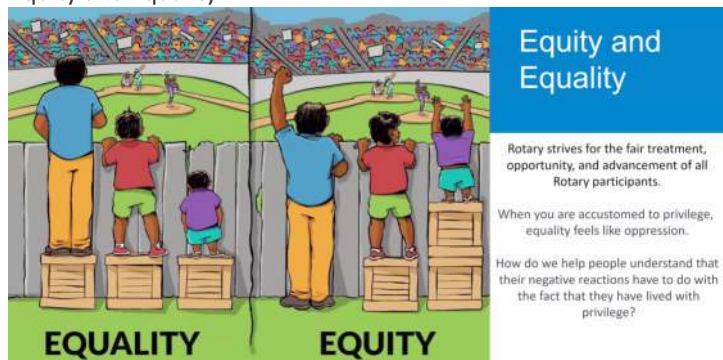
RI President Shekhar Mehta
Rotary Club of Calcutta-Mahanagar, West Bengal India

District 5360 Governor Martin Parnell
Rotary Club of Cochrane

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Ageism: How we think feel and act toward others or ourselves based on age.

Equity and Equality:



'Skip the Depot' Fundraiser #3

Bring us your empties!!

Members and Friends, drop off your bottles/cans in Tonkinsons' driveway on

TODAY — Tuesday October 26th !

The address is **12119 Lake Louise Way SE**, in the community of Lake Bonavista. (phone # 403 271 4026)

Please put your bottles in plastic bags ... the bigger the better! Consider reaching out to family, friends and neighbours to increase your collection!

If you have bottles but not the means to deliver them, please contact Paul G and we will try to arrange pick up. Any members who can help pick up bottles for delivery to Tonkinsons' driveway, please advise Paul.

Special thanks to Bev and Anthony for once again hosting the pick up site at their home.



Pssst ... don't tell Bev and Anthony ... but let's get enough bottles/cans etc to fill their garage so they have to park outside !!!

Inclusion: Many definitions were shared on what it means to various people but loved this quip: "Diversity is being invited to the party ... Inclusion is being asked to dance."

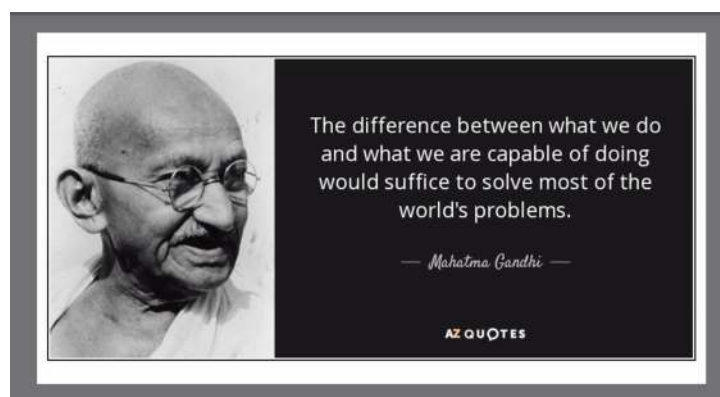
Rule of thumb for everyone is: Try to make things better everywhere you go.

Encourage all club members to take the 'Building a Diverse Club' course which is available in our learning centre.

Make Rotary relevant in our community.

What can Rotary members do? Sometimes you have to listen to what is NOT SAID.

Dan's presentation ended with a quote from Ghandi:



An interesting and lively conversation ensued. Everyone is encouraged to learn as much as they can, understanding the roles on both sides.

Club News

Sorry to hear that Bob Montgomery had an accident and has broken his arm. Wishing you a speedy recovery Bob.



Chase the Ace was won by the lucky Ron May. He is \$90 plus richer, however the Ace is safe which is great for the rest of us!! 24 cards are now left in the big jackpot.

Birthdays and Anniversaries were celebrated today as well.

October is the month to say Many Happy Returns to Paul Hussey, Peter Bickham, Michael Spears, Anne Dale, Henry Popoff, John Charett and Fred Jessee who looks amazing for his age, and we all would like to know what type of Kool-Aid he drinks !??

Rhea told us about a recent Paul Harris Award ... details will be in an upcoming issue.

Meeting adjourned with Happy Thanksgiving wishes, and see you at the next on-line meeting on October 18th.



October Birthdays & Anniversaries



**Paul
Hussey
Oct 1st**

**Peter
Bickham
Oct 2nd**



**Michael
Spears
Oct 9th**



**Hank
Popoff
Oct
18th**

**John
Charrett
Oct
23rd**



**Fred
Jesse
Oct 24th

Happy
95th
Birthday!!**

Growing old is mandatory; growing up is optional.
- Chili Davis -



**Rae & Carol
Campbell
Oct 02,
1965
56 years**



**Garth &
Barbara
Plunkett
Oct 07,
1972
49 years**



**Henry &
Janet
Popoff
Oct 08,
1966
55 years**



**Syed Ahmed & Faari Sajjad
Oct 25, 1987 34 years**



Curling Rotarians



Diversity, Equity and Inclusion Presentation



Principles of Brave Space

- We are **PRESENT** in this virtual space and with each other
- We are **OPEN** to new ideas, ways of thinking and feedback
- We **LISTEN DEEPLY** and are **CURIOUS** and to seek new knowledges and understanding
- We bring **ANALOGIES** to our issues, assumptions and judgments
- We hold a space of **TRUST** and **CONFIDENTIALITY**
- We focus on **POSSIBILITY** and see obstacles as opportunities for learning
- We **ACKNOWLEDGE** and **APPRECIATE** each others' gifts, strengths and contributions
- We hold **BRAVE SPACE** for **COURAGEOUS** conversations
- We challenge **IDEAS**, not **people**
- We allow **DISCOMFORT** to feed our **GROWTH**
- We take **ACCOUNTABILITY** for our own learning: knowledge extraction vs knowledge mobilization

Tim Fee (he/him)
Vice-President, Indigenous Relations & Equity Strategy
Calgary foundation



Go to www.menti.com and use the code 5213 3177

How would you describe Diversity in your world?

Requires understanding
sisters and brothers
misunderstanding
friendly
change
exists in and around
community
open
people
different
beliefs
important
age
disadvantaged
respect individuality
multicultural
normal
vast

AGEISM

HOW WE THINK
STEREOTYPES
FEEL
(PREJUDICES)
and ACT
(DISCRIMINATION)
towards others
based on age

IS THIS OUR ROTARY TODAY?

The Brave Space Question is
"Why are we still having this discussion?"
Wes Hall

WELCOME TO BLACKNOTY INITIATIVE

Let by the Canadian Council of the Black Experience (CCBE). The Black Initiative is a new and unique space for Black Canadians to share their experiences and challenges in our society.

We are committed to the removal of anti-Black systemic barriers negatively affecting the lives of Black Canadians

LISTEN to

RAINBOW FLAG

LISTEN TO HUMAN RIGHTS

EQUALITY

TRANS GENDER RIGHTS

DIVERSITY

THE ROTARY 4-WAY TEST

- Is it the truth?
- Is it fair to all concerned?
- Will it build goodwill and better friendships?
- Will it be beneficial to all concerned?

- We're creating an organization that is more open and inclusive, fair to all, builds goodwill, and benefits our communities.
- A source of innovation, and one of Rotary's core values.
- Members with different backgrounds and viewpoints gives your club a broader understanding of the community, its problems, and possible solutions.
- Strive to have a group of members who offer the club diverse skills, talents, and experiences.
- Different ethnicities, ages, and cultures, as well as a good gender balance, will give your Club greater capacity to serve your community and communities around the world.
- Equally important is creating a culture of inclusion, where these differences are respected, supported, and valued.

Go to www.menti.com and use the code 5213 3177

Describe Equity in one word

fairness

all continents differences equal

family fair

humans even impartial

equality outcomes important

non-hierarchical

LESSONS OF US

Equity and Equality

What are the contributing factors?

- Below living wage
- "Need the job"
- Food and economic security
- Language barriers
- Access to transportation

A good example is the approximately 16,000 Syrian refugees arriving.

- Close to 50% live at or near the poverty line
- Extended family living conditions

This has flipped since access provided!

Inclusion means?

freedom of speech

welcoming

addition

participation

admission

contribution

access

belonging

everyone

empower

important

involve

fairness

non-discriminatory

engage

incorporate

supporting

involvement

INCLUSION

- Lead with inclusion.
- If you create an inclusive environment, then diversity will come.
- If you focus only on diversity, you're just focusing on checking boxes of people who are visibly different. You'll never change culture because you're not focusing on behavior.
- Diversity is a fact. Inclusion is an act.
- It takes effort and practice.

Diversity is being invited to the party. Inclusion is being asked to dance.

Live the Talk

CONNECTING

Greg Louganis

My most memorable moment was when I won the gold medal at the 1984 Summer Olympics in Los Angeles. I was the first American to win a gold medal in the men's 67kg freestyle wrestling event.

Are we RELEVANT?

Do: Create brave space

Ask about: Talk about diversity with your club members and create a member diversity and inclusion action plan using the Diversity, Your Club document.

Include: Foster local diversity, equity, and inclusion experts to speak at your club's next gathering.

Connect: Connect with local organizations that are supporting diversity, equity, and inclusion efforts and work with them on projects or events.

Encourage and support: Encourage and support people from underrepresented groups to take on leadership positions in your community, club and district.

Encourage: Encourage club members to take the Building a Diverse Club course in the Learning Center to learn more about diversity, equity, and inclusion.

Create: Create a community advisory board and invite diverse members from the community and from your club to take part. You'll learn what's important to the community and discover ways to work together to take action.

CONNECTING

What can Rotary members do?

- It's all about the way Rotarians behave toward one another.
- To be inclusive is to be open to difference
- Have safe conversations across different perspectives and experiences.
- Diversity of Thought
- An inclusive culture is where people are listening and feel comfortable saying, "Why do you believe that to be true?"
- Notice when others are excluded and then do something about it.
- We're not going for diversity of values
- "Listen to what is not said"

CONNECTING

The application of the ideal of Service in each Rotarian's personal, business, and community life

Live the Talk



Why do croutons come in airtight packages? Aren't they just stale bread to begin with?

If people from Poland are called Poles, then why aren't people from Holland called Holes?

If a pig loses its voice, is it disgruntled?

Why is a person who plays the piano called a pianist, but a person who drives a race car is not called a racist?

If it's true that we are here to help others, then what exactly are the others here for?

If lawyers are disbarred and clergymen defrocked, then doesn't it follow that electricians can be delighted, musicians denoted, cowboys deranged, models deposed, tree surgeons debarked, and dry cleaners depressed?

Economic and Community Development Month

October 19th ZOOM meeting @ noon ... be sure to join in!
 Speaker: Damen Heron, the 'man inside Darth Vader'
 October 25th / 26th "Skip the Depot" Bottle Drive #3 — drop your empties off on
 Tonkinsons' driveway — 12119 Lake Louise Way SE
 October 28th Dixon's Evening Meeting — on ZOOM @ 7pm
 Speaker: TBA

Rotary Foundation Month

November 11th Rotary Remembers @ The Carriage House Inn
 November 16th Gary Webster, Centennial Club
 Child Adolescent Mental Health Park Project

BOTTLE DRIVE

Today !!!



Did You Know or Wish to Know !?

The COVID pandemic, now seemingly becoming a forever problem affecting the entire world population, is straining almost every aspect of social service. The Rotary motto, "SERVICE ABOVE SELF", clearly is focussed primarily on the victims of the pandemic, the protection of the volatile, and the families of those that have lost a loved one to this nightmare killer virus. Those that are not vaccinated, the only probable defense, are baiting the dreaded consequence of death defying illness, and the SERVICE ABOVE SELF care of those in the health services, who are near exhaustion. Sadly, as the saying goes, "you can't fix stupid". If there is a legitimate reason from a health issue perspective not to get vaccinated, confirmed by a medical doctor, then everyone now qualified to receive the vaccine should do so. "Is it fair to all concerned? Is it the truth?" — absolutely. The death toll stats are not imaginary. "Will it be beneficial to all concerned?" — the scientific results are clear, a resounding YES. "Will it build goodwill and better friendships?" — absolutely! At a time when the whole world is so angry about historic apparent errors, claims of discrimination and economic failures, what could be better than an end to this nightmare and the return to focus on the normal or more accepted form of "Service above Self" as envisioned by Rotarians world wide.

I remember things our club did like raising funds for a Cancer research facility, selling raffle tickets with a Hawaii Vacation prize — great



cause, nice reward. Or the club responding to the Rockyview Hospital's need of an advanced diagnostic computer system presented with smiles all around and the joy of serving the health services there. Seen in the picture are Rotarians Jim Galpin, Harry Nazarchuck, Dr Prem Lakra and yours truly making the presentation. We of course have done dozens of these types of community endeavours, as have all Rotary clubs, and this scribe can hardly wait until we are back to doing these types of programs without the fear of COVID's deadly interference.



Rotary Remembers

Thursday, November 11th

@ The Carriage House Inn
 9030 Macleod Trail South

10:30 am - 1:00 pm
 (doors open at 10:00am)

Guest Speaker: Tom Leppard

Tickets \$35.00 for in person

Ticket registration deadline: November 4th
 (due to COVID, no walk-ins allowed)

This event will be live-streamed
for those who prefer not to attend in person.

Register on-line at rotary5360.ca
for in person or live-stream



Calling All Scribes !!



We need YOU to volunteer to take minutes of our meetings in this new Rotary year. The minutes help out those who don't make it to the meetings, and also help provide a historical record of our club.

Please help!!

Contact Paul Gaudet to volunteer.