



“What do you want to be when you grow up?”

This is a question virtually every parent asks their child. If you are a young person with developmental disabilities, however, the question isn't as simple as it is for other young people, although it is just as important. People with developmental disabilities can experience unemployment rates in excess of 70%.

Inclusion Alberta's Rotary Employment Partnership is working to reverse these statistics. People with developmental disabilities can and want to work. They just need the right opportunity. Those opportunities are being provided by Rotarians who are opening the doors of their networks and their businesses to create meaningful jobs, **making dreams come true.**



Community Partners

Inclusion Alberta

Inclusion Alberta is a family-based non-profit federation that advocates on behalf of children and adults with developmental disabilities and their families. Together, we share a dream of meaningful family life and community inclusion for individuals with developmental disabilities. As an advocacy organization, we support families and individuals in their desire to be fully included in community life.

Government of Alberta

Provides the funding and support to assist adults with developmental disabilities to live, work and participate in their communities as valued citizens.

If you are interested in knowing how you or your Rotary Club can become involved in the Rotary Employment Partnership, please contact:

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Create Jobs. Change Lives.

Employment Partnership





Making a **Difference** by Working **Together**

Like everyone else, people with developmental disabilities have strengths and interests, talents and abilities. Their talents and skills may surprise you as an employer. Inclusion Alberta and its community partners provide all the necessary assistance and follow-up to ensure success on the job.

The Rotary Employment Partnership is a collaboration between Districts 5370 and 5360, Rotary Clubs, Inclusion Alberta and the Government of Alberta. The purpose of the Partnership is to create meaningful employment opportunities for people with developmental disabilities in association with business owners, employers and municipalities.

If you are an employer wondering if someone with a developmental disability could work in your business, consider the following:

Studies show that people with disabilities have lower absenteeism and stay with employers longer than their non-disabled counterparts

60% of people with disabilities rated better in work safety than their non-disabled colleagues, with 78% lower costs related to workplace accidents

90% of people with disabilities rated average or better on job performance—a good indicator of their independence in the workplace