

Rotary Employment Partnership E-Blast

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Inclusion
Alberta

Alberta
Government

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Highwood Trusses

Thanks to Grant from the High River Rotary club, the Employment Coordinator was introduced to Highwood Trusses to explore how inclusive employment could benefit the company. That introduction led to a job for Ethan, who was hired full-time by Highwood Trusses, a local manufacturer of engineered roof trusses, floor systems, and beams. It's a great example of how a simple connection made by a Rotarian can open the door to employment and make a lasting difference for both an employee and an employer.

Since joining the team, Ethan has continued to build new skills, gain confidence, and become a valued member of the workforce. Most recently, he earned his forklift licence through Highwood Trusses, adding another valuable certification to his resume and expanding his opportunities within the company.

Ethan's success is a great example of the impact that can be made when organizations are introduced to the benefits of inclusive hiring. A special thank you to Grant and the High River Rotary Club for making this connection possible and for their continued commitment to creating meaningful employment opportunities.



DID YOU KNOW?

Up to 80% of jobs are filled through the "hidden job market"—opportunities secured through networking, personal connections, and employee referrals rather than public job postings.

For individuals with intellectual disabilities, access to these networks is often limited, creating additional barriers to employment. This lack of connection contributes to the nearly 80% unemployment rate experienced by people with intellectual disabilities, highlighting the importance of creating meaningful pathways to employment. That's why the Rotary Employment partnership is so critical.

How can you help?

Your connections can change a life. Introduce an Inclusion Alberta Rotary Employment Coordinator to a local employer, share a job lead, or invite us to speak at your workplace. One conversation can open the door to meaningful employment and a more inclusive community.



"Like/Follow" your District Facebook Page and LinkedIn for regular updates from the Rotary Employment Partnership.

If you are interested in knowing how your workplace or Rotary Club can become involved, please contact:

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