



Rotary Club of Regina Eastview

The ROTOR

Friday, March 30, 2017



Editor: Peter Peters mppeters@sasktel.net
If you have any comments or questions, email the editor.

- Apr 6 **“Saskatchewan Professional Teachers Regulatory Board”** with **Becky Wock**
- Apr 13 **“Parkinson Awareness Month”** with **Todd MacPherson**
- Apr 20 **“RPS Update”** with **Corey Zaharuk , RPS Superintendent**
- Apr 27 **“Road Trip to Bothwell Library”** with **Jeff Barber, RPL**
- May 4 **“911 Services”** with **Angie Wagar, City of Regina**
- May 11 **“Agribition Update”** with **Chris Lane, CEO**

| <u>PROGRAM</u> | April 6, 2017 | <u>DUTY ROSTER</u> |
|--|---|--|
| “Saskatchewan Professional Teachers Regulatory Board” with Becky Wock | Meeting at <i>Best Western</i> <i>Seven Oaks</i> | Registration: Kell Sloan 50/50: Pat Richards Greeter: Peter Peters |

A **“tip of the hat”** to **Ann Grahame** who provided the first correct response to last week’s challenging question on, “who wrote – *‘In an uncertain world, vaccines offer something remarkable: a way to protect children throughout their lives?’*”, in the April 2017 issue of *The Rotarian*”. The answer remains in *The Rotarian* or Ann may wish to disclose to those searching.

Although a step away from being “on the cover of the Rolling Stones, this does recognize Ann as a voracious, discerning reader. It is hardly any wonder that **Ann serves District 5550 Literacy Chair** (see **COMMENTARY** on page 6). **Congratulations, Ann!**



The **Registration Desk** assignment was a bit confusing, but the job was accomplished. Charles Sadzmare was gathering in the money and served as Registrar, while Shreedhar Jachak was responsible for selling **50/50 Tickets**.

As heads-up next week someone in authority might ask a question to which this is the answer →

**In Rotary, April is:
“Maternal and Child Health”
Month!**

Stepping up to the plate as a fill in **Greeter**, was the friendly, firm handshake Doug Archer. Doug is seen here holding President Greg McNamara still for a photo shut – at best no small feat.



Extending the hand of welcome is not the sole responsibility of one person, rather it falls to each of us to make members and visitors feel appreciated – Doug Mortin filled this role today as he ensures visiting Rotarian Tim Cowan from the Rotary Club of Comox, B.C. is exposed to Regina Eastview hospitality. Thank you, Doug.



At the appropriate time President Greg advised that “our dance card was full” and we needed to get the show on the road, “in no particular order”, only to immediately find out there was an order – beginning with Nelson Falkowsky leading in the singing of *O’ Canada* (“like a choir” said he), followed by *Rotary Grace* led by Peter Peters.

This makes way for a weekly meeting highlight, the presentation of the “**Thought for the Day**”, from Club Philosopher Doreen Pankewich who found this in Doug Mortin’s, “*A Motorcyclist’s Observations*”, “*You never see a motorcycle outside a Psychiatrists office.*”



Chili For Children Duty Roster

Mar 31 - Allan Hillsden, Doug Mortin, Tracey Sparrowhawk

Apr 7 - Lyle Gollnick, Greg McNamara, Sherry McKinnon

Apr 14 - GOOD FRIDAY

Apr 21 - NO SCHOOL

Apr 28 - Jack Wozniak, Tania, Woroby, Ann Grahame

Today’s **Lead Table** was highlighted by the following individuals who joined President Greg for our time together – Michael Lai, Joyce Butler, Gary Carlson, Chris Hefner and Jeanne Martinson



Our **Guests and Visiting Rotarians** were introduced by Charles Sadzmare – this included visiting **Rotarian Tim Cowan** (pictured above); soon to be Rotarian Michael Lai (far left); Jon Murray (left), guest of Laurel Mattison; and, Susan Chalk (right) guest of Vern Hoyt.



DISTRICT CONFERENCE 2017

District Conference 2017 will be held in Kenora, Ontario May 25-28. To be re-introduced to the beauty of Lake of the Woods and inspired by a song performed by Kenora Rotarian, Pat Brett, please check out this video.

<https://vimeo.com/163349268>

Doesn’t this make you want to take a trip Kenora? Your next step is to register for the conference and join the Regina Eastview team going to Kenora to sell District Conference 2018 in Regina. Please come along.

Shreedhar Jachak orchestrated the **50/50 Draw**, announcing at the outset that \$92.00 was raised with \$44.00 going into the ever-increasing potential win. **Laurel Mattison's** ticket was drawn making her the lucky person to search for the green marble. President Greg's green Irish eyes identified the green marble among the remaining blue marbles in the box. Laurel's fingers searched for green, but sadly came up blue. Best buy a ticket next week!



The Choir sang **Happy Birthday** to Doreen Pankewich (March 5) and Jeff Barber (March 22) while President Greg prepared to present the gift of the year to the celebrants, the much cherished insulated grocery bag (held up with pride).



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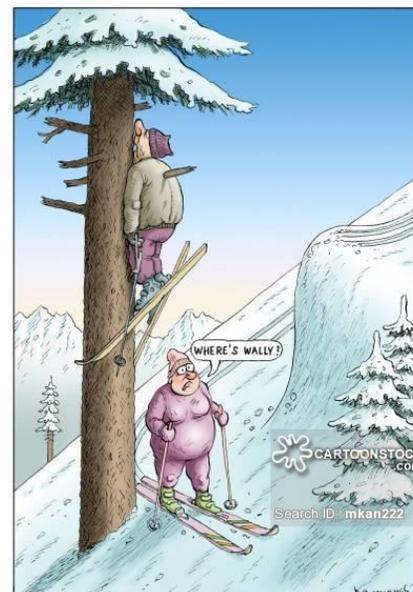
SERGEANT –AT-ARMS

After a few weeks of “Away”, Pat Dell was back and felt a need to ensure we all understood her role in making us happy to be part of Regina Eastview. Having arranged for Rotarians to fill in as Sergeant while she was away,



Pat was saddened by the fulfilled commitment by the volunteers - to a person, the volunteers offered up “excuses” for the unfilled obligation (left - **the look** clearly indicates none were accepted) – fines were paid; no name tag, tagged a fine; *Milestone Moments* in *Rotary Canada* magazine drew attention to the error in #18 page 7; Fines were paid and Rotobucks were presented to a number of people with understanding (or not) the uniqueness of some of nuances of National Museums in Canada.

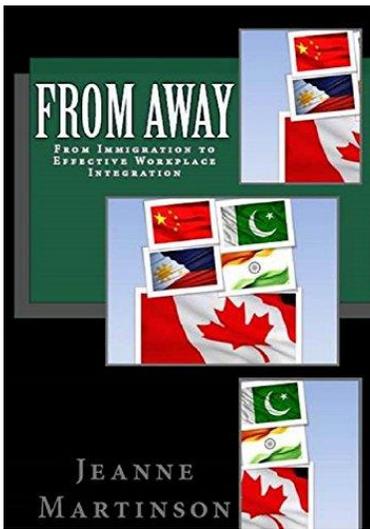
Happy \$'s came from Jeff Barber (\$20) for the joy of being away; for meeting up with Des and Gail Silver while on vacation; for their “soon to be a lawyer” son, who got an articling job with the Court of Appeal in Regina; for their son's girlfriend who got a teaching position “close by”; and for one other thing the transcriber cannot decipher. Tracey Schick Sparrowhawk spoke about beautifully wonderful things happening with their daughters who are excelling in a variety of school activities and for that her mother-in-law's cancer diagnosis was found in an early stage and therefore the effectiveness of treatment is enhanced; Sam Berg noted he and Erika just returned from a vacation to Victoria, a component of Erika's birthday gift; and, Peter Neufeldt let us know that a skiing weekend with his son and grandson resulted in a few spills and summersaults but not broken bones. Having surveyed the masses from her lofty perch, the Sergeant concluded her report by awarding Tania Woroby a Rotobuck for brightening up the meeting with her pink sweater offsetting all the grey's and brown's in the room.



PROGRAM

Pat Dell was called on to introduce her good friend and our fellow Rotarian Jeanne Martinson who was today's guest speaker. Jeanne is a 19 year Rotarian and a best-selling Canadian Author, strategist and professional speaker. She holds a diploma in Organizational Behaviour from Heriot Watt University in the UK and graduate degree in Leadership from Royal Roads University.





Her three most recent books are, “Generation Y and the New Work Ethic”, “Tossing the Tiara – Keys to Creating Powerful Women Leaders”, and the one she spoke to us about today, titled “From Away: Immigration to Effective Workplace Integration”.

From Jeanne we learned that 200,000 to 300,000 people immigrate to Canada each year. The majority of these people are from “Asian” parts of the world specifically Philippines, India, China, Iran and Pakistan. Countries such as Canada and the United States are immigration built and in her discussion, Jeanne referred to “us” as the “Western World”, and the current influx of immigrants as “Eastern World”. She went on to share what she learned from her research in preparation for this book and what we need to understand about the “eastern culture” when looking to hire new immigrants to Canada. Following are some of the unique differences we can expect to see when we wear a “Western” lens, or an “Eastern” lens:

From the slides Jeanne used in her presentation the following were selected to convey to ROTOR readers. To get the big picture you should buy Jeanne’s book.

When looking at applicant **resumes**, western applicant would list under “experience”, seeing themselves as being “Qualified” having done similar job in other organization; and eastern applicant would list “Qualified” as having a wide range of experience and skills. Westerners “Value” clear specialization, where Easterners define “Value” as a clear understanding of ‘interconnectedness’ between roles, divisions and industries; Westerners identify “Accomplishments” as individual, while Easterners view “Accomplishments” as a group endeavour. In the “Western” world resumes contain virtually no personal information where as in “Eastern” religious affiliation is noted as is age, marital status, family status and a photo would be included. In terms of Education, “Westerners” would refer to their University, while “Easterners” would identify the “University/College/Institute” and indicate its high rating in the country and its’ selection criteria, e.g. “accept only 1% of applications”.



In Interviewing Applicants one would expect some variance between Western and Eastern candidates including:

Westerners have a strong solid handshake; consistent, direct eye contact, with nodding when in agreement, smiling through the process, with a moderate emotional display over the possible position. On the other hand the “Easterner” would present a soft, finger-tip handshake, slight eye contact, nodding often when listening, minimum smiling and a minimum display of emotion.

When giving negative feedback to an employee, the “Western” approach is to do so frankly, bluntly and honestly, while the “Eastern” approach is to do this softly, subtly and diplomatically. In the “West” negative messages stand alone and are not softened by positive ones – in the “East” Positive messages are used to envelop negative ones, like a bubble wrap. In the “West” criticism may be given to an individual privately, but just as often in front of a group, while in the “East” this is only given in private.



Jeanne presented a great deal of information in a short time, the details of which are best left for your individual exploration. President Greg extended our collective appreciation to Jeanne for her learned and well researched understanding of the subject matter. Of course Jeanne received the prized grocery bag.

New Member induction



To introduce this aspect of the meeting, President Greg called on Joyce Butler, a member of the Club's Membership Committee to facilitate the Induction of a new Member. In turn Joyce invited Chris Hefner to come to the podium and introduce Michael Lai, the individual he is proposing for membership in Regina Eastview. In his introduction Chris indicated he has known Michael only for a short time but having relocated to the Regina area from Saskatoon, consider this background a good match for Regina Eastview membership.

In leading in the New Member Induction Joyce indicated to Michael, and reminded us all, that as a Rotarian there are privileges and responsibilities of Rotary membership, as detailed in the Object of Rotary, and reinforced by Rotary's Four-Way Test. As an endorsement of Michael's membership in our Club, we stood as Joyce conferred membership in the Rotary Club of Regina Eastview on Michael Lai. President Greg then presented Michael with plaques containing the Object of Rotary and The Four-Way Test and attempted to attach the Rotary Pin to Michael's sweater. Members then formed a line to extend a hand of welcome to Rotary's newest member.



ANNOUNCEMENTS

NEXT WEEK WE MEET AT THE BEST WESTERN SEVEN OAKS

ROTARY TIDBIT

From coast to coast: Africa unites to tackle threat of polio - 116 million children to be immunized from coast to coast across the continent, as regional emergency outbreak response intensifies

More than 190 000 polio vaccinators in 13 countries across west and central Africa will immunize over 116 million children over the next week, to tackle the last remaining stronghold of polio on the continent.

The [synchronized vaccination campaign](#), one of the largest of its kind ever implemented in Africa, is part of urgent measures to permanently stop polio on the continent. All children under five years of age in the 13 countries – Benin, Cameroon, Central African Republic, Chad, Côte d'Ivoire, Democratic Republic of Congo, Guinea, Liberia, Mali, Mauritania, Niger, Nigeria and Sierra Leone – will be simultaneously immunized in a coordinated effort to raise childhood immunity to polio across the continent. In August 2016, four children were paralysed by the disease in security-compromised areas in Borno state, north-eastern [Nigeria](#), widely considered to be the only place on the continent where the virus maintains its grip.



*A child in West Africa receives polio vaccine.
Photo: WHO.*

Get the whole story at:

<http://polioeradication.org/news-post/from-coast-to-coast-africa-unites-to-tackle-threat-of-polio/>

COMMENTARY

Ann Grahame dedicated to Literacy

Ann Grahame is a voracious reader who still prefers printed matter to that which is posted online, or acquired by electronic means, although she does own a Kobo reader. At any one time she will be devouring three books simultaneously, a "cozy" mystery, a recently acclaimed novel and book on history or art. She is to be found browsing in one of the branches of Regina Public Library on at least 2 days each week.

Ann has been the Rotary District 5550 Literacy Chair for the past 7 years and hopes that she has been able to infuse most of the 47 Rotary Clubs in the District with some of her enthusiasm. Last year an incredible 11 Rotary Clubs in District 5550 earned Zone Literacy Awards, (10 eligible projects including an overseas project), and 16 Rotary Clubs earned District Literacy awards, (5 eligible projects including an overseas project). These clubs are so proud of their achievements that they are now submitting their reports without a reminder and ahead of the due date, rather than Ann having to nag them into producing something before the District Conference!



Ann is particularly interested in exposing First Nations youth to books, especially those written in their own language, or with strong emphasis on their culture. Two years ago she made presentations on HIP, (Honoring Indigenous People), a program which has become very popular in Ontario, which pairs Rotary Clubs with Aboriginal leaders to encourage a love of literacy on their reserves.

The Rotary District 5550 District Conference will take place in Kenora, ONTARIO, from May 25, 2017 to May 28, 2017, and Ann would very strongly advise every member who can do so to attend. This year the Conference Committee has been fortunate to obtain Kevin Lamoureux (left) as speaker for 2 of the Plenary Sessions. Kevin Lamoureux, from the Department of Education, University of Winnipeg, has been involved with their ACCESS program. Kevin has authored "Inclusion in Partnership", a guide for teachers looking to include Aboriginal perspective in their classrooms. He has been the recipient of several prestigious awards, in Canada, the USA and Germany and is studying for his Ph.D. with the University of New England.



For the Regina Eastview ROTOR, I am Peter Peters

