Rotary's Commitment to Diversity, Equity, and Inclusion

We believe that exemplifying and embracing diversity, equity, and inclusion (DEI) should be a part of everything we do at Rotary.

To ensure we live up to that ideal, the Board of Directors and our [**DEI Advisory Council**](https://my.rotary.org/en/rotarys-diversity-equity-and-inclusion-taskforce) acted to strengthen the DEI statement originally adopted in 2019:

*At Rotary, we understand that cultivating a diverse, equitable, and inclusive culture is essential to realizing our vision of a world where people unite and take action to create lasting change.*

*We value diversity and celebrate the contributions of people of all backgrounds, across age, ethnicity, race, color, disability, learning style, religion, faith, socioeconomic status, culture, marital status, languages spoken, sex, sexual orientation, and gender identity as well as differences in ideas, thoughts, values, and beliefs.*

*Recognizing that individuals from certain groups have historically experienced barriers to membership, participation, and leadership, we commit to advancing equity in all aspects of Rotary, including in our community partnerships, so that each person has the necessary access to resources, opportunities, networks, and support to thrive.*

*We believe that all people hold visible and invisible qualities that inherently make them unique, and we strive to create an inclusive culture where each person knows they are valued and belong.*

*In line with our value of integrity, we are committed to being honest and transparent about where we are in our DEI journey as an organization, and to continuing to learn and do better.*

DEI resources for Rotary members are available on [**My Rotary**](https://my.rotary.org/en/learning-reference/about-rotary/diversity-equity-and-inclusion), including the [**DEI Code of Conduct**](https://my-cms.rotary.org/en/document/rotary-diversity-equity-and-inclusion-code-conduct), which provides a supportive framework for how Rotary members and participants can create and maintain an environment that is collaborative, positive, and healthy for everyone.

Everyone is welcome in Rotary. Read about how Rotary and Rotaract members are taking action to make their clubs and communities more diverse, equitable, and inclusive on the [**Rotary Voices blog**](https://blog.rotary.org/).

If you want to lend your voice and make a difference in your community, [**join us**](https://www.rotary.org/en/get-involved/join).

Diversity: People of all backgrounds, experiences, and identities regardless of their age, ethnicity, race, colour, abilities, religion, socioeconomic status, culture, sex, sexual orientation, or gender identity.

Carefully considering how to provide differing levels of support, opportunities, and resources so participants have a welcoming and productive experience.

Creating experiences in which all people are welcomed, respected, and valued.