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| **Date/Time Location** | August 17, 2020Internet via Zoom | **Leader:****Hank Clarke** | **Recorder:****Marilyn Bedell** |  |
| **Attendees:** |  Marilyn Bedell, Ronald Bedell, Bruce Bergeron, Hank Clarke, Ed Friedman, JoAnn Lemieux, Donald MacMeekin, V. Bruce Pacht, Marion Steiner, Rich Wallace, Stephen Whitman | **Excused/Absent:** Angela Nelson |  |
| **Topic** | **Presenter** | **Key Points/Follow Up** | **Actions Steps** |
| **Paul Tierney Role as President of our Club** | **Hank Clarke and Members of the Management Task Force (Ed Friedman, Rich Wallace and Marilyn Bedell)** | Per authority granted by the Bylaws of the Rotary Club of Lebanon, New Hampshire (approved on June 19, 2018), this special meeting of the board of directors was held via Zoom on August 17, 2020 at 6:45 PM. The purpose of the meeting was to review concerns expressed by Hank Clarke, president-elect; Edward Friedman, vice president; and Marilyn Bedell, secretary. The meeting was called to order at 6:51 PMBackground: The Board of Directors reviewed and discussed a string of recent e-mails and other exchanges between Paul Tierney and various members of your management task force. Of most concern were the message that could be perceived as threatening and harassing. Hank Clarke related steps taken by the management task force to address their concerns directly with Paul Tierney without calling a special board meeting. After a strategy planning meeting with Ed Friedman, Rich Wallace and Marilyn Bedell, Hank Clarke telephone called Paul Tierney to discuss the management task force concerns on 13 August 2020. During this phone call, he encouraged Paul Tierney to resign voluntarily, further stating that if he did not resign, the board of directors would need to address these issues at a formal meeting.Each member of the Board of Directors was encouraged to speak and ask questions of members of the management task force. Time was spent outlining various options open to the Board of Directors.The board concluded that Paul Tierney is unable effectively to lead the club at this time. A motion was made by Ed Friedman, seconded by JoAnn Lemieux to *relieve Paul Tierney of his duties as president and as a member of the board of directors effective immediately. The motion was passed unanimously in the affirmative.* | * Marilyn Bedell to prepare a message to be sent to Paul Tierney informing him of the Board of Director’s decision to relieve him of duties as president and as a board member.
* This message to be sent to Paul Tierney tomorrow morning, August 18, 2020 via ClubRunner communications portal.
* Copy of the correspondence to be shared with District Governor Jamie Milne, and he will be asked to inform Assistant Governor John Hochreiter.
* Marilyn Bedell with delete Paul Tierney as President and board member in the ClubRunner and Rotary International databases.
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| **Appointment of a person to serve as president for the remainder of the Rotary Year** | **Hank Clarke** | Per Article IV – Election of Directors and Officers, Section 3, a vacancy in the board of directors of any office shall be filled by action of the remaining members of the board. Ronal Bedell shared that he would be willing to serve as our president from now until 30 June 2021, Ronald has been to Northeast PETS as part of the planning team, and is up-to-date on priorities outlined by the current RI president, Holger Knaack and DG Jamie Milne.*A motion was made by Ed Friedman and seconded by Rich Wallace to appoint Ronald J. Bedell as our president from today, August 17, 2020 to 30 June 2021, and was passed unanimously in the affirmative* | * Ronald Bedell will send out an agenda for our standing board meeting scheduled to be held tomorrow, on August 18, 2020 at 5:30 PM
* Marilyn Bedell with add Ronald Bedell as the president of the club in the ClubRunner and Rotary International databases.
* Marilyn Bedell will notify DG Jamie Milne that Ronald Bedell will serve as president, and she will ask Jamie to notify John Hochreiter.
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| **Meeting Adjourned at 8:07 PM** |  |  |  |
| **Next Board Meeting** |  |  |  |