

Hanover Rotary Club
New Member Mentoring Program

Mentoring Summary

What: two person partnership

Who: Club member (usually the sponsor) and new member

When: Beginning at Fireside Chat, and at Induction; duration for 6+ months

Why: To facilitate/assure integration of new member into all aspects of Rotary (Club, District and International). Initial months are critical period for developing engagement of new member

How: By commitment of parties to follow the activities in the New Member Mentoring Checklist. Use of the Mentor Coordinator.

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Mentor Role—General Description

1. Be the “go-to” person for the new member for all aspects of his/her orientation, beginning with attending the fireside chat of new member
2. Complete items on Mentoring Checklist
3. Be readily available to answer questions and provide advice or guidance.
4. Monitor the new member’s comfort level and involvement in the club through periodic personal meetings.
5. Inform the new member about special meetings and Rotary social events held throughout the year. Attend as many of these events as possible, and act as an informal host to the new member and the member’s family, introducing them to other club members and making them feel at home.
6. Encourage new member to participate in as many Club activities as possible.

Mentor Coordinator Role--General Description

1. Member of Club Membership Committee
2. Ensures timely establishment of mentor/new member relationship
3. Monitors progress of completing activities in Mentoring Activities list
4. Orients mentors to their responsibilities