



Rotary Opens Opportunities

The HUB

2020 - 2021

NEWSLETTER

**ROTARY CLUB
OF
ST. ANDREW
JAMAICA**

Chartered September 8, 1966
Meetings: Tuesdays, 12:30 p.m.
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Rotary
District 7020



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Rotary
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DISTRICT 7020

District Governor - Charles Sealy II
Assistant Governor - Marie Powell

CLUB ADMINISTRATION 2020-2021

OFFICERS:

Audley Deidrick - President
Ammesha Brown - President Elect
Nicole Gordon - Vice President
Nicole Gordon - Club Secretary
Audley Deidrick - Immediate Past President
Delories Jones - Treasurer
Jennifer Anderson - Sergeant at Arm

INVOCATION

O Lord who knows our every need
Help us fulfill our Rotary Creed
We live to serve you every day
In all we think or do or say
Accept our prayers for this meal O
Restore, Forgive, Inspire and Heal.

FOUR-WAY TEST

of things we think, say or do
1. Is it the TRUTH?
2. Is it FAIR to all concerned?
3. Will it BUILD goodwill and
BETTER FRIENDSHIPS?
4. Will it be BENEFICIAL to all concerned?

OBJECT OF ROTARY

The object of Rotary is to encourage and foster the ideal of service as a basis of worthy enterprise and in particular, to encourage and foster:

FIRST: The development of acquaintance as an opportunity for service.

SECOND: High ethical standards in business and professions; the recognition of the worthiness of all useful occupation as an opportunity to serve society.

THIRD: The application of the ideal of service by each Rotarian's personal, business and community life.

FOURTH: The advancement of international understanding, goodwill and peace through a world fellowship of business and professional persons united in the ideal of service.

DIRECTORS

Ammesha Brown - Club Administration
Rocque Ferguson - Service Projects
Yulit Gordon - New Generations
Judy Hylton - Rotary Foundation
Jemelia Davis - Vocational Service
Lloyd Eubank Green - Public Image
Eugene Ffolkes - Membership Chair
Wayne Strachan - Fundraising & Social Events Chair

NATIONAL ANTHEM

Eternal Father bless our land,
Guard us with Thy Mighty Hand,
Keep us free from evil powers,
Be our light through countless hours.
To our Leaders, Great Defender,
Grant true wisdom from above.
Justice, Truth be ours forever,
Jamaica, Land we love,
Jamaica, Jamaica,
Jamaica land we love.

ROTARY GRACE

O Lord and Giver of all good
We thank Thee for our daily food
May Rotary friends and Rotary ways
Help us to serve Thee all our days

MEMBERSHIP RULES

Your membership in Rotary Club may be terminated by any of the following:

1. Resignation;
2. Failure to pay your dues during the 30 days after January 1 or July 1;
3. If you miss four consecutive regular meetings without makeup or being excused by the Board or Directors for good and sufficient reason;
4. Attendance below 60% average for each 6-month period, January 1 to June 30, and July 1 to December 31, unless excused by the Board of Directors for good and sufficient reason.

PAST DISTRICT GOVERNOR

Alvero Casserly, CD, JP	1989/90
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CHARLEY BRAHAM AWARD

*Erald Shileto, OD, JP	1984
Rev. Dr. Webster Edwards, OD, JP	2001
Alvaro Casserly, CD, JP	2003

DISTINGUISHED ROTARIAN AWARD

*Erald Shileto, OD, JP	1983
Orville Walker, JP	1988
Alvaro Casserly, CD, JP	1990
*Ricky Richardson	1990
Anthony Hogarth	1999
*Neville Royes	2002
Earl Samuels, CD	2003
Rev. Dr. Webster Edwards, OD, JP	2004
Donovan Walker	2004
*Arthur Lowe	2007
Dr. Lloyd Eubank-Green	2008
Jennifer Anderson	2009
Judy Hylton	2014

HUMANITARIAN AWARD

Dr. Lloyd Eubank-Green	2007
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MULTIPLE PAUL HARRIS FELLOW

Orville Walker, JP	1986/97
Alvaro Casserly, CD, JP	1987/1998
*Arthur Lowe	1997/2001
Minna Israel	1998/2001
Lance Hylton (BVI)	2002
Donovan Walker	2001/2004
*Noel Bennett	1998/2004

ROTARY FOUNDATION BENEFACTORS

Judy Hylton	2001
Lance Hylton	2001
Grace Ashley	2007
Donovan Walker	2007
Minna Israel	2009
Earl Samuels, CD	2012
Marie Powell	2019
Wayne Strachan	2019
Charles Ross	2020

PAUL HARRIS FELLOWS

*John Burke (Lagos)	1978
*Erald Shileto, OD, JP	1984
Rev. Dr. Webster Edwards, OD, JP	1988
*A. Tennyson Palmer, CD, JP	1988
*Larkin Hall	1989
Charles Jeantelot	1990
*Rt. Rev. Bishop J.T. (Tommy) Clark	1991
*Ricky Richardson	1996
*Hector Watson	1996
Dr. James Monteith, JP	1997
*Roy Vaz	1997

*Kebble Williams	1997
Grace Ashley	1997
Melvin Carey	1997
John Haughton	1997
C. Wain Iton	1997
Ryan Peralto, Jr.	1997
Vasle Atkinson	1998
Denis Goldson	1998
Anthony Hogarth	1998
*Dr. George Philip, CD	1998
*Neville Royes	1998
Dr. Lloyd Eubank-Green	1998
*Paul Bourke	1998
Victor Thompson	1998
*Lloyd Isaacs	1998
Hilton McIntosh, JP	1998
LeRoi Lorde	2000
Robert Gregory, CD	2001
Earl Samuels, CD	2001
Ainsley Mitchell	2002
Judy Hylton	2002
Don Duff	2003
Trevor Libert	2003
Jennifer Anderson	2004
*Sezvin Hamilton	2007
Merline Bardowell, OD	2007
Dr. Sandra Palmer-Pearl	2007
Robert Drummond	2007
*Hugh Levy	2008
Anthony Griffiths	2008
Marie Powell	2010
Charles Ross	2010
Paul Thorbourne	2014
Wayne Strachan	2016
Jemelia Davis	2017
Abe Pearce	2017
Mavis Beckford	2017

NON-ROTARIAN

*Jean Casserly	1998
Paul Bitter	2001
Michael Lee-Chin	2003
Kingsley Thomas, CD	2004
Barbara Walker	2004
Ingrid Walker	2004
The Most Hon. Portia Simpson Miller, ON	2006
His Excellency Jeremy Creswell	2007
Lisa Lewis	2009
Peggy Bennett	2010
Prof Nigel Harris	2015
Sir Dennis Byron	2017
Gary 'Butch' Hendrickson	2018
Sir Hilary Beckles	2020

*Deceased

PAST PRESIDENTS

1966/68	* Rt. Rev. Bishop J.T. (Tommy) Clar
1968/69	* Robert Lake
1969/70	Hayden Middleton
1970/71	Mick Elwin
1971/72	* Hon. Glen Owen, OD, JP
1972/73	* Edward (Ted) Ogilvie
1973/74	Horace Fowler
1974/75	Geoff Searle
1975/76	Alvaro Casserly, JP
1976/77	Christopher Wilson
1977/78	Dr. James Monteith, JP
1978/79	* Vin Bennett, JP
1979/80	* Gerald Ford
1980/81	Audley Brandt
1981/82	* Kebble Williams
1982/83	Rev. Dr. Webster Edwards, OD, JP
1983/84	* A Lloyd Johnson
1984/85	Larkin Hall
1985/86	Orville Walker, JP
1986/87	* A. Tennyson Palmer, CD, JP
1987/88	* Dr. George Phillip, CD
1988/89	Maurice Clarke, JP
1989/90	S. LeRoi Lorde, JP
1990/91	Donald Duff
1991/92	* Neville Royes
1992/93	* C. Lloyd Isaacs
1993/94	Melvin Carey
1994/95	* Selvin Goldson
1995/96	Ian King
1996/97	Anthony Hogarth
1997/98	Ryan Peralto, Jr.
1998/99	Trevor Hamilton
1999/00	Paul Thorbourne
2000/01	Wain Iton
2001/02	* Arthur Lowe
2002/03	Dr. Lloyd Eubank-Green
2003/04	Donovan Walker
2004/05	Earl Samuels, CD
2005/06	Robert Gregory, CD
2006/07	Jennifer Anderson
2007/08	* Sezvin Hamilton
2008/09	Merline Bardowell, OD
2009/10	Anthony Griffiths
2010/11	Charles Ross
2011/12	Robert Drummond
2012/13	Judy Hylton
2013/14	Marie Powell
2014/15	Robert Gibbs
2015/16	Eugene Folkes
2016/17	Wayne Strachan
2017/18	Jemelia Davis
2018/19	Kemmehi Lozer
2019/20	Audley Deidrick

*Deceased

ROTARY CLUB MEETINGS

BLACK RIVER	Invercauld Hotel Thursdays, 7:30pm
CHRISTIANA	Vernon Chung LN Wednesday, 6:30pm
KINGSTON EAST & PORTROYAL	Eden Gardens Mondays, 7:00pm
FALMOUTH	Glistening Waters Tuesday, 6:30pm
KINGSTON	Jamaica Pegasus Hotel Thursday, 12:30pm
DOWNTOWN KINGSTON	ICAJ Conference Room Wednesday, 12:30pm
LIGUANEA PLAINS	Eden Gardens - Thursday, 6:15pm
LUCEA	Feista Grand Palladium Resort Wednesday, 6:00pm
MANDEVILLE	Golf View Hotel - Tuesday, 12:45pm
MAY PEN	Versalles Hotel - Thursday, 7:30pm
MONTEGO BAY	Sandals Royal - Tuesday, 12:30pm
MONTEGO BAY EAST	Sunset Beach Resort Thursday, 7:00pm
MONTEGO BAY SUNRISE	The Wexford Hotel Wednesday, 7:00pm
NEGRIL	Negril Escape - Wednesday, 7:00pm
NEW KINGSTON	Altamont Court Hotel Altamont Crescent, Kingston Friday, 7:45pm
ST. CATHERINE NORTH	Hayfield Sports Club, Ewarton Thursday, 6:30pm
OCHO RIOS	Sandcastle Resort, Ocho Rios Wednesday, 6:00pm
PORT ANTONIO	RADA Conference Hall, Folly Road Tuesday, 6:00pm
PORTMORE	Jamaica Employer's Federation Wednesday, 7:00pm
ST. ANDREW NORTH	ICAJ Building, 8 Ruthven Road Monday, 6:30pm
ST. MARY	Pompano Commercial Complex Tuesday, 6:00pm
SANTA CRUZ	Chariots Hotel - Tuesday, 7:30pm
SAVANNA-LA-MAR	Hotel Commingle - Tuesday, 6:30pm
SPANISH TOWN	Police Officer's Club Tuesday, 6:30pm
TRAFALGAR HEIGHTS	Phoenix Central Thursday, 6:30pm
ROTARACT CLUB MEETINGS	
ST. ANDRW	St. Andrew - Footprint Cafe 1st and 3rd Wednesdays, 6:00pm
UNIVERSITY OF TECHNOLOGY	UTECH Campus Thursday, 3:00pm
INTERACT CLUB MEETINGS	
ST. ANDREW HIGH SCHOOL	St. Andrw High School, Room 46 - Monday, 3:00pm
EARLY ACT CLUB MEETING	Allman Town Primary School Friday, 2:00pm

ROTARY CLUB OF ST. ANDREW

MEETING AGENDA

- Meeting call to order
 - President Audley Deidrick
- Rotary Grace
- Loyal Toast
- Four Way Test
- Fellowship
- Introduction of Visiting Rotarians/Guest
 - Apologies
- President's Time
 - Recognition of Birthdays & Anniversaries
- Fellowship
- Secretary's Report
- Rotary Information
- Sergeant-at-arms
- Introduction to Guest Speaker
- The Guest Speaker's Presentation
- Vote of Thanks
- Toast to RI
- National Anthem
- Adjournment

THE FIVE AVENUES OF SERVICE

1. Club Service - focuses on making clubs strong. A thriving club is anchored by strong relationships and an active member development Plan.
2. Vocational Service - calls on every Rotarian to work with integrity and contribute their expertise to the problems and needs of society. Learn more in An Introduction to Vocational Service and the Code of Conduct.
3. Community Service - encourages every Rotarian to find ways to improve the quality of life for people in their communities and to serve the public interest. Learn more in Communities in Action: A Guide to Effective Projects.
4. International Service - exemplifies our global reach in promoting peace and understanding. We support this Service Avenue by sponsoring and volunteering on international projects, seeking partners abroad, and more.
5. Youth Service - recognizes the importance of empowering the youth and young professionals through leadership development programs such as Rotoract, Interact, Rotary Youth Leadership Awards, and Rotary Youth Exchange.



Welcome

We extend a warm welcome to all visiting Rotarians and Guests.

Today's meeting
December
15,
2020

THEME OF THE MONTH:

Disease Prevention and Treatment Month

TODAY'S AGENDA:

"The Lumi currency and its development for the Accompong Maroons in Jamaica"

KEYNOTE SPEAKER:

Chief Timothy McPherson, Minister of Finance for the Accompong Maroons



& Anniversaries

Birthdays: The following persons will celebrate their birthdays and anniversaries during the week:- **December 15, 2020 – December 21, 2020**

Members'

Birthdays: *Rtn. Rocque – Dec 18th*

Spouses'

Birthdays: *PP. Jemelia's husband Rae – Dec 17th*

Anniversaries: *PP. Charles and wife Natalie – Dec 21st*

Best wishes to all!!



Rotary Club of St. Andrew



standrewrotary



standrewrotary

Planting seeds of motivation to support the environment

By Dominik Huhndorf, vice president of the Rotaract Club of Nürtingen, Germany

My Rotaract club established a project, Treety of Generations, to motivate clubs around the world to plant trees in cleared areas. In doing so, we show the power of working with Rotary.

We began by finding two partner clubs on different continents who were as passionate about the environment as we were: The Rotaract Club Cumbayá, Ecuador, and Club MOP Vaishnav, India. With this strong alliance, we launched a pilot project. Then we assembled a larger team of volunteers, including members in each of the time zones, who possessed a solid base of knowledge and could promote the project on social media. We met virtually weekly and progressed well.

Our next task was convincing as many Rotaract clubs as possible from all over the world to join. We made weekly appeals using our tagline, “Think globally, plant locally.” We called upon members of Rotaract to help us advance Rotary’s newest cause, protecting the environment.

Even with the pandemic, we were able to motivate volunteers to plant over 1,500 trees. We had two planting seasons spring and autumn this year. After our spring pilot project, we were able to have friends in other countries join us by the end of the year. Not everyone was able to take part in their country due to COVID-19 restrictions. But clubs like the Rotaract Club of Quatre Bornes, Mauritius, and Interact Club of Annie Walsch Memorial School, Sierra Leone, have planted trees and we have a lot more in the works. A district leader in Africa was so inspired by our initiative, he organized a fundraiser where people donated 30 coconut trees. That’s the Rotaract spirit.

We shared everything we were doing on WhatsApp and a LinkedIn page. We published the results of our weekly calls and town hall meetings. On Instagram, we posted pictures and gained 500 followers in three weeks.

We plan on nominating our project for various awards within the Rotary and Rotaract world, which we hope will bring even more exposure, allowing us to expand our number of volunteers and financial support.

You can learn about our initiative on LinkedIn and Instagram. On behalf of my entire club, I would also like to thank the staff at Rotary International’s world headquarters, including Molly Friend and her team, Erika Emerick and Zuhail Sharp, who advised us on how to build our platforms. Thank you for the support in sharing our message. We are eager for our next steps.

3 ways to create a harassment-free zone at Rotary

By Katey Halliday

We have no place for harassment in Rotary. People won’t join or stay if they are exposed to harassment.

Rotary’s policy on maintaining a harassment-free environment at meetings, events, and activities makes it clear that harassment will not be tolerated. It even stipulates that all Rotary leaders, including club presidents, shall be provided with annual training on Rotary International’s policies on the topic.

But is it just up to leaders to ensure that Rotary is a harassment-free zone? Of course not. It takes each one of us to create and maintain a culture that does not condone, ignore, or excuse harassment.

1. Educate yourself

Harassment is broadly defined as any conduct, verbal or physical, that denigrates, insults, or offends a person or group based on any characteristic (age, ethnicity, race, colour, abilities, religion, socioeconomic status, culture, sex, sexual orientations, or gender identity). (*Rotary Code of Policies 26.120*)

There is nothing in this definition about intention. None of us are immune to unwittingly engaging in behaviour which could be viewed as harassment. The fact that it might have been ‘just a joke’ is no excuse.

It is not the job of victims of harassment to educate us, we must educate ourselves. The more aware we are about the diversity of the communities we serve, the less likely we are to inadvertently offend someone.

And if we do get called out, we must not get defensive, but reflect, learn and change our behaviour.

2. Educate others

When we hear or see something that is not OK, we must have the courage to do something about it. There are many ways to be an active bystander, but the key is to do something. Here are some ideas:

- Interrupt the inappropriate conversation by changing the subject.
- Call out offensive comments by drawing attention to it not being OK.
- Provide support to someone who feels they have experienced harassment. Make sure they know they aren’t alone or overreacting.
- Challenge the behaviour of the person/group responsible but be sure to challenge the behaviour and not the person. (“you’re a creep” vs “that joke you told was creepy” will prompt very different responses)
- Seek advice from someone you trust about what to do.
- Report the behaviour through the appropriate channels.

3. Educate your club

Use your Rotary club meetings to foster meaningful discussion about diversity and inclusion on one of the topics outlined in this blog post. This could include approaching a large business or organisation to share their experiences of creating harassment-free workplaces.

This kind of conversation is common in workplaces recognising not only the risks associated with failing to adequately address harassment, but the benefits of creating safe, respectful, and inclusive work environments.

You can also review Rotary’s Preventing and Addressing Harassment course in the Learning Center (My Rotary log-in required).

Ultimately, creating a harassment-free zone at Rotary is about creating a culture of respect and inclusivity. While culture change can take time, it’s worth it if we want to ensure the sustainability of our clubs by ensuring they attract and retain a diverse range of members.

Have thoughts about this topic? Share them below.

RCSA Activities Highlight:

Throwback photos of President's Christmas
Cocktail in 2017



Pursuing our mentoring moments

By Elizabeth Usovicz, Rotary International director-elect

When I speak with Rotary members about the importance of mentoring future leaders, I often hear, "I would love to be a mentor, but I don't have the time."

My response is a question and this story.

When was the last time you created a mentoring moment?

Last year, I participated in a networking event for students at a local university. The goal was for them to practice introducing themselves to business professionals, engage in conversation for a few minutes, and transition politely into another conversation.

One of the students I met was studying fashion merchandising. I asked how she became interested in merchandising, and she told me, "It started with a mistake I made at work."

She worked part-time in an upscale department store, selling women's apparel. One day, a customer bought the outfit that a mannequin was wearing. Rather than leave an undressed mannequin on the sales floor, the student selected and dressed the mannequin in a new outfit.

Creating a mentoring moment

When she reported to work the following week, she was summoned to a meeting with the regional buyer for women's clothing. "I thought I was in trouble, that I was going to lose my job," the student told me. Instead, the buyer turned the meeting into a mentoring moment. The buyer explained that clothing selections for store mannequins were a corporate decision – and also, that the clothing she selected was selling well.

The buyer told the student that she had talent, informed her about the fashion merchandising program at the university, and encouraged her to apply. The buyer continues to take brief moments to mentor and encourage the student. "She wants to hire me when I complete my degree," she told me proudly.

Mentoring moments are memorable and empowering

Her story was the most memorable introduction I heard that day – but what impressed me even more was the forward-thinking buyer. She not only recognized the student's talent, but also had the courage and confidence in her own abilities to take the intentional step to be a mentor and role model. She set an example for the student, who hopefully will see herself as a mentor and role model for other young women as she progresses in her own career.

This mentoring moment is relevant to Rotary.

We are all potential role models and mentors for young Rotary and Rotaract members. It takes our intention, not our time, to recognize and encourage their talents in our in-person and virtual interactions.

Young leaders are watching and learning from the things we think, say, and do. Mentoring moments are an empowering step in opening opportunities for this next generation of talented Rotary leaders.

About the author: Elizabeth Usovicz is a member of the Rotary Club of Kansas City-Plaza, Missouri, USA, and Rotary International director-elect for Zones 30 and 31. She was a honoree at the White House in 2014.

The Walker Family delivers Christmas goodies for the Majestic Gardens children

Past President Donovan Walker and Family has donated to the Rotary Club of St. Andrew's Christmas Treat annual and continues to do so. Despite all the challenges the family faced in 2020 their commitment to bringing a smile on the children's face annually has not changed.

Here they are in action recently packaging toys for delivery for the annual Christmas Treat that will take place between December 17-20, 2020.



RSKA UPCOMING EVENTS

- ☐ Christmas Treat Handover – Dec 17th, 18th & 20th
- ☐ Special Christmas Luncheon – 22nd

Upcoming Roatarct/Interact Events

No upcoming events

☺ MOTIVATIONAL QUOTE ☺

There is so much to see, so much to do, so much to learn and so much to experience.

By Webster Edwards

It is so easy for some of us to settle into a predictable routine of life. That is the way we have been conditioned by societal norms, and success is very often measured by how well we have fulfilled these expectations.

The result is that we miss so much of the fun, the experience and the adventure that life has in store for us.

Be a rebel opposing everything with which you are not comfortable, or which runs counter to your general ideals.

Resist every attempt to squeeze yourself into a mould. It may seem exciting from the outside looking in, but the experience can be debilitating, burdensome and will ultimately rob you of your independence and your zest for life.

Remember that you were born free to face the exhilarating expansive variation of the multitudinous experiences which life has to offer.

Never ever impose any limitation on yourself. There is so much to see, so much to learn, so much to do, and so much to accomplish.

Experience the ever expanding dynamism of life which the world has to offer, and rejoice that you have been given the opportunity of being an active and conscious participant.

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ROTARIAN CODE OF CONDUCT

The following Code of Conduct has been adopted for use by Rotarians all over the World. This is based on "The Four-Way Test".

As a Rotarian, I will:

1. Act with integrity and high ethical standards in my personal and professional life.
2. Deal fairly with others and treat them and their occupations with respect.
3. Use my professional skills to mentor young people, help those with special needs and improve people's quality of life in the world.
4. Avoid behavior that reflects adversely on Rotary and other Rotarians.

(PUT YOUR AD HERE)



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