



Rotary Opens Opportunities

The HUB

2020 - 2021

NEWSLETTER

**ROTARY CLUB
OF
ST. ANDREW
JAMAICA**

Chartered September 8, 1966
Meetings: Tuesdays, 12:30 p.m.
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Rotary
District 7020



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Rotary
District 7020



DISTRICT 7020

District Governor - Charles Sealy II
Assistant Governor - Marie Powell

CLUB ADMINISTRATION 2020-2021

OFFICERS:

Audley Deidrick - President
Ammesha Brown - President Elect
Nicole Gordon - Vice President
Nicole Gordon - Club Secretary
Audley Deidrick - Immediate Past President
Delories Jones - Treasurer
Jennifer Anderson - Sergeant at Arm

INVOCATION

O Lord who knows our every need
Help us fulfill our Rotary Creed
We live to serve you every day
In all we think or do or say
Accept our prayers for this meal O
Restore, Forgive, Inspire and Heal.

FOUR-WAY TEST

of things we think, say or do
1. Is it the TRUTH?
2. Is it FAIR to all concerned?
3. Will it BUILD goodwill and
BETTER FRIENDSHIPS?
4. Will it be BENEFICIAL to all concerned?

OBJECT OF ROTARY

The object of Rotary is to encourage and foster the ideal of service as a basis of worthy enterprise and in particular, to encourage and foster:

FIRST: The development of acquaintance as an opportunity for service.

SECOND: High ethical standards in business and professions; the recognition of the worthiness of all useful occupation as an opportunity to serve society.

THIRD: The application of the ideal of service by each Rotarian's personal, business and community life.

FOURTH: The advancement of international understanding, goodwill and peace through a world fellowship of business and professional persons united in the ideal of service.

DIRECTORS

Ammesha Brown - Club Administration
Rocque Ferguson - Service Projects
Yulit Gordon - New Generations
Judy Hylton - Rotary Foundation
Jemelia Davis - Vocational Service
Lloyd Eubank Green - Public Image
Eugene Ffolkes - Membership Chair
Wayne Strachan - Fundraising & Social Events Chair

NATIONAL ANTHEM

Eternal Father bless our land,
Guard us with Thy Mighty Hand,
Keep us free from evil powers,
Be our light through countless hours.
To our Leaders, Great Defender,
Grant true wisdom from above.
Justice, Truth be ours forever,
Jamaica, Land we love,
Jamaica, Jamaica,
Jamaica land we love.

ROTARY GRACE

O Lord and Giver of all good
We thank Thee for our daily food
May Rotary friends and Rotary ways
Help us to serve Thee all our days

MEMBERSHIP RULES

Your membership in Rotary Club may be terminated by any of the following:

1. Resignation;
2. Failure to pay your dues during the 30 days after January 1 or July 1;
3. If you miss four consecutive regular meetings without makeup or being excused by the Board or Directors for good and sufficient reason;
4. Attendance below 60% average for each 6-month period, January 1 to June 30, and July 1 to December 31, unless excused by the Board of Directors for good and sufficient reason.

PAST DISTRICT GOVERNOR

Alvero Casserly, CD, JP	1989/90
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CHARLEY BRAHAM AWARD

*Erald Shileto, OD, JP	1984
Rev. Dr. Webster Edwards, OD, JP	2001
Alvaro Casserly, CD, JP	2003

DISTINGUISHED ROTARIAN AWARD

*Erald Shileto, OD, JP	1983
Orville Walker, JP	1988
Alvaro Casserly, CD, JP	1990
*Ricky Richardson	1990
Anthony Hogarth	1999
*Neville Royes	2002
Earl Samuels, CD	2003
Rev. Dr. Webster Edwards, OD, JP	2004
Donovan Walker	2004
*Arthur Lowe	2007
Dr. Lloyd Eubank-Green	2008
Jennifer Anderson	2009
Judy Hylton	2014

HUMANITARIAN AWARD

Dr. Lloyd Eubank-Green	2007
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MULTIPLE PAUL HARRIS FELLOW

Orville Walker, JP	1986/97
Alvaro Casserly, CD, JP	1987/1998
*Arthur Lowe	1997/2001
Minna Israel	1998/2001
Lance Hylton (BVI)	2002
Donovan Walker	2001/2004
*Noel Bennett	1998/2004

ROTARY FOUNDATION BENEFACTORS

Judy Hylton	2001
Lance Hylton	2001
Grace Ashley	2007
Donovan Walker	2007
Minna Israel	2009
Earl Samuels, CD	2012
Marie Powell	2019
Wayne Strachan	2019
Charles Ross	2020

PAUL HARRIS FELLOWS

*John Burke (Lagos)	1978
*Erald Shileto, OD, JP	1984
Rev. Dr. Webster Edwards, OD, JP	1988
*A. Tennyson Palmer, CD, JP	1988
*Larkin Hall	1989
Charles Jeantelot	1990
*Rt. Rev. Bishop J.T. (Tommy) Clark	1991
*Ricky Richardson	1996
*Hector Watson	1996
Dr. James Monteith, JP	1997
*Roy Vaz	1997

*Kebble Williams	1997
Grace Ashley	1997
Melvin Carey	1997
John Haughton	1997
C. Wain Iton	1997
Ryan Peralto, Jr.	1997
Vasle Atkinson	1998
Denis Goldson	1998
Anthony Hogarth	1998
*Dr. George Philip, CD	1998
*Neville Royes	1998
Dr. Lloyd Eubank-Green	1998
*Paul Bourke	1998
Victor Thompson	1998
*Lloyd Isaacs	1998
Hilton McIntosh, JP	1998
LeRoi Lorde	2000
Robert Gregory, CD	2001
Earl Samuels, CD	2001
Ainsley Mitchell	2002
Judy Hylton	2002
Don Duff	2003
Trevor Libert	2003
Jennifer Anderson	2004
*Sezvin Hamilton	2007
Merline Bardowell, OD	2007
Dr. Sandra Palmer-Pearl	2007
Robert Drummond	2007
*Hugh Levy	2008
Anthony Griffiths	2008
Marie Powell	2010
Charles Ross	2010
Paul Thorbourne	2014
Wayne Strachan	2016
Jemelia Davis	2017
Abe Pearce	2017
Mavis Beckford	2017

NON-ROTARIAN

*Jean Casserly	1998
Paul Bitter	2001
Michael Lee-Chin	2003
Kingsley Thomas, CD	2004
Barbara Walker	2004
Ingrid Walker	2004
The Most Hon. Portia Simpson Miller, ON	2006
His Excellency Jeremy Creswell	2007
Lisa Lewis	2009
Peggy Bennett	2010
Prof Nigel Harris	2015
Sir Dennis Byron	2017
Gary 'Butch' Hendrickson	2018
Sir Hilary Beckles	2020

*Deceased

PAST PRESIDENTS

1966/68	* Rt. Rev. Bishop J.T. (Tommy) Clar
1968/69	* Robert Lake
1969/70	Hayden Middleton
1970/71	Mick Elwin
1971/72	* Hon. Glen Owen, OD, JP
1972/73	* Edward (Ted) Ogilvie
1973/74	Horace Fowler
1974/75	Geoff Searle
1975/76	Alvaro Casserly, JP
1976/77	Christopher Wilson
1977/78	Dr. James Monteith, JP
1978/79	* Vin Bennett, JP
1979/80	* Gerald Ford
1980/81	Audley Brandt
1981/82	* Kebble Williams
1982/83	Rev. Dr. Webster Edwards, OD, JP
1983/84	* A Lloyd Johnson
1984/85	Larkin Hall
1985/86	Orville Walker, JP
1986/87	* A. Tennyson Palmer, CD, JP
1987/88	* Dr. George Phillip, CD
1988/89	Maurice Clarke, JP
1989/90	S. LeRoi Lorde, JP
1990/91	Donald Duff
1991/92	* Neville Royes
1992/93	* C. Lloyd Isaacs
1993/94	Melvin Carey
1994/95	* Selvin Goldson
1995/96	Ian King
1996/97	Anthony Hogarth
1997/98	Ryan Peralto, Jr.
1998/99	Trevor Hamilton
1999/00	Paul Thorbourne
2000/01	Wain Iton
2001/02	* Arthur Lowe
2002/03	Dr. Lloyd Eubank-Green
2003/04	Donovan Walker
2004/05	Earl Samuels, CD
2005/06	Robert Gregory, CD
2006/07	Jennifer Anderson
2007/08	* Sezvin Hamilton
2008/09	Merline Bardowell, OD
2009/10	Anthony Griffiths
2010/11	Charles Ross
2011/12	Robert Drummond
2012/13	Judy Hylton
2013/14	Marie Powell
2014/15	Robert Gibbs
2015/16	Eugene Folkes
2016/17	Wayne Strachan
2017/18	Jemelia Davis
2018/19	Kemmehi Lozer
2019/20	Audley Deidrick

*Deceased

ROTARY CLUB MEETINGS

BLACK RIVER	Invercauld Hotel Thursdays, 7:30pm
CHRISTIANA	Vernon Chung LN Wednesday, 6:30pm
KINGSTON EAST & PORTROYAL	Eden Gardens Mondays, 7:00pm
FALMOUTH	Glistening Waters Tuesday, 6:30pm
KINGSTON	Jamaica Pegasus Hotel Thursday, 12:30pm
DOWNTOWN KINGSTON	ICAJ Conference Room Wednesday, 12:30pm
LIGUANEA PLAINS	Eden Gardens - Thursday, 6:15pm
LUCEA	Feista Grand Palladium Resort Wednesday, 6:00pm
MANDEVILLE	Golf View Hotel - Tuesday, 12:45pm
MAY PEN	Versalles Hotel - Thursday, 7:30pm
MONTEGO BAY	Sandals Royal - Tuesday, 12:30pm
MONTEGO BAY EAST	Sunset Beach Resort Thursday, 7:00pm
MONTEGO BAY SUNRISE	The Wexford Hotel Wednesday, 7:00pm
NEGRIL	Negril Escape - Wednesday, 7:00pm
NEW KINGSTON	Altamont Court Hotel Altamont Crescent, Kingston Friday, 7:45pm
ST. CATHERINE NORTH	Hayfield Sports Club, Ewarton Thursday, 6:30pm
OCHO RIOS	Sandcastle Resort, Ocho Rios Wednesday, 6:00pm
PORT ANTONIO	RADA Conference Hall, Folly Road Tuesday, 6:00pm
PORTMORE	Jamaica Employer's Federation Wednesday, 7:00pm
ST. ANDREW NORTH	ICAJ Building, 8 Ruthven Road Monday, 6:30pm
ST. MARY	Pompano Commercial Complex Tuesday, 6:00pm
SANTA CRUZ	Chariots Hotel - Tuesday, 7:30pm
SAVANNA-LA-MAR	Hotel Commingle - Tuesday, 6:30pm
SPANISH TOWN	Police Officer's Club Tuesday, 6:30pm
TRAFALGAR HEIGHTS	Phoenix Central Thursday, 6:30pm
ROTARACT CLUB MEETINGS	
ST. ANDRW	St. Andrew - Footprint Cafe 1st and 3rd Wednesdays, 6:00pm
UNIVERSITY OF TECHNOLOGY	UTECH Campus Thursday, 3:00pm
INTERACT CLUB MEETINGS	
ST. ANDREW HIGH SCHOOL	St. Andrw High School, Room 46 - Monday, 3:00pm
EARLY ACT CLUB MEETING	Allman Town Primary School Friday, 2:00pm

ROTARY CLUB OF ST. ANDREW

MEETING AGENDA

- Meeting call to order
 - President Audley Deidrick
- Rotary Grace
- Loyal Toast
- Four Way Test
- Fellowship
- Introduction of Visiting Rotarians/Guest
 - Apologies
- President's Time
 - Recognition of Birthdays & Anniversaries
- Fellowship
- Secretary's Report
- Rotary Information
- Sergeant-at-arms
- Introduction to Guest Speaker
- The Guest Speaker's Presentation
- Vote of Thanks
- Toast to RI
- National Anthem
- Adjournment

THE FIVE AVENUES OF SERVICE

1. Club Service - focuses on making clubs strong. A thriving club is anchored by strong relationships and an active member development Plan.
2. Vocational Service - calls on every Rotarian to work with integrity and contribute their expertise to the problems and needs of society. Learn more in An Introduction to Vocational Service and the Code of Conduct.
3. Community Service - encourages every Rotarian to find ways to improve the quality of life for people in their communities and to serve the public interest. Learn more in Communities in Action: A Guide to Effective Projects.
4. International Service - exemplifies our global reach in promoting peace and understanding. We support this Service Avenue by sponsoring and volunteering on international projects, seeking partners abroad, and more.
5. Youth Service - recognizes the importance of empowering the youth and young professionals through leadership development programs such as Rotoract, Interact, Rotary Youth Leadership Awards, and Rotary Youth Exchange.



Welcome

We extend a warm welcome to all visiting Rotarians and Guests.

Today's meeting
December 22, 2020

THEME OF THE MONTH:
Disease Prevention and Treatment Month

TODAY'S AGENDA:
"A Special Virtual RCSA Christmas"

Featuring: The RCSA Singers



& Anniversaries

Birthdays: The following persons will celebrate their birthdays and anniversaries during the week:- **December 22, 2020 – January 04, 2021**

Members'

Birthdays: *Treas. Delories – Dec 27th*

Spouses'

Birthdays: *There are no spouses' birthday this week*

Anniversaries: *PP. Kemmehi and wife Andrea - Dec 23rd*

Rtn. Sonia and husband Adrian - Dec 26th

PP. Wayne and wife Georgia - Dec 27th

PP. Earl and wife Deborah - Dec 29th

Best wishes to all!!



Rotary Club of St. Andrew



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3 ingredients to keep members happy

By Barton Goldenberg, member of the Metro Bethesda Rotary Club, Maryland, USA

I had the pleasure to be invited recently to an online Rotary discussion regarding member apathy. We were two past district governors, an assistant governor, two past club presidents – one from a large club and one from a smaller club – and a community service chair from a large club.

The topic was why some (many?) Rotarians are reluctant to participate or get involved in Rotary activities. Based on a district-wide survey of the impacts of the COVID-19 pandemic I facilitated in June at the end of my governor year (results are posted on our district website), we knew we would be facing membership challenges this Rotary year, particularly around member engagement.

Many clubs are honorably focusing on member acquisition by pro-actively reaching out to all parts of their local community. These clubs realize diversity is critical for long-term club health and engagement. Many of these clubs also have created a welcome process to ensure prospective members have a great experience when visiting a club or participating in a service project.

Other clubs are focusing more on retention. Did you know Rotary lost as many members last year as they gained? All the effort we put into gaining new members exits out the back door when they leave Rotary. If your club is not focusing on retention you may be headed for trouble. To determine how best to keep members, consider the following reasons why Rotarians stick with Rotary year-after-year:

- Fellowship: Many members, particularly older members, belong to Rotary for fellowship. But fellowship alone is unlikely to keep members engaged and provide individual growth. Relying solely on fellowship for member engagement can be risky since some members will leave Rotary and others die. The solution is to continually extend fellowship opportunities, like having older members mentor younger members, encouraging members to participate in district conferences, or inviting them to attend the Rotary International Convention where they can make new connections.
- Fundraising: Other members enjoy making donations to the club and/or The Rotary Foundation as their expression of member engagement. While giving is very important, a member may not be able to give every year, especially during this pandemic. It's important to give them a reason to be excited beyond their ability to give, and to share how funds are being spent so they can be excited whether or not they can contribute.
- Service Projects: These are a very effective way at getting members engaged. I belong to a club of 74 members. It was small not too long ago, which is why I believe small clubs can learn a lot from how larger

3 ingredients to keep members happy cont'd.

clubs organize and manage service projects. We have at least 10-15 service projects going on at any one point in time, with 5-25 members participating in each project. If a project does not catch on, we drop it. If a lot of people are interested, we commit additional resources. One of the more important questions you will want to ask is: "Is my club offering the right service projects to our members, and what is the best way to determine this?" Nothing is more effective than regularly surveying your members.

- Networking: Many join Rotary because of networking opportunities. To keep them, though, you will need to expand their networking opportunities beyond your club. Provide chances for them to participate in collaborative fundraising projects with other clubs and external organizations, or to participate in collaborations you have created between your club and the local Chamber of Commerce, Toastmasters, or other partner organizations.

Many clubs also are increasingly focusing on the importance of continual member growth to drive long-term member engagement. During my governor year, I identified outstanding Rotarians that were being underused by their club and/or district, and as a result were getting apathetic. I offered them new positions in the district such as assistant governor or district committee chair positions. As a result, their apathy disappeared and they displayed a renewed Rotary spirit.

In the private sector, we often create an individual growth plan for every employee to ensure satisfaction, loyalty, and long-term commitment. It makes sense to do the same for each member in your club. For example, which members have you identified as an emerging leader and invited to attend Zone Emerging Leader events? Which members have you invited to attend Rotary Leadership Institute courses? Which members have you identified to mentor Rotaractors?

I encourage every club to focus on acquisition, retention, and growth. Once your club has this basic framework in place, you are ready to use it to determine appropriate next steps that will keep each member actively engaged. You can accomplish this by creating 'member journeys,' which describe the sequence of steps happy members have taken along their Rotary journey. Remember, members may join Rotary for one reason but over time learn to love Rotary for many reasons. Creating member journeys are particularly relevant to secure member engagement.



RCSA Activities Highlight:

Highlights of Christmas Treat Handover



3 ingredients to keep members happy

By RC Jamil Mouawad, Rotary Coordinator from Lebanon and a member of the Rotary Club of Zgharta-Zawié

The spark started when I joined Rotary at 24 years-old, and it ignited at 27 when I became president of the Rotary Club of San Juan de la Maguana, Dominican Republic. Joining Rotary at a young age gave me a passionate drive. After serving as an early example of a young Rotary leader, I feel a responsibility to ensure today's young people can have a similar experience. Their creativity, problem solving, and capabilities are outstanding — all they need is an opportunity to thrive within Rotary.

Our team in Lebanon held joint workshops to build connections between Rotaractors and Rotarians. The events were designed for us to exchange perspectives, increase Rotary's support for Rotaract clubs, and enhance both groups' ability to serve. These meetings created dialogue and paved the way into Rotary for our future leaders. Now Rotaractors feel more encouraged to be Rotarians, and Rotarians involve young leaders more in their efforts.

As we all know, 2020 hasn't been an easy year. To build on our partnership during these times, Rotarians and Rotaractors have worked together on a global grant to supply respirators and personal protective equipment to Lebanese governmental hospitals fighting COVID-19. We organized our work so we could learn from one another in a constructive atmosphere and cooperative spirit. Rotaractors completed the community assessments; Rotarians approached suppliers and purchased materials, together with the Rotaractors. Everything was accomplished in partnership. Now Rotarians and Rotaractors are working together to distribute ventilators.

The Walker Family delivers Christmas goodies for the Majesty Gardens children

Past President Donovan Walker and Family has donated to the Rotary Club of St. Andrew's Christmas Treat annual and continues to do so. Despite all the challenges the family faced in 2020 their commitment to bringing a smile on the children's face annually has not changed.

Here they are in action recently packaging toys for delivery for the annual Christmas Treat that will take place between December 17-20, 2020.



RSCTA UPCOMING EVENTS

☐ *There are no upcoming events*

Upcoming Roatarct/Interact Events

No upcoming events

😊 **MOTIVATIONAL QUOTE** 😊

Christmas brings new hope

By Webster Edwards

I have always been intrigued at the radical nature of the incarnation as presented in the Gospels.

The presentation defies all expectation and continues to remain an enigma even to those of us who are living today.

The general expectation was that this babe would be born to a princess in a palace and that there would have been absolutely no doubt of His coming, and that the whole world would know about it and tremble.

But instead He was born in a stable, to an unsophisticated country girl in an insignificant obscure village called Nazareth, thus identifying with the poor and oppressed of his day.

And think of the dawning of this new day that his presence has brought.

**"A ray of hope flickers in the sky,
A tiny star lights up way up high.
All across the land dawns a brand new morn,
This comes to pass when a child is born."** ...Fred Jay

May you experience the peace of his coming and the joy and hope even in the midst of our destitution that this saviour brings to our world.

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ROTARIAN CODE OF CONDUCT

The following Code of Conduct has been adopted for use by Rotarians all over the World. This is based on "The Four-Way Test".

As a Rotarian, I will:

1. Act with integrity and high ethical standards in my personal and professional life.
2. Deal fairly with others and treat them and their occupations with respect.
3. Use my professional skills to mentor young people, help those with special needs and improve people's quality of life in the world.
4. Avoid behavior that reflects adversely on Rotary and other Rotarians.

(PUT YOUR AD HERE)



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