



Rotary Club of Ankeny Mentoring Program

Mentor- \ 'men-,tor, -tər\ : a trusted counselor or guide; a person charged with the instruction and guidance of another.

The development of new members to the Rotary Club of Ankeny is critically important. The progress of new members into active contributors to our club and community is a major factor in sustaining the Rotary Club of Ankeny.

To assist in the orientation of new members, the Rotary Club of Ankeny has a mentoring program to help foster each new member in their first year. This program will pair a new member with an experienced Ankeny Rotarian, usually the member that proposed them for membership. The one on one approach provides new members a sense of support through this first year and acquaints the new member with the inner workings of the Rotary Club of Ankeny.

During the mentoring period, the mentor should be willing to involve herself/himself with the new member in the following:

- Invite the new member to sit with you at the weekly meeting.
- Introduce the new member to those at your table. Move to various tables throughout the year to meet more members
- Have the new member greet at an upcoming meeting
- Take the new member to a board meeting luncheon
- Invite the new member to be the Sergeant at Arms
- Take the new member to lunch (include their spouse) to go over Rotary guidelines, opportunities, and activities
- Ask the new member to accompany you to the next social event
- Take the new member to a make-up meeting at another club
- Explain the various committees and help the new member choose a committee to serve on
- Involve the new member in any upcoming service project
- Ensure that the new member understands all club rules including attendance requirements
- Encourage the new member to invite prospective members to Rotary

Any other interactions that you can think of to involve the new member help this process. We encourage your input and participation in this vital endeavor.

If you are willing to help out, please contact the President, a member of the Membership Committee, or any board member.

Thanks for your assistance!