



# NOR the SCOTTARIAN



*36 Years of Rotary Service*

*They profit most who serve the best*

## ROTARY CLUB OF NORTH SCOTT - BULLETIN

Vol. 38 No. 8

www.northscottrotary.org e-mail NSRotary@aol.com

August 25, 2010

### FRIDAY—AT THE STEEPLEGATE

## Maria E. Flores

### Equal Employment Opportunity Commission

Maria began her tenure with the U.S. Equal Employment Opportunity Commission (EEOC) in 1991 as the EEOC Milwaukee office's first bilingual/Spanish-speaking investigator, investigating and resolving employment discrimination complaints. She also served in a dual-capacity on the Milwaukee office's "Systemic" team where she specialized in investigating class action and systemic discrimination cases.

A Program Manager since 1999, Maria is responsible for coordinating and conducting EEO training, educational outreach, and technical assistance throughout five of the six Midwest states which comprise the EEOC Chicago District Office. She has a proven record as a speaker and trainer to diverse audiences on numerous employment discrimination issues.

In 2001 and 2004 Maria received national EEOC Chair awards for her collaborative work on, and successful resolution of, high-profile, immigrant worker cases which had national impact and significant litigation results. She has also participated in special EEOC workgroups at the invitation of EEOC headquarters, Washington, D.C., including the development of national outreach materials in 2007 for the E-RACE Initiative on race and color discrimination and the development in 2009 of the EEOC's national training course on the Genetic Information Nondiscrimination Act (GINA) which she also delivered as a trainer to other EEOC offices and city/state government agencies.

Maria has actively served on a number of diverse nonprofit boards and committees including the Nonprofit Center of Milwaukee, the Wisconsin Women of Color Network, Arts@Large, the Federal Employee Diversity Committee, the Southeast Asian Outreach Consortium, the Benedict Center for restorative justice, Rotary Amigos de Milwaukee, and the Advisory Committee of the Roberto Hernandez Center (University of WI-Milwaukee), amongst others.

In September 2005, Maria was appointed to the Reader Advisory Committee to the Editorial Board of the Milwaukee Journal Sentinel newspaper for a 1-year appointment to share her experiences as a community representative and to write short, personal opinion pieces. In November 2005 she graduated with the first class of the Latino Nonprofit Leadership Program, a collaborative effort between the Roberto Hernandez Center at the University of WI-Milwaukee and the Cardinal St. Ignace University Leadership Center.

Maria is a graduate of Marquette University where she received her B.A. in Liberal Arts (double majors), received outstanding minority achievement awards, and was inducted into several international honor societies.

**Rotary International President**  
**Ray Klinginsmith, United States**  
**Governor, Rotary District 6000**  
 Gary Welch, Ankeny  
 Ass't Governor: Becky Eiting, Davenport  
**Officers, Board of Directors**  
 July 1, 2010 to June 30, 2011  
 President—Charlie Jones  
 Vice President, President-Elect—Becky Bray  
 Vice President—John Maxwell  
 Secretary—Steve Suiter  
 Treasurer—Steven C. Fahrenkrog  
 Sergeant-At-Arms—Gene Hoth  
 Past President (Ex-Officio) - Chuck Briegel  
 Executive Secretary—Dennis Peterson

DIRECTORS:  
 (Term expires 6/30/11).....(Term expires 6/30/12)  
 Eric Langan..... Cody Allen  
 Serge Pashev ..... Dr Brad Burt  
 Jan Trimble..... Kellie Esters  
 Kim Wilkins..... James Patten

**Makeup's at nearby Rotary Clubs**

Monday, Noon .....Clinton, Rastrelli's Restaurant, Lyons  
 Monday, Noon .....Davenport Outing Club, 2109 N. Brady St.  
 Monday, 12:10 pm.....Muscatine, Hotel Muscatine 101 W. Miss Dr  
 Monday, Noon .....Moline, Christ The King Church  
 Monday, 6:00 pm..... Quad Cities Illinois, 1530 5th Ave, Moline  
 RT's Italian Village  
 Tuesday, 7:15 am ..... River Cities, Brothers Restaurant, Rapids City, IL  
 Tuesday, noon .....Rock Island, QC Botanical Center  
 Wednesday Noon ..... Bettendorf, Fortune Garden  
 Wednesday, Noon ..... Maquoketa, Eagle's  
 Wednesday, Noon .....Tipton, Cedar Lanes Red Pin Lounge  
 Wednesday, 4:30 pm ..... Ridgecrest, 4134 Northwest Blvd, Davenport  
 Wednesday 5:00 pm .....Davenport Mini-Meet at Lunardi's  
 Thursday, 7:00 am..... Iowa Quad Cities, The Lodge, Bettendorf  
 Thursday, 12:15 pm.....East Moline, Christ United Methodist Church  
 Thursday, Noon ..... Milan, Milan Community Center, Hwy. 67  
 Friday Noon .....North Scott, Steeplegate Inn, Davenport

**ROTARY CALENDAR OF EVENTS**

**Friday, August 27:** 10:30 A.M. Auction Committee Meeting. Jim Koehler, Chairman  
**Friday, August 27:** 11:15 A.M. Social Committee Meeting in Lucky's Bar area. Jody Johnston-Mohr, Chair.  
**Friday, August 27:** Program: Maria Flores: Program Manager of EEOC: Top 10 ways an employer can avoid employee discrimination complaints. Member of Rotary Amigos de Milwaukee. Come early for golf putting contest.  
 Note: Meeting in atrium beside the pool.  
**Friday, September 3: NO Meeting; Holiday**  
**Saturday, September 4:** Home Football Game. Hawkeyes vs. Eastern Illinois. Game Time 11:05 A.M. Volunteer to help make money for the club. Leroy Paustian, Chair. Car Pool leaves Farm & Fleet at 7:00 A.M.  
**Thursday, September 9:** Board Meeting 7:00 A.M. at the Steeplegate.  
**Friday, September 10:** Walter Fahrenkrog Memorial Golf Outing at Springbrook Country Club, DeWitt, IA. This is the meeting of the week! Jeff Helms, Chair. Sign up for golf and lunch (or JUST lunch).  
**Saturday, September 11:** Home Football Game. Hawkeyes vs. Iowa State Cyclones. Game Time 2:35

P.M. Volunteer to help! Leroy Paustian, Chair. Car Pool leaves Farm & Fleet at 10:00 A.M.

**Friday, September 17:** 11:00 A.M. Membership Committee Meeting. Kellie Esters, Chair.  
**Friday, September 17:** Program: Bill Gluba, Mayor of Davenport. James Patten, Program Host. September Birthdays celebrated.  
**Friday, September 24:** Program: Mary Ellen Chamberlin, Riverboat Development Authority  
**Saturday, September 25:** Home Football Game. Hawkeyes vs. Ball State. Game Time: To be announced  
**Friday, October 1:** Program: Kristin Glass: Young Professionals of the Quad Cities. October Birthdays celebrated.  
**Saturday, October 2:** Home Football Game. Hawkeyes vs. Penn State (Homecoming) Game Time 7:05 P.M.

**Friday, October 8:** Membership Day. Everyone bring a prospective member to lunch to learn about Rotary. Kellie Esters & the Membership Committee are the hosts.  
**Thursday, October 28:** Auction at the Mississippi Valley Fairgrounds. Jim Koehler, chairman. It's not too early to start lining up items to donate!  
**Friday, December 17:** SAVE THE DATE! Holiday party at Hotel Blackhawk, downtown Davenport. Jody Johnston-Mohr, Chair. More details as confirmed.

**MAKE-UPS TURNED IN**

July 24-30: Kelly Meyer: Rotary on RAGBRAI (2)  
 July 29: Jim Smith: Rotary Club of Oshkosh, WI  
 August 4: Angela Reese: Rotary Club of Tipton  
 August 6: Carolyn Scheibe: Service Club Meeting on Island Princess Cruise Ship  
 August 17: Merle Anderson: Estes Valley Sunrise Rotary Club, Estes Park, CO  
 August 18: Rob White, Scott Case, Jim Smith, Bert Vigen, Hank Runge: Mini Meet at Ridgecrest  
 August 19: Merle Anderson: Rotary Club of Estes Park  
 August 20: Mardy Morrow, Adam Kerns, Pete Wislander: Golf Putting before meeting  
 August 20: Kellie Esters, Charlie Jones, Becky Bray, Carolyn Scheibe, Bill Puck, Lee Ittenbach, Deb Hughes, James Patten, Dennis Peterson: Membership Committee Meeting

**ASSIGNMENTS**

August 27: Set up/Tear down: Steve Swisher; Greeters: Dick Cole & Joy Schneckloth; Invocation: Adam Kerns; Song Leader: Kelly Meyer; Sergeant: Anita Wubbena  
September 3: NO Meeting  
September 10: Golf Outing: Invocation: Steve Powell  
September 17: Set up/Tear down: Lorraine Lynch; Greeters: Chris Connolly & Elza Sager; Invocation: John Pheiffer; Song Leader: Mike Thavenet; Sergeant: John Maxwell  
September 24: Set up/Tear down: Don Brandt; Greeters:

Roger Amhof & Carolyn Scheibe; Invocation: Jan Trimble; Song Leader: Angela Reese; Sergeant: Eric Langan  
October 1: Set up/Tear Down: Dick Cole; Greeters: Jeff Helms & Jack Schinckel; Invocation: Jim Koehler; Song Leader: Jody Johnston-Mohr; Sergeant: Anita Wubbena  
October 8: Set up/Tear Down: Lee Ittenbach; Greeters: Deb Hughes & Jim Smith; Invocation: Adam Kerns; Song Leader: Kelly Meyer; Sergeant: John Maxwell

## **VOLUNTEER TO WORK AT A HOME HAWKEYE FOOTBALL GAME**

Per Mar Security and Gene Hoth have again given North Scott Rotary the chance to earn over \$550 per football game. There are seven home games, starting with September 4. As of last Friday, Leroy only had 4 volunteers to work on September 4. So please....consider helping the group out, the job is simple, just stand watch at the doors in the Outdoor Club on the second level. Charlie Jones is helping Leroy with the scheduling this year, so call Leroy at 391-5149, if you can help. Car Pool always leaves from Farm & Fleet four hours before the game starts. Thank you.

## **Have You Looked at Your Rotary Pin Lately?**

The Rotary wheel is unique; there is no other like it. It has no rim; it has no tire; it cuts no rut; it makes no squeak. It runs silently through the air, a symbol of service everywhere. It welcomes travelers on highways and lowly by-ways. It calls thousands to their weekly meetings, an hour's respite from work and tension. It teaches the value of the 4-Way Test, and urges members to serve their best. It appeals to the hearts and minds of all, and performs miracles now and then. Most importantly, it binds the people of the world together in a peaceful and worthy endeavor.

**Wear it proudly.** (Thanks to the Rotary Club of Madison.)

## **New & Innovative Clubs – Who Are They? Club of our Speaker**

The **Rotary Club of Amigos de Milwaukee** (District 6270) is one of the newest Rotary Clubs in our Zone 28. The membership is made up of a diverse group of young professionals in the Milwaukee area. They meet at 5:45 each week. Following the meeting, anyone interested in doing so is welcome to attend dinner at a neighborhood restaurant, including guests and Visiting Rotarians. Dinner is optional and you pay as you go. Total dues are approximately \$200/year.

On a personal note, my 25-year old daughter attended the Regional Success Seminar at which the Amigos Club was discussed. Bridget has been "involved" with Rotary since she was 2-years old. While she has been to many Rotary events and activities, her only reference to a Club "meeting" is my own Club. It is a great Club, but, she sees people who tell her, "I remember when you were 'this' big." So, on our way home from the Regional Seminar she tells me she might be interested in exploring the Amigos de Milwaukee Rotary Club. She has NEVER expressed an interest in joining Rotary, again, because her only

point of reference is my Club. She can afford \$50/quarter for her Rotary membership. My daughter is not unique, the only difference between Bridget and other 20-30 somethings is she has a knowledge of Rotary. For further information on the Rotary Club of Amigos de Milwaukee, please feel free to contact Angela Rester Samse at pdgrestersamse@aol.com.

## **New Generations Service is Fifth Avenue of Service**

The 2010 Council on Legislation, which met in Chicago in April, added **New Generations Service** as the **Fifth Avenue of Service**. Programs for New Generations include Rotaract, Interact, RYLA, and Rotary Youth Exchange, as well as other activities that affect young people. This new avenue of service recognizes the positive change implemented by youth and young adults through leadership development activities, community and international service projects, and exchange programs that enrich and foster world peace and cultural understanding. Spread the word about this important change, and encourage the Rotary clubs in your area to add or increase their service to New Generations.

## **Attendance Trends**

As you are hearing about the trends in attendance, we have to make changes to our approach to membership development and retention. We cannot continue to do the same things the same way and expect different results. Innovation and creative approaches are needed.

Do you have an **ACTIVE DISTRICT MEMBERSHIP COMMITTEE** (more than one person)?

Do your Clubs have **ACTIVE MEMBERSHIP COMMITTEES** (more than one person)?

Are our Clubs **RELEVANT**?

Are our Clubs **ACTIVE**?

Are our Clubs **FUN**?

Are our Clubs **DIVERSE**? (Age, Gender, Ethnic Background, Religion and Classification)

Do our Clubs **REPRESENT OUR BUSINESS COMMUNITIES**?

Do our Club's **ACTIVITIES REPRESENT THE DESIRES OF OUR MEMBERS**?

Are our Club's **ACTIVITIES REPRESENTATIVE OF THE NEEDS OF OUR COMMUNITIES**?

Do we have **LEADERS LEADING OUR CLUBS**?

**Above articles reprinted from Zone 28 news letter**

### **The 4 Way Test Of the things we THINK SAY or DO**

1. Is it the TRUTH?
2. Is it FAIR to all concerned?
3. Will it build GOOD WILL and BETTER FRIENDSHIPS?
4. Will it be BENEFICIAL to all concerned?

# NOR SCOTTARIAN

Periodical Postage Paid at Eldridge, Iowa

## ROTARY CLUB OF NORTH SCOTT

PO Box 52  
Eldridge, IA 52748

NorScottarian (USPS 339-290) is published weekly except the weeks of July 4th, Labor Day, Thanksgiving and the week between Christmas and New Year's, for \$5 per year by the Rotary Club of North Scott, PO Box 52, Eldridge, IA 52748. Periodicals postage paid at Eldridge, IA 52748 POSTMASTER: Send address changes to NorScottarian, PO Box 52, Eldridge, IA 52748

### JOE BANNON: Team Member of Dino Dig in Wyoming August 20, 2010

Tracey Kuehl was outfitted for the occasion, and very proud to introduce Joe Bannon, as the speaker on Friday. He has been giving presentations at the Family Museum in Bettendorf, as part of the Prehistoric Playground traveling exhibit at the museum from May 22 – September 5. She and James Patten had to convince Joe that adults also, would be interested in Project Exploration, Inc. He recently traveled with Dr. Paul Sereno, to one of his fossil excavating sites in Wyoming. When Joe was on site, he worked very carefully to excavate a 150 million year old bone from the ground. It was a tibia from a yet-to-be identified dinosaur. His primary tools were a paint brush (for cleaning) and an awl (for chipping at the dirt & clay). He said that a clean expedition is a happy expedition.

Dr. Sereno's team has been at this dig site for 3 years. The group that Joe went with had 20 people. The site looked like just any big old dirt pile. Children as young as 10-11 years can go on this expedition, when accompanied by a parent. Underprivileged children are selected to go, as places are available. More information about the program can be located at

[www.projectexploration.org](http://www.projectexploration.org). Dirty Annie's was the only place nearby to eat and get supplies. You could get anything that you needed there! It was obvious that Joe had a good time, even though his college degree is in Geology. His wife gave him this trip as a gift.

Sixty six people were present at Rotary on Friday. The only guest present was PDG Bill Cameron, from Keokuk, IA. Bill promoted the Island Luau, fundraiser to benefit children with cancer, at the RIA Golf Club on Saturday night. President Charlie Jones gave a recap of DG Gary Welch's visit and the Xstream cleanup that he had helped with, both the previous week. Leroy Paustian asked for volunteers for the upcoming Home Hawkeye Football games. Mardy Morrow gave a plug for the Golf Outing coming up on September 10 at the Spring brook Country Club in DeWitt.

Angela Reese was the song leader and Jody played the piano. Jan Trimble gave the invocation, Don Brandt set up and Walter Bredbeck and Bill Puck were the greeters. Kelly Meyer was the sergeant and collected \$51 in fines, mostly from those who did not try the golf putting. Mardy turned in \$14 from people who did try the golf putting contest.