

The RIM Newsletter

Rotary

InMotion



Club 16 (2809) District 6290, Chartered May 1, 1916
<http://www.muskegonrotary.org>

*Is it the truth?
 Is it fair to all concerned?
 Will it build goodwill and better friendships?
 Will it be beneficial to all concerned?*



Celebrating the people, events, and actions of the Muskegon Rotary Club February 5, 2026

**February 12, 2026, 12 – 1:30pm — Chicken Marsala at the Lake House
 Program – Kids Belong**

What's Coming

- Feb 12 – Kids Belong
- Feb 19 – Muskegon Rising

Upcoming Birthdays

- Feb 13 Sue Houseman
- Feb 13 Christine Robere
- Feb 14 Jessie Wilde
- Feb 15 Marty Ferriby
- Feb 16 Jane Clingman-Scott



President Nominee Lisa Tyler runs the meeting with **President Dave Alexander** and **President-Elect Roger Morgenstern** enjoying chilly Florida. She gave a shout-out to today's presenter, Access Health, for the Livability Lab 6.0 that was held on Tuesday at MCC. She also reminds all next week's meeting is at the **Lake House**.

Muskegon Rotary Board

- Dave Alexander, President
 Roger Morgenstern, President-Elect
 Lisa Tyler, President Nominee
 Tim Arter, Past President
 Kimberly Taylor, Treasurer
 Jane Clingman-Scott, Secretary
 Kim Boersema, Club Coordinator
- Directors:
- | | |
|-----------------------|------------------|
| Esther Ricco | Brandon Turnbull |
| Melissa Moore | Tom Palmer |
| Arlen-Dean Gaddy | Dimitri Poland |
| Sarah Rinsema-Sybenga | Lisa Kraus |

Please email Club Board Members through this [link](#):

Caring Connections Fund
[Click here to donate](#)

Stage Manager This Week
 Andrew Zahrt

Greeter This Week

Jane Clingman-Scott & Martha Fohlbrook



Reflector This Week
 Kathy Moore

RIM Reporting this Edition
 Photographer – Emily Morgenstern
 RIM Reporter – Ginny Sprague
 RIM Editor – Susan Besteman

Muskegon Rotary Feb. 5th
 YouTube Video: [CLICK HERE](#)

Thank You, Social Committee!

Cheers to our Rotary Social Committee for a wonderful evening event last week. Our social committee this year includes **Pam Babbitt, Cathy Brubaker-Clarke, Irma Carney, Darlene Collet, Camille Jourden-Mark, Tim Lipan, and Cindy Maynard.**



Front Row (L-R): Darlene Collet, Irma Carney, Pam Babbitt
 Back Row (L-R): Camille Jourden-Mark, Tim Lipan, Cathy Brubaker-Clarke, Cindy Maynard

Visitors & Guests



Bill Loxterman with guest Brad Demirjian from FM Global.



Emma Peterson introduces her colleague Allison Dile, Donor Relations and Engagement Officer at Trinity Health.



Jeff Fortenbacher introduces Access Health colleague, Samantha Cornell.



Kathy Moore introduces colleagues Robert Near and Lionel Alexander from Public Health.



Sarah Rinsema-Sybenga introduces LaShae Simmons, Muskegon Heights Library Manager and Muskegon Heights City Councilwoman.



Cathy Brubaker-Clarke introduces Adam Hecht from Landmark Construction.



Tiffany Novack with guest Jorrie Smith from Priority Health.



Amy Deming introduces guest Jenni Wheeler from Brickley DeLong.



Walter Mrotz introduces son, Matt Mrotz.



Courtney Lohman introduces colleague Rhonda Wilkerson from Community Choice Credit Union.



Kat Hyder introduces Bob Von Kaenal, CEO of Hope Network.



Marty Sytsema introduces student guests from Reeths-Puffer and Assistant Principal, Kristia Whitaker. Kristia introduced two outstanding seniors, Kayden Vanderlaan and Molly Matz.



This Week's Program: Access Health



Presenter: **Jeff Fortenbacher**, CEO
 Introduced by: **Lisa Tyler**
 RIM Reporter: **Ginny Sprague**

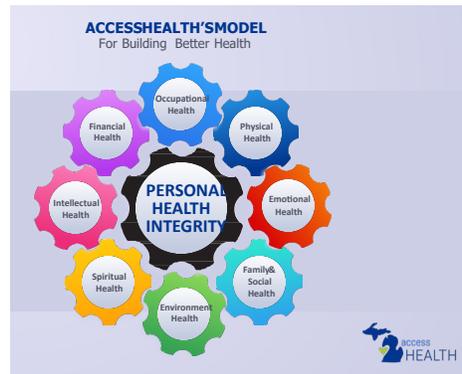
Recognizing Access Health's 26 years of community health leadership, Jeff briefly spoke about the organization's innovative approach to offer affordable, full coverage health insurance to employers and their lower-income employees in the Muskegon community. Noting that while early efforts to work with HMO and MCO organizations to provide lower cost health coverage were unsuccessful, these false starts provided the inspiration to move forward with a Board of Directors and a self-directed, self-administered plan to provide affordable, comprehensive health coverage to the Muskegon community. Jeff firmly stated, "Our core is community."



Identifying the community stakeholders, Access Health built a model to provide affordable healthcare, continuously focused on

its mission of improving the health of the working uninsured individuals in the Muskegon community. This innovative approach has saved \$112 million in healthcare expenses for small businesses, workers, and families since its inception in 1999. The Access Health model is nationally recognized as an innovative affordability solution and has been replicated in five other states.

Jeff emphasized the importance of an ongoing evaluation of the program and the need to continue strong partnerships with the organization's individual customers, employers, the medical community including doctors, health systems, health advocacy groups; and civic organizations to address the critical need for behavioral change. Referencing the Determinants of Health, the range of personal, social, and environmental factors that influence health status and outcomes, he displayed a series of slides to illustrate the domains that impact the individual and the goal to "Building Better Health." With the individual in the center, each slide added a determinant culminating in this slide.

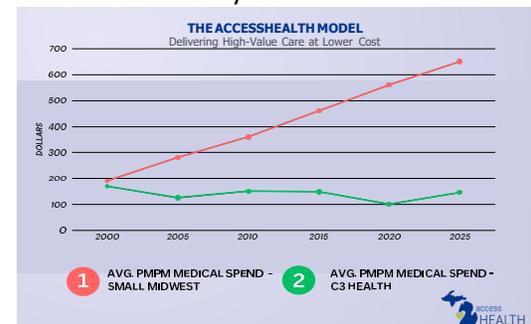


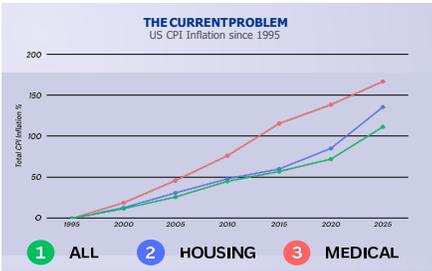
To best address the mental and social impacts on the lower income population, Access Health added a health coach to help the individual

navigate the impacts of these domains, provide guidance, accountability, and support for making better choices. The program further evolved with the need for community resources to help build health integrity for the individual. While jokingly referencing a football team metaphor, Jeff noted the need for an eleventh "player" on the defense, illustrated by the slide below.



Acknowledging that while the Access Health membership is low, by combining the goal of personal health integrity and the community approach, the Access Health Model has been shown to deliver high value medical care at a lower cost. As Jeff noted, when he has conversations with the insurance industry, "We can't have been this lucky to deliver these consistent results." He also noted that the top red line does not include the cost of higher deductibles. Access Health's plan has remained consistent throughout the years. The graph below illustrates the different results achieved by Access Health.





This second graph Jeff shared illustrates the current problem of health care cost inflation out of proportion to general inflation due to increasing demand for services and the cost of those services. This is not sustainable. The Muskegon community has tried various approaches to improve the population health through programs such as Stay Active Muskegon, Healthy on the Shore, 1 in 21, and the state-led initiative, the CHIR to reduce reliance on utilization of the ER for health care. Due to their fragmented nature, they have not succeeded.

In his closing his remarks, Jeff returned to his football team metaphor in this graph.



We need a community-wide response that brings organizations and individuals together to discuss Community Health Integrity, establish goals and objectives, and strategize the best path toward improved health for the Muskegon community. If you are interested in participating in the discussion, please contact Teresa Jones at (231) 766-7130. You can get more information on Access Health at their website:

<https://www.accesshealth.org>

Spotlight Video Rotaract Jacinda Patrick



In this inspiring interview, North Muskegon High School senior Jacinda Patrick reflects on her eight-year journey in Interact and Rotary, including two years as club president, where she helped shift her chapter from primarily fundraising to true hands-on service. Jacinda shares how volunteering at local food banks deepened her belief in Rotary's "Service Above Self" motto, strengthened community bonds, and created lifelong friendships. She urges others to take action—reminding us that even small efforts spark meaningful change, just as Rotary itself began with one person's vision in 1905 and has grown to 170 countries.

Watch the video [here!](#)

RIM Reporting Team

Editors: Susan Besteman,
Jackie Farrar, & Ginny Sprague
Reporters: Kathy Moore, Roger Morgenstern, Meredith Smillie,
& Sue Samaniego
Photographers: Wyatt Huggett, Brock Johnson, Emily Morgenstern,
& Roger Morgenstern



Muskegon Rising Podcast Audio & Video!



Muskegon Rising

The new Muskegon Rising Podcast now comes in audio and video form. Scan the QR Code above and support the video to help support the Muskegon Rotary Foundation through this fundraising opportunity. We will have a program on this on February 19th.

<https://www.buzzsprout.com/2269729/episodes/18515690-why-muskegon-is-rising>

[CLICK HERE FOR ALL PODCASTS](#)

Rotary ReWine Schedule

1st and 3rd Thursdays each month 5:00-5:15pm Social time
5:15pm Meeting start time at the Core Plaza (Vault)

Next meeting is Feb. 19th at the James Jackson Museum of African American History at 7 E. Center St, Muskegon Heights, MI 49444.

RSVPs are due by Wednesday at 5pm for the Thursday meeting.

Contact **Kaytie Drake** at kaytieely@aol.com to RSVP (total # of people including any guests you are bringing) or if you have any further questions.



Inductions

Danielle Walker-Smith



Danielle Smith-Walker is a dedicated educational leader, counselor, and community advocate with more than 30 years of experience supporting student success. She serves as Director of Guidance and Counseling with Mona Shores Public Schools, where she leads high school counseling services and initiatives that ensure students are college, career, and life ready. Danielle also works as an Adjunct Counselor and Advisor at Muskegon Community College and has served as a Substance Abuse Counselor since 2008. Danielle holds a Master of Arts in Counseling Psychology, a Master of Arts in Curriculum Design and Instruction, and a Bachelor of Science in Applied Biology. She is a Licensed Professional

Counselor, National Certified Counselor, and certified educator, with additional credentials in crisis prevention, addictions counseling and social/emotional wellness.

She serves on multiple school leadership and student support teams, including Social Emotional Learning, Diversity, Equity and Inclusion, and at-risk intervention groups. She is active in community and professional organizations, including Christ Temple Church, the Michigan School Counselor Association, Delta Sigma Theta Sorority, Inc., and local scholarship and youth-focused initiatives.

Danielle and her husband, Jarvis, are the proud parents of three adult children: Jasmyn, Jordan, and son Jarvis. She is especially proud that her children have earned a combined seven college degrees — including two MBAs — while competing as collegiate student-athletes at the highest division 1 levels. Driven by the belief that strong communities are built through education, mentorship, and service, Danielle is passionate about mentoring, equity and creating opportunities for young people while collaborating with community partners to make a lasting impact. Danielle is sponsored by **Marty Sytsema**.

Denise Sabo



Denise currently serves as IT Manager of End User Services with Enterprise Integration. She is also a lifelong Muskegon resident and dedicated community leader.

She is deeply committed to community service and actively participates in causes that strengthen Muskegon, including support for Kids' Food Basket, Save Our Light, and Every Woman's Place. Denise also serves in civic leadership roles as Secretary of the Northside Lions Club and Treasurer of the Greater Muskegon Optimist Club, contributing to service projects, youth initiatives, and community outreach.

Family is at the heart of Denise's life. She is married to Terry Sabo, and together they share four children, ten grandchildren, and are happily awaiting grandchild number eleven. Their strong family roots and love for Muskegon continue to inspire her passion for service.

Denise is excited to join the Muskegon Rotary Club, build meaningful relationships, and continue contributing to Muskegon and Rotary's mission of "Service Above Self." Denise is sponsored by **DJ Hilson**.

Jill Ryan



Jill Ryan received her bachelor's degree in biology from Grand Valley State University in Michigan, her master's degree in zoology from the University of Maine, and her law degree from Case Western Reserve University in Ohio. She has a background in nonprofit management and capacity building, environmental toxicology, and human services, and has taught environmental law and legal research. Jill has held positions with the U.S. Fish and Wildlife Service and is now the Executive Director of Freshwater Future, a position she has held since 2000. In addition to building Freshwater Future, Jill's passion focuses on increasing grassroots capacity to protect waters in the Great Lakes region, including assisting with a variety of planning processes, board development, facilitation, and bi-national collaborative efforts. She served on the Healing Our Waters Governance Board, helped spur the creation of the growing Great Lakes Network, and monitors emerging issues in the region. Jill resides in Muskegon, Michigan, and enjoys paddling, cycling, and camping with her family and dogs.

Jill is sponsored by **Sarah Rinsema-Sybenga**

Paul Harris Fellow Samantha Cornell



Samantha Cornell currently serves as the Chief Operating Officer with Access Health, where she has spent 13 years dedicated to impacting structural and socially determined barriers to optimal health. Samantha earned her Juris Doctor in 2012 from Michigan State University College of Law and majored in Political Science where she received her Bachelor of Science from Grand Valley State University in 2008 and graduated from Mona Shores High School.

Throughout her career she has demonstrated an unwavering commitment in leadership, innovation, and cross-sector collaboration. Her work has included the Muskegon Community Information Exchange (CIE), a community co-created digital infrastructure that enables meaningful CBO engagement, cross-sector care coordination, and supports emerging models for social care reimbursement. She was instrumental in obtaining, first in the nation, a CMS-certified community coverage model designed to address gaps in affordable care for the

community health plan "Access C3 Health", Samantha served as the Principal Investigator for the Muskegon SHIP, a NIH-funded initiative aimed at improving health and economic mobility for low-wage workers through an aligned, locally governed safety net that includes access to health coverage, transportation, and childcare. Additionally, for the last few years she has led the Livability Lab, a data-informed community action engine that fuels grassroots-led change through an annual cycle of insight, innovation, and implementation.

Beyond her professional achievements, Samantha is deeply committed to her community and to mentoring others. She's also an avid outdoor enthusiast who has explored places like Dry Tortugas National Park and snorkeling in Belize Barrier Reef, experiences that reflect her adventurous spirit and love of nature. At home, she and her husband have been married for over 20 years, where he is a public education teacher and have 3 children; one high school junior, another in his first year of college at MSU and an adult child who lives out of state. Samantha was given this honor on behalf of **Doug Wood**.



Meredith Smillie gives a history of the Paul Harris Fellowship Award before the presentation.

Announcements



Rotarians are asked to please save their pop cans for the Reeths-Puffer Interact Club this week and bring to the Feb. 12th lunch meeting. Or contact **John Noling** to arrange pick up of your pop cans this week. They are collecting cans to bring a mental health speaker to their school and any help is appreciated.



Please Return the Flags



Dom Bunker kindly asks for her flags back from the Rotary Exchange

outbound reveals. If you have a flag, please return it to Dom.



March Madness Brave Rotarian Contest



Meredith Smille reminds the club of the March Madness Paul Harris Fellow competition. She is looking for 64 Rotarians to participate in this year's contest. \$100 saves your spot in the madness. Not only could you win a coveted Paul Harris Fellow, but you will also fulfill your recommended donation to The Rotary Foundation. Sign-ups will continue through March 12, 2026; as the brackets kick off on March 16, 2026. Payment is expected prior to March 12. You can pay with cash, check (made out to The Rotary Foundation) or use the QR code listed here to pay via credit card. Please see Meredith questions.

<https://www.signupgenius.com/go/20F0A4BACAF28A2F58-62039851-brave>



ReWine Updates

The next ReWine meeting is **Feb. 19th at the James Jackson Museum of African American History** at 7 E. Center St, Muskegon Heights, MI 49444.



President Nominee, **Lisa Tyler** reminds the club of the joint service with Grand Rapids Rotary Club.



Joint Service Project Muskegon & GR Rotary Clubs – Feb 21st [CLICK HERE TO SIGN UP](#)

The Muskegon & Grand Rapids Rotary Clubs join forces for good on February 21st to help volunteer at Feeding America. The event is from 9-11:30am at 3070 Shafer Ave SE, Kentwood, MI 49512. Click the link above or scan this QR Code to sign up! You need to fill out the Feeding America Waiver Form too—Print out the last page (p 10) of this RIM and email or bring the form back to **Roger Morgenstern**.



Rotary Club of Muskegon

FEEDING AMERICA
West Michigan

YOUR LOCAL FOOD BANK

JOINT SERVICE PROJECT & SOCIAL GATHERING
WITH THE ROTARY CLUB OF MUSKEGON
AT **FEEDING AMERICA WEST MICHIGAN**
3070 SHAFFER AVE SE, GRAND RAPIDS, MI 49512

Saturday, Feb. 21

9:00 am
Arrival, Welcome & Orientation

9:30 - 11:30 am
Service Project in the Reclamation Department

12:00 - 1:30 pm
Social Gathering; Fellowship with Catered Lunch at FAWM

FEED A FAMILY, CHANGE A LIFE!

FEEDING AMERICA
West Michigan

END HUNGER NOW!

WHO

- 70 Volunteers Needed
- Youth age 16+ are welcome to participate

PREPARING FOR THE SERVICE PROJECT

- Please read the event information below, review and sign the Liability Waiver, and kindly bring a non-perishable food item to the Joint Service Project. *Thank You!*

SIGN UP HERE



Honduras Service Trip

Join members of our Club and Grand Haven Rotarians as we travel to the capital city of Honduras to work on our third library project through the Chispa Project. We will be at the Rolando Roll Elementary School in Tegucigalpa, Honduras from June 21-28 and will work to set up the library including painting murals, assembling shelves, and organizing 700 Books for 321 students and 18 teachers.

The cost is \$850, plus airfare (total estimate at \$1,250). We're looking for 5 or 6 more individuals to go, including students. Our Club has committed \$300 to assist students in raising money, plus another \$300 grant from WEHOP, a consortium of Lakeshore Rotary Clubs doing service projects in Central America.

Please see **Sarah Rinsema-Sybenga** or **Roger Morgenstern** if you'd like more information. Deadline to sign up is Feb. 15!

Annual District Raffle

The annual District 6290 50/50 Raffle is underway led this year by Raffle Chairperson, our own, **Brandon Turnbull**. Brandon and

President Dave will roll out sale of the \$20 tickets as the month progresses. Tickets need to be purchased by the end of February.



ReWine Updates ADOPT-A-HIGHWAY

Adopt-A-Highway Program Looking for Volunteers



Our next pickup for the Muskegon Rotary stretch of highway on I-96 will be on Saturday, April 18. Volunteers will meet promptly at 8:45am for a short safety talk, then head out on the road to pick trash. (We will finish no later than 11:00am, sooner if we get a lot of help 😊). I am also looking for two drivers to drive along with the volunteers who are picking trash. If you can help, please contact **Esther Ricco**, riccoe@gvsu.edu and she can provide you with details. Be a part of keeping our adopted stretch clean and taking action to protect our environment!

YOU'RE INVITED TO:

COFFEE CONNECT

A New Member Rotary Event

NEW MEMBERS AND THEIR SPONSORS ARE INVITED TO JOIN US FOR COFFEE AND CONVERSATION

2026 DATES:
FEBRUARY 18
APRIL 15
JUNE 10
SEPTEMBER 9

3:00-9:00 A.M.

RSVP: MELISSA @LAKESHORE MUSEUM.ORG

MUSKEGON MUSEUM OF HISTORY & SCIENCE
 430 W. CLAY AVE
 MUSKEGON, MI 49440

Caring Connections

The Caring Connections Committee is looking for a coordinator. If interested please contact **Mary Anne Gorman** by [clicking here to email her.](#)

Life Leadership-Interviewers Needed

Stephanie Tushek is looking for volunteers to interview candidates for the Life Leadership Conference. Contact **Stephanie** or **John Noling**.

Annual Snowfest



Kat Hyder is chairing this year's 40th Annual Snowfest. My biggest concern is families not realizing just how much of Snowfest is free! This year JCI Greater Muskegon is closing two blocks downtown and offering a full day of FREE family-friendly activities, including: Meet & greets with first responders, mascots, and Ironmen players, face painting, Boys & Girls Club cocoa bar, kids activities, and give away for hundreds of stuffed animals, Science Museum Ice Age fossil finding, Art Museum snow painting, Snurfer Board Center, Hot Rod Snow Equipment, a giant crane with an American flag, and axe throwing.

We also have ticketed events for those who want more fun: Battle of the Bowls (soup competition), comedy show, volleyball, disc golf, cornhole, and euchre tournament.

Snowfest is JCI Greater Muskegon's largest fundraiser of the year, and we're donating a portion of proceeds to Kids' Food Basket, Muskegon Civic Theatre, and United Way of the Lakeshore. So please, put on your party pants or snow pants and come out for a good time! We'd truly appreciate help spreading the word, volunteering, or supporting in any way. [Facebook Event](#)

[Snowfest Tickets](#)
[Volunteer for 3-5 hours and receive a Battle of the Bowls wristband](#)

Thank you for always supporting community-driven events and the people behind them. See you all on Thursday my friends!



February is very special as it is Peacebuilding and Conflict Prevention Month. Peace is one of our seven areas of focus, and as a humanitarian organization, peace is a cornerstone of our mission. We believe that when people work to create peace in their communities, change can have a global effect. By carrying out service projects and supporting peace fellowships and scholarships, our members take action to address the underlying causes of conflict, including poverty, discrimination, ethnic tension, lack of access to education, and unequal distribution of resources

District 6290 has recently started a Peacebuilders Committee. This is a dynamic group of Rotarians in District 6290 that focuses on Rotary's mission to create environments of peace. As a humanitarian organization, peace is a cornerstone of Rotary's mission. We believe that when people work to create peace in their communities, change can have a global effect (RI mission). Based on this effort, District 6290 Peacebuilders Committee has developed a sub-group to explore the "Rotary Friendship Exchange". The

Rotary Friendship Exchange offers Rotarians, Rotaractors, and their families and friends the opportunity to take turns visiting and hosting one another in their homes and clubs. Participants experience cultural immersion in another country and develop greater international understanding. They often form lasting friendships and build connections with service partners. Rotary Friendship Exchange also allows professionals to enhance their vocational skills. Contact Grace Huizinga ([click here](#)) or Cathy Anthofer-Fialon ([click here](#)) if you are interested.

Happy Birthday, Rotary!

It was 121 years ago on February 23rd that our Founder Paul Harris convened the first Rotary meeting in Chicago, Illinois, to unite professionals with diverse backgrounds to exchange ideas and form meaningful, lifelong friendships. Today our organization includes members dedicated to humanitarian service in over 36,000 clubs and over 200 countries and geographic areas around the world. Together, let's all invite others to join us in fellowship and service so that we continue to make a difference for many years to come.

Rotary
CLUB OF GRAND RAPIDS

FEEDING AMERICA
West Michigan

**JOINT SERVICE PROJECT & SOCIAL GATHERING
WITH THE ROTARY CLUB OF MUSKEGON**

**FEEDING AMERICA WEST MICHIGAN
3070 SHAFFER AVE SE, GRAND RAPIDS, MI 49512**

Saturday, Feb. 21

9:00 am
Arrival, Welcome & Orientation

9:30 - 11:30 am
Service Project in the
Reclamation Department

12:00 - 1:30 pm
Social Gathering:
Fellowship with
Catered Lunch at FAWM

On behalf of FAWM, we warmly invite you to bring a non-perishable food item to support our joint service project and help make a meaningful difference in our community.

Most Needed Items

FAWM cannot accept opened, repackaged or home-processed foods.

<p>Peanut butter*</p> <p>Canned meats* <small>(chicken, tuna, salmon etc.)</small></p> <p>Beans* <small>(dry or canned)</small></p> <p>Canned veggies</p> <p>Canned entrées* <small>(beefaroni, ravioli, spaghetti & meatballs, soups etc.)</small></p>	<p>Canned fruits</p> <p>Mac & Cheese</p> <p>Breakfast bars</p> <p>Oatmeal</p> <p>Cereal</p> <p>Rice <small>(and other dried grains)</small></p>
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*High-protein items are especially appreciated!

THANK YOU FOR YOUR SUPPORT!

PREPARING FOR THE JOINT SERVICE PROJECT:

- **Liability Waiver:**
All Rotary Volunteers must sign the attached waiver and bring it to FAWM on 02/21. Participants under 18 must have it signed by a parent or guardian.
- **Parking:**
Please carpool, if possible, due to limited parking spaces, and park in the front lot at FAWM.
- **Food Safety Guidelines:**
As we work with open food for public distribution, strict adherence to food safety rules is required:
 - o Volunteers must wear hairnets (provided), or personal ballcaps.
 - o No food, drinks, gum, mints, toothpicks, or similar items are allowed.
 - o Cell phone use is not permitted within the Reclamation space. Please leave phones, jewelry, and personal belongings in your vehicle or at home.
 - o **Footwear Policy:** Closed-toe, closed-heel shoes are required (e.g., sneakers or boots). Sandals, Crocs, slides, UGG's and flip-flops are not permitted.

SERVICE PROJECT: 9:30-11:30 AM

- **Arrival** By 9:00 am at FAWM for the welcome and mandatory orientation.
- **Tasks** Volunteers will be working in the Reclamation Department.
(Sorting fresh produce, Quality Control, Repacking bulk products)

LUNCH & SOCIAL GATHERING: 12:00 - 1:30 PM

- Following the Service Project, all volunteers are warmly invited to gather for fellowship, great conversations and a complimentary, catered lunch at FAWM.



**Feeding America West Michigan
Liability Waiver and Release**

Feeding America West Michigan (also known as Second Harvest Gleaners Food Bank of West Michigan, Inc.) is a non-profit organization dedicated to the collection and distribution of food to those in need. I intend to assist Feeding America West Michigan as a volunteer. Volunteer activities may include, but are not limited to, food reclamation, gleaning or distribution at Feeding America West Michigan facilities or off-site activities such as gleaning on farms or assisting with mobile pantry food distribution. In consideration of participating as a volunteer and in recognition of the non-profit status of Feeding America West Michigan, I hereby agree as follows:

The minimum age for volunteers is 8 years old. Volunteers under age 18 must have a Liability Waiver and Release signed by a parent/guardian. All volunteers younger than age 16 must volunteer with an adult.

Youth volunteer group's safety ration is 1 adult volunteer for every 7 volunteers under age 18.

I hereby release Feeding America West Michigan from, and waive on behalf of myself and my heirs and any minors indicated below, any and all causes of action, claims, demands, damages, costs, expenses, and compensation for damage or loss to myself and/or property that may be caused by any act or failure to act, of Feeding America West Michigan, or that may otherwise arise in any way in connection with any voluntary activities with or for Feeding America West Michigan. This Liability Waiver and Release extends to Feeding America West Michigan together with all of its staff, officers, directors, affiliates and agents.

I assume the risk of any and all dangerous conditions in and about Feeding America West Michigan facilities or in connection with any off-site voluntary activities.

IT IS MY LEGALLY BINDING AGREEMENT BY THE LIABILITY WAIVER AND RELEASE TO EXEMPT FEEDING AMERICA WEST MICHIGAN AND ALL STAFF, OFFICERS, DIRECTORES, AFFILIATES AND AGENTS FROM ALL LIABILITY WHATSOEVER FOR PERSONAL INJURY, PROPERTY DAMAGE AND WRONGFUL DEATH.

This waiver contains the entire agreement between myself and the parties released and their affiliates.

I hereby give permission to Feeding America West Michigan to use my photos and likeness in all forms and media for advertising, portfolio, demo, trade, editorial, including the right to edit or alter, without restriction or compensation. I release Feeding America West Michigan and photographer all forms of claims and liability related to my photo use.

I have read and understand Feeding America West Michigan Liability and Release and the Volunteer Policy. I agree to follow the guidelines and understand that my continued service may be contingent upon my ability to work productively and safely within these guidelines. I am signing voluntarily.

Date: _____

Print Name: _____

Signature: _____

Authorized Minors: _____

04/2022