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**Strategic Plan For 2019-23**

**&**

**Action Plan for 2020-21**

**Introduction to the Maryborough Rotary 2019-2023 Strategic Plan and 2020-21 Action Plan:**

*The Strategic Plan consists of major goals and strategies based on current Rotary International goals and strategies along with our District Strategies for the 2019-2023 period. The following Action plan for 2019-20 lists specific objectives in eleven major* ***Focus areas*** *based on the key committees or workgroups in our club. Within each committee section below, plans are related to the current* ***Committee Focus areas*** *listed beside each committee heading. This first page contains Introductory statements, the purposes of Rotary International and our club's Unique, Competitive Advantages. The second page contains our club Strategic Plan for the designated planning period - it includes our* ***Vision and Mission*** *Statements, our general* ***Goals*** *(based on Rotary International's major goals)**and related* ***Strategies*** *under each goal. Page 3 and onwards contains our annual* ***Action Plan*** *of specific* ***objectives*** *for the current year listed in each Club Focus/ Committee area and labelled with Committee Focus area labels (in CAPITAL letters). The "How Much" column includes either the expected cost of a project/ event OR the money expected to be generated by an event. The "For/From" column indicates the cause for which the funds are to be directed, or the activity or program from which funds will come. Objectives need to be written in measurable terms so that they can be checked off in the “Done” column at the end of the Rotary year.*

***The Vision of Rotary International 2019 - 2023:***

Together, we see a world where people unite and take action to create lasting change — across the globe, in our communities, and in ourselves.”

***The Mission of Rotary International 2019 - 2023:***

We provide service to others, promote integrity, and advance world understanding, goodwill, and peace through our fellowship of business, professional, and community leaders.

***The Object of Rotary International:***

The Object of Rotary is to encourage and foster the ideal of service as a basis of worthy enterprise and, in particular, to encourage and foster:

* FIRST: The development of acquaintance as an opportunity for service;
* SECOND: High ethical standards in business and professions; the recognition of the worthiness of all useful occupations; and the dignifying of each Rotarian’s occupation as an opportunity to serve society;
* THIRD: The application of the ideal of service in each Rotarian’s personal, business, and community life;
* FOURTH: The advancement of international understanding, goodwill, and peace through a world fellowship of business and professional persons united in the ideal of service.

***The Purpose of a Rotary Club*** *(As Described in the RI Manual of Procedure 2016):*

The purpose of a Rotary Club is to pursue the Object of Rotary, carry out successful service projects based on the Five Avenues of Service, contribute to the advancement of Rotary by strengthening membership, support The Rotary Foundation and develop leaders beyond the club level.

***Our Unique, Key Competitive Advantages:***

* Maryborough Rotary is the only service club in this area that is part of, backed by, and trained by the world’s biggest and oldest service organization
* We are the only service club in this area composed primarily of community and business leaders
* We are the only service club in this area based around member’s vocations and high ethical standards in those vocations
* We are the only service club in this area that operates in five separate avenues of service: Club, Community, International, Vocational, & Youth
* We are the only service club in this area that has been instrumental in almost ridding the world of Polio
* We are the only service club in this area that was involved in the formation of the United Nations and has an agenda including World Peace.

***International President's Citation:***The label "(CITATION)" has been added to all Objectives that may contribute to the club receiving a Presidential Citation for the coming Rotary year. Citation requirements differ from year to year in line with the emphases of the International Rotary President. In 2020-21, to receive a citation, our club has to complete 13 or more of those objectives with the "(CITATION)" label.

***Our Club Vision:***

Together, we see a world where our members unite and take action to create lasting change – across the globe, in our community and in ourselves.  
***Our Club Mission:***We provide service to others, promote integrity, and advance world understanding, goodwill, and peace through our fellowship of business, professional, and community leaders whilst having fun at the same time.

***Our Major Goals and Strategies (Drawn from RI & District Strategies) for 2019-23:***

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| **Increase our impact** | **Expand our reach** | **Enhance participant engagement** | **Increase our ability to adapt** |
| Maryborough Rotary will:   1. Continue to raise money for, and donate to Polio Plus 2. Promote giving to the Rotary Foundation as each Rotarian's charity of choice 3. Attempt to make use of District and Global grants to extend the reach of our projects 4. Explore possibilities for collaboration with other local and District service clubs 5. Make use of the Rotary brand on all our products and activities 6. Provide a range of learning opportunities for our members 7. Seek input about community needs from community organizations as a basis for new project ideas | Maryborough Rotary will:   1. Seek members in a diverse range of community groups and age groups 2. Promote our Rotary activities as widely as possible using modern technology 3. Make optimal use of Rotary branding 4. Explore ways of engaging our members in non-traditional ways 5. Provide funds for new Overseas projects 6. Explore new ways of raising funds to expand our reach | Maryborough Rotary will:   1. Ensure our program includes a range of fun activities each year 2. Provide a wide range of opportunities for leadership development 3. Ensure each member feels engaged in a range of Rotary projects to their own optimal level 4. Encourage members to collaborate with others within and outside the club 5. Endeavour to make all Rotary activities family friendly 6. Institute built in succession plans in each area of the club to avoid burn out of all office bearers 7. Explore the dangers of "member burn out" and how to avoid it 8. Celebrate club and Rotary successes at every opportunity | Maryborough Rotary will:   1. Promote a culture of inclusion and respect in our club across ages, genders, beliefs and backgrounds 2. Encourage members to be more innovative, creative and flexible 3. When necessary, seek support from the District/ Assistant Governors in maintaining compliance (re. insurance, risk management, governance etc.) and willingly pass on ideas to other clubs |

***Perspectives:*** Benefits for Other People Finance Issues Member Growth & Development Internal Management

## Board (Committee Focus areas: Monitor the CITATION, Manage CLUB STRUCTURE (through Planning Committee), Promote MY ROTARY, Manage PLANNING, Manage RITUALS, Develop a VISION & MISSION)

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| **What (we want to do)** | **Done** | **How (to do it - first steps)** | **Who (drives it)** | **When** | **How much** | **For/From** |
| Produce/role statements and publicise to members |  | Planning committee provides for July Board | Planning committee | July/August | X |  |
| Adhere to the strategic plan |  | Monitor at each meeting | Alison | Throughout | X |  |
| Develop strategies to increase Membership |  |  | Membership c/tee | Throughout | ? |  |
| Ensure good attendance at board meetings |  |  | Alison | Throughout | X |  |
| Maintain an incentive scheme for payment of dues |  |  | Anthony | May 2021 | X |  |
| Appoint a Youth Protection officer for 2020-21 |  |  | Alison | July 2020 | X |  |
| Ensure the club completes at least 2 service projects during this Rotary year (CITATION) |  |  |  |  |  |  |

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| **Expected Costs of All programs for this Committee:** | **$0** |  |
| **Expected Fundraising Generated or Facilitated by this Committee:** | **$0** |  |

## Administration (Committee Focus areas: Provide an ANNUAL REPORT, Manage the ASSET REGISTER, Monitor ATTENDANCE, Manage THE BAR, Provide a BULLETIN, Manage YOUTH PROTECTION, Monitor the VENUE & MEALS, Manage FOOD HANDLING Compliance, Facilitate FUN EVENTS, Manage HISTORY AND ARCHIVES, Manage MAINTENANCE, Develop a PROGRAM, Monitor RISK MANAGEMENT, Appoint MEETING CHAIRS, Manage SET UP for Meetings, Manage TECHNOLOGY)

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| **What (we want to do)** | **Done** | **How (to do it - first steps)** | **Who (drives it)** | **When** | **How Much** | **For/From** |
| Invite prominent local business people to provide updates on developments in industry as part of the Program |  | Refer Leigh | Program committee | Throughout | X |  |
| Recommend a wider range of dinner meeting formats (nights, breakfast etc) |  | Have 2 meetings per month ? (that are different (?) | Program committee | Throughout | X |  |
| Ensure that regular fun/social activities are included in the program once every 6 weeks (CITATION) |  |  | Program committee/ Fun Coordinator Trace | July/August | X |  |
| Survey members and determine the best timings for committee meetings |  | Conduct a member survey | Thea | July | X |  |
| Encourage members to give apologies if they cannot attend |  | Place regular reminders in bulletin and special articles | Geoff (Bulletin) | July | X |  |
| Clarify the Cause of our club shed at the airport |  | Board decision with Shire Council | (Shed Future Contact) Derrick | December | X |  |
| Conduct a food handling training activity |  | On line | John W | When trainer is available | X |  |
| Ensure every committee has a standby chair and someone being groomed to be the next chair |  | Email each committee | Pres. Alison | August 2019 | X |  |
| Ensure committee budgets are prepared by mid July |  |  | Treasurer | July | X |  |
| Explore Collaborations with other service clubs/or clubs in wider community |  |  | David H | Throughout | X |  |
| Provide training for newer board members/chairs |  |  | Geoff (Member Development) | At meetings | X |  |
| Report the number of hours spent on projects to the My Rotary site |  |  | Thea (Records Officer) | May 2020 | X |  |
| Invite families to meetings |  |  | Meryl | Whenever | X |  |
| Monitor compliance with the Presidential Citation (Citation) |  |  | Thea (Secretary) | May 2020 | X |  |
| Produce a PDF emailed annual report in July |  |  | Toby? (Annual Report) | July/August | X |  |
| Arrange for Honour Boards to be installed at Havilah |  | Costs unknown at this stage - project has been ongoing for several years | Bob and Chris | August? | \*??? |  |
| Organize the club history documents |  |  |  | Throughout |  |  |
| Display a club calendar at each meeting and/or provide monthly calendar reminders |  |  | Thea and Geoff (Club Calendar) | July | X |  |
| Monitor Risk Management processes and documentation |  |  | Martin | Throughout | X |  |
| Oversee the operations of the Club Bar |  |  | Bar operator ?? | Throughout |  |  |
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| **Expected Costs of All programs for this Committee:** | **$0\*** | +Honour Boards cost |
| **Expected Fundraising Generated or Facilitated by this Committee:** | **$o** |  |

## Fundraising (Committee Focus areas: Bike Rides, Cycle Central, Coordinating, New Ideas, Photo Show, Raffles, ARH Golf Day, Swap Meet, Rock Dance, NYE Event)

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| **What (we want to do)** | **Done** | **How (to do it - first steps)** | **Who (drives it)** | **When** | **How Much** | **For/From** |
| Conduct two annual Bike Ride events as fundraisers for needy Club Projects |  | T B A | Bike Ride Coordinator | 27th Sept. 2020 and March 2021 | Raise $2000 |  |
| Conduct a Fund Raising Bus Trip to the Warracknabeal Silo Art Trail |  | Make Enquires with Bus Companies for day trip with meals | Brian - Bus Trip | TBA | Raise $300 |  |
| Conduct a Movie Nights in July as Fundraiser for Youth Programs (Defy the Drift) |  | Find a coming Movie that interest our age group | Louise - Movie Nights | July | Raise $300 | Defy Drift |
| Facilitate club participation in the Ballarat Swapmeet |  | Contact Ballarat Rotary Club | Derrick (Swapmeet Coordinator) | 21st-22nd Feb 2021 TBC | Raise $1500 |  |
| Conduct a New Year’s Eve Dance to raise funds for club projects |  | Book Town Hall | Meryl - (New Year's Eve Dance Coordinator) | December 31 2020 | Raise $1000 |  |
| Explore club participation in the Bunnings Sausage Sizzle (Kangaroo Flat) |  | Secretary to send letter of request to Bunnings on Club Letter Head | Brian + (Barbeque Co-ord) | T B A | Raise $500 |  |
| Provide the Barbeque at the Energy Breakthrough |  | If it occurs | EBT Roster | November | Raise $1000 |  |
| Conduct Friday Night Footy Frenzy during the Footy Season and Finals (for the International Committee) |  | Rob to Organise | Robert Rowe | July 2021 | Raise $500 |  |
| Conduct a "Rock n Roll" night to raise funds for Club Projects |  | Shane & Jacki to Organise | Shane & Jacki | September? | Raise $500 |  |
| Determine the fate of the Marquees |  | Have them repaired then explore leasing | Brian R | July/August | Raise $1000 |  |
| Explore ads on Goldfields FM |  | In discussion | Public Image committee | Late 2019 | X |  |
| Conduct a club raffle |  | Prize from Strathdale Quilters |  |  | Raise $500 |  |
| Raise money for Family Violence through a Harness Racing event |  | Family Violence committee organizes | FV Committee | November | See Community | FV |

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| **Expected Costs of All programs for this Committee:** | **$ 0** |  |
| **Expected Fundraising Generated or Facilitated by this Committee:** | **$9100** |  |

## Membership (Committee Focus areas: Manage ALUMNI CONTACT, Manage FRIENDS OF ROTARY, Promote MEMBER DEVELOPMENT (Ink Spots), Manage MENTORING, Promote RECRUITMENT, Manage WELFARE & ENGAGEMENT)

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| **What (we want to do)** | **Done** | **How (to do it - first steps)** | **Who (drives it)** | **When** | **How Much** | **For/From** |
| Find alternative ways to encourage young people to join the club |  | Consider childcare, preparation and gender  Use ideas from Younger Generation Connection from other clubs and Rotary on the Move Newsletters | Tracey / Anthony | Throughout year | X |  |
| Explore and introduce a “Young Professionals Group” which is currently being developed by other community groups |  | Meet with young professionals as a “social group”, provide nibbles. Rotarians to socialise, mention upcoming projects, ask them to participate with us, ask them for projects (using their skillset) they would be interested in developing if they had some support funding and people power to assist  No pressure to attend weekly meetings – too much commitment | Thomas Anketell and committee | August 2020 commence planning | Cost $250 |  |
| Expand the "Friends of Rotary" program - including alumni |  | Learn strategies from MEC Alumni coordinator on how to develop | Tracey / Harold Breitinger | August 2020 | X |  |
| Explore corporate membership as a trial |  | Look at other clubs | Garry / Tracey + (Recruitment) | Throughout | X |  |
| Ensure time between introduction of a member & induction is always minimal |  | Streamline the process/ maybe get badges locally? | Anthony / Secretary | Throughout | X |  |
| Implement ways to engage members without attending weekly meetings e.g. Passport club |  |  | John C / Committee (Engage members) | Throughout | X |  |
| Partner with other community groups who have already completed surveys to gather data to identify individual members' interests with community needs |  | Conduct a community survey - emphasise personal contact | Garry to initiate survey | July & throughout | X |  |
| Ensure 5 club members attend district training events during the year (CITATION) |  | e.g. Assembly, RLI, Conference. Pay half fees for RLI for 2 people | Anthony (Member Devt) and All | Throughout | Cost $150 |  |
| Ensure 50% of members contribute to club service projects during the year (CITATION) |  |  | Committee (Engage members) | Throughout | X |  |
| Ensure that at least 5 members attend District Conference in 2021 (CITATION) |  |  |  | March 2021 |  |  |
| Target membership of 65 members by 2024 |  | Average of 4 new members per year | All (Recruitment) | Throughout | X |  |
|  |  |  |  |  |  |  |
| Explore the possibility of continuing to invite members or Alumni / Friends of Rotary / Corporate members to join meetings to view guest speakers via Zoom |  | Continue with potential of Zoom attendees | Anthony / Tracey | Throughout | X |  |
| Consider guest speakers participating in meetings via Zoom to allow high calibre presentations without having to attend |  | Explore the possibility of guest speakers attending our meetings via Zoom and encourage other attendees | Thomas Anketell / Program Coordinator and committee | Throughout | X |  |
| Appoint a membership committee of at least 5 and report chair's name to RI |  |  | Thea (Records Officer) to add details on My Rotary | July 2020 | X |  |
| Improve retention rate by 1% (CITATION) |  |  | Committee | June 2020 | X |  |
| Achieve a net gain in membership this year |  |  | All (Recruitment) | June 2020 | X |  |
| Host an event for Rotary Alumni |  | Pay for meal costs of 10 @ $16.00 | Garry & Committee | August 2020 | Cost $160 |  |
| Ensure at least 1 member sponsors a new member during the Rotary year (CITATION) |  |  |  |  |  |  |

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| **Expected Costs of All programs for this Committee:** | **$560** |  |
| **Expected Fundraising Generated or Facilitated by this Committee:** | **$0** |  |

## Public Image (Committee Focus areas: PROMOTE the Club LOCALLY, Manage Social Media, Manage the WEBSITE)

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| **What (we want to do)** | **Done** | **How (to do it - first steps)** | **Who (drives it)** | **When** | **How Much** | **For/From** |
| Explore more focussed posts for Facebook on a weekly basis (CITATION) |  | Maintain Status quo. Look at what is out there to what ends, who are we targeting | (Social Media) Martin M/ Thea | Throughout | Cost $200 for boosts |  |
| Provide articles and photos for the local paper at least once a month (CITATION) |  | Will continue with placing articles in paper when a story is happening | Chris F (Local Promotion) | When necessary | Cost $1000 for paid adds |  |
| Maintain a Family Violence profile in the community |  | This is a given | Chris F (Local Promotion) | Full time active | See Community |  |
| Prepare a brochure to promote the club |  | Look at brochures from other clubs for ideas/ Get a quote from big cat/ Will need input from other members | (Local Promotion) Chris and Geoff and Leigh | July? | Cost $250 |  |
| Explore ways of having regular input into the local Radio station |  | Station is prepared to give Rotary a segment until members who wish to be presenters are trained up and then we can have an hour show weekly | Chris F (Radio Contact) Trained presenters with Board | Throughout | X |  |
| Start a Rotary program on Goldfields FM |  |  | Chris F (Radio Contact) | When to start? | X |  |
| Arrange for members to talk with the media about their own or the club's Rotary story |  |  | Chris F (Local Promotion) (Radio Contact) | Every two months? | X |  |
| Use Rotary's brand materials (CITATION) |  |  | (Rotary Brand) Chris F | Throughout | X |  |
| Promote the club's service activities on Social media at least 4 times a month |  |  | (Social Media) Martin M/ Thea | On average, every week | X |  |
| Ensure the club maintains a weekly updated website throughout the Rotary year (CITATION) |  |  | Geoff (Web Admin) | Throughout |  |  |

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| **Expected Costs of All programs for this Committee:** | **$0** |  |
| **Expected Fundraising Generated or Facilitated by this Committee:** | **$1450** |  |

## Rotary Foundation (Committee Focus areas: Promote GIVING, Manage RECOGNITION, Promote GRANTS Qualification, Promote POLIO PLUS, Share RF INFORMATION)

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| **What (we want to do)** | **Done** | **How (to do it - first steps)** | **Who (drives it)** | **When** | **How Much** | **For/From** |
| Work with the International Committee to apply for a District Grant for a project |  | Will have to be for next round - starting in April 2021 | Graeme/ Derrick/ Terry (Grants) | As soon as possible | X |  |
| Raise at least $1000 for Polio Plus this year through a Movie night in November |  | Movie Night | Derrick (Polio Plus) (Movie Night) (Fundraising for RF) | On hold due to Covid-19 | Raise $1000 | Polio |
| Apply for an international grant in collaboration with another Rotary club |  | Discuss with Chairman of District Grants Committee | Graeme/Derrick (Grants) | When contact can be made | X |  |
| Encourage Every Rotarian to at least be a Centurion in Foundation giving |  | $2 Contribution with Dinner Fees plus promote Centurion Coin Holders | Derrick (Giving & Recognition) | Throughout | X |  |
| Hold a Polio day/event to raise awareness of, and raise funds for Polio |  | Stall at Talbot Market/ Newspaper/ Radio | Terry/ Derrick (RF Info) | Ongoing | Raise $1000 | Polio |
| Hold a public event to promote the Rotary Foundation |  | BBQ at Library | (RF Information) Derrick | On hold due to Covid-19 | X |  |
| Appoint a Foundation Committee of at least 5 and report Chair to RI |  | Training for Terry Allan to step in as Chair for 2021-2022 | Board | July | X |  |
| Contribute $2000 to Polio Plus this year |  | Motion from Foundation committee | Foundation Committee/ Board | April/Mary 2021 | Cost $2000 |  |
| Contribute at least $100 per capita to the Foundation Annual Fund (CITATION) |  | Club Contribution of $2000 as well as personal donations from members | Board (Giving & Recognition) Derrick/ Terry | April/May 2021 | X - Member Contributions | RF |
| Encourage at least one extra member to contribute bequest money to the Foundation this year (CITATION) |  |  |  |  |  |  |

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| **Expected Costs of All programs for this Committee:** | **$2000** |  |
| **Expected Fundraising Generated or Facilitated by this Committee:** | **$2000** |  |

**Club Planning (Committee Focus areas: Conduct STRATEGIC PLAN, Manage STRUCTURE of Committees, Provide & Promote understanding of CLUB ROLES, Manage DIRECTOR'S Handbook, Manage CONSTITUTION & BYLAWS Documents)**

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| **What (we want to do)** | **Done** | **How (to do it - first steps)** | **Who (drives it)** | **When** | **How Much** | **Cause** |
| Ensure members know their committees and roles |  | Promote in July | Geoff (Committees) | July | X |  |
| Ensure Club Roles and Directors' Handbooks are kept up to date |  | Review at Board Meetings | Geoff/ Derrick/ Thea (Roles) (Guidelines) | Throughout | X |  |
| Update Constitution and By Laws in response to required changes |  | Publish 2020 Revision in June-July | Geoff/ Derrick/ Thea (Rules) | Throughout for other changes | X |  |
| Manage Strategic Plan update process (CITATION) |  | See Plan Overview document | Geoff | May-June 2020 | X |  |

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| **Expected Costs of All programs for this Committee:** | **$0** |  |
| **Expected Fundraising Generated or Facilitated by this Committee:** | **$0** |  |

## Community Service (Committee Focus areas: SERVICES - Manage BOWELSCAN, Manage BREAKTHROUGH Participation, Manage CAROLS Involvement, Manage DOWIE PARK, Liaise with MDHS, Liaise with PROBUS. PROGRAMS - Manage BABY BOOKS, Develop a Maryborough HISTORY BOARD, Manage #SAYNO program, Provide LOCAL DONATIONS, Preserve PLANET EARTH, Provide BUDDY BENCHES)

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| **What (we want to do)** | **Done** | **How (to do it - first steps)** | **Who (drives it)** | **When** | **How Much** | **For/From** |
| Expand support for the Family Violence Program in relation to a specific thrust |  | Champs of Changes for Cultural Change | Garry & FV Committee (Family Violence) | Throughout | Cost $5000 |  |
| Conduct a community needs analysis – what the community needs from community groups, and how Rotary can best interface with them |  | Maybe through radio station time | Martin M, Chris F | 2021? | X |  |
| Facilitate and Promote Bowelscan |  | Support Murray | Murray (Bowelscan) | May 2021 | X |  |
| Explore ways of supporting Breakfasts at MEC |  | Not supported by MEC | Martin M | August 2020 | X |  |
| Conduct a forum: What we expect from you |  |  | Martin M | When? | X |  |
| Find a community project likely to obtain the interest and support of young people and young families |  | Conduct a series of meetings | Garry H | When? | X |  |
| Participate in the Harness Racing Fundraising Days for Family Violence |  | Contact Harness Racing | Bob & Chris & Martin (Harness Racing) | November | Raise $5000 | FV |
| Conduct a Bike Riding event |  | Consult with Shires | Leigh W |  |  |  |
| Prepare a history board of the Maryborough Community |  | Negotiate with MB History committee about text/ get quotes for construction/ Seek sponsorship | John W, Leigh W | 2021 | Cost $1000  sponsorship |  |
| Provide Baby books for the Hospital |  | Check with hospital about their supply/ check we have the donation stickers for the covers (see Derrick) | Baby books – Derrick | November | Cost $500 |  |
| Provide buddy benches for a selected number of schools |  | Focus on Primary schools | Buddy benches - Trace | August/ September?? | Cost $800 |  |
| Conduct 2 Club Working Bees at Brian Dowie Park this year |  |  | Dowie Park | October 2020 March 2021 | X |  |
| Increase the number of members involved in Service projects |  |  | Martin | Throughout | X |  |
| Conduct a family-oriented Service project |  | Support for #sayNO2Family Violence | (Family violence) Garry H | When? |  |  |
| Support the Energy Breakthrough |  | Work in conjunction with BBQ roster |  | November | X |  |
| Provide a donation to the local Garden Club Competition |  | Determine annual amount | (Local Group support) Treasurer Graeme | October 2020 | Cost $25 |  |
| Provide a donation to the local Probus Bowls Day in November |  | Determine the annual amount | (Local Group support) Treasurer Graeme | November 2020 | Cost $25 |  |

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| **Expected Costs of All programs for this Committee:** | **$7,350** |  |
| **Expected Fundraising Generated or Facilitated by this Committee:** | **$5000** |  |

## International Service (Committee Focus areas: Promote INFORMATION, Support DISASTER AID, Support OVERSEAS PROJECTS, Promote PEACE ISSUES, Promote WOMEN’S ISSUES, FUNDRAISE for Projects)

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| **What (we want to do)** | **Done** | **How (to do it - first steps)** | **Who (drives it)** | **When** | **How Much** | **For/From** |
| Explore options for club member involvement in Friendship Exchanges |  |  |  | On Hold due to Covid-19 | X |  |
| Support the next stage Nepal Fireplace project |  | Communicate with RC Blenheim South NZ | Louise/Derrick | Whenever available | Cost $1000 | Sri Lanka Dinner |
| Facilitate International toasts from members each week |  | Create new Calendar for Rotary year 2020-2021 | Murray (International toasts) | Weekly | X |  |
| Donate to Disaster Aid Australia |  | Investigate Disaster Aid projects | Derrick - Disaster Aid | April | Cost $1000 | Movie night |
| Conduct a "Days for Girls" event with Zonta members |  | Communicate with Zonta and Rep’s from “Days for Girls” | Alison/ Meryl (Women's Issues) | On hold due to Covid-19 | X |  |
| Explore with other clubs if we can participate an international project e.g. Group 7 clubs |  | Check with Grants Committee whether there are other District Clubs looking for partners | (Overseas Project) Louise | At Group 7 meeting | X |  |
| Have a Skype meeting with an International Club |  | Suggested to contact the RC Blenheim South NZ | Terry and Derrick | Whenever | X |  |
| Provide funds to support DIK |  | Look at options for fund raising | Alison (DIK) | Ongoing | Raise $500 | DIK |
| Investigate options to replace donation to Aquabox |  | Raise at next Foundation Meeting | Derrick | April 2021 | Cost $1000 | ??? |
| Apply for a Global Grant |  | Investigate RC Alwar “Blood Bank Project” | Graeme/Derrick/Louise (Grants) | Ongoing | Cost $1000 | Sri Lanka  Dinner |
| Conduct an International dinner |  | In conjunction with Fundraising for International projects | International dinner Louise | On Hold due to Covid-19 | Raise $1500 | Int/l projects |
| Explore ways of being involved in Vocational Training Teams |  | Via District | Terry | When available | X |  |
| Run a movie night for International |  | Find out available movies – coordinate with Foundation | Louise | On Hold due to Covid-19 | Raise $500 | Int/l projects |
| Explore a peace park idea for 100 years of Rotary in Australia |  | Get ideas from other clubs and Districts | Terry | Whenever | ?? |  |
| Raise money for International projects by collecting & selling Postage stamps etc. |  | JW collects stamps from members and sells to stamp dealers | John Williamson | Through the year | Raise $150 | Int/l projects |

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| **Expected Costs of All programs for this Committee:** | **$4000** |  |
| **Expected Fundraising Generated or Facilitated by this Committee:** | **$2650** |  |

## Vocational Service (Committee Focus areas: Manage VOCATIONAL AWARDS, Promote ETHICAL LIVING, Promote GLOBAL NETWORKING, Manage VOCATIONAL TALKS, Manage PRIDE OF WORKMANSHIP, Promote SHINE ON, FUNDRAISE for Programs, Organize VOCATIONAL VISITS)

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **What (we want to do)** | **Done** | **How (to do it - first steps)** | **Who (drives it)** | **When** | **How Much** | **For/From** |
| Get past scholarship recipients to speak at the club about their experiences |  |  |  | When it fits in program | X |  |
| Conduct 2 vocational visits to local work places this year |  | Something in January/ Then Visit the school's technology centre later next year? | (Vocational visits person) Thomas | Maybe January 2021 for something/ then something later | X |  |
| Conduct the Pride of Workmanship event. Theme to be Pandemic Innovators. |  | Choose area, get up to 6 trophies @ $50, pay for meals of recipients | Esther (Pride of Workmanship) | April 2021 | Cost $500 |  |
| Invite careers teachers to speak to the club |  |  | Shane/Heather (Careers) | When available | X |  |
| Conduct a Four way test meeting extending the focus on ethics |  | On some different take on the 4 Way test | Esther (Ethics & 4 Way Test) | April 2021 | X |  |
| Explore ways of exposing young people to a whole range of jobs & careers |  | Ask schools and educational places what is wanted | Shane/Heather (Careers) | Throughout | X |  |
| Conduct a Young Entrepreneurship training event with a visiting speaker |  | Check to see if it is wanted/ Cost for speaker and afternoon tea. Funds to come from previous FV event | Garry/Shane . Garry to contact Dr. Paul Miller for assistance. | Later this year? | [Cost $3000] Previous yr. |  |
| Continue 3 minute member talks but about inspirational moments in members' vocations |  | Suggest: What was the most "door opening" moment in your career so far? (to fit in with the 2020-21 theme) | (Job talks person) | Throughout | X |  |
| Encourage participation in Global networking (fellowships, action groups) - June 2020 |  | Conduct a club meeting in June 2021 on Rotary Fellowship Groups | Geoff (Global networking) | June 2021 | X |  |
| Nominate a local recipient for the Shine On Awards |  | Add in paper in December | Esther (Shine on) | December for April | Cost $200 |  |

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| **Expected Costs of All programs for this Committee:** | **$3700** |  |
| **Expected Fundraising Generated or Facilitated by this Committee:** | **$0** |  |

## Youth Service (Committee Focus areas: PROMOTE YOUTH programs, Support RYLA, Support RYPEN, Organize LIFT, Support SCIENCE PROGRAMS, Support MOCK INTERVIEWS, FUNDRAISE for Projects, Promote LITERACY, Support DEFY THE DRIFT, Provide SCHOLARSHIPS)

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| --- | --- | --- | --- | --- | --- | --- |
| **What (we want to do)** | **Done** | **How (to do it - first steps)** | **Who (drives it)** | **When** | **How Much** | **For/From** |
| Sponsor 1 student to attend RYPEN |  | If program goes ahead | (RYPEN) Graeme | March 2021 | Cost $250 |  |
| Sponsor 1 young person to attend RYLA (CITATION) |  | Riley Upton a possibility for 2021 | (RYLA) Graeme | February 2021 | Cost $1000 |  |
| Sponsor 1 student to attend NYSF |  | On hold for the time being | (Science Programs) | On hold |  |  |
| Participate in Oaks Day to raise funds for specified youth programs |  | Probably not until next Rotary year - late 2021 | (Oaks Day) Alison and Esther | November 2021? | Raise $1500 | Youth |
| Conduct 1 Leadership instruction for teens program |  |  | (LIFT) (School Contact) Tracey | 2021 | Cost $1000 |  |
| Conduct a LIFT program for Indigenous children |  | Use Shane / Police do rest | (LIFT) (Indigenous) Graeme | November 2020? | Cost $500 |  |
| Promote joint meetings with Youth groups e.g. Guides, Scouts, Youth Club |  |  | (School Contact) Graeme | When they can be arranged | x |  |
| Support two students to attend Defying the Drift |  | $250 each - look at 2021 | (School Contact) Graeme | 2021 | Cost $500 |  |
| Conduct mock interviews involving industry leaders |  | Depends on Covid restrictions | (School Contact) Graeme/ Tracey | At school's request | X |  |
| Provide Mentoring assistance for young people |  | As part of FLO/ Terry Hillier program | (School Contact) Tracey | As soon as possible | X |  |
| Provide school bursaries to schools as per our club policy |  | 2 at MEC and 2 at Highview and 1 at GELC @$250 each | (Scholarships) Tracey | November | Cost $1000 |  |
| Conduct a Great debate with students |  | Cost of meals | (School Contact) Trace Graeme | 2021 | Cost $70 |  |
| Conduct a Trivia Night to raise funds for Youth |  |  | (Trivia Night) Tracey | 2021 | Raise $800 | Youth |
| Conduct Literacy Encouragement Award to district Primary schools |  | To involve Year 6 students from Talbot, Timor, Carisbrook, and St Augustine’s, Natte Yallock, Avoca, Dunolly and MEC. A book per student per school Approx. $20 |  | End of 2020 | Cost $200 |  |

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| **Expected Costs of All programs for this Committee:** | **$7414** |  |
| **Expected Fundraising Generated or Facilitated by this Committee:** | **$2300** |  |

## Programs Budget Summary

|  |  |  |
| --- | --- | --- |
| **Committee** | **Income $** | **Expenditure $** |
| Board | 0 | 0 |
| Administration Projects & Activities | 0 | 0\* |
| Fundraising Efforts | 10100 | 0 |
| Membership Recruitment, Retention, & Development | 0 | 310 |
| Club Public Image and Awareness | 0 | 1450 |
| Rotary Foundation Efforts | 2000 | 2000 |
| Planning Committee | 0 | 0 |
| Community Service Projects & Activities | 5000 | 5050 |
| Vocational Service Projects & Activities | 0 | 700 |
| International Service Projects & Activities | 2650 | 3380 |
| Youth Service Projects & Activities | 2300 | 7414 |
|  |  |  |
| **TOTALS** | **22,050** | **23,994** |

***Note:***