Rotary Club of Maryborough

Annual Report

2017 - 2018

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President's Report

Wow where does one begin, I searched my mind and struggled with how to explain this past 12 months.

You never believe, at the start of the presidential journey, just how quickly it is all going to be over. Here I am at the end of this journey and feel like I have only just begun the last year with so much more I am yet to achieve and inspire the members to achieve.

As a club we have had a plethora of very high-quality speakers and yet there are so many that I still could ask to come and share their knowledge and experiences with us. Along with some wonderful Vocational visits to make sure that, as a club, we know how things are going in our community. I think one of my highlights from the speakers was when Johanna Parker came and spoke on her business call HeartSparks. Jo is a Life Coach and one of the Leaders at RYLA not only in our District but others as well. She inspires me to be the best version of me.

I can honestly say that I have learnt a lot from this year, not only about Rotary but about myself as well. Whilst there have been lots of moments in the limelight I don't think that is something we need to individually seek as Rotarians but take the opportunity to promote Rotary whenever we can in the best way possible.

It is impossible in this space to thank everyone individually, whether they are Rotarians or not, but it is not possible to be President without both a great Board with which to work and a supportive membership. Sincere thanks to all those who have been there when needed.

I would like to thank IPP Martin Mackay for the support and for stepping in during the year when he was needed. I would also like to thank him for the great job he has done as Group 7 AG this year. You certainly have come a long way Martin.

I would like to wish PE Meryl James a wonderful year in 2018-2019 as President, and DGE Anthony Ohlsen a great year as District Governor. It will be a fantastic District Conference in 2019 and I encourage everyone to come along.

Karen McCarthy

President-Elect's Report

The President Elect year in Rotary is one of observing, learning and training.

Club Observing and Learning:

I attended the regular Board Meetings of our Club, in order to familiarise myself with meeting procedures and protocols as well as club guidelines and activities of each Committee.

I participated in the club Administration Committee and international Committee.

I helped with and have familiarised myself with the Club Strategic Plan.

Training Events attended:

- 21 October 2017: District 9780 President Elect Training Day in Ballarat
- 24 & 25 March 2018: Multi-District Presidents-Elect Leadership Development Seminar at Federation University in Ballarat.
- 20 April 2018: District Training Assembly in Ararat.

These training events gave me the opportunity to gather information and resources on all facets of Rotary, such as strengthening clubs through support and membership, enhancing public image, governance and insurance and supporting our Foundation. They also allowed me to meet, set up networks and discuss concerns with other President Elects from our District.

I believe I have been well equipped and motivated to lead our club in the coming year and I look forward to the experience.

Meryl James

Vice-President's Report

My year as Vice President was a very interesting and informative one. While my role did not demand a lot more input over and above the usual requirements for a Rotary Member it gave me a clearer insight into the function of our club. President Karen McCarthy conducted the club in excellent style, and gave me a great insight into how to go about matters in my year, 2019 / 2020.

Leigh Williamson

Secretary's Report

The past Rotary year was a very busy one for the Secretary.

During the year my duties included the following:

- Attending to inward and outward mail.
- Preparation of Board Meeting Agendas and Minutes.
- Preparation of AGM Agenda and Minutes.
- Attending to Semi Annual returns for Rotary International.
- Notification of new members to Rotary International, District 9780 and Rotary Down Under.
- Registration and preparation for involvement with RACV Energy Breakthrough and various BBQs.

I would like to acknowledge the amazing efforts of Past District Governor Geoff James for his contribution during the year in the many areas of our Club's administrative functions, including strategic plan, bulletin, website and Club planning documentation.

Congratulation to President Karen McCarthy for a wonderful year of interesting programs and Guest Speakers.

A very special thank you to all the Board Members for contributing their time and expertise in the running of our Club.

To all our Members we are so lucky to be involved in this wonderful Club and the International organisation of Rotary.

Thank you for all your efforts during 2017-2018.

Derrick Marsden

Treasurer's Report

Balance Sheet at 30 June 2018

ASSETS

Current Assets	
Chequing/Savings	
Bendigo Bank Credit Card	729.21
Bendigo Bank Fundraising Accour Bendigo Bank General Account	
Total Chequing/Savings	62,034.45 81,816.20
Total Current Assets	81,816.20
TOTAL ASSETS	81,816.20
LIABILITIES	0.00
NET ASSETS	81,816.20
EQUITY	
Opening Bal Equity	69,716.08
Retained Earnings	-4,789.41
Net Income	16,889.53
TOTAL EQUITY	81,816.20

Profit & Loss — 1 July 2017 – 30 June 2018

Ordinary Income/Expense

Income	
Donation – district 9780 fire fund	110.00
Donations	690.00
Egg auction	38.00
Income From Community Events	
Ballarat Swap Meet Hired Hands	4,043.25
BBQ Sales	1,260.70
Bowelscan	5,960.00
Cycle Central Goldfields ride	3,700.54
Family Violence band/badges	1,231.00
Family Violence Donation	6,198.30
Marquee	1,700.00
Pyrenees Bike Ride Fee	8,227.26
RACV Energy Breakthrough	8,563.15
Rock & Roll night tickets	3,699.00
Wings and Wheels event 2017	1,000.00
Income From Community Events - Other	212.00
Total Income From Community Events	45,795.20
Income From Members	
Bar	3,158.00
Change Over Dinner Fees	3,822.00
Dinner fees	26,839.00
Fines and Spare Change	1,080.15
Friday Footy Frenzy	960.00
Conference T-Shirt	150.00
Membership Dues	10,370.00
Other Raffles	951.00
Pride of Workmanship Donations	4,700.00
Raffle Prize Pool	685.00
Raffle ticket sales	1,738.35
Rotary Foundation	2,757.00
Total Income From Members	57,210.50
Income To Rotary Health	41.40
Income To Rotary Programs	
Polio Plus	300.00
Interest received	1,178.91
Rock & Roll night raffle	455.00
Sale of Emergency Info Wallet	70.00
Total Income	105,889.01

Expense

DOQ BBQ Supplies4,477.90 875.00BBQ - Other875.00Total BBQ5,352.90Bursaries1,500.00Community Events Expenses247.40Family Violence7,049.63Family Violence badges/bands1,078.51NYSF3,097.00P of W Scholarship4,361.40Pride of Workmanship195.50Pyrenees Magic Bike Ride88.62RACV Energy Breakthrough1,819.01Rock & Roll 20172,449.50RYLA550.00Total A.Programme Expenses27,789.47B.Members Expenses22,00Conference Clothing685.00Dinner Costs19,974.02Dues and Subscriptions9,570.71Raffle Prize Pool Winnings330.00Total B.Members Expenses31,785.07C.ROTARY PROGRAMMES1,350.00Polio Plus3,400.00RAWCS1,350.00Rotary 9780 Pre PETS741.00Rotary Foundation8,710.00Connect fee20.00Cycle Central Goldfields388.00 <t< th=""><th>A.Programme Expenses</th><th></th></t<>	A.Programme Expenses	
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E.Overhead Costs		
Clubrunner subscription	1,423.39	
BBQ Trailer	328.10	
Gas & Electric – Shed power	680.39	
Gifts and Donations	116.50	
BBQ Trailer Insurance	117.10	
Office Supplies	150.57	
Postage and Delivery	732.86	
Professional Fees		
Accounting	100.00	
Leadership Development	25.00	
Total Professional Fees	125.00	
Promotion	678.60	
Building Repairs	79.95	
flexipay fee	300.00	
licence plate screws	751.29	
Merchant Fee	108.90	
Nab Connect fee	300.00	
Pyrenees Magic Bike Ride	1,307.50	
television Raglan House	1,275.99	
Total E.Overhead Costs	4,432.46	
Total Expense	88,919.48	
Net Ordinary Income	16,969.53	
Other Expenses		
Bereavement Flowers cards etc	80.00	
Total Other Expenses	80.00	
Net Ordinary Income	-80.00	
Net Income	16,889.53	

Peter Haywood

Strategic Planning Report

Overview: Maryborough Rotary has continued to work with a comprehensive strategic plan that drives all the activities and projects of the club. The system used in this past year has been basically the same as that used in 2016/17 with a couple of small tweaks.

Review Process Earlier: As planned last year we started our process a little earlier so that all plans will be in place by the start of the new Rotary year in July.

The Planning Process: In general terms, the main planning stages we have used are as follows:

- 1. Meet with Board to establish parameters of process e.g. Focus areas etc. (First plan only)
- 2. Members evaluate club with "Best Practice" Questionnaire (First plan only)
- 3. Club Visioning Session > Set of goals in each of 10 Focus Areas (First plan only)
- 4. Goals added to an Action Plan during Committee Action Planning Workshops
- 5. Plan Confirmation Board meeting to "own" the plan
- 6. Plan Affirmation Meeting for members to "own" plan / members complete Engagement Survey
- 7. Action plans turned into Agenda / Minutes templates used for committee meetings
- 8. Annual Review process

The System is Shared: The Maryborough planning process was presented as one of the components at this year's Rotary Leadership Institute events held in Maryborough. Two workshops were also held at this year's District Training Assembly which outlined the planning process used by our Maryborough club. Copies of the Strategic Plan Process, the Plan itself and committee meeting templates for a fictitious Rotary club called "Bigtown Rotary" are now available to clubs on the District website.

Thanks: Thank you to all those members of our club who have got on board with the club Strategic planning process over the past decade.

Geoff James

Rotary Foundation

Once again, the Foundation Committee has had a very busy year representing The Rotary Foundation within the Rotary Club of Maryborough.

During the year many members have contributed towards The Rotary Foundation on Birthdays and Anniversaries, it is always appreciated when Members remember our Charity of Choice.

Each Member attending a Rotary Meeting contributes \$2.00 as part of our Dinner Fees to The Rotary Foundation. During May, a letter is sent to each member advising them of the amount required to voluntarily make this amount up to Centurion Status. We are pleased to advise that during Rotary year 2017-2018 the Centurion contribution to The Rotary Foundation from the Rotary Club of Maryborough, was \$4,975.00.

The proceeds from "The World's Greatest Meal to End Polio" for 2017-2018 was \$500.00, thank you to our Guest Speaker, PP PHF Susanne Rae and the Rotarians of the Rotary Club of Maryborough.

During 2017-2018, thanks to the great work of Rtn (now) PHF Peter Haywood, the two bike rides raised \$2,400.00 for "End Polio Now".

Special thank you to PDG PHF Geoff James, for arranging and holding The Rotary Foundation presentation on Thursday 9 November 2017.

The Rotary Club of Maryborough are honoured to welcome their four new "Paul Harris Fellow":

- PP PHF John Caulfield,
- Rtn PHF Shane Dellavedova,
- Rtn PHF Peter Haywood,
- PP PHF Martin Mackay.

I would like to thank the Members of The Foundation committee for their support throughout the year.

Derrick Marsden

Fund Raising

The club is active in activities which are beneficial both for the local community and for Rotary International. At times there has been concern that we are trying to do too much and the support of the total membership is difficult to ascertain.

The Fundraising committee tried to introduce a reporting system to establish the basis of good governance. That is that we as committees understand "what we are trying to achieve", "assess the needs and costs associated with our activities" and the "risks associated with those activities" both in a physical sense and a financial well-being sense.

Records are important so that each Director or Chairman can take on a portfolio and have a good record of historical data from which to work. I don't believe that we have grasped the importance of records especially when a newer member is given a task but not the data to allow a full understanding of the task and how the event was managed previously. There is no need to reinvent the wheel each time we run an event.

Rotarian Peter Haywood has been brilliant in how he has taken the club fund raising to a much greater level by managing several bike riding events that have not only given the club coffers a substantial financial boost. He has also given the club a fundraiser that can be built into a strong ongoing program. Members do need to understand that we are a club and not leave most of the tasks to just a few dedicated members.

Whilst the club undertook to assist the Ballarat clubs with the "Ballarat swap meet" held at Ballarat airport by supplying BBQ facilities and numerous hours of member time, it was again obvious that the full membership were not involved with the work falling to the dedicated core. President Karen and Secretary Derrick have put so much time into our club activities that it has effectively hidden the need for a review of activities and what commitment members are prepared to make. We certainly made a few dollars but from the efforts of the dedicated few.

The club does undertake many events that are purely of a community benefit and not for financial gain. This work does not generate money and must be taken into account by the club that we don't always have to generate money for volunteer work. We understand dollars and cents and we are dedicated to "making a difference" in our community.

Thanks must also go to incoming President Meryl James and PDG Geoff James for their New Year's eve event that is at minimal cost due to Geoff and Meryl and the band donating their time. A community event that would not happen if it were not for their generosity. Equally, Shane and Jackie Dellavedova must be thanked for their commitment to running of the "Rock n Roll" evenings.

Fundraising will continue to be a challenge as the club identifies opportunities that do not compromise relationships with other service clubs and the retail owners within our community.

This is a list of the allocations of funds to organisations within our community and to other overseas organisations.

Donations

Our Community	
School Bursaries	1,500.00
Family Violence	7,049.63
National Youth Science Forum	3,097.00
Pride of Workmanship Scholarship	4,361.40
Pride of Workmanship	195.50
Rotary Youth Leadership Awards (RYLA)	550.00
District Fire Appeal	2,000.00
Defy the Drift	2,648.60
Licence Plate screws	751.29
Total Our Community	22,153.42
International	
Disaster Aid boxes	1,000.00
Polio	3,400.00
RAWCS	1,350.00
Rotary Foundation	8,710.00
Donations in Kind	200.00
Total International	14,660.00
1- 1	

Grand Total

36,813.42

Rod Brown

Public Image

Branding: An ongoing discussion within the PI committee brought about a decision to bring Maryborough Rotary in line with Rotary International branding guidelines. A very short time later it was revealed that the RI President was making branding a priority for all Rotary Clubs. Clubs to implement the Rotary International Guidelines.

Letterhead: Template designs put to PI committee. One selected for use for the 2018/19 year. Template has been placed on website for download.

Email signature: Template available, logo and fonts package to be placed on website for download.

A proposal to board: That all media be to Rotary International guidelines and passed through the PI committee if the author has any doubts has been ratified.

#SayNO2familyviolence: The #SayNO2familyviolence weekly banner in the Maryborough Advertiser was being sized incorrectly. This has been discussed with the Advertiser and rectified. Community involvement via Signage has continued to expand with new signs going into the Maryborough Police Station and the Maryborough Leisure Centre.

Race meetings: Two race meetings were held in 2017. The 2018 race meeting date has been confirmed with TV coverage.

Other Activities: the Public Image committee has also been involved in other activities:

- Corporate identity guidelines for other clubs created and distributed.
- Working with Anthony Ohlsen for his District Governor year maintaining a consistent presentation.
- A social media code of conduct is being developed.
- Review and inventory of Maryborough Rotary existing signage to be undertaken with a proposal to be developed to refurbish Maryborough Rotary signage, eg. Town entries, airport, Manse, trailers, parks etc.
- Family Violence.

Bob Butterfield & Chris Frahn

Community Service

After coming to this committee chair a couple of months into the year, I would like to thank PP Noel Jennings for his input and wish him Good Health in the future. Once again, the Community Committee has been busy with its various commitments.

Brian Dowie Park: In January 1996 Rotary was officially delegated the role of caring for and developing the Brian Dowie Conservation Park in Carisbrook. A walk around the Park shows just how the Park has progressed since then. It will also show that the trees and shrubs have grown well, and the bird population has also grown and can be heard wherever you walk in the park. There is evidence of increasing visits for picnics and dog walking. The park continues to be maintained and now we have contracted the mowing as it has become harder for our members to keep this going. We will continue to meet there twice yearly to help with maintenance. Refurbishing the signs is a work in progress.

Catering: Pyrenees Magic bike ride, RACV Energy Breakthrough, Ballarat Swap Meet, Motor Home Rally, Cycle Central Goldfields, and MEC and St Augustine's PS annual school fair has kept the BBQ hot.

Clean UP Australia Day: We missed the March day, but two members worked for a couple of hours in April and made a difference.

Cycling Events: In September the Pyrenees Magic Bike ride had a record number participating. Then the Cycle Central Goldfields in March was also very successful for Polio, despite the atrocious weather.

Emergency Medical Information booklets: Dunolly and Maryborough Combined Probus members, Rotarians and friends have bought many of these booklets. There are still some available.

Energy Breakthrough: Due to our aging membership, manning a corner is more difficult. We will look to share it with a local business, Friends of Rotary and Alumni. We will explore making a Safe Place for kids to come for some quiet time as required near the BBQ area.

Family Violence Awareness: PP Garry Higgins continues to Champion the project and it has grown more than we ever expected. We thank Raelene Williams for her support in taking us further along the track.

Energy Breakthrough vehicles had small #SayNO2familyviolence stickers near their numbers and all competitors were given a #Say No bracelet

Another **race day** at Carisbrook highlighted the issue with race names having positive names, eg Respectful Relationships Stakes. Winners were again presented with light blue #Say No saddle clothes and a trophy

Several Rotary Clubs in our District are collaborating with us to set up the **Family Violence website** which will have services for each community with their local services listed when they come on board. The first communities are Maryborough, Horsham and Portland.

Family Violence Awareness Football round will be between Carisbrook and Talbot on July 21 at Carisbrook.

Dignity Packs: Items were donated for these packs for use at the Police station, for women in need.

Family Violence Awareness project funding: We continue to source funding and have had several meetings with homework to do to help our cause.

A **Family Violence Forum** is being planned for July 20 at the Highland Society. Loddon Campaspe Community Legal Centre's Annika Kearton and Rob Southgate have been very generous with their time and expertise in helping with the planning. Most of the speakers have been organised and funds are being sourced.

Joint Programs: We have had a successful Days for Girls event, with Zonta, Red Cross and people from GELC helping. We have supported Zonta with their Breast Cushion and Birthing Kits working bees.

Marquees: The Footy Club continue to erect the marquees for us when needed.

Number plate safety event: Worked with Victoria Police to change screws for a many number plates in early November.

Future projects:

Buddy bench for schools: A pupil feeling left out, sits on the bench and when others see a child is alone they ask the child to join in with them.

Raised garden beds for Havilah: These will be made in the new year.

Community history time line: To speak with Council and Historical Society

Thea Allan

International Service

The International Committee had another full year arranging and promoting ventures that assist people in need in other countries, and also in remote parts of Australia. Here's a brief summary of how we went with our strategic goals for this last year.

Overseas Projects: We attempted to facilitate opportunities for members to do a hands on projects overseas or in NT but nothing eventuated. We still want to make this opportunity available to those club members who would like to do this.

Education: We conducted a public display of a Disaster Aid box using a vacant shop during the Energy Breakthrough week.

Aquabox: We provided funds for one Aquabox to be supplied to a needy community overseas.

International Dinner: We decided not to run an International Dinner this year due to the pressure of other events but we would like this to continue in June 2019.

Toasts: We have continued to include a brief toast highlighting information on a Rotary club in another country at approximately every second Rotary meeting.

Disaster Aid: We were once again able to purchase one Disaster Aid box for deployment overseas in the last year.

Surabaya: We have continued to support the Surabaya orphanages in Indonesia with an annual donation largely based on the funds from the Footy Frenzy - Thanks, Mallee!

Romac: We supported ROMAC with an annual donation.

Footy Frenzy: Funds from our Footy Frenzy Fundraiser went to support the Surabaya Orphanages.

Women's Issues: A small team of women worked with women from Zonta and Red Cross to produce Sanitary pads as part of the Days for Girls project.

Donations In Kind: DIK had to move their depot this year so we have not been all that active on that front but we plan to get back into this once the new DIK set up is established.

Farm Fresh Eggs: Thanks to Rotarian Murray we have sold farm produce at Rotary for our International projects - Thanks, Murray!

Meryl James

Vocational Committee

Overview: The Vocational Committee has successfully completed six of its eight goals during the 2017/18 Rotary year.

Job Talks: The talks on the "State of My Vocation" have been going well, and our roster should finish during August 2018. Then we plan to crank up another series based on "My most inspired moment during my working career" to fit in with the new Rotary theme of "Be Inspired". If members prefer they may talk on "My most embarrassing moment at work". Talks are now planned to be 3 minutes in length.

Shine-On: We nominated Colleen Rich for a Shine-On Award this year, and the event was held on 22 April 2018 at Meadows Greyhound Racing Function Centre in Northgate Drive, Broadmeadows, hosted by the Rotary Club of Moreland. Unfortunately, Colleen could not attend at the last minute and PP Bob Osborne received the award on her behalf and presented it to Colleen at one of our club meetings. Thanks to Bob for arranging the paperwork for this award and to Martin who transported Bob to the event.



Vocational Awards: Our Vocational awards night went really well on 10 October 2017 and, in the end, we had three inspirational women to congratulate on the night. Kelsey Chandler received the bulk of the scholarship money to travel to England to learn about youth support groups. Kym Skyring received some support to attend a training event in her area of interest and we're still looking at ways we can support Judith Sproule. Thanks to PP Garry and PP John for assistance with this event.

Pride of Workmanship Awards: Pride of Workmanship Awards were presented to members of the Maryborough Ambulance service at a special club meeting on September 14th 2017. We plan to use a similar format in April of 2019 for awards to the SES and CFA members.

Vocational Visits: We had a very successful vocational visit to Edlyn Foods on Thursday 12 April although we had less than 20 members attend. We look forward to further visits in the coming year.



Ethics & The Four-Way Test: We watched a video by Prof. Michael Sandel on the moral limits of markets during September. Our planned debate on the "Four Way Test" did not eventuate this year due to a change of programming but we still have it ready for a time during 2018-19.

Business Mentoring: We talked about this issue but didn't put any plans into practice because we decided that the new Shire "Committee for Maryborough" could meet this need in the community in the future. We've dropped this goal for 2018-19 but will continue to monitor the need in the community.

Global Networks: We didn't get members to talk about their fellowships this year, but we plan to do it during Rotary Fellowships month in 2019. We did foster another "Ink Spot" on Fellowships and Action Groups.

Thanks: Thank you to all those members of the Vocational committee who have helped out over the past year, and to club members who have got behind our projects.

Geoff James

Youth Services Committee

LIFT (Leadership Instruction For Teens): This program with students from MEC and Highview Secondary Colleges continues to inspire our young people. On Thursday 18 March, 21 Year 7-11 students from MEC and Highview College participated in a LIFT Program organised by Maryborough Rotary Club. Thanks to Central Goldfields Shire for providing "The Hub" as the training venue.

This is the fifth year that LIFT - Leadership Instruction For Teens - has been conducted and is a leadership program highly endorsed by MEC and Highview College. Facilitated by Shane Green, from Innovative Learning Solutions, the program offers young leaders from both secondary schools the opportunity to gain an appreciation of, an understanding for and to participate in, the many facets of leadership. The one-day program assists students to develop their leadership potential and set goals for their future

This is an annual event and is included in Club Activities calendar.

RYPEN (Rotary Youth Program of Enrichment): This was deferred for 2017-2018 year. This is annual event and has been included in Club Activities calendar.

RYLA (Rotary Youth Leadership Awards): This is an activity for young people aged 18 to 26 and is another highly valuable Rotary youth program. We had an excellent participant, Elizabeth Jealous, and Derrick Marsden and Karen McCarthy attended as RYLA "Parents". This is also programmed for action later in year to ensure we do not miss the 2019 intake. This is annual event and has been included in Club Activities calendar.

Defying the Drift: This is a Rotary program aimed at Year 10/11 students who want to remain and work in the rural area. Defying The Drift is a program designed to empower young people to both identify and explore agriculture and Agribusiness career opportunities and to build communication skills and develop career-enhancing networks

The program ran from Monday 25 September 2017 to Wednesday 27 September 2017 at the Marcus Oldham College, Geelong. Defying the Drift starts with a 3-day residential program at Marcus Oldham College where participants learn new skills, discover many rural futures, meet some great young agriculture role models and have a great time.

The second part is a presentation by each participant at their sponsoring Rotary Club – a great chance to meet community leaders. Presentations are expected to cover what each participant has learnt through the Defying the Drift program and their personal reflections on possible rural futures.

Two local students attended: Jordan Ward and Bryley Salmon - both of whom attend Highview College

NYSF (<u>National Youth Science Forum</u>: Maggie Tranter, a Year 11 student at MEC, was our successful NYSF applicant. Maggie attended the NYSF Orientation Day at Federation University in October 2017 and then the main NYSF Programme in Canberra in January 2018.

The NYSF Year 12 Program is designed to give students a broader understanding of the diverse study and career options available in science, technology, engineering and mathematics (STEM) and to encourage them to continue their studies in these fields. At the NYSF Year 12 Program run in January each year.

NYSF participants visit science and technology related laboratories and facilities, go on site tours, listen to lectures, take part in workshops, go to social events, and participate in group activities that improve communication and presentation skills.

Participants also take part in sessions on entrepreneurship, critical thinking, how to work together effectively, and more. The focus is not solely on academic achievements, but on developing well-rounded individuals who have the skills and confidence to determine their futures. Maggie says her participation in NYSF was a life-changing experience. Current & ongoing through 2018.

Mock Job Interviews: Approximately 17 VCAL students from MEC participated in mock job interviews with Rotarians during Term 3.

The task for the students is to choose from some prepared job advertisements and go through the application process. They then create a resume and covering letter which they bring with them to a mock job interview and receive feedback from the interview panel. This is an annual event that has been included in Club Activities calendar.

Scholarships: were again presented to students at both Highview and MEC. These scholarships are in memory of past Rotarians. This is annual event and has been included in Club Activities calendar.

Graeme Rogan

#SayNO2familyviolence

The Club's major project, #SayNO2familyviolence, continues to create an awareness around the need to eradicate family violence in our community.

We now have "regular" events to create this awareness with our Harness Racing Day, football netball day and Energy Breakthrough event.

As well as these events we continue to be represented on the Central Goldfields Shire Family Violence Action Group and the Maryborough District Health Service Family Violence Governance Board providing valuable input from the community.

We continue to collaborate with the Rotary Clubs from Portland and Horsham in the development of an online resource for families experiencing family violence. This resource will be the only one available that will provide information on "local" support networks. This website will underpin the #SayNO2familyviolence campaign and will be able to be used by any Rotary club in the world.

Recent State crime statistics show that we are making a difference and that there are positive things happening in our community that are not happening in any other communities.

I would like to take this opportunity to thank Rotarians Chris Frahn, Martin McKay, Thea Allan, Bob Butterfield, Graeme Rogan and Anthony Ohlson for their many, many hours of effort in making our project a reality. In addition a special thanks to the Centre for Non-Violence, Go Goldfields and Raelene Williams for their administrative support for our project.

Garry Higgins

Probus

Probus is a seniors' organisation started by Rotary in the United Kingdom in 1965. It has now spread worldwide but is strongest in the South Pacific area. Maryborough Rotary Club has started four Probus clubs:

- Maryborough Combined
- Maryborough Ladies
- Avoca (which is now defunct)
- Dunolly

The three remaining clubs are all surviving well but have an ageing membership. They meet monthly and conduct a variety of social activities as required, monthly excursions, dine-outs and other activities.

Bob Osborne

Shine-On Awards

These are for people in the community who have either been born with or who have later developed a disability yet are still significant contributors to their local community. These annual awards are conducted on a state-wide basis and this year's event was hosted by Moreland Rotary Club.

Our nominee in 2018 was Colleen Rich who is a life-time chronic diabetic. She is employed by the Shire of Central Goldfields and is a great community worker.

There is no cash prize as such, merely a certificate and a trophy to honour her community contribution.

Bob Osborne