

Rotary Club of Pearl River, P.O. Box 824, Pearl River, NY 10965

District 7210 - Region 8 - Zone 32 - Club #4982 - Charter Date December 12, 1935 www.rotaryclubofpearlriver.org

Rotary Serving Humanity

Larry Vergine, President 2016-17

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The Four Way Test Is it the truth? Is it fair to all concerned? Will it build good will and better friendship? Will it be beneficial to all concerned?

Meeting of October 20, 2016

Pledge **Bob Craig** Invocation Eddie F

Birthdays None **Anniversary** Ann and Clyde



Guests Mike Fidlow Chris Vanderwolk

Announcements Rai won the pool

For Football trip please sign up with Lisa F

For Dictionary Project Please sign up with Laurie C. First distribution of dictionaries is on Thursday 10/27 at Franklin Avenue Elementary School. Time 1:40 PM

Queen of hearts Mike S picked Ace of

Diamonds.

Happy Bucks

Jaya did the honors. Members were happy for Ann and Clyde's Anniversary, for Jim Murphy who was honored at the Hospice Gala recently, for the good news regarding their grandkids. Mike S would like to start a self-help group for Jet supporters. Most were happy being there.





Program

Introduced by Mike Fidlow. Chris Vanderwolk gave a comprehensive talk on ERISA.





ERISA stands for Employee Retirement Income security act. It was passed in 1974. The department of Labor has become more stringent in auditing Employers for compliance. ERISA is designed to protect health and welfare benefits as well as pensions. ERISA is enforced by the Federal dept of Labor and penalties for noncompliance are payable to Govt and to the employee. ERISA applies to all plans that has at least one employee. Medical practices and hospitals are increasingly

leveraging ERISA to make employers pay when Insurance Companies would not. Penalties for non compliance are heavy and litigation can ensue .If you need more information, please contact Mike Fidlow at 845-521-7518.

Four Way Test Lauri

Bulletin gladly submitted by Raj

