

## Bylaws Changes

### Executive Summary

#### Approved by the members on October 16, 2017

1. Reduction of the board from 15 members to 10 members (5 officers and 5 directors).
2. Changes to nominating committee (PE chairs, 2 members appointed by president, 2 elected at large from all active members excluding officers, directors, and honorary members).
3. A nominee for PE now has to have been a board member for at least 2 years.
4. Terms of office for treasurer, secretary and director are now 2 years.

#### Approved by the members on April 30, 2018

1. Create 2 new membership types – Active Under 40, and Friend of Rotary.
  - a. Active Under 40 may join at reduced rate, paying 50% of regular fee for club charities.
  - b. Friend of Rotary is an HP/Highwood resident who commutes to work more than 3 miles from downtown Highland Park and cannot attend regular noon meetings. Periodic meetings will be held outside of the regular noon schedule to give people who can't make a noon meeting a chance to join us. They contribute 50% of regular fee for club charities, but are not eligible to serve as a club officer and have no voting rights.
  - c. We will now have 5 membership types:
    1. Active
    2. Honorary
    3. Associate (*an active member who cannot attend a noon meeting may designate an associate from the active member's place of work to attend in their place*)
    4. Active Under 40
    5. Friend of Rotary
2. Eliminate the difference in meal charges between Regular members and Rule of 85 members. They will now both be Active members and will pay, in arrears, only for meals they attend.
3. In order to be revenue neutral, based on the 2017-18 budget, this change means Regular members will pay \$45 less a quarter, while Rule of 85 members will pay \$51 more a quarter. Club dues are eliminated and "rolled into" club charities in order to allow for tax deductibility.
  - For current Regular members, this means \$59 less for club dues, \$110 more for club charities, and \$96 less for lunches if attendance is 50%, resulting in \$45 less a quarter.
  - For current Rule of 85 members, this means \$59 less for club dues, \$110 more for club charities, and no change for lunches, resulting in \$51 more a quarter.

#### Quarterly invoices:

- Active members pay for meals they attend; dues (RI dues, *The Rotarian* magazine subscription, & District 6440 dues); and club charities. These are mandatory.
- They are expected, but not required, to pay for The Rotary Foundation's polio eradication & annual fund; and club activities & fundraisers in which they participate. These are voluntary.

Since Regular members will change from paying for lunches in advance to paying for lunches in arrears, cash in the club's bank accounts will be reduced accordingly.

4. The club's committees are reorganized to be more in line with recommendations from Rotary International.