

Rotary Club of Seattle
Governance Committee
Proposed Amendments to Club Bylaws
October 10, 2019

Note: The primary proposed changes are driven by a strategic decision for a greater emphasis on membership recruitment and retention, including the establishment of a second Vice President-level board position focused in this area. Proposed new language is noted below with yellow highlighting. Proposed deleted language is noted with blue highlighting.

Article I, Election of Officers and Directors, Section 1, line 5: "...Officers to be nominated and elected for each ensuing year shall be a president, chairperson, president-elect, vice president for membership-retention, vice president for membership-recruitment, vice president for service, vice president for programs, secretary, treasurer immediate past president, and sergeant at arms. Except for the chairperson, the vice president for membership-retention and the vice president for membership-recruitment, no officer may concurrently hold two (2) positions. Accordingly, the Governance Committee may nominate a current officer of director to also serve as chairperson, and may nominate one candidate to fill both the vice president for membership-retention and vice president for membership-recruitment positions."

Article I, Section 4: "In addition to the officers authorized by these bylaws and the Constitution, an executive director club manager (herein "club manager executive director") shall be appointed by the board of directors whose duty it shall be to perform the duties which may be delegated to the executive director club manager by the president or by the board of directors, and to generally perform the active and routine work of the organization. The salary of the executive director club manager and the terms of employment of such executive director club manager shall be fixed by the board of directors."

Article II, Directors, Section 1: "The governing body of the club shall be a board of directors, consisting of no less than fifteen (15) members and no more than twenty-six (26) twenty-five (25) members. ..."

Article III, Duties of Officers, Section 4, Vice President for Membership:

Section 4-A: Vice President for Membership—Retention: "The newly elected vice president for membership—retention who is to serve in the coming Rotary year following his or her election shall commence to study membership matters and internal operations of the club and shall consult with the president-elect and the vice president for membership—recruitment concerning such matters. Such membership matters may pertain to, but not necessarily limited to recruiting of potential members, processing, introducing and orienting of new members, retention of members, attendance, social and sports events and other special club activities;

and communications and assisting in the handling and/or review of certain business aspects of the club. Such vice president for membership—retention shall encourage attendance at and participation in the meetings and committees for which the vice president is responsible, and shall monitor the demographics of members which are then presently members of the club; the resignations of members and the reasons for resignation, and generally become acquainted with the state of the quality and diversity of members. Such vice president shall work with the appropriate committees and in particular with the committee concerned with the membership and classification aspects to achieve the objective of keeping the quality of the members at a high level. Such vice president for membership—retention shall take steps directly or through appropriate committees to achieve the objectives herein set forth. “

Section 4-B: Vice President for Membership—Recruitment: “The newly elected vice president for membership—recruitment who is to serve in the coming Rotary year following his or her election shall commence to study membership matters and internal operations of the club and shall consult with the president-elect and the vice president for membership—retention concerning such matters. Such membership matters may pertain to, but not necessarily limited to recruiting of potential members, processing, introducing and orienting of new members, retention of members, attendance, social and sports events and other special club activities; and communications and assisting in the handling and/or review of certain business aspects of the club. Such vice president for membership—recruitment shall encourage attendance at and participation in the meetings and committees for which the vice president is responsible, and shall monitor the demographics of members which are then presently members of the club; the resignations of members and the reasons for resignation, and generally become acquainted with the state of the quality and diversity of members. Such vice president shall work with the appropriate committees and in particular with the committee concerned with the membership and classification aspects to achieve the objective of keeping the quality of the members at a high level. Such vice president for membership—recruitment shall take steps directly or through appropriate committees to achieve the objectives herein set forth.”

Article VII Committees, Section 5: “The chairperson of each membership, service or program-related committee shall report regularly to the respective vice president for membership—retention, vice president for membership-recruitment, vice president for service or vice president for programs, as appropriate, ...”