

Community Avenue of Service

Director:

SERVICE PROJECTS TEAM

International

- Work with Board to research various ideas, create “Game Plan” for selected project and present to Board.
- Work with Club and District Foundation Chair’s and RI to secure funding.
- Coordinate and maintain all paperwork and reports.

Community

- Plans and conducts projects that address the needs of the community.
 - Gift Giving
 - Determine which local organizations will receive club funds to support their work
 - Stamp Out Hunger Food drive
 - Monitor the need that Family Center may need throughout the year
 - Little Libraries

FUNDRAISING PROJECTS TEAM

Fundraising

Responsible for the strategic direction and management of the fundraising activities of the Club. These activities include fundraising events and other projects which the Committee and Board of Directors deem appropriate to meet short and long term fundraising objectives. Fundraising sub-committees are struck for specific projects.

- Penny Auction
- Scholarship Raffle
- Butterfly Release

PUBLIC RELATIONS TEAM

- Media relations
- Advertising and marketing
- Website (Club runner)
- Social Media

Vocational Avenue of Service

Director:

INTERNAL BUSINESSSSS NETWORKING/AWARENESS TEAM

- Talk about our vocation in our club, and take time to learn about fellow members' vocations.
- Encourage members to use our professional skills to serve our club and community.
- Practice our professions with integrity, and inspire others to behave ethically through our own words and actions.
- Strengthen the emphasis on vocation and classification in new member recruitment and induction.
- Identify means of emphasizing vocation in club activities.
- Create a stronger emphasis on business networking with integrity in Rotary at the club and district level.
- Focus more attention on business networking with integrity as a means of attracting and mentoring the new generation.
- Emphasize the connection between the Four Way Test and the Rotary Code of Conduct (formerly called: Declaration of Rotarians in Business and Professions) and their importance to the values of Rotary.
- Introduce a "mini-classifications talk" series in which each member gives a five-minute talk on his or her vocation. Schedule one speaker for the beginning of each meeting until everyone has made a presentation. The purpose of these talks is to promote vocational awareness among Rotarians and help them recognize the worthiness of all useful occupations.

EXTERNAL BUSINESSSSS NETWORKING/AWARENESS TEAM

- Help young people achieve his or her career aspirations.
- Guide and encourage others in their professional development.
- Network with associates to help serve others.
- Present a vocational award to someone in the community who has exemplified outstanding professional achievement while maintaining very high ethical standards. Promote the presentation within the community, and consider making it an annual event.
- Invite experts to give a presentation on the vocational needs of the community and develop a project in response to those needs. Possible projects could focus on developing character, providing career information to youth, mentoring small businesses, or organizing workshops that provide employees with new skills.

New Generation Development Avenue of Service

Director:

RYLA TEAM

- Rotary Youth Leadership Award for High School Juniors
 - Solicit nominations from SHS/RVTC Guidance; Select participants to attend Annual Conference
 - Coordinate participants' paperwork, housing and transportation to/from Conference.
 - Organize visitation by participants at Club meeting after event.

STUDENT ROTARIAN BUDDIES TEAM

- Establish program. Coordinate with local high school, RVTC and home-schooling program.
- This group helps mentor the Student Rotarians and gives rides to them once a month.

SCHOLARSHIP TEAM

- This committee reviews student applications and determines the distribution of the scholarship funds.
- Youth Exchange Program

FOUR-WAY TEST AWARD COMMITTEE

- This committee solicits nominations and awards an individual with the 4-Way Test Award.
- Youth Exchange Program

YOUTH EXCHANGE PROGRAM

- The team is responsible for implementing the program providing high school students the opportunity to spend twelve months studying in a foreign country, and for high school students from foreign countries to study in Vermont. The committee is responsible for arranging for families to serve as hosts for "in-bound" students.

International Avenue of Service

Director:

ROTARY FOUNDATION TEAM

This team is responsible for encouraging members to become Paul Harris Fellows and thereby supporting the programs of the Rotary International Foundation. This committee coordinates the annual Paul Harris Fellow recognition.

- Grants
- Create awareness

ROTARY INTERNATIONAL TEAM

- World Community Service Team - World Community Service (WCS) - This team is responsible for identifying and supporting international service projects. Projects must have a long-term plan for sustainably improving a specific challenge impacting clean water, global health, economic development and/or peace education, and generally have a club member “champion” who ideally works in partnership with an overseas Rotary Club.

Club Avenue of Service

Director:

CLUB ADMINISTRATION TEAM

To conduct and monitor activities associated with the effective operation of the club – particularly club meetings and club facilities. Ensure that every club meeting is properly planned and arranged in advance

Sergeant at Arms Team

- The Sergeant at Arms team is responsible for the set up, tear down and storage of all meeting related flags, literature, badges, etc. When the room is set, they function as greeters at the entryways to the ballroom. Two members also help with the selling of 50/50 tickets. This committee may have responsibilities during the program.
- Invocations Coordinator
 - This person helps organize Rotarians for giving an invocation at the beginning of each club meeting.
- Programs Coordinator
 - This person coordinates the members in their responsibility to provide interesting programs and will maintain a list of available programs and speakers.
- Hospitality Team
- Song Coordinator

GOODWILL TEAM

This team looks out for the needs of our club members and families. For example, if a club member is ill and needs help at home or elsewhere, club members may volunteer to help. All club members should share relevant news to this person.

FINANCIAL REVIEW TEAM

- The team helps prepare a proposed budget for the upcoming year that is submitted to the Club Executive Committee and Board of Directors.
- The team becomes familiar with the entire operation of the club.
- This team works with the treasurer to ensure our financial statements are in order.

MEMBERSHIP TEAM

This team helps potential new members learn more about Rotary and helps onboard new members. Follow up on membership leads. Organize events to create awareness about Rotary

Membership / Orientation

- Plan and implement a Membership Recruitment program; Inform and motivate club members.
- Supply members with materials to recruit new members and motivate regularly.
- Conduct new member orientation sessions when needed.
- mentoring
- Assign mentors to new members.
- Recruit members to become mentors.
- Announce 6 month members' blue badge status including their sponsor and mentor.
- Retention & leadership development
- Educate all members on Club, District and RI programs, procedures and policies.
- Coordinate with other Chairpersons to maintain member participation.
- Take action to retain members who are not participating or not meeting attendance requirements.
- Encourage members to attend the Rotary Leadership Institute and other Rotary education programs.

DEI TEAM

The mission of the Diversity Equity and Inclusion (DEI) Team is to lead, guide and inform all club members about the importance of creating a welcoming, accepting and inclusive environment for all and the necessity of fostering and promoting an environment of diversity, equity and inclusion to attract, develop, engage and retain exceptional service-minded individuals.

The vision of the Diversity Equity and Inclusion (DEI) Team is to provide all stakeholders the necessary tools, education and space in order to advance diversity, equity and inclusion within our district, all clubs, all members, the individuals we touch, and the communities we serve.

- Expand our knowledge and increase our ability to facilitate positive discussions about DEI issues with courses available in the Learning Center:
 - DEI Basics
 - DEI Intermediate
 - DEI Webinar Series
- Talk about the benefits of a diverse and inclusive club with fellow club members and use the Diversifying Your Club assessment to create a member diversity and inclusion plan.
- Join a Rotary discussion group about a DEI-related topic:
 - LGBT Diversity and Inclusion Affinity Rotary Group
 - Gender Equity in Rotary
 - DEI — Diversity, Equity, and Inclusion
 - Celebrating Indigenous and Various Cultures, Peoples, and Places
 - Rotarians Against Racism
- Take action to promote diversity, equity, and inclusion in our club:
 - Invite local diversity, equity, and inclusion experts to speak to your club. Connect with organizations that support DEI efforts, and work with them on projects or events.
- Seek out new voices when you're making appointments and encourage people who have been underrepresented in these roles to take on leadership positions.
- Hold conversations about diversity, equity, and inclusion. Acknowledge that this can be uncomfortable and very personal. Establish the expectation that these conversations will allow everyone opportunities to learn and to be heard and will remain respectful.
- Present a DEI award to acknowledge and celebrate exemplary leadership in advancing diversity, equity, and inclusion (DEI) within the, and consider making it an annual event.