

Implicit Bias Volume 1

Rotary
October 2020



**America is
Beautiful**



Community Agreements

Share mic

Speak for yourself

Refrain from assumption &
offense

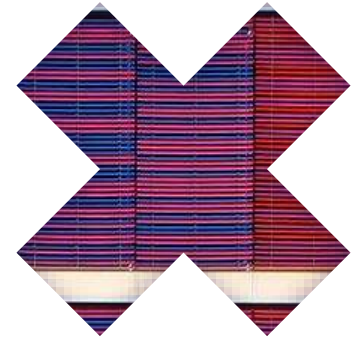
Stay on topic

Session Objectives

- × Define and understand foundations of Implicit Bias
- × Connect Implicit Bias to Rotary Mission



Rotary International has taken a stand internationally to oppose racism and use the power of Rotary to “Promote respect, celebrate diversity, demand ethical leadership, and work tirelessly to advance peace. As Rotarians, we will do our part to listen, learn and take action to ensure that we continue to contribute to making positive change.” Join us as a club as we explore our own understanding as individuals and as a collective work toward the “Rotary commitment of bringing people together., and tap into the strength of Rotary now, as we stand with those who are working for peace and justice.”



What is Implicit Bias?

Implicit bias is “a positive or negative mental attitude towards a person, thing, or group that is held at an unconscious level.”

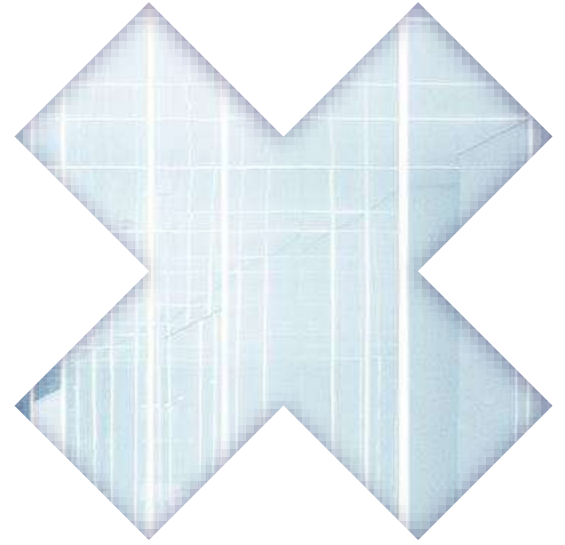


Associative Memory

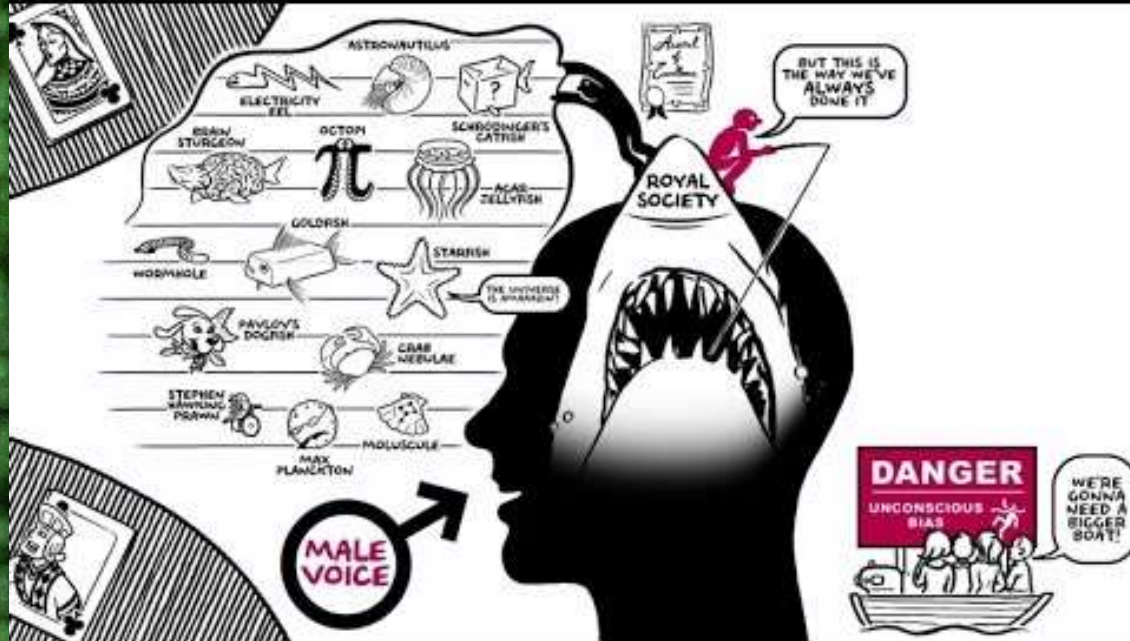
When faced
with incomplete
information,
association fills
in the blanks



“If you can read this paragraph,
it’s because our minds are very
good at putting together pieces of
information in a way that is easy
for us to make sense of. Our
minds do this automatically,
without our conscious control.”



What does the science say?



The Look



Implicit Association Test (IAT)

Refers to the attitudes or stereotypes that affect our understanding, actions, and decisions in an unconscious manner.

Please take the assessment on Race and be ready to process the results next Wednesday.

See directions on how to access the test in next pages



<https://implicit.harvard.edu/implicit/selectatest.html>



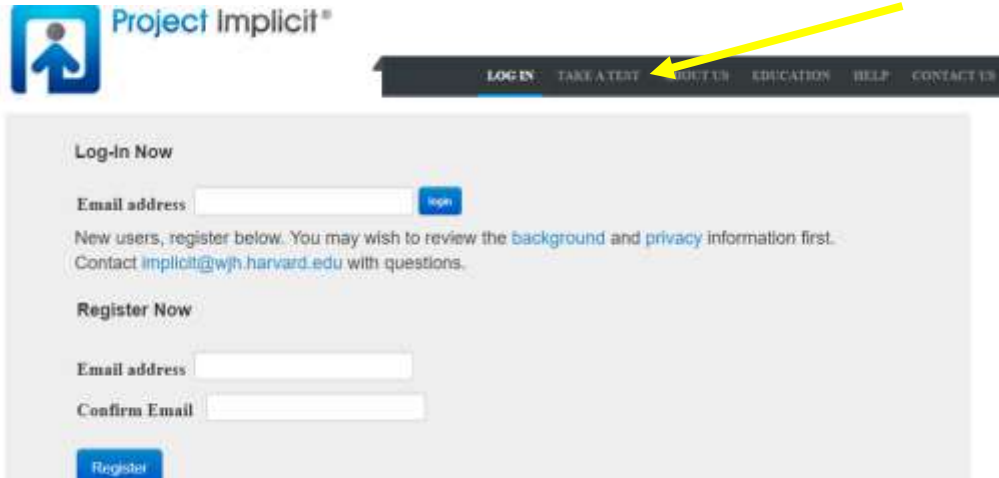
PROJECT IMPLICIT SOCIAL ATTITUDES

Log in or register to find out your implicit associations about race, gender, sexual orientation, and other topics!

[LOGIN](#) [REGISTER](#)

Or, continue as a guest by selecting from our available language/nation

**ENTER EMAIL ADDRESS
AND CLICK ON
“REGISTER”**



Project Implicit®

[LOG IN](#) [TAKE A TEST](#) [ABOUT US](#) [EDUCATION](#) [HELP](#) [CONTACT US](#)

Log-In Now

Email address [login](#)

New users, register below. You may wish to review the [background](#) and [privacy](#) information first. Contact implicit@wjh.harvard.edu with questions.

Register Now

Email address

Confirm Email

[Register](#)

**CLICK ON “TAKE A
TEST” ON THE TOP
TOOLBAR
(YOU DO NOT NEED TO REGISTER)**

CLICK ON “I WISH TO PROCEED” AT THE BOTTOM OF THE PAGE

Subjects (cuhs@harvard.edu) for answers to pertinent questions about the research and your rights, as well as in the event of a research-related injury to yourself.

I am aware of the possibility of encountering interpretations of my IAT test performance with which I may not agree. Knowing this, **I wish to proceed** ←

CLICK ON THE “RACE IAT” BUTTON TO BEGIN

Race IAT

Race ('Black - White' IAT). This IAT requires the ability to distinguish faces of European and African origin. It indicates that most Americans have an automatic preference for white over black.

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Thanks!

Any questions?

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