

The Sun Riser



October 2, 2018

A weekly publication of the Rotary Club of Sun Lakes



Today's Program

YANICK HICKS

The John Maxwell Group



Craig Gilbert introduced our speaker, Sandy Cooper, the Chandler Unified School District ("CUSD") Assistant Superintendent for Human Resources. Sandy stated that she "sees many similarities and parallels between the CUSD vision/goals and Rotary International's vision statement of "Together, we see a world where people unite and take action to create lasting change — across the globe, in our communities, and in ourselves." Students are the priority and world class employees are the key. Employees need to work on continuous improvement, resulting in improved performance. There is a great need for CUSD employees to be leaders and be innovative and collaborative. CUSD has more than 5,000+ employees: 2,600 teachers, 2,000+ non-certified staff members, 800+ substitutes, 100+ student workers and 1,000+ volunteers. Employee benefits are important for employee retention. The CUSD salary and benefit budg-

et is about \$290 million and the Maintenance & Operations Budgets approximates \$256 million. Arizona suffers from a teacher shortage, but the CUSD does not have a shortage. The average CUSD teacher salary is \$59,000 and the starting pay is pegged at \$44,000; this starting pay is a 17% increase over the last three years. Unfortunately in the USA, Arizona has the highest rate of teacher's leaving the profession. Low teacher salaries are a main reason for leaving the profession in AZ. CUSD is looking forward and assessing equity and inclusion initiatives.

ROTARIAN CODE OF ETHICS

As a Rotarian, I will:

1. Act with integrity and high ethical standards in my personal and professional life.
2. Deal fairly with others and treat them and their occupations with respect.
3. Use my professional skills through Rotary to mentor young people, help those with special needs, and improve people's quality of life in my community and in the world.
4. Avoid behavior that reflects adversely on Rotary or other Rotarians.

SUN LAKES ROTARY 2018-2019 OFFICERS

President: Ed Anderson
Phone: 480-385-9266
Email: edanderson42@gmail.com

President-Elect: Bill Crump
Phone: 810-252-4111
Email: billycrump@hotmail.com

Secretary: Mark Stapels
Phone: 248-830-3347
Email: mdstapels@gmail.com

Treasurer: David Mork
Phone: 602-818-6663
Email: CPACIRA@aol.com

Youth Protection: Frank Wiley
Phone: 602-540-5400
Email: frankwiley@yahoo.com

Sergeant-at-Arms: De'Anne Rasmussen
Phone: 480-216-9773

Past President: Peter Meade
Phone: 480-600-245
Email: suncountry.housewatch@gmail.com

DISTRICT 5495 GOVERNOR:

Jim Erickson
Club: Gold Canyon-Apache Junction
Phone: 414-916-3589
Email: mrfun22481@mac.com

ROTARY INTERNATIONAL

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Barry Rassin
Rotary Club of East Nassau
New Providence, Bahamas

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Jon Lyons
Don Robins

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Communications: Norm Noble
Education: Don Robins
Foundation 2000: Rowin Floth
Fund Raising: Bill Crump
Golf: Bill Schink
Greeters: Walt Mills
Historian: David Mork
House Committee: Open
International: Frank Wiley
Membership: Jon Lyons
Music: Bill Giessing
Pancake Breakfast: Bob Phillips
PolioPlus: Don Prestin
Rotary Foundation: Peter Meade
Service Projects: DeeAnne Hawkins
Speakers: Peter Meade
Splash: Bill McCoach
World Affairs: Phyllis Carr



Program Overview: September 25, 2018

Call-to-Order: **President Ed Anderson**

Pledge: **President Ed Anderson**

Invocation: **Howard Rudge**

SongMeister: **John Maxwell** "You're a Grand Old Flag"

OCTOBER EVENTS

October 9

Brian Quillen

BIRTHDAYS & ANNIVERSARIES TO BE CELEBRATED THIS WEEK:

Birthdays: Roger Edmonds Oct. 4; Norm Riffel Oct. 4; Craig Gilbert Oct. 5; Dale Rusk Oct. 6; Christine Nelem Oct. 6; Margaret Ridgeway Oct. 8

Anniversaries: Bill & Barbara Schink Oct. 1; David & Marlyce Logan Oct. 4

ATTENDANCE — Sept. 25

Members: 32

Sr. Members: 9

Frequent Visitors: 2

Visiting Rotarians: 1



ANNOUNCEMENTS

President Ed said the District is highlighting our Membership Chair **Jon Lyons** and our positive Club efforts in membership growth in the monthly newsletter. It was announced that our Holiday Party will be on December 11th at Sun Bird, with more information to follow. **Bill Crump** announced that the Pancake Breakfast tickets will sell for \$10 this year; it is on Nov. 11th, from 7:30 AM – 12:00 Noon and Chair **Bob Phillips** is seeking volunteers! PLEASE NOTE that the Robson Gate will be closed from Oct. 8 – 15 and outsiders must enter at the Sun Lakes Blvd gate. **Jon Lyons** is seeking volunteers to staff the upcoming Open Houses. **Fred Crist** exchanged Club banners with the Minot, ND Rotary Club.



WINNER

Katie Cloudman drew the 2 of Diamonds — won \$10. There are 25 cards left.



HAPPY/SAD \$

Spinning was **Ed Anderson**, celebrating his Rotary anniversary - cost him \$4; and **Dale Rusk's** wedding anniversary - cost him \$10.

Jon Lyons shared the sad news that his daughter's mother-in-law was facing some serious medical issues. **Bill Schink** happily paid Dee's fine (from Ed). **Frank Wiley** complimented **Chuck Deuth's Choices** program and the U of AZ football program. **Don Prestin** shared with us that **Doug Baker** has some resulting serious medical issues following his knee surgery. **Alan Kurth** celebrated the University of Washington's victory over ASU in football. **Paula Floth** is looking forward to the Holiday Party, which she and others are planning. **Stan Kaufman** was glad that he was back safe and sound after five weeks motorcycling around the USA. (His insanity is right up there with **Peter Meade**.) **Grady Anderson** gave us the sad news that his niece is battling a brain tumor and its surgical effects. **Tom Waldron** again celebrated his grandson being in the Final 4 of golf's longest drive contest. **Walt Mills** had a plastic surgery joke. (He is getting almost as bad as **Frank Wiley**.) **Dale Rusk** was proud of his grandson receiving a masters' degree in explosives and rockets. **Peter Meade** was happy that his sister, Mom and her husband are seeking homes in the area. **Craig Gilbert** announced that his freshmen daughter scored her first collegiate career soccer goal. **Ed Anderson** said his collegiate grandson had a drill sergeant for a coach. He didn't say if that was good or bad.



NEW MEMBERS

New Club members were inducted by **Jon Lyons**. **Katie Cloudman**, sponsored by spouse **Frank Wiley**, joined our Club. Also, **Dick Johnson**, an Iowa State Cyclone and Iowa Rotarian, was inducted and is pleased to be a part of our Club. As will be noted above, Katie wasted no time in diminishing our coffers when she won the weekly raffle, removing \$10 from our amassed sums.

