

BYLAWS

CUPERTINO ROTARY ENDOWMENT FOUNDATION

(Update Approved - 9/24/2025)

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BYLAWS

CUPERTINO ROTARY ENDOWMENT FOUNDATION

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ARTICLE I - PRINCIPAL OFFICE

Section 1. Principal Office

The principal office for the transaction of the business of the Endowment Foundation is fixed and located at Cupertino, Santa Clara County, California. The Board of Directors may at any time or from time to time change the location of the principal office from one location to another in this county.

ARTICLE II - PURPOSES

Section 1. Objectives and Purposes

- (a) To provide assistance or contributions exclusively for qualified charitable, scientific, educational or public purposes to organizations, individuals, or 501(c)(3) non-profit public benefit organizations, both local and international. "Local" shall be defined as primary, but not exclusively, the Cupertino area. "International" shall be defined as outside the United States and restricted to activities which are charitable and non-profit in nature.
- (b) To manage, control and administer Endowment Foundation assets prudently in accordance with the Articles of Incorporation or by these Bylaws or as required by law.
- (c) To provide for contributions received for designated purposes (such as the Paul Harris Fund) which assets shall be deposited to and managed in accordance with the rules related to that individual fund.

ARTICLE III - MEMBER APPROVAL

Section 1. Special Meeting for Initial Approval and Election

- (a) The members of the Rotary Club of Cupertino California, Incorporated (Rotary Club of Cupertino) in good standing and entitled to vote must approve these Bylaws at a special meeting designated by the President of the Rotary Club of Cupertino. This must be done prior to the adoption of these Bylaws and prior to filing for incorporation in the State of California.
- (b) Upon approval of these Bylaws a slate of eleven (11) Directors shall be presented by the Rotary Club of Cupertino Board of Directors to the members of the Rotary Club of

Cupertino for election. Terms will be designated in accordance with Article VI Section (4)(a) of these Bylaws. Nominations for Director candidates will also be requested from the members during the special meeting.

- (c) Bylaw approval shall require a majority vote of those members present providing the quorum provisions of Article V Section 7 are fully satisfied. Each member shall have one vote, with voting by ballot or voice vote at the meeting
- (d) The Director candidates receiving the highest number of votes shall be elected. Each member shall cast one vote, with voting by ballot or voice vote at the meeting.

ARTICLE IV - FUNDING

Section 1. Sources of Funding

Sources of Endowment funding include, but are not limited to Rotary Club of Cupertino fundraisers, grants, subscriptions, contributions, bequests, memorials, gifts and other activities as determined by the Board of Directors.

Section 2. Who May Contribute?

Contributions or gifts to the Endowment Foundation may be received from members or nonmembers of the Endowment Foundation.

Section 3. Fundraisers

If deemed appropriate by the Board of Directors, this Endowment Foundation may establish, maintain, and govern fundraising programs from various sources in the community and/or external sources.

ARTICLE V - MEMBERSHIP

Section 1. Membership

The membership of this Endowment Foundation shall be known as Members.

Section 2. Qualification of Members

The members of this Endowment Foundation shall be persons who are Members of, and entitled to a vote in, the Rotary Club of Cupertino.

Section 3. Voting and Other Rights of Members

Each member of this Endowment Foundation shall be entitled to one vote.

Section 4. Fiscal Year

The fiscal year for this Endowment Foundation shall conform with the fiscal year of the Rotary Club of Cupertino commencing on July 1 and ending on June 30.

Section 5. Annual Meeting

The annual meeting of the Members of this Endowment Foundation shall be held on the

3rd Wednesday of March at the time and place of the regular weekly meeting of the Rotary Club of Cupertino, or at any other time and place determined by a resolution of the Board of Directors.

No notice of any such annual meeting need be given if it is held on the 3rd Wednesday of March at the time and place of the regular weekly meeting of the Rotary Club of Cupertino; otherwise members shall be notified electronically at least ten days before the date of the meeting.

Section 6. Special Meetings.

Special meetings of the Members of the Endowment Foundation for any purpose or purposes may be called at any time by the President of the Endowment Foundation or by any two Directors. Written notice of the time and place of special meetings of the Members shall be given in the same manner as for annual meetings of the Members.

Section 7. Quorum.

A quorum for any meeting of the Members shall be 20% of the Members.

Section 8. Liabilities of Members.

No person who is now, or who later becomes a Member of this Endowment Foundation, shall be personally liable to its creditors for any indebtedness or liability, and any and all creditors of this Endowment shall look only to the assets of this Endowment Foundation for payment.

ARTICLE VI - DIRECTORS

Section 1. Number of Directors

The Endowment Foundation shall have up to fifteen (15) Directors consisting of five (5) "Designated Directors" and up to ten (10) "Elected Directors". Collectively they shall be known as the Board of Directors. Designated Directors, shall hold office during such time as they hold the designated office. The number may be changed by amendment of this Bylaw, or by repeal of the Bylaw and adoption of a new Bylaw, as provided in these Bylaws.

Section 2. Elected Directors

Each director of this Endowment Foundation shall be entitled to one vote.

Section 3. Designated Directors

The Designated Directors shall be the Immediate Past President, the current President, the President Elect, the Fund Development Officer (FDO) of the Rotary Club of Cupertino and CREF's Administrator, provided the Administrator is not receiving compensation for their work as Administrator. Each designated director of this Endowment Foundation shall be entitled to one vote. Any person fulfilling the roles of elected director and designated director (two roles), is entitled to only one vote.

Section 4. Director Elections

(a) Elected Directors shall be elected for two-year terms. Elections shall be staggered so that a portion of the board is elected each year. No Director will serve more than

three (3) successive terms. No person who has served three successive terms shall be reappointed to the Board sooner than 12 months after the prior service has terminated.

- (b) Should there be a vacancy on the Board of Directors between elections, the balance of the Directors shall fill the vacancy by majority vote.
- (c) On or before the annual meeting each year, the Board of Directors shall present to the Members its nominees to fill all vacancies in the offices of Elected Directors upon the expiration of terms of office in that year. Members may nominate candidates in writing to the Board of Directors prior to the regular annual meeting. Any member may nominate a candidate from the floor during the regular annual meeting.
- (d) At each regular annual meeting of Members, the Board of Directors shall conduct an election by the Members for the Elected Directors. The candidates receiving the highest number of votes shall be elected. Each Member shall cast one vote, with voting by ballot or voice vote at the meeting

Section 5. Powers

Subject to the provisions of the California Nonprofit Public Benefit Corporation Law and any limitations in the Articles of Incorporation and Bylaws relating to action requiring or permitted to be taken or approved by the Directors, if any, of this Endowment Foundation, the activities and affairs of this Endowment Foundation shall be conducted and all corporate powers shall be exercised by or under the direction of the Board of Directors.

Section 6. Duties

It shall be the duty of the Directors to:

- a. Conduct, manage, and control the affairs and business of the Endowment and perform any and all duties imposed on them collectively or individually by law, by Articles of Incorporation of this Endowment, or by these Bylaws.
- b. Appoint and remove, employ and discharge, and except as otherwise provided in these Bylaws, by law or by the Articles of Incorporation, prescribe the powers, duties, and fix the compensation, if any, of agents and employees of the Endowment Foundation.
- c. Supervise all officers, agents, and employees of the Endowment Foundation to assure that their duties are performed properly.
- d. Meet at such times and places as required by these Bylaws.
- e. Provide their email addresses to the Secretary of the Endowment Foundation. Notices of meetings emailed to them at such addresses shall be valid notices.

Section 7. Compensation

The Directors shall receive no compensation for their services as Directors. They shall be allowed reasonable advancement or reimbursement for expenses incurred in the performance of their regular duties as specified in Section 6 of this Article.

Section 8. Quorum

A quorum for any meeting of the Board of Directors shall be a majority of the Directors.

Section 9. Place of Meeting

- a. Regular meetings of the Board of Directors shall be held at any place that has been designated by resolution of the Directors or by written consent of all the Directors. In the absence of this designation, regular meetings shall be held at the principal office of the Endowment Foundation.
- b. Special meetings of the Directors may be held either at a place designated or at the principal office.
- c. Any meeting, regular or special, may be held by conference telephone or similar communications equipment, so long as all Directors participating in such meeting can hear one another.

Section 10. Time of Meeting

- a. The regular meetings of the Directors shall be held at least quarterly on a day determined by the Directors, provided that this day may be changed by arrangement one month in advance for good cause.
- b. Special meetings of the Directors shall be called by the President, whenever deemed necessary or upon the request of two (2) Directors, 48-hour notice having been given.

Section 11. Waiver of Notice and Consent to Holding Meetings

The transactions of any meetings of the Directors, however called and noticed and wherever held, shall be as valid as though they had been transacted at a meeting held after regular call and notice, if a quorum is present and if either before or after the meeting each of the Directors not present signs a written waiver of notice or a consent to hold the meeting or an approval of the minutes. All such waivers, consents, or approvals shall be filed with the Endowment Foundation records or made a part of the minutes of the meeting.

Section 12. Action Without a Meeting

Any action by the Directors may be taken without a meeting if all Directors, individually or collectively, consent in writing to this action. Such written consent or consents shall be filed with the minutes of the proceedings of the Board of Directors.

Section 13. Conduct of Meeting

- a. Meetings of the Board of Directors shall be presided by the President of the Endowment Foundation or, in his or her absence, by the Vice President of the Endowment Foundation or, in the absence of each of these persons, by a Chairman chosen by a majority of the Directors present at the meeting. The Secretary of the Endowment Foundation shall act as Secretary of all meetings of the Board, provided that in his or her absence, the presiding officer shall appoint another person to act as Secretary of the meeting.

- b. Meetings shall be governed by Roberts' Rules of Order as such rules may be revised from time to time, insofar as such rules are not inconsistent with or in conflict with these Bylaws, with the Articles of Incorporation of this Endowment Foundation, or with provisions of law.

Section 14. Indemnification by Endowment Foundation of Directors, Officers, Employees, and Other Agents

To the extent that a person who is, or was, a Director, officer, employee or other agent of this Endowment Foundation has been successful on the merits in defense of any civil, criminal, administrative or investigative proceedings brought to procure a judgment against such person by reason of the fact that he or she is, or was, an agent of the Endowment Foundation, or has been successful in defense of any claim, issue or matter, therein, such person shall be indemnified against expenses actually and reasonably incurred by the person in connection with such proceeding. If such a person either settles any such claim or sustains a judgment against him or her, then indemnification against expenses, judgments, fines, settlements and other amounts reasonably incurred in connection with such proceedings shall be provided by this Endowment Foundation but only to the extent allowed by, and in accordance with the requirements of, Section 5238 of the California Nonprofit Public Benefit Corporation Law. Nothing contained in this Article shall prohibit the Endowment Foundation from purchasing and maintaining insurance on behalf of any officer, Director, employee, or agent of the Endowment Foundation against any liability asserted against or incurred by any such persons in such capacity or arising out of such person's status whether or not the Endowment Foundation has the power to indemnify said persons against such liability under the provisions of this Article or under the provisions of Section 5238 of the California Nonprofit Corporation Law; provided however, that this Endowment Foundation shall have no power to purchase or maintain such insurance to indemnify any of said persons of the Endowment Foundation for a violation of any self-dealing transaction.

Section 15. Non-Liability of Directors

The Directors shall not be personally liable for the debts, liabilities, or other obligations of the Endowment Foundation.

Section 16. Removal and Resignation

Any Director may be removed, either with or without cause, by the majority vote of the membership, at any time, or at the discretion of the Board of Directors upon a Director missing two successive Board meetings without good cause. Any officer or Director may resign at any time by giving written notice to the Board of Directors or to the President or Secretary of the Endowment Foundation. Any such resignation shall take effect at the date of the receipt of such notice or at any later date specified therein, and, unless otherwise specified therein, the acceptance of such resignation shall not be necessary to make it effective.

ARTICLE VII - OFFICERS

Section 1. Number of Officers

The officers of this Endowment Foundation shall be a President, a Vice President, a Treasurer and a Secretary. Each such officer shall be elected by the Board of Directors at its April Meeting to serve for the next fiscal year, and must be a member of the Board of Directors and may, but need not be, an officer of the Rotary Club of Cupertino. The Board of Directors may appoint or elect other officers.

Section 2. Removal and Resignation

Any officer may be removed, either with or without cause, by the majority vote of the Board at any time. Any officer may resign at any time by giving written notice to the Board of Directors or to the President or Secretary of the Endowment Foundation. Any such resignation shall take effect at the date of the receipt of such notice or at any later date specified therein, and, unless otherwise specified therein, the acceptance of such resignation shall not be necessary to make it effective.

Section 3. President

Subject to the control of the Directors, the President shall have general supervision, direction, and control of the business and affairs of the Endowment Foundation. He or she shall preside at all meetings as may be prescribed from time to time by the Directors.

Section 4. Vice President

In the absence or disability of the President, the Vice President shall perform all the duties of the President and in so acting shall have all powers of the President. The Vice President shall have such other powers and perform such other duties as may be prescribed from time to time by the Directors.

Section 5. Treasurer

- a. The Treasurer shall receive and safely keep all funds of the Endowment Foundation and deposit them in the bank or banks or other depositories that may be designated by the Directors; shall disburse or cause to be disbursed the funds of the Endowment Foundation as may be directed by the Board of Directors, taking proper vouchers for such disbursements; shall keep and maintain adequate and correct accounts of the corporation's properties and business transactions, including accounts of its assets, liabilities, receipts, disbursements, gains and losses; and shall prepare, or cause to be prepared, the financial statements to be included in any required reports.
- b. An annual report (or more frequently if deemed appropriate by the Directors) shall be prepared by the treasurer, and shall be available to all members upon written request.
- c. The treasurer shall oversee the preparation and filing of required federal and state tax forms.

- d. The Treasurer shall have such other powers and perform such other duties as may be prescribed from time to time by the Directors.

Section 6. Secretary

The Secretary shall keep a full and complete record of the proceedings of the Board of Directors, shall supervise the keeping of the records of the Endowment Foundation, and shall discharge such other duties of the office as prescribed by the Directors.

ARTICLE VIII - EXECUTION OF INSTRUMENTS, DEPOSITS, AND FUNDS

Section 1. Execution of Instruments

The Board of Directors, except as otherwise provided in these Bylaws, may by resolution authorize any officer or agent of the Endowment Foundation to enter into any contract or execute and deliver any instrument in the name of and on behalf of the Endowment Foundation, as such authority may be general or confined to specific instances. Unless so authorized, no officer, agent or employee shall have any power or authority to bind the Endowment Foundation by any contract or engagement or to pledge its credit or to render it liable monetarily for any purpose in any amount.

Section 2. Checks and Notes

Except as otherwise specifically determined by resolution of the Board of Directors, or as otherwise required by law, checks, drafts, and orders for the payment of money, shall be signed by the President, Vice President, Treasurer, or Secretary. However, for checks in the amount of One Thousand (\$1000) or more, the signature of any two of the above officers shall be required.

Section 3. Deposits

All funds of the Endowment Foundation shall be deposited from time to time to the credit of the Endowment Foundation in such banks, trust companies, or other depositories as the Board of Directors may select.

Section 4. Gifts

The Board of Directors may accept on behalf of the Endowment Foundation any contribution, gift, bequest, or devise for the charitable or public purposes of this Endowment Foundation.

ARTICLE IX – AMENDMENT OF BYLAWS

These Bylaws may be amended or replaced and new Bylaws adopted by the vote of a majority of the CREF membership at any membership meeting with a quorum present.

ARTICLE X – DEDICATION AND DISSOLUTION

The property of this Endowment Foundation is irrevocably dedicated to charitable purposes and no part of the net income or assets of this Endowment Foundation shall ever inure the benefit of any Director or officer thereof, or to benefit of any private persons. On the dissolution or winding up of the Endowment Foundation, its assets remaining after payment of, or provision for the payment of, all debts and liabilities of this Endowment Foundation shall be distributed to a nonprofit fund, foundation, or corporation which is organized and operated exclusively for charitable purposes and which has established its tax exempt status under Internal Revenue Code Section 501(c)(3).

ARTICLE XI – SELF-DEALING TRANSACTIONS

Section 1.

Any duality of interest, possible conflict of interest or "self-dealing transactions" on the part of any Director shall be disclosed to the other Directors of the Endowment Foundation and made a matter of record when appropriate or when the transaction becomes a matter of Endowment Foundation action.

Section 2.

No transaction in which a Director has a material financial interest shall be approved unless and until the Endowment Foundation does all of the following things and enters a record of said things upon the written minutes of the meeting at which said things were done:

- a. Makes a finding that the Endowment Foundation is entering into a transaction for its own benefit.
- b. Makes a finding that the transaction is fair and reasonable to the Endowment Foundation at the time the Endowment Foundation enters into the transaction.
- c. Prior to consummating the transaction or any part thereof, the Endowment Foundation authorizes or approves the transaction in good faith by a majority of the Directors then in office without counting the vote of the interested Director or Directors and with the knowledge of the material facts concerning the transaction and the Director's interest in the transaction. No action by a committee of the Endowment Foundation shall satisfy this requirement.
- d. Prior to authorizing or approving the transaction, the Endowment Foundation considers and in good faith determines, after reasonable investigation it cannot obtain a more advantageous arrangement with reasonable effort under the circumstances.

Section 3.

The foregoing requirements shall not be construed as preventing the interested Endowment Director from briefly stating his position in the matter, nor from answering pertinent questions of other Directors, since his knowledge may be of great assistance.

Section 4.

Any new Member of the Endowment Foundation shall be advised of this policy upon entering on the duties of the office.