

# ERICA HENDERSON, ENFJ, INPUT, ACHIEVER, COMMUNICATION

25 COUNTRIES VISITED

10 GARDENS PLANTED

3 YEARS OF INDUSTRY EXPERIENCE

2 NON-PROFIT INTERNSHIPS

1 YEAR OF IMMERSIVE INTERNATIONAL EXPERIENCE

## KEY STRENGTHS



**Effective communicator** with a proven track record in cross-cultural communication. Experience in training diverse audiences by generating material and utilizing strong presentation skills to successfully deliver content. Capable in summarizing resultant findings into relevant narrative and recommendations to make informed decisions.



**Dedicated life-long learner** with an aptitude for mastering new skills and absorbing new information. Talent for seeking answers to strategic questions through structured research ventures and active listening. Skilled at drawing conclusions and summarizing findings from gathered facts.



**Experienced in program execution** through developing and managing strategic objectives in order to ensure successful implementation. Skilled in achieving program sustainability through monitoring and evaluation.



**Proficient in computer systems** such as Salesforce, BlackBaud, Wrike, Tableau, Concur, Adobe Illustrator, and a variety of Microsoft platforms. Background in material development, reporting, budgeting, and office administration employing pertinent management systems skills.

## EMPLOYMENT & EDUCATION

*Strong communicator, capable leader, and effective team player with a driven mentality, excellent project delivery skills, and outstanding reputation for contribution to strategic goals and objectives.*

### CAREER ALIGNED WITH EDUCATION & CALLING

#### January 2020 – Current: OneChild, CO Program Research Monitoring and Evaluation Manager

- Designs and manages the implementation of program monitoring and evaluation systems to maximize child and partner experience across hundreds of partnerships in 15 countries and related languages
- Manages the international use of learning management systems and facilitates contextually appropriate trainings and materials
- Provides research expertise related to programmatic fields such as child development, resilience, asset-based development, and more
- Provides project management expertise for the communication, funding, proposals, projects, grants, and reporting of OneChild's community development program Special Projects Aimed at Reaching Kids (SPARKs), makes decisions to commit OneChild resources using proposals and grants totaling roughly \$1 million annually
- Travels to all OneChild field countries to gain contextual understanding of program, capture quantitative and qualitative feedback, and conduct in-person trainings for field partners

#### January – October 2019: Blessman International, Limpopo, South Africa Agricultural Specialist

- Facilitated 4 successful trainings for 50 participants in basic agricultural techniques and financial management
- Developed presentation for catered audiences on proper nutrition practices
- Aided in the establishment of 10 school and community gardens
- Developed strategies for monitoring and evaluation in order to achieve strategic program objectives
- Performed regular tracking of budget expenses to achieve all grant requirements

#### OneChild

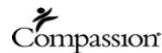
##### OneChild, Colorado Springs, CO

January 2020 – Current  
Program Research Monitoring & Evaluation Manager



##### Blessman International, South Africa

January 2019 – October 2019  
Agricultural Specialist



##### Compassion International, Colorado Springs, CO

May 2018 – September 2018  
Church and Community Relations Internship

##### Iowa State University

May 2018 BS, Summa Cum Laude  
Global Resource Systems & Environmental Studies  
Minor in Food & Society



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