

ROTARY CLUB OF PARK CITIES LEGACY OF LEADERSHIP SPEAKER SERIES 2024-25



Vision: “To prepare servant leaders, to build a team-based culture, and to effect progress in our Rotary Club of Park Cities, our community and our world.”

Goal: With the graduation of each legacy class, for RCPC to evolve into a Club community with committed team players sharing common values and goals.

Structure:

- Cohorts:** Accept 16-18 team members (a final 14-16 permits 7-8 breakout). Registration fee is \$150.
- Expectations:** Selected candidates will focus on team development, discussions and team project. Meetings on Tuesday mornings (7:30-8:45) of 8 subjects (cannot miss more than one) over 17 weeks.
- Session Discussions:** Interactive with questions, discussions and breakout sessions at each meeting
- Post-Presentation Assignments:** Small teams meet (lead, record, share to rotate) between sessions to complete an assignment prior to next session – encouraging the Team to connect, collaborate and solve together.
- Capstone Project:** This project is an End of Session Team Building Project experience that will be created with an RCPC collaborative partner or other non-profit and engages club members. Project must be launched by March 2025 and completed by June 1, 2025.
- Group Team Building:** Additional: Shared Team Experience and celebrate the End of Session Team Building Project and reward Team members for success with post-series celebration.

<u>PRESENTATION TOPICS</u>	<u>DATE</u>	<u>SPEAKER</u>
Meeting 1 Guiding Principles: <ul style="list-style-type: none"> • Rotary • RCPC <ul style="list-style-type: none"> ○ RCPC Foundation ○ Strategic Planning ○ Collaborative Partners ○ EOY Cohort Project <i>How is Rotary Leadership Different?</i>	October 8, 2024 Tuesday 7:30 a.m.	Paul Pirok Cleve Clinton

<p>Meeting 2 Self-Assessment:</p> <ul style="list-style-type: none"> • CliftonStrengths • Understanding Teammates' Motivations <p><i>How does Self-Awareness Affect Teams and Relationships?</i></p>	<p>October 22, 2024</p> <p>Tuesday 7:30 a.m.</p>	<p>George Ritcheske</p>
<p>Meeting 3 Team Building A:</p> <ul style="list-style-type: none"> • What does a team look like, i.e. club vs individual activities • Stages of Team Development (storming/norming/performing) • Constructive Feedback <p><i>How Can We Help Create More Effective Teams?</i></p>	<p>November 5, 2024</p> <p>Tuesday 7:30 a.m.</p>	<p>Chip Robertson</p>
<p>Meeting 4 Team Building B:</p> <ul style="list-style-type: none"> • Attributes of an Effective Team Member • Delegation <p><i>You Win in the Locker Room – Objectives, Culture, Adversity Binds, Core Values, Commitment</i></p>	<p>November 19, 2024</p> <p>Tuesday 7:30 a.m.</p>	
<p>Meeting 5 Communication Skills</p> <ul style="list-style-type: none"> • Effective listening • Influencing <ul style="list-style-type: none"> ○ Relationship ○ Craft message to invite people to take action • Servant Leadership <ul style="list-style-type: none"> ○ Not “my” year ○ Stewardship of role <p><i>Servant-Leadership Collaborative Leadership & Trust</i></p>	<p>December 3, 2024</p> <p>Tuesday 7:30 a.m.</p>	<p>Jack Lowe TD Industries</p>
<p>Meeting 6 Goal Setting:</p> <ul style="list-style-type: none"> • Prioritization • Project Planning 	<p>January 7, 2024</p> <p>Tuesday 7:30 a.m.</p>	<p>Bobby Higginbotham Circle 10</p>

<ul style="list-style-type: none"> • Post Project Review <p><i>Project Management</i></p>		
<p>Meeting 7 Communication Skills:</p> <ul style="list-style-type: none"> • Productive conflict / resolution <p><i>Productive Conflict Resolution - Process</i></p>	<p>January 21, 2025 Tuesday 7:30 a.m.</p>	
<p>Meeting 8 Key Learnings - COHORT TEAMS:</p> <ul style="list-style-type: none"> • Present Power Point Lessons on Key LoL Takeaways • How Insights Applied to RCPC • What Actions to Take to RCPC • Include Story Examples <p>Assimilation of Cohort Group Ideas</p> <ul style="list-style-type: none"> • Joint Action Items for RCPC • Cohort Group Project Discussion - see Cohorts' Project Parameters Below 	<p>February 4, 2025 Tuesday 7:30 a.m.</p>	<p>Session Leaders:</p> <ul style="list-style-type: none"> • <u>COHORT TEAMS</u> • George Ritcheske
<p>Cohorts Project – Parameters</p> <ul style="list-style-type: none"> ▪ Complies with 4 Way Test ▪ Consistent with Strategic Planning priorities ▪ Involves ALL Cohort members ▪ And at least 12 or more who are not Cohorts ▪ Creates lasting value ▪ Report to Club at Noon meeting 	<p>June 27, 2025 Completion by June 1, 2025 and recognition at RCPC Installation</p>	

2024 – 2025 Cohort Group

<u>Cohort</u>		<u>Email</u>	<u>Phone</u>

2018 – 2019 Inaugural Class - Team

Pam Carvey	Shawn Foster	Happy Franklin
John Gilchrist	Kyle Marmillion	Mark Neace
Mary McMahan	Jeff McNaughton	Richard Stanford
Ruth Alhilali	Jeff Sears	

2019 – 2020 Cohort

Stephanie Bohan	Jill Jordan	Valerie Pelan
Nolan Duck	Willie Lees	Jeff Sheehan
Patrick Harden	Barbara Marcum	Chris McNeill
Barb Jeffries		

2020 – 2021 Cohort Group

Kathy Wall	Zach Davis	Mark Farrell
Stan Wright	Joe McMahan	Jenifer Hammond
Patsy Watson	Holly Hollenbeck	Jodie Ray
Marcia Zidle		

2021 – 2022 Cohort Group

Eric Harrison	Evan Altemus	Scott Sower
Roger Freidline	Tammy Cowser	Kristin Tesmer
John (JR) Priestman	Joi Gold	Nathaniel Weymouth
Mark Kashar	Tyler Holcom	Chris Blackman
Sarah Oliai	Van Oliver	
Doug Gill		

2022 – 2023 Cohort Group

<u>Cohort</u>		
Jeff Brady	Patricia Martin	Patti Schaub
Fred Brown	Parthivi Patil	Easley "Ley" Waggoner
John Brown	Tom Swift	

2023 – 2024 Cohort Group

Cohort		
Siobhan Abraham	Elisa Garcia	Sergio Poppe
Leonardo (Leo) Avila	Jason Graves	Tiffany Richmond
Phillip Bankhead	Herb Hammond	William Taylor
Jack Carpenter	Susan Harris	