

ROTARY CLUB OF PARK CITIES

LEGACY OF LEADERSHIP SPEAKER SERIES 2023-24



Vision: “To prepare servant leaders, to build a team-based culture, and to effect progress in our Rotary Club of Park Cities, our community and our world.”

Goal: With the graduation of each legacy class, for RCPC to evolve into a Club community with committed team players sharing common values and goals.

Structure:

Cohorts:	Accept 16-18 team members (a final 14-16 permits 7-8 breakout). Registration fee is \$125.
Expectations:	Selected candidates will focus on team development, discussions and team project. Meetings on Tuesday mornings (7:30-9:00) of 8 subjects (cannot miss more than one) plus likely 2 voluntary sessions over 22 weeks.
Session Discussions:	Interactive with questions, discussions and breakout sessions at each meeting
Post-Presentation Assignments:	Small teams meet (lead, record, share to rotate) between sessions to complete an assignment prior to next session – encouraging the Team to connect, collaborate and solve together.
Capstone Project:	This project is an End of Session Team Building Project experience that will be created with an RCPC collaborative partner or other non-profit and engages club members. Project must be launched by March 2024 and completed by June 1, 2024.
Group Team Building:	Additional: Shared Team Experience and celebrate the End of Session Team Building Project and reward Team members for success with post-series celebration.

<u>PRESENTATION TOPICS</u>	<u>DATE</u>	<u>SPEAKER</u>
Meeting 1 Guiding Principles: <ul style="list-style-type: none">• Rotary• RCPC<ul style="list-style-type: none">○ RCPC Foundation○ Strategic Planning○ Collaborative Partners○ EOY Cohort Project <i>How is Rotary Leadership Different?</i>	September 26, 2023 Tuesday 7:30 a.m.	Paul Pirok Cleve Clinton

Meeting 2 Self-Assessment: <ul style="list-style-type: none"> • CliftonStrengths • Understanding Teammates' Motivations <i>How does Self-Awareness Affect Teams and Relationships?</i>	October 10, 2023 Tuesday 7:30 a.m.	George Ritcheske
Meeting 3 Team Building A: <ul style="list-style-type: none"> • What does a team look like, i.e. club vs individual activities • Stages of Team Development (storming/norming/performing) • Constructive Feedback <i>How Can We Help Create More Effective Teams?</i>	October 24, 2023 Tuesday 7:30 a.m.	Chip Robertson
Meeting 4 Team Building B: <ul style="list-style-type: none"> • Attributes of an Effective Team Member • Delegation <i>You Win in the Locker Room – Objectives, Culture, Adversity Binds, Core Values, Commitment</i>	November 14, 2023 Tuesday 7:30 a.m.	Coach Randy Allen Highland Park Scots
Meeting 5 Communication Skills <ul style="list-style-type: none"> • Effective listening • Influencing <ul style="list-style-type: none"> ○ Relationship ○ Craft message to invite people to take action • Servant Leadership <ul style="list-style-type: none"> ○ Not “my” year ○ Stewardship of role <i>Servant-Leadership</i> <i>Collaborative Leadership & Trust</i>	December 5, 2023 Tuesday 7:30 a.m.	Jack Lowe TD Industries

Meeting 6 Goal Setting: <ul style="list-style-type: none"> • Prioritization • Project Planning • Post Project Review Project Management	January 9, 2024 Tuesday 7:30 a.m.	Bobby Higginbotham Circle 10
Meeting 7 Communication Skills: <ul style="list-style-type: none"> • Productive conflict / resolution Productive Conflict Resolution - Process	January 23, 2024 Tuesday 7:30 a.m.	Cara McDaniel, Director of Human Resources Veritex Community Bank
Meeting 8 Key Learnings - COHORT TEAMS: <ul style="list-style-type: none"> • Present Power Point Lessons on Key LoL Takeaways • How Insights Applied to RCPC • What Actions to Take to RCPC • Include Story Examples Assimilation of Cohort Group Ideas <ul style="list-style-type: none"> • Joint Action Items for RCPC • Cohort Group Project Discussion - see Cohorts' Project Parameters Below 	MANDATORY February 13, 2024 Tuesday 7:30 a.m.	Session Leaders: <ul style="list-style-type: none"> • <u>COHORT TEAMS</u> • George Ritcheske
Cohorts Project – Parameters <ul style="list-style-type: none"> ▪ Complies with 4 Way Test ▪ Consistent with Strategic Planning priorities ▪ Involves ALL Cohort members ▪ And at least 12 or more who are not Cohorts ▪ Creates lasting value ▪ Report to Club at Noon meeting 	June 28, 2024 Completion by June 1, 2024 and recognition at RCPC Installation	

2023 – 2024 Cohort Group

<u>Cohort</u>		<u>Email</u>	<u>Phone</u>
Siobhan	Abraham	yellowsunlight@gmail.com	(206) 883-5966
Cub	Amos	CubA@pavecon.com	(972) 877-4982
Leonardo (Leo)	Avila	Avilaf13@gmail.com	(469) 833-5446
Phillip	Bankhead	pbankhead@northmarq.com	(214) 535-1504
Jack	Carpenter	jack.carpenter@edwardjones.com	(214) 400-9596
Elisa	Garcia	elisamba8@gmail.com	(214) 240-8621
Jason	Graves	Jason.Graves@alliebeth.com	(214) 404-7787
Herb	Hammond	herbert.hammond4@gmail.com	(214) 460-8835
Susan	Harris	susan.harris@atmosenergy.com	(214) 206-2817
Scurry	Johnson	scurryj@cap-con.com	(214) 695-7033
Mary Ann	Macleod	Mmac135@gmail.com	(214) 335-4198
Scott	McLaughlin	Smclaughlinx15@gmail.com	(806) 543-6768
Sergio	Poppe	sergio.poppe@regions.com	(214) 562-8925
Tiffany	Richmond	Tiffany.Richmond@oncor.com	(682) 220-5496
William	Taylor	William.taylor@peoplenewspaper.com	(214) 562-3788

2018 – 2019 Inaugural Class - Team

Pam Carvey	Shawn Foster	Happy Franklin
John Gilchrist	Kyle Marmillion	Mark Neace
Mary McMahon	Jeff McNaughton	Richard Stanford
Ruth Alhilali	Jeff Sears	

2019 – 2020 Cohort

Stephanie Bohan	Jill Jordan	Valerie Pelan
Nolan Duck	Willie Lees	Jeff Sheehan
Patrick Harden	Barbara Marcum	Chris McNeill
Barb Jeffries		

2020 – 2021 Cohort Group

Kathy Wall	Zach Davis	Mark Farrell
Stan Wright	Joe McMahon	Jenifer Hammond
Patsy Watson	Holly Hollenbeck	Jodie Ray
Marcia Zidle		

2021 – 2022 Cohort Group

Eric Harrison	Evan Altemus	Scott Sower
Roger Freidline	Tammy Cowser	Kristin Tesmer
John (JR) Priestman	Joi Gold	Nathaniel Weymouth
Mark Kashar	Tyler Holcom	Chris Blackman
Sarah Oliai	Van Oliver	
Doug Gill		

2022 – 2023 Cohort Group

<u>Cohort</u>		
Jeff Brady	Patricia Martin	Patti Schaub
Fred Brown	Parthivi Patil	Easley “Ley” Waggoner
John Brown	Tom Swift	