



THE HUB

The Rotary Club
of Park Cities

Volume 76, Number 26

www.parkcitiesrotary.org

March 07, 2025

Serving to Make a Difference Since 1948

TODAY'S PROGRAM

Program Chair of the Day: Richard Stanford



Richie Butler

The Value Proposition for Diversity

Richie Butler is Senior Pastor of the historic St. Luke "Community" United Methodist Church in Dallas and Founder of Project Unity.

Richie has over 20 years of experience in private equity real estate investment management. He has been responsible for nearly \$1 billion of institutional real estate investment and fund management activity throughout the U.S.

Under his visionary leadership Project Unity offers community building and Diversity Equity and Inclusion (DEI) solutions through its "Together We" programs including Together We Ball, Together We Dine, Together We Learn, and Together We Sing.

As a civic leader, in response to the five Dallas police officers who were ambushed in 2016, Richie launched the Year of Unity a community wide initiative to help bridge racial divides in Dallas. The initiative included support from the 43rd President of the United States, George W. Bush, who served as the Honorary Chair.

During the pandemic, he launched the Together We Test and Together We Vaccinate programs to help address the lack of COVID-19 testing and vaccinations in low-income communities. Combined, these programs tested and vaccinated over 10,000 individuals. In 2021, he co-launched the Together We Can

initiative to address the "what can I do" question people began to ask in response to the death of George Floyd. The Together We Can program has attracted Fortune 500 companies, universities, foundations, and grassroots organizations as partners.

Richie's current board appointments include Southern Methodist University Board of Trustees, Communities Foundation of Texas Board of Trustees-Chairman, Texas Methodist Foundation Board of Trustees, and an Independent Board of Director of Brookshire Grocery Company.

He is a recipient of the 2021 Dallas Business Journal's Leaders in Diversity Award and the 2021 Collin County Business Alliance Leadership Award. He is also a past recipient of the SMU Distinguished Alumni Emerging Leader Award, the Minority Business Leader award from the Dallas Business Journal and a Dallas Bar Association Martin Luther King, Jr. Justice Award recipient.

Richie holds degrees from Southern Methodist University and Harvard University with extended studies in Urban Planning at MIT.

Richie is married to Neisha Strambler-Butler. They have two young adults, Emily and Ford

RCPC IN ACTION



Please join **Nolan Duck** as RCPC partners with People Newspapers in our **20 Under 40** program. We will be honoring twenty outstanding young people in our community.

The event will feature a presentation about our club from Nolan Duck. Additional speakers include Calvert Collins-Bratton of Communities Foundation, a guest speaker from The George W. Bush Presidential Center and the evening will be emceed by our very own Jeff Brady.

Thursday, April 17, 6:00 - 8:00 p.m.

Communities Foundation of Texas

5500 Caruth Haven Ln., Dallas

Register on the email or the eBulletin.

RCPC FOUNDATION IN ACTION

Thank You from the Young Women's Preparatory Network

February 4, 2025

Rotary Club of Park Cities

Dear Dr. Duck and Rotary Club Members

I'm honored to express our deepest gratitude for the transformation you made possible last summer by granting \$3,000 to the Young Women's Preparatory Network internship program. Thanks to your generosity, six local young women gained life-changing STEM-focused experiences at UT Southwestern, LJA Engineering, AZB Engineering, and Activated Insights – each discovering career possibilities

they once thought were out of reach. Even more exciting, 100% of these interns reported increased confidence in pursuing STEM fields.

I want to highlight one student's journey to illustrate the impact of your support.

Growing up in a family where no one had completed high school. Yatziri Chapa heard about the Irma Rangel Young Women's Leadership School – a public school known for 100% high school graduation and college acceptance – and felt it was where she belonged. "My parents never (cont. on pg. 3)

Be a Vibrant and Visionary Model of Service Above Self

LAS T WEEK

Presiding: President **Nolan Duck**
 Invocation/Pledge: **Shawn Foster**
 Photographer: **Susan Glen**
 Advertiser of the Week: **Mark Neace**
 highlighting **Happy Franklin** and
Navigation Financial Group

Speaker: **Tom Foley**
 Program: **Restaurant Trends**



President **Nolan Duck** called the meeting to order. **Shawn Foster** gave the invocation and then led the Pledge of Allegiance and "The Star Spangled Banner. President Nolan asked for Happy Bucks and then introduced our visitors and guests.

Mark Neace introduced our MarketPlace Advertiser of the Week, PP **Happy Franklin** and **Navigation Financial Group**.

Mark then announced that he is creating a series of podcasts for RCPC, entitled "Service in Action." The first one has been posted on YouTube. It highlights Daniel Roby and Austin Street Center. It is seventeen minutes long. It has also been posted to our Instagram and Facebook sites. He urged us all to subscribe to RCPC's YouTube channel. It has most of our meetings on it and other content.

Susan Glen introduced our newest member, **Glynis Worthington**. She is a former Rotarian, has a Doctorate in the science of Pickleball, and is a former Mrs. World in the 60s category. Won't it be great to have a Mrs. World in our Fourth of July Parade?



President **Nolan** awarded **Tom Bright** his permanent badge. He had said he would have accomplished all the requirements sooner but he didn't like getting up early enough to attend the Board meetings.

The raffle is up to almost \$1500. The winner of the ticket drawing did not win the raffle. The pot is getting bigger and the deck of cards is getting smaller!

Please remember

The family of **Sam Miller**. He passed away on March 1 after suffering several strokes. His memorial service will be Wed, March 26th at Preston Hollow Presbyterian at 1:30pm.
Please let us know your joys and concerns.

Jeff Brady introduced our speaker today, **Tom Foley** to speak on "Behind the Scenes in the Restaurant Business." He began by saying he wanted to share three things he did not know when he started in the restaurant business and three things we should know about it. The first thing he did not know was that everyday would be on fire.. He said in the restaurant business every day something is going to go wrong. We know things break and we know people break things. The second is that the show must go on. Every day you are hosting a party. People are coming. Reservations have been made and confirmed. They are coming; you can't stop them. However, two members of the staff have not shown up. Yet you have to serve the guests anyway. The third thing is "No call, no show, no job." The employee handbook now has that in it. You need reliable staff but flexibility is the key in the restaurant business. He was invited to speak to a class learning about the restaurant business. He asked them what they would do to be successful. The students mentioned hiring the best chef. He asked them if a friend told you about a new restaurant. You go and your friend loves the food but yours is not that great, would you give them a second chance? Most said they would. What if the food was great, but the service was not? He asked if they would give it a second try, and all said they would not. Part of the servers job is to make the customer feel good. Going to a restaurant is about the experience. He said that if you enjoyed the restaurant and rate them, give them five stars. The stars are important for future customers. A restaurant needs to have 4.7 stars or higher to succeed. Customers need to recognize that the restaurant is not *their* business. They should trust that every decision has been thought out and is not really open for suggestions. They order based on what they can sell. If something isn't selling, they have to figure out why.



Our Mission

Building a legacy of good works and fellowship, we strive to:
 REACH those in need in partnership with others
 INSPIRE tomorrow's leaders with high ethical standards
 FOSTER lives of service above self
 – A supporting member of Rotary International

The Hub is the weekly newsletter of the Rotary Club of Park Cities (Dallas)

Betty Dawson, Editor

Shutterbug Committee
 Ley Waggoner, Chair

Bulletin/Internet Advertising
 Mark Neace, Interim Chair



OFFICERS and DIRECTORS 2024-2025

Nolan Duck, President ,
Sarah Oliai, President Elect
Mark Kashar, Vice President
Pat Martin, Secretary
Vacant, Treasurer

Directors

Siobhan Abraham, Membership
Susan Harris, Fostering Leadership
Van Oliver, Club Operations
Mark Neace, Public Image, Marketing, Communications
Tammy Cowser, Youth
Sergio Poppe, Tackling Hunger
Holly Hollenbeck, Fostering Health and Wellness
Barb Jeffries, At Large
Jeff Sheehan, Immed.Past President
Herb Hammond, Sgt-at-Arms
Richard Gilman, Parliamentarian
Laurie Aldredge, Club Administrator

8350 N. Central Expwy, Ste 1900
 Dallas, TX 75206

Office Phone: 469-242-9448
 www.parkcitiesrotary.org



Stephanie Urchick
 Rotary Club of
 McMurray, PA, USA

President, Rotary International
 www.rotary.org

Regina Edwards, RC of
 Carrollton-Farmers Branch
 Governor, District 5810
 www.rotary5810.org



March						
S	M	T	W	Th	F	S
2	M	M	M	M	Mtg	
9	M	M	M	M	Mtg	
16	M	Mc	M	BD	Mtg	
23	M	M	M	M	Mtg	
30	M	M		M	Mtg	

A=Agape Health Serv Day

BD= Brd of Dirs Mtg, 8am
 BF=Bonton Farm
 Cn=PCR Connect Event.
 CP=ChildsPlay Work Mtg-Jill Jordan.

D=District 5810 Event
 DH=Dentistry with a Heart- Michael Rainwater

F=Fellowship Event
 FF=RCPC Foundation Fund Mtg- Ed Fjordbak

FT=NTFB Truck.
 FB=NTFB Event- Susan Glen
 In=Interact Special Project 8 am - Tracy Gomes.

LL=Legacy of Leadership

M= Meals On Wheels- Jim Weichel various days and times
 Mn= Mentoring at Hillcrest HS various days and times
 Mc=Ronald McDonald House 1 x/mo-Kathleen Klaviter

NM=New Member Event
 Pr= Program CommitteeMtg

RL=Readers2Leaders-various days, times- Rob Levy

Rc=Rotaract- Ruth Alhaili.
 SP=Strategic Planning Mtg
 SpE=Special Service Event
 VA=Veterans Support-

UPCOMING PROGRAMS



Mar. 14 Greg Pape
The Rotary Foundation



Mar. 21 Bob Barner
Bootstrap: How to Succeed as a Leader Through Self-Coaching



Mar. 28 John O'Connor
Dallas Park and Recreation Department



Apr. 4 Gabrielle Madison
Bonton Farm

CLUB ANNOUNCEMENTS

Please note that RCPC meetings and other events are public events where photos and video are customarily taken. By attending you are consenting to free use of your likeness on RCPC and related websites, social media, streaming video, emails, newsletters and similar methods.

Have a Great Idea for a Speaker? Your ideas are needed! Send your ideas with the details to Richard Stanford.

Help Wanted! At ANY RCPC Event or Project. Take a few pictures, include a few sentences (who, what, when, where and WHY) and send to Betty for The Hub

RI Foundation: \$100 (or more) Every Rotarian Every Year! See Greg Pape.

RCPC Foundation: \$100 (or more). See Birthdays below, then Herb Hammond

Attendance Rule Change. For those wanting to maintain Perfect Attendance, make-ups may now be completed within a year. RI is no longer tracking attendance.

Like Us! <https://www.facebook.com/pages/Rotary-Club-of-Park-Cities/115439238516325>

ROTARY CONNECTED



<http://bit.ly/RCPCfacebook>



<http://bit.ly/RCPC/linkedin>



<http://bit.ly/RCPC/twitter>



<http://bit.ly/RCPC/youtube>



[RCPCgoogleplus](http://bit.ly/RCPC/googleplus)

Miss a Meeting? Watch it on YouTube or as an event on **Facebook!**



<http://bit.ly/RCPC/youtube>

<https://www.facebook.com/events/>

Share Rotary! Post on your social media when you're at a meeting or event. Use our hashtags!

Like and Follow us on Social Media: Website: <https://parkcitiesrotary.org/>

Facebook: www.facebook.com/RotaryClubOfParkCities

YouTube: www.youtube.com/channel/UCf4ZH-2nwIscW8XNTnsbonw

LinkedIn: www.linkedin.com/company/park-cities-rotary-club/?viewAsMember=true

Make a post about or while at Rotary and use these hashtags



#PeopleOfAction



#parkcitiesrotary



#district5810proud



#goodthingshappeneonfridays

THOUGHTS ON...

Community

A man ought to work. That's what he's here for. That's how he contributes to the welfare of the community.

We started off trying to set up a small anarchist community, but people wouldn't obey the rules.

~ Alan Bennett

The best political community is formed by citizens of the middle class.

Never forget that you're a member of your own community. Don't do something that you wouldn't like to see done.

The law that will work is merely the summing up in legislative form of the moral judgement that the community has already reached.

~ Woodrow Wilson

Without a sense of caring, there can be no sense of community.

~ Anthony J. D'Angelo

For a community to be whole and healthy, it must be based on people's love and concern for each other.

~ Millard Fuller

RCPC FOUNDATION (CONT.)

"Thank you' continued from Front Page 'finished high school," she says. "I wanted to break barriers."

The rigorous AP classes at Rangel were demanding, yet Yatziri emerged stronger.

Her transformation accelerated when she earned a research internship at UT Southwestern – an opportunity that Rotary Club of Park Cities made possible. "My internship taught me to be more confident speaking to strangers and in myself; she reflects. "I conducted myself in a professional environment, discovered more about the medical field, and gained unique experiences I could highlight on my college applications."

That preparation paid off. one evening in her father's apartment, she opened the email that would change her life, a full-ride scholarship to Case Western Reserve University. She looked at her dad and yelled, "I'm going to OHIO!"

He responded with the words that have always fueled her:

"Lo mismo que hacemos cada noche: tratar a conquistar el mundo."

The Hub is printed by
Minuteman Press

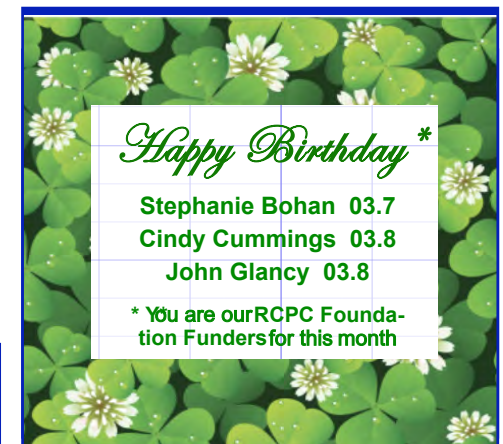
7010 Greenville 75231 • 214.691.6377

"The same thing we do every night: try to conquer the world."

Now with her sights on becoming an OB/GYN, Yatziri aims to join – and raise – the 2% of U.S. doctors who are Latina. For the Park Cities Rotary Club members who made her journey possible, she has one message:

"Thank you. You could have easily not made a donation, but you did. That means you believe in our potential. You're fueling our fire to become leaders."

Thank you for your role in writing remarkable success stories like Yatziri's. Sincerely,
Cindy Ryan, Chief Development Officer



Rotary Club of Park Cities Market Place

 <p>GRAY REED & MCGRAW, P.C.</p> <p>Board Certified in Civil Trial Law By the Texas Board of Legal Specialization</p> <p>Cleve Clinton Shareholder</p> <p>1601 Elm Street Suite 4600 Dallas, Texas 75201</p> <p>P: 214.954.4135 D: 469.320.6032 F: 214.953.1332 cclinton@grayreed.com</p> <p>www.grayreed.com</p>	 <p>RICHARDSON TIMBERS, LLC <i>Custom Timbers Since 1960</i></p> <p>Lynn O. Surls</p>	<p>DBG Advisors™ Determine, Build – Get Full Value</p> <p>Dr. Nolan Duck, CEO M&A Advisor – Board Certified Broker – Real Estate Broker Certified Exit Planning Advisor – Certified Value Builder</p> <p>801 E. Campbell Rd. • Ste 250-L • Richardson, TX 75081 Office 972-200-0991 • Cell 972-358-0321 nolan@dbgadvisors.com • www.dbgadvisors.com</p>
 <p>NAVIGATION FINANCIAL GROUP</p> <p>Happy Franklin, AWMA, CRPS, AAMS, CDFA Wealth Planner</p> <p>15770 North Dallas Parkway, Suite 650, Dallas, TX 75244 D: 214.217.5825 • C: 214.621.4596 hfranklin@navigationfinancial.com www.navigationfinancial.com • www.happyfranklin.com</p>	 <p>People Newspapers Park Cities People • Preston Hollow People</p> <p>"THE BEST COMMUNITY NEWSPAPER IN TEXAS" Serving Park Cities since 1961</p> <ul style="list-style-type: none"> • Award-winning community news • Best demographics • 100% coverage of the Park Cities <p>214.739.2244 parkcitiespeople.com An affiliate of D</p>	 <p>RLG CONSULTING ENGINEERS Where visions meet solutions</p> <p>David M. Goodson, P.E. Stuart & Markussen, P.E. & P.L.L.C.</p> <p>12001 N. Central Expressway, Suite 300, Dallas, TX 75243 (214) 739-8500 • Fax (214) 739-6354 www.rlginc.com</p>
 <p>OLIAI LAW FIRM, PLLC</p> <p>SARAH E. OLIAI Attorney at Law Board Certified in Estate Planning and Probate Law</p> <p>4521 San Jacinto Dallas, Texas 75204 soliai@olialawfirm.com</p> <p>214.784.5077 www.estateplandallas.com</p>	 <p>SUSAN GLEN SVP Client Relations & Non-Profit Solutions</p> <p>susang@careemp.com 214.908.9981 www.CareerMP.com</p>  <p>Proudly a minority & woman owned firm</p>	 <p>Synclab Media VIDEO MARKETING & CONSULTING synclabmedia.com</p> <p>Mark Neace (469) 358-1444 mark@synclabmedia.com</p> <p>@synclabmediastudio YouTube LinkedIn @neace Paul Harris Fellow 2016</p> 
 <p>CC YOUNG CELEBRATING 100 YEARS! SERVING SENIORS SINCE 1922</p>	 <p>State Farm Sells Life Insurance.</p> <p>Kathy L. Wall, Agent 214-350-2692 Kathy@KathyLWall.com</p>	 <p>Vista Bank MEMBER FDIC • EQUAL HOUSING LENDER</p> <p>Putting people first since 1912. vistabank.com</p>
 <p>McGriff Insurance Risk Management Employee Benefits</p> <p>Kyle Marmillion Vice President, Advisor, Partner (512) 470-3297</p> 	<p>BARBARA BARNEY - REALTOR REALTOR®, MBA FROM SMU COX SCHOOL OF BUSINESS - REAL ESTATE AND FINANCE</p> <p>Allie Beth Allman & Associates A BERKSHIRE HATHAWAY AFFILIATE</p> <p>469.371.7777 cell 469.371.7777 direct barbara.barney@alliebeth.com DEGREE in INTERIOR DESIGN</p>	<p>Allie Beth Allman & Associates A BERKSHIRE HATHAWAY AFFILIATE</p> <p>Jason Graves REALTOR 214.404.7787</p> 
 <p>PACKAGING PLUS LLC</p> <p>BRANDED PACKAGING MADE EASY.</p> <p>WWW.PACKAGINGPLUSUSA.COM</p>		
	<p><i>Thank you to all our Marketplace Advertisers</i></p> <p>We have spots available for the 2024-25 Rotary Year.</p> <p>Purchase at the RCPC website "store" or with a check. Cost of the ad will be prorated during the year.</p> <p>To change or update your ad, send an updated digital Business Card to bedawson@swbell.net and to kyle.marmillion@protonmail.com.</p> <p>Questions? Ask Mark Neace at mark@synclabmedia.com</p>	