

2019-2020

Annual Report



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Message from President Jean

Dayton Rotarians:

This 2nd Annual Report of the Rotary Club of Dayton, presents an opportunity to reflect on our successes, challenges, and accomplishments during the 2019-2020 Rotary year. Please take time to read through the reports submitted by your officers and directors and to share the contents with your friends, neighbors, coworkers, peers, and family members. "Rotary Connects the World," this year's Rotary International theme, starts by connecting with others in our community. I can't think of a time when connection has ever been more important.

It has been an honor to serve as your club President the past twelve months. I have seen our community and our club connect in the wake of the devastating tornados that ripped through Dayton just 13 months ago. The theme "Dayton Strong" was evidenced again when, on August 5, 2019, we witnessed the horrific shooting of 26 innocent people in the Oregon District. Your individual and collective out-pouring of support for the victims and their families kept this community connected and united. The strength of connection is once again evidenced as we reach out to our fellow Rotarians, friends and neighbors during the on-going Covid-19 pandemic that has crippled our region, our nation and our world. Finally, as we all struggle to understand the depth of social inequality in our country, and resolve to end it, we have the opportunity to help connect ALL people, no matter their race, gender or social status. Application of the Rotary 4-Way Test in everything we do, say or think will continue to provide us direction as we seek truth, fairness to all, good will, better friendships, and the chance to find solutions that will benefit all concerned.

For the Rotary Club of Dayton to continue to do its good works for our community and beyond, we must continue to find ways to retain and engage our current members while recruiting new young, diversified, dedicated leaders in our region. Of our four strategic initiatives Membership, Education, Philanthropy and Peace – Membership has been our primary focus in 2019-2020. Without members, we cannot accomplish our goals. Toward this end, our Membership Task Force has been charged with addressing 4 trends defined in last year's Membership Strategy: Identity, Dues, Marketing and Meetings. This is an on-going focus that will continue to develop into the 2020-21 year, and I'm sure you will see evidence of its implementation throughout the year.

Our club board of directors has also worked closely with the club's foundation to support philanthropy in the region. Thanks in large part to your Day-Tens and our district matching grants, Dayton Rotary has provided financial assistance totaling \$172,720 during the 2019-2020 fiscal year. Recipients of these grants and funds include the Dayton Public Schools, Red Cross Tornado Relief Fund, YWCA, NCCJ, Junior Achievement, Crayons to Classrooms, Artemis, Tip Jar Event for local restaurant workers, VA Food Pantry and others. Your generosity during the past year has been overwhelming. Thank you for your support of our club, community, schools, strategic initiatives, and local non-profit groups.

I know that we can count on your continued support, financially and otherwise, as your new president, Brian Martin, takes the gavel. Many thanks to Brian and his board of directors for providing the Rotary Club of Dayton continuous, consistent and focused leadership in the upcoming year.

Yours in Rotary, Jean Maychack, President, 2019-2020



Leadership Team

Dayton Rotary Officers 2019-2020



President Elect
Brian Martin



President
Jean Maychack



Vice-President
Shaun Yu



Treasurer
Randy Domigan



Secretary
Kim Bramlage



Past-President
Rick Wegmann



Dayton Rotary Directors 2019-2020



Membership Relations
Walt Hibner



Membership Recruitment
Diane Farrell



International Affairs
Frank Scott



Community Outreach
Becky Benna



Education
Glenn Costie



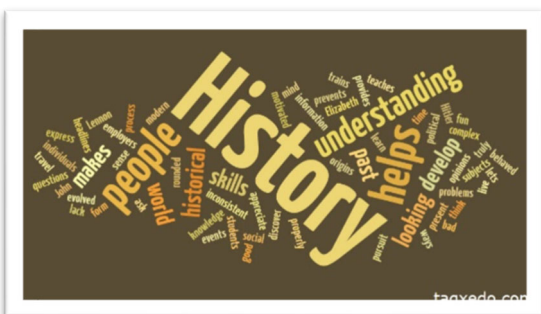
Mission

The Mission of Rotary International is to support its member clubs in fulfilling the Object of Rotary by:

- Fostering unity among member clubs;
- Strengthening and expanding Rotary around the world;
- Communicating worldwide the work of Rotary;
- and providing a system of international administration.

The Mission of The Rotary Club of Dayton is to foster a fellowship of diverse business and professional leaders who commit their time and talent to staying informed and serving the club, the community and the world.

From Then to Now



Our Rotary Club is 107 years old. So many things in society have changed over the course of our club's existence.

Orville Wright, the inventor of flight, was an early member of the Rotary Club of Dayton. Dayton Rotarians have witnessed both the Wright Flyer's first flight and moon landings. We have taken the automobile from an open carriage, to efficient battery-operated vehicles. We have witnessed party-

line telephones go to hand-held wireless devices carried by everyone. Entertainment went from radio to the television to computers that are small enough to fit in our purse or pocket and carry on planes.

Society has gone through so many changes. In our Club's 107 year history we have experienced two world wars; Korea; Vietnam; Desert Storm; World Trade Towers, 9/11; a war on terrorism; devastating tornados; and now the COVID-19 pandemic. Our society today is far different than when our club was born in 1912. Our members are different also.

The Rotary Club of Dayton was once a business-only club that mirrored Paul Harris's thinking of what Rotary should be: Businessmen learning about each other's business, doing business with each other based on a foundation of trust.

The Rotary Club of Dayton today must be representative of our surroundings. We are a group of current and future leaders who work in government, in the corporate world or in the not-for-profit world while we focus on building productive relationships and serving our community. We are individuals from different genders, different races, different backgrounds, and different religions. And we are resilient!

When the COVID-19 pandemic caused a near shut-down of our economy in March, 2020, we continued to come together every week for our meeting, to listen to our speaker and to enjoy virtual fellowship. We simply changed platforms from face-to-face meetings at Sinclair Community College to virtual meetings made possible by modern technology. Unfortunately, the COVID-19 also caused a wave of membership terminations. More than ever, retaining and recruiting members will need be our Club's focus.

Membership Focus



To build relationship and serve our community we must continually attract new members. The club needs to have a dynamic, resourceful, thoughtful leadership that mirrors our current membership make up. Every December we get the chance to elect new Board members. Members have either expressed an interest in serving or the Club nominating committee has reached out and asked members to serve. This coming December is another chance to elect club leaders who will build our club and lead us into the future.

Our club requires a membership that is diverse in every respect. We need young members who will challenge the way we do business, and we also need members who are more established in their careers and have more financial resources to support our initiatives. It is also important that we continue our efforts to diversify our membership based on race and gender.

The results of an internal focus group membership study conducted in 2019 shows that we need to overhaul our social media presence to meet our member's needs. We need to actively promote our club in the community. We need to create a marketing strategy for members in their 30's and 40's so there will be a club in the future.

We have learned that our weekly meetings are a major time commitment that may or may not meet our members' needs. We need to make sure our programs are noteworthy and interesting. We need to think about creating a volunteer service opportunity that would substitute for a meeting. We need to make sure new members feel welcome whether we meet at Monday lunch, at a volunteer service project or just for fellowship. Since the COVID-19 pandemic we must also consider virtual meeting options for our members.

We have a membership strategy, embraced by a Membership Task Force, that will dominate the coming Rotary year. Recruiting and retaining members continues to be our most important task.

During our June 12, 2019 Board meeting pertinent information about our club Membership and Financial information was analyzed and discussed.

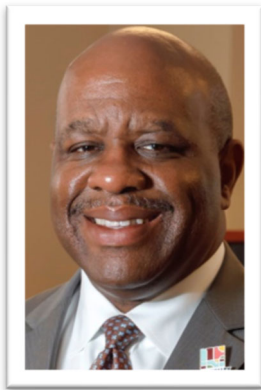
During this Rotary Year we inducted 21 new members into our club. At the same time we had resignations and deaths of some of our fellow Rotarians totaling 40. Thus our net loss in members for the fiscal year is 19. We are ending the year with 239 active members in our club

and 9 honorary. The COVID-19 pandemic had a significant impact on our Dayton Community and in our Rotary Membership.

Our average attendance at lunch at Sinclair for this fiscal year was 111 club members. Average attendance after we started Zoom meetings in response to COVID-19 restrictions is 80-85.

Clearly the COVID-19 crisis has a massive impact on membership in 2019-2020. During a special meeting of the Board of Directors in March 2020 it was decided to move weekly meetings to a virtual Zoom platform which continued through the end of the fiscal year and into 2020-2021. Membership focus in our dues structure and weekly programs were also addressed.

Comments – President-Elect Brian



In the Spring of 2018, Past President Sue Taylor initiated an update of the Club Strategic Plan facilitated by Ken Herr. The plan was adopted in 2019 toward the end of President Rick Wegman's year. During this year, we continued to follow and track the strategic plan during Jean Maychack's year. There were four goals adopted (MEPP):

Membership: To have a diverse and sustained membership of at least 300 club members by June 30, 2021.

Education: To establish a sustainable and collaborative relationship with Dayton Public Schools.

Peace and Conflict Resolution: To launch at least four initiatives relating to the ideals of Peace and Conflict Resolution by June 30, 2021.

Philanthropy: To realize a 10% increase over 2017 of members donating to the local and international foundations at any level of funding by December 31, 2019.

The Club Board of Directors monitors progress of these goals at Board Meetings. There is also overlap with the club foundation on philanthropy and with projects that emerge from these goals.

Membership

As of April, the club has been holding meetings on Zoom teleconferences due to COVID-19. President Jean has been doing an amazing job of keeping the club together during this pandemic. We have been encouraging members to call our older members because they are most likely to stay inside and may not be willing to go out to the store or to see other people. The weekly Zoom meetings have been attracting about 70+ members each week which is about 20% lower than what we budgeted for when we held our in person lunch meetings.

Membership Task Force (MTF)

Prior to the COVID-19 Pandemic, the MTF was meeting to find new ways to grow our membership. We discussed many financial incentives to grow membership or to increase participation among co-workers, spouses, our families in Rotary. We also discussed and pursued creating a ROTARACT for college students and young professionals that would also

include membership in the club as Rotarians. While meetings were held with UpDayton and Flyer Enterprises at University of Dayton, we did not have a breakthrough in this area. Prior to COVID-19, we were developing a scholarship program where approximately four individuals would be selected from an applicant pool for membership into the club. The program would involve a two or three year commitment to the applicant which would increase the applicant's share of dues and fees over the period.

Financial

Without lunch capabilities, in April the board decided to request dues in the same amount of \$286 to sustain the club for the April – June quarter. In June, for the July – September quarter, we decided to bill everyone \$120 for the quarter and we launched a survey that will inform the board about the membership's desires for returning to in-person meetings and other topics like meeting days of the week, mandatory lunch purchase, and other matters.

Joint Board and Foundation Grants Committee

The committee pursued 50/50 District Grants for 3 projects for 2019 – 2020 year: Great Miami Riverway (\$5,000), Coat and Warm Clothes for Kids (\$5,000), and Water Safety program (\$4,000). Due to COVID-19, we pursued a district grant for the Dayton Public Schools printing project for assisting with communications with student households without internet capability. A \$7,500 combined 50/50 grant was funded and greatly appreciated by the school district for this purpose.

DISTRICT 6670 EVENTS: I attended District Trilogy and the Virtual All Ohio PETS (President Elect Training Seminar). The in-person RI and District training conferences were cancelled due to COVID-19. RI will have a virtual conference.

Treasurer's Report – Randy Domigan



One of the Club's focuses for this year has been membership as our Club has been experiencing declining membership over the past several years. Total members as of fiscal 2015 – 2019 were 298, 297, 286, 271, and 260 respectively. Membership at 6/30/2020 was 239 active members. The Club has been focusing on increasing membership and will continue that focus moving into fiscal 2021. COVID-19 has made this much more challenging the latter part of this past year and it will continue to pose challenges going into this

coming fiscal year.

The audited financial statements of the Club reported cash balances of \$86,564, \$62,425, and \$55,069 as of fiscal years ended 2016, 2017, and 2018 respectively. The audited financial statements also reported "net losses" of \$2,805, \$20,934, and \$8,491 in fiscal years 2016, 2017, and 2018 respectively. The 2018-2019 Board made the decision that they would no longer have the Club's financial statements audited after the fiscal year ended 2018 in order to save



costs in addition to other expense cuts. The unaudited internal financial statements for the period ended June 30, 2019 report a cash balance of \$55,346 and a “net income” of \$992. The June 2020 unaudited internal financial statements report a cash balance of \$92,575 and “net income” of \$37,229.

Since the Board made the decision to eliminate the annual audit cost from the budget, we have made some changes to increase oversight of the Club’s finances. We have implemented a Finance committee to assist with this. The members of this committee include Steve Conklin, Terry Offenberger, Mike Pabst, Neal Ratliff, Matt Scarr and Frank Scott. Thank you all for your assistance over this past year as we work to improve oversight and accountability of the Club’s finances.

The Board worked very hard during this past fiscal year to control costs and return the Club to a surplus or break even for the year. Due to COVID-19, we stopped meeting face to face and paying for lunches, so we exceeded our goals and had a surplus for the year to bring the Club back to a strong position financially. We will continue to focus on controlling costs while funding as many programs and providing as many benefits that we can to the Club membership. We are still looking for some ways to control certain costs such as credit card fees, because they have been costing the club around \$8,000 per year, just for the convenience of using a credit card to pay for dues, lunches and Foundation donations. We continue to look for ways to curb these costs with our vendors and we are looking for alternative forms of payments that don’t charge as much in fees, but in the meantime if you could please pay your dues with a check instead of a credit card, this will help reduce this cost to the Club and we can repurpose those funds into helping to fund another program or providing additional member benefits.

I have enjoyed serving as the Treasurer over the past year and look forward to serving in this upcoming year.

International Directorate – Frank Scott



International Project

The International Service Project Committee has maintained our partnership with the Club Rotario de Quito, Ecuador - Valle Interoceanico with the goal of providing sufficient clean and safe water for the community of San Juan de Inguincho (SJDI) in the Andean Mountains in the province of Otavalo. The community is a Quichua native indian community. The connection to this community was initially made by Rotarian Bob Taft and the Tandana Foundation, whose founder is Anna Taft. Our contact with the Tandana Foundation in Ecuador is María José Arellano, who also knows the SJDI community.

A Rotary International Global Grant application has been started. Our Rotarian colleagues have located an interested engineer, and are seeking competitive bids. Our colleagues in the Quito Club have also been in contact with the Rotary Club of Ibarra, Otavalo, which is closer to the SJDI community than Quito.

The current source of water is called "El Peligro", for which our two clubs have conducted water testing and cleaning of the aged treatment system. The project plan now includes improving the

collection and conduction of the flow from "El Peligro" and adding a new collection source from "Caridad Loma." Challenges have included clarifying the ownership of the land involved, securing a detailed bid from qualified engineers, and the topography of the sites. The project will include a solar powered pumping system.

Rotary Youth Exchange 2019-2020

The year had shaped up early on to be another fabulous RYE program year but due to COVID-19 we have had to significantly, and hopefully not permanently, alter the program. Members Steve Naas and Luke Dennis were hugely instrumental in the success of this year's program.

Outbound:

Our sponsored student, Dayton Early College Academy Senior Jadoria McClendon, returned from Tres Lagoas Brazil in late March, about 2 months earlier than planned. Her exchange was by and large very good in spite of issues related to late August/early September Amazon forest fires and ending with the impact of COVID-19. During her exchange in Brazil, Jadoria was notified that she received an appointment to attend the US Air Force Academy in the fall of 2020. Needless to say, we believe her involvement in the RYE program was the deciding factor for her affirmative selection. Jadoria enjoyed a life changing experience at the hands of Rotary and expressed to me that she will be forever grateful.

Inbound:

Augusto Scardua Oliveira from Coronel Fabriciano, Brazil, came to us in August and departed back home just before Memorial Day, about 1 month earlier than planned. Augusto was hosted by Dayton Rotarians David & Terry Williamson on two different stints and by Steve & Michelle Rajotte (non-Rotarians). The 2nd hosting stint by the Williamsons was necessitated because the 3rd host family intending to host him from March until his departure home to Brazil included one medical surgeon and one generalist MD and due to the COVID risk, the Williamson's agreed to host Augusto once more. We were very fortunate that the Williamson's were able to do this for the Club and Augusto. Augusto attended the Miami Valley School in Washington Township where he excelled as a student and where his passion was in their robotics program. Luke Dennis was Augusto's Club Counselor and did a fabulous job once again.

Youth Exchange Planning Ahead:

Due to COVID-19, O-E Multi-District Youth Exchange of which Rotary District 6670 is a participant, our Club has decided that we would temporarily postpone the program for the 2020-2021 Rotary year. The Club had agreed to sponsored DECA Junior Aaryonne Jackson and she would have exchanged in France beginning in August but this is on hold. The District & Club are also temporarily suspending the inbound program for the same period.

We have determined that if Aaryonne would like to participate in the program in the 2021-2022 year, we would sponsor her involvement.

We are actively working with the District to be prepared for active participation and a restart of the RYE program for the Rotary Year 2021-2022.

Education Directorate – Glenn Costie



Fall Coat Drive: Alisa Zink, Team Leader

The Fall Coat Drive project was completed. 150 coats were purchased and delivered to DPS in addition to specifically requested articles of clothing. The club raised \$3700 and District 6670 matched \$2500 to support this long-standing Dayton Rotary initiative.

DECA Mentoring: Kathleen Carlson, Team Leader

The DECA Support Committee was active this year. The primary objective for the Committee is to help plan a one-day event for sophomores called Brand Aid. The goal of the one-day, conference-style event is to help students understand more about themselves and to create awareness in the importance of being intentional in what they say and do. Committee members help plan the event by providing feedback from prior participation. During the event, the Committee members help students complete various activities.

DECA requires all students to complete 2 job shadows and 2 internships. Committee members were also asked to tap into their networks to help identify opportunities. Activities were planned to begin in the third quarter of the 2019-2020 Rotary Year.

Due to the COVID-19 and the government ordered social distancing which includes school closures, this event was cancelled.

4-Way Speech Test: Mary Tyler, Team Leader

The 4-Way Speech program was provided with renewed support from DPS. Carolyn Mack, Chief Curriculum and Instruction was identified as the point of contact. Introductory emails were made on behalf of Dayton Rotary. Prize money increases of \$500-1st place, \$300-2nd place, and \$100-3rd place was approved. The program was set for March, unfortunately, the 4-Way Test Speech Competition was cancelled this year due to COVID-19.

Rotary Reads: Heather Martin, Team Leader

DPS continues to support this program. Dr. Lolli identified Louise Troy Elementary as a good candidate for this program. Introductory emails to Principal Shehee were made on behalf of Dayton Rotary.

The Rotary Reads volunteers were reading to classrooms at Louise Troy Elementary once a month since November. Sadly, our last read was on March 2, 2020 due to school cancellation. Rotarians gave very positive feedback on their service with the children. The principal wants us back next year so this summer there will be a call for volunteers.

Junior Achievement: Amy Radachi/ Tom Maher, Team Leaders

Dayton Rotary identified Chaminade Julian high school as a good partner. Four JA classes have been identified for about 80 students total. The classes were scheduled to start 3rd quarter of the Rotary year and continue for 7 weeks. A \$500 budget for this year was not needed as CJ

provides outstanding support. First classes were scheduled for March 30, 2020 but due to COVID-19 and the government ordered social distancing the event was cancelled

Crayons 2 Classrooms: Laura Erbaugh, Team Leader

The successful collection of school supplies was completed in the 1st quarter of the 2019-2020 Rotary year and delivered to Crayons 2 Classrooms for students in the greater Dayton area.

DPS/Dayton Rotary Mentoring Program: Shaun Yu, Team Leader

Mentoring training was provided to the 10 Rotarians who are active in the program. Two lunch time learning sessions were held with 15 students actively engaged from Ponitz Career Technology Center High School. Mentoring sessions were then moved to after school meeting times. A \$3,000 budget from the Foundation has been approved for food provided during the mentoring sessions.

This program saw an active beginning with several successful sessions held. Due to COVID-19 and the government ordered social distancing which includes school closures, this event ended in March 2020. Rotarians strived to stay in touch with their mentees and have in some cases dropped off care packages.

Ideas for 2021 and Beyond

1. Make sure to capture pictures of all Education Directorate activities for use in social media.
2. Dayton Rotary / DPS Leadership Institute: This would be a program created from scratch and was envisioned to be a twice a year event, on a Saturday, where the student would learn a leadership topic and get a visible sign of their attendance with a back pack, patch, and or t-shirt that would generate some buzz on how honored they were to be selected for the program.
3. Consider embracing 1 or 2 DPS programs that can make a significant impact on the students versus multiple smaller programs.

Community Outreach Directorate – Becky Benná



Marketing and PR Committee - Lisa Wagner, Chair

The SMILE reporter format was updated and club activities, recognitions and announcements are posted on Rotary Club of Dayton social media, as well as the club's website. Rotary member Charlie Campbell also regularly included information in his "Its Great in Dayton" electronic newsletter. Discussions have been held with the membership committee on how the club could expand its outreach to the community and potential new members.

Peace Committee – Carolyn Rice, Chair

Rotary Club of Dayton was a sponsor for the Dayton Mediation Center's "Eat, Create, and Meditate" fundraiser in September 2019. Several Rotarians attended the event which was held

at Brightside Music & Event Venue in Dayton. The money raised funded the Dayton Mediation Center's Women's Peer Mediation Program at the Dayton Correctional Institute.

Peace Committee Chair Carolyn Rice attended the Tet Celebration (Vietnamese New Year) on January 18, 2020.

Bridgette Federspiel provided a presentation to the club regarding her visit to Vietnam as a Fulbright Distinguished Awardee. Ms. Federspiel is a social studies teacher at Stivers High School in Dayton and was awarded the honor of a Fulbright Distinguished Award for teaching. She traveled to Vietnam for 3 months to learn how the country is today and how the country has changed since 1975. She shared her experiences and learned how Vietnam has moved forward, creating a vastly different society than what is remembered by most Americans in 1975. Through her Fulbright project, she hopes to convey a better understanding of the country.

In recognition of the upcoming 50th anniversary of former President Nixon's trip to China and the ice breaker that table tennis diplomacy played in getting the two sides to know one another, the committee is working with Five Rivers MetroParks to consider installing table tennis at RiverScape MetroPark as a way to promote peace through the sport of table tennis.

The committee is considering recognizing individuals in the Dayton area who are peace builders and doing extraordinary things in our community.

Interact/Rotaract Committee - Tracey Tomme, Chair

The committee contacted DECA about its interest in beginning an Interact club. Sally Stolly, Youth Services Chair in Logan County was contacted about its Interact programs that have been successful. She provided the committee great suggestions for starting a Interact program. The committee hopes to move forward on pursuing the development of an Interact club at DECA in the next year.

Ethics in Business Committee - John Patterson, Chair

Twenty-two Rotary members joined the committee, several of which were new to Rotary or the committee. The sessions were a great way to network with future business professionals in the community and the students seem to be very engaged in the case study discussions. During the University of Dayton's fall semester, 8 different case study sessions were held. There were 47 mentor slots filled by 19 different Rotarians and approximately 175 students attended the sessions. Due to COVID-19, there were no additional sessions held in the spring.

Restored Citizens Committee - Brad Roediger, Chair

The ReStored Citizens Committee finalized details to begin helping with resume creation and editing in partnership with Clothes That Work for formerly incarcerated citizens that are in the County's ReEntry program. The committee had planned to work with each cohort to provide the professional guidance by Rotary committee members and the club at large. The committee has not met since the pandemic began and all additional activities were postponed.

RYLA Committee –Sarah Hippensteel-Hall, Chair

The committee worked on how to best recruit participants from Dayton schools for RYLA 2020. Unfortunately, due to COVID-19, the RYLA event was cancelled. The committee hopes to recruit students to participate in the event once it is rescheduled.

Membership Relations Directorate – Walt Hibner



Programs Committee – Gary Gottschlich, Chair

The Programs Committee continued the storied tradition of providing a robust host of high level, much sought-after presenters on timely topics. To name just a few: Deb Feldman with Dayton Children's Hospital, Shauna Green – UD Women's Basketball Head Coach, Robert Sprague – Ohio Treasurer, Lela Klein with the Gem City Market, Richard Stock the infamous UD Economist, our very own Brady Kress filling us in on the continuing evolution of Carillon Park, Congressman Mike Turner, Jonathan McNeal of The Neon provided his ever-popular insight to the 2020 Oscars, and a strong list of others. The meetings went virtual via Zoom beginning on March 6, but the programs remained a reality with

Rotary members like as Shaun Yu, Kim Bramlage, Jane Keiffer, Fred Abrams and other community leaders such as Marti Taylor from OneFifteen, Vince Lewis with the UD sponsor Hub and the Arcade. We even turned lemons into lemonade hearing from across the world when Rajeev Bhansali, and a few of his friends joined us and shared what's happening with the New Delhi, India Rotary Club. Gary will be handing off his duties to John Lyman for the upcoming year. Kudos to Gary, Jim Gallagher and Alan Pippenger for a job well done.

Red Ribbon Committee – Iris Jurgens, Chair

The Red Ribbon Committee rallied behind Iris to pivot from an in-person Take Over Meeting to a virtual fund raiser for the VA Food Bank in late June. The group enthusiastically jumped into the roles and made the meeting fun and impactful. The committee continues to provide valuable orientation information on Rotary and what new members can expect from club involvement.

Social Committee – Sue Taylor, Chair

The Social Committee never fails to provide a long list of fun, interactive and entertaining things to do and see so members can enjoy each other's company in social settings. This year provided challenges because of COVID-19 and had a few events cancelled, but again the group successfully switched to Breakfast and Wine Tasting (not at the same time) Zoom meetings. Events that were in-person were; Happy Hour at Warped Wing and Dave Greer's Jazz Stompers at the Levitt, Fireside Chat at Becky Benná's beautiful home at Pipestone Golf Course, Rotary Theatre Evening at WSU Creative Arts Center – Peter and the Star Catcher in October, the ever popular Holiday Caroling on December 4th and the sold out Muse Machine – "In The Heights" in January. Unfortunately, the NCAA Game Watch was cancelled (Rotary was ready to cheer, put they cancelled the tournament on us) and the always entertaining Presidential Gala had to be cancelled as well.

Bowling - Steve Naas, Chair

Bowling was going strong with ten teams from multiple clubs knocking down pins at a new venue, Capri Lanes. The Fall season went off without a hitch. The Spring season was cut short without a proclaimed winner. The grudge match with Cincinnati was cancelled. The bowling picnic was officially "postponed", hopefully rescheduling for later September to pump everyone up for an October 1 start for the 2020-21 season.

Golf - Jim Steen, Chair

The golf season was swinging into gear in 2019 the casual group play was well attended when the weather permitted. The 2020 season started off slow but was gearing up for a fun summer

of golf the groups motto is: “Just show up, form up, & play!” Contact Jim Steen to get on the email list so you, too, can have some fun on the greens.

Cycling to Serve - Walt Hibner, Chair

The Touring Tuesday's bike rides had many challenges as it seemed to rain only on Tuesdays scheduled to ride. The group plans to change the format and dodge the raindrops in the future.

Remembrance & Life Celebrations - Kelly Lehman, Chair

Kelly continues to diligently reach out to club members to send get well & sympathy cards to members with well wishes and dignity to let folks know that they have friends and colleagues who are keeping them in their thoughts.

Vocational Programs – Jerri Stanard / Sean Creighton, Co-Chairs

The energy filled Vocational Fair was held on October 21, 2019 in Sinclair's Great Hall. The popular event allowed for several club members to display and promote their organizations in a tabletop type of event. Lots of door prizes were given away to those whom made the gallant effort to talk to most of the exhibitors. Jerri and Sean rallied the club members to join in the fun.

Unfortunately, with a tremendous group of hosts selected for another popular vocational event, Rotary on the Road scheduled for March 30, was forced to be cancelled. Please thank those that were willing to welcome our Rotary family; SICSA, Russell Total Wealth Advisors, Dayton Children's Hospital, Dayton Public Radio, Requarth Lumber, Miami Conservancy District, Fitz Center for Leadership and Dayton Metro Library.

Membership Recruitment Directorate – Diane Farrell



Building on the momentum of 2018, the Membership Recruitment Committee expanded by 3 members, adding experience and fresh perspectives to our goal: working to attract new members to our Club. The group continued to develop relationships with prospects in our pipeline from the previous years' *Bring a Guest Day*. In all, 21 new members were confirmed through the collective efforts of the Membership Recruitment Committee, as well as the entire Club, who embraced the commitment to broaden our membership. Special outreach was conducted to the 2019 DBJ Class of “Forty Under 40” professionals, an impressive group of up-and-coming leaders. At least one new member was confirmed as a result of that special invitation to attend a meeting as the Club President's special guest. This same offer was extended to the Top 25 Women to Watch. While the initial results of these letters and personal outreach efforts are subtle, we will continue to reach out and congratulate these honorees, positioning our Club as one that is welcoming to young professionals and women, target demographics for our Club.

Once again, we hosted a special event, *Bring A Guest Day*, on November 19. We established a goal of 30 guests; 42 attended. The committee made several improvements to the event from the inaugural year, including adding table hosts to ensure welcoming and inclusive conversation at each table, the addition of a special raffle for attendees, an altered program format to highlight Rotary's vast array of programs, locally and around the globe, and impressive new

print collateral. And, because of the featured presenter, the Chief Marketing Officer from Esther Price Fine Candies, each guest received a box of chocolates. Naturally, all Club members enjoyed chocolates for dessert, too.

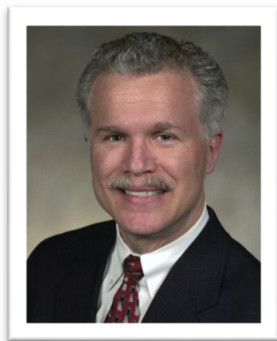
The feedback from the event was incredibly positive, paving the way for the third annual event in 2020. Again, some modifications are planned, always working to fine-tune the event flow, and to attempt to move more prospects into our membership ranks.

In addition, much effort was expended to update our communications, as the marketing and membership committees collaborated. It is hoped that new graphic templates and more up-to-date communications help to visually represent the Club's professionalism, relevance, and vivaciousness.

Working with the Membership Task Force, a plan to offer scholarships for young professionals, minorities and small business owners was presented to and approved by the Board. Initially planned to launch for the club's consideration in May, as a result of Coronavirus, the Board will reevaluate the best timing to present this opportunity to the Club for final consideration.

At the close of the 2019-2020 Rotary year, the Membership Task Force prepared and distributed a member survey. The results will be used to form the future of our meetings - dates, times, amenities, etc. - and will help shape a potential new dues structure to allow the Club's financial modeling to be less dependent on "no show" lunches.

Past President Report – Rick Wegmann

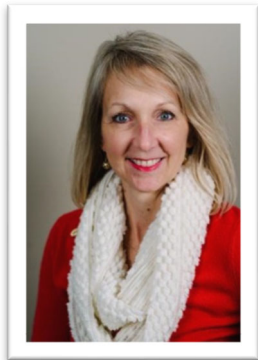


As I said during our December Clubhouse 39 Holiday Sweepstakes, a major fundraising event under the purview of the Immediate Past President, is that the key to having successful events is finding a very capable Rotarian(s) at a weak moment and asking if they would lead the event. I was fortunate enough to find several Rotarians willing to lead, organize and run this event. Ms. Amy Radachi and Ms. Dona Vella were the co-organizers for the event with an outstanding supporting cast of Susie Weaver and Tom Maher. They raised over \$10,200 for our Foundation. Great effort by great Rotarians. Our final major event, which was resurrected for this year through a

suggestion from one of our Past Presidents, Alan Pippenger, was our Clubhouse 39 Spring Networking event. The gist of the event was to have our incoming leadership, Mr. Brian Martin and Mr. Shaun Yu, to network with our Clubhouse 39 Rotarians to gain insights into running the Club. Through the kindness of Rotarian Jack Lohbeck, who offered his house for the event, over 25 Clubhouse Rotarians assembled for a great event!

Finally, we assembled our Nomination Committee, which I had the privilege of chairing, consisting of Rotarians Mark Ruetschle, Paul Gruner, Dick Hattershire and Jim Gallagher, to select our officers and directors for the new Rotarian Year. We developed an outstanding slate of candidates for our election that was held in December. As you can see we had a great year!

The Rotary Club of Dayton Foundation – Holly Wiggins, President



The Rotary Foundation was set up by the Dayton Rotary Club to give back financially to the community we serve as a service organization. 2019 and 2020 are years our community saw real tragedy and had real needs. I am proud to say the Rotary Club of Dayton and Foundation answered the call to serve the needs as best we could. The efforts to create a joint grants committee including club and foundation members has resulted in impactful and thoughtful giving of funds and service.

After the Memorial Day Tornadoes of 2019, the club set out to find a way to make a big impact. We reached out to other area clubs and raised funds for tornado relief. That fundraising resulted in over \$83,000 in grants for relief efforts. We followed that up with almost \$12,000 going to Honor Flight Dayton and we continued to support the DPS Coat Project and Water Safety Project with grants that included Rotary District matching funds. On an international scale we supported a freshwater project in Ecuador that received matching funds from Rotary International.



The weekly Day 10's from club members fund the quarterly \$3,000 grants that the Foundation accepts applications from local non-profit organizations. The board was conservative with the distribution of funds early in the year, which served us well when COVID-19 impacted the needs in our community and had a sizable negative impact on the income of the Foundation investments.



The Foundation only distributed five of the quarterly grants for the year. But with some of those funds we again applied for District matching grants and provided two COVID-19 Relief Grants to Dayton Public Schools.



The first was to help pay for increased printing costs for those students schooling from home in the spring who did not have access to a computer or wi-fi. The second grant was to provide cloth face masks for students and teachers as they return to school this fall.

In Closing

It is the hope that each of our Rotarian members enjoyed this Annual Report, a group effort by the 2019-2020 Board of Directors to summarize the events of the year. Please don't stop now. Distribute the document to your friends and co-workers to let them know of our service to the community. Wear your Rotary pin proudly as we Connect the World through service to others and communication of our efforts to all who will listen.

Lastly, let me take the opportunity to encourage each of you to "Reach Out" during and after the pandemic to stay connected with friends, neighbors, family members and fellow Rotarians. Be kind and be well.

Jean Maychack