Editor Dan Davis Publisher Linda Hauck

Volume 18, Issue 11 September 7, 2003

SANTA ROSA SUNRISE 2003-2004 Board

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Lend a Hand P.O. Box 14953 Santa Rosa, CA 95402

September 11th Program



Providing New Leadership for Sonoma

Ralph Benson

County Land Trust

Since August 1 of this year, Ralph Benson has been the Executive Director of the Sonoma Land Trust, a private non-profit organization that has protected more than 15,000 acres since 1976. The Trust works directly with willing landowners who choose to keep their lands intact. Local, private, and not-for-profit, the Trust can act quickly and flexibly to address landowners' goals and provide permanent protection of Sonoma County land, its natural beauty and its biotic resources for the public benefit. Ralph comes to us from the Trust for Public Land, where he spent the past 24 years and was the executive vice president and chief operating officer, and Save the Bay, where he is board president.

Ralph helped build the Trust for Public Land into one of the nation's premier land conservation organizations. At TPL he was responsible for strategic planning and field operations including land transactions and conservation finance throughout the United States. He began his career in conservation as TPL's lawyer and one of his first conservation transactions involved a gift of an addition to Sugarloaf Ridge State Park. Later he played a key role in developing strategies to protect the woods around Walden Pond in Massachusetts, the neighbor-

hood around the birthplace and home of Martin Luther King, Jr. in Atlanta, and hundreds of other natural and cultural treasures, including a scenic elk migration corridor in Colorado and the Mountains to Sound Greenway east of Seattle.

Recently Ralph has been speaking and consulting on land conservation and parks in Chile and New Zealand where he has met with government officials, landowners and conservationists on emerging land conservation techniques.

He is a graduate of Occidental College and holds a law degree from the University of California at Berkeley and a master's in English Literature from UCLA. His roots in Sonoma County date back to his boyhood when his father directed a camp in Cazadero. "I spent most of my non-school days there from the age of ten to twenty. Hiking along East Austin Creek, riding my horse over the hills toward Rio Nido and the Korbel Winery or down to Brown's Pool near Duncan's Mill and canoeing the Russian River to Jenner. They were the experiences that imprinted the California landscape wherever such things are imprinted my heart, my brain, my soul," Benson said.

Board Meeting

September 8th Steve Worthen's Office

Glen Oaks Work Party

September 13th Contact Jim Moir

Slow Food Fast Food

September 21st Contact Larry Martin

Sunrise/Giants Day

September 27th Contact Hugh Helm

CULINARY CLASSIC

October 11 Friedman Center

Senior Center Oktoberfest

October 15th Contact Hugh Helm

Veteran's Day Celebration

November 6th Contact Peter Treleaven

Progressive Dinner

November 15th Contact Del Raby

Jim Brenton Allied Building Products 4159 Santa Rosa Avenue (707) 584-7599

Announcements from September 4th

- ·Fireside at Ralph and Kathy Harryman's house on Friday September 5.
- ·For a limited time only, golf shirts bearing the Santa Rosa Sunrise Rotary logo are available from Al Abramson (for a reasonable price).
- ·Hugh Helm announced that there are still a few tickets available for the road trip to the Giants-Dodgers game on 9/27. That is the 2nd to last day of the regular season. We could see Barry Bonds hit home run number 661.

·September 13 is the Glen Oaks Ranch work party. Contact John Dolisek for information.

·Sunrise Rotary Board Meeting on Monday September 8 at Interiors, Inc. (Steve Worthen's office). President Steve Herron extended a special invitation to new club members to attend. Wine will be provided.

Debra Allard is still awaiting donations from a few Rotarians toward the Culinary Classic auction. She also needs help picking up auction gifts that have been pledged.

·We still need to sell 80 – 100 tickets to the Culinary Classic. Printed invitations are available.

•Sunshine Report: Merle
Hayes reported that Don Floriani's wife, Wendy, is doing better. Al Abramson reported that his step-son, Billy, has "pretty much recovered." Billy and Robyn are scheduled to return to the U.S. on September 5.

Member Recognition

Anniversaries: Al Abramson (5th), Jim Moir (28th) and Russ Lockner (3rd). Jim has romantic plans that include 30 sacks of concrete. Russ and Susan will be "reliving" (?) Russ's first honeymoon in Yosemite.

Tom Eakin was fined \$10 for being quoted in a North Bay Business Journal article ("Blah, Blah, Blah"), and an additional \$10 for an attempted High 5 about his end-of-summer Tahoe vacation and his youngest son staring kindergarten. Additional High 5s: Warren Smith, inspired by Tom's kindergarten story, offered \$5 for delivering 2 of his sons to college, one for his senior year. Rolf Wessman's daughter and John Dolinsek's son started playschool and graduate school, respectively. And, Randy Seelye's daughter just returned from Mexico where she has been studying Spanish, and is off to the Univer-

sity of Oregon for her sophomore year. Are we seeing a theme here? Finally, Ed Carrette's youngest grandson is now attending kindergarten, and his youngest son will soon be completing his bachelor's degree (on the 30 semester program).

Shauna Lorenzen pulled the white marble from Steve Herron's bag and then donated her entire winnings to the Paul Harris Foundation. Thanks, Shauna.

Craft Talk—Janet Hamilton



Janet Hamilton entertained us with tales of life at the Marin Humane Society, including Gila Monsters in Larkspur (Arizona did not want them back) and baby monkeys drugged and smuggled into California by anonymous college students (a Texas primate center did accept them). Before the Humane Society, Janet was employed by a title company and a savings bank (both now defunct). She now works with Don Johnson at Western Pacific Loans. Good Luck, Don.

Meeting Notes and Speaker Highlights

Eric Simon was our Greeter and Linda Hauck led the Pledge. Ezbon Jen gave us an inspirational thought, reflecting on the world into which he was born 59 years ago. On September 3, 1944, Ezbon was born in the dark under a table in Hong Kong while the Japanese forces in Hong Kong were under attack from the Allies. The doctor who delivered him had to use a flashlight.

A few quotations from this week's speaker, Bill Massey.

- Massey's corollary: "If it is broke, be very careful how you fix it."
- John Jay, the first Chief Justice of the US Supreme Court: "The people who own the country ought to run it."
- "California is the fifth largest economy in the world; and, if it was independent, the IMF would lock us up." (I missed the name of the person who said this).
- Former governor Jerry
 Brown: "When I was governor, we spent 2% [of the state budget] on prisons and 10% on education.
 Now, we spend 11% on prisons and 2% on education. Where is your future?"

The President's Message for the week was a quote from Plato: "The price good men pay for indifference to public affairs is to be ruled by evil men."

Culinary Classic—Friends Won't Let Friends Miss This Event!!

- 1. Eight nights, Fiesta Americana Condesa Cancun Resort and all-inclusive Viva Aztec Playacar, Playa del Carmen, Mexico.
- 2. Five nights, Presidente Inter-Continental Cancun Resort, Mexico.
- 3. Five nights, Presidente Inter-Continental Cozumel Resort, Mexico
- 4. Five nights, Presidente Inter-Continental Ixtapa Resort, Mexico
- 5. Five nights, Presidente Inter-Continental Los Cabos Resort, Mexico
- 6. Six nights, Presidente Inter-Continental Guadalajara Hotel and Fiesta Americana Puerto Vallarta Resort
- 7. Sixteen nights, complete tour of Guatemala beginning at the Westin Camino Real Guatemala City, and continuing to delightful hotels in Livingston, Flores (near Tikal), La Antigua, Lake Atitlan, including all ground transportation and air transportation to Flores from Guatemala City.
- 8. Five nights at beachfront Cabana Roatana, Roatan Island, Honduras including diving, car rental, horse-back and canopy ride, dolphin encounter, and much more.
- 9. Twelve nights in Belize (Journey's End and Victoria House Resorts), and Camino Real Tikal (in nearby Guatemala), including jungle river and Mayan city excursions and air transportation SFO-BZE.
- 10. Six nights, all-inclusive Barcelo Montelimar Resort, Nicaragua.
- 11. Eight nights, all-inclusive Barcelo Playa Tambor Resort and Hotel Don Carlos (San Jose), Costa Rica.
- 12. Eight nights with golf at the Coronado Hotel and Resort and the Rainforest Aerial Tram at the Gamboa Resort adjacent the Panama Canal.
- 13. Six nights, all-inclusive Barcelo Capella Beach Resort, Villas del Mar, Dominican Republic.
- 14. Six nights, Marriott Plaza Hotel, Buenos Aires, Argentina.

Plus much, much more!

The invitations are ready to go—invite your friends to this great event!



September 18th Program

Editor Dan Davis Publisher Linda Hauck

Volume 18, Issue 12 September 14, 2003

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John Jones, CPA

Jobs and Growth Tax Relief Reconciliation Act of 2003

n May 28, 2003, President Bush signed into law the Jobs and Growth Tax Relief Reconciliations Act of 2003. The bill (H.R. 2) cleared Congress on May 23, 2003, following last-minute negotiations between the House and Senate. Passed largely along party lines and requiring a tie-breaking vote in the Senate by the Vice President, the Act marks the cornerstone of the Bush Administration's economic stimulus plan.

The Act has an overall cost of \$350 billion, with approximately \$320 billion labeled as tax cuts, \$20 billion allocated for aid to the states, and the remainder allocated to child tax credit refunds. The net result is one of the largest tax cuts in U.S. history, with its benefits heavily "frontloaded" in the early years.

Containing 10 key tax-related provisions, the scope of the Act is broad and sweeping, going to the fundamentals of tax law. Half of the provisions accelerate, albeit temporarily, tax cuts not set to take effect until 2006. The result is a revolving door of tax rate and other changes between now and 2010, making midand long-range tax planning difficult and more tax-driven than ever before.

The Act includes significant changes to both individual and business elements of our tax law. John will try and enlighten us some of the more useful law changes and what you need to know for your tax planning strategies.

R. John Jones, CPA is the managing partner of Linkenheimer LLP. John joined the firm in May 1977, after graduating from Sonoma State University with honors and distinction. He became a partner in the Firm in January 1983, and then managing partner in July 1986.

Having grown up in Sonoma County, John also attended Santa Rosa Junior College. He is Past President of the California Group of Accounting Firms, Past President of the Rohnert Park-Cotati Rotary Club, Chairman of the Board of Elders at St. Mark Lutheran Church, and Treasurer of the Haiti Lutheran Ministry and Mission Fund.

John spends his work-related time assisting clients in areas that include – forecasting, budgeting, feasibility studies, mergers and acquisitions, lender financing, succession planning, compensation planning, as well as income and estate tax planning.

The balance of John's time is spent with his wife of 27 years, Ardys, and their three children, Christopher (23), Steven (21) and Elise (18).



Slow Food Fast Food

September 21st Contact Larry Martin

Sunrise/Giants Day

September 27th Contact Hugh Helm

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Foundation Dinner

November 8th Contact Dave Lorenzen

Progressive Dinner

November 15th Contact Del Raby

Announcements from September 11th

President Steve Herron reported that everyone had a good time at September 5 Fireside at Ralph and Kathy Harryman's house.

Jim Moir announced that there will be a work party at Glen Oaks beginning at 9:00 AM on Saturday, September 13. Come prepared to work on painting, roofing and carpentry. Bring water, food, snake boots and calamine lotion.

Hugh Helm announced that he still has a couple of tickets left for the September 27 baseball game.

Peter Treleaven announced that the 3rd Annual Veterans Day program will be November 6 at noon. We will be dark that day. Invite a veteran as a guest.

Ken Petro announced that we are "down to the wire" on the Culinary Classic. Please turn in your auction items ASAP. You can drop them off at Steve Amend's office.

Jim Brenton asked that each of us email to him the names of those who will be sitting at our tables at the Culinary Classic. There are still about 30 seats to be sold. Invitations are available.

Concours d' Elegance is this coming weekend.

Ross Jones reported that Michael Juric's wife passed away. Information on the time and place of the funeral may be found in the Press Democrat.

Bob Scott circulated copies of essays written by the 15 students who visited Japan this summer through the Santa Rosa Kagoshima Student Exchange Program.

FOUNDATION DINNER to be held Saturday, November 8, 2003. The theme this year is a Western Hoe Down to be held at the Sonoma County Fair Grounds, Finley Hall from 5:00 - 9:00 PM. There will be a beer and wine tasting, western style BBQ, silent auction, square dancing.

SUNSHINE REPORT—After 8 months in hospitals and intensive care, Wally Lowry is recovering quickly. Wally is at the Fulton Campus of Santa Rosa Memorial in Room 401. Phone 543-2400. He welcomes calls and is feeling up to visitors. Wally has also been selected for the City of Santa Rosa's Public Service Award.

Member Recognition and Meeting Recap

Al Abramson's wife, Robyn, had a birthday on September 9. Stan Walker's birthday is September 12. He celebrated early with the in-laws and is having a catered dinner for 12 on his birthday. Stan expressed his disappointment at learning recently that it will be 2013 before his birthday next falls on a Thursday (no crooning from Rotary for a long time).

Jim and Priscilla McCracken celebrated 39 years of wedded bliss by spending the evening alone, just the 2 of them. Jim's report: "I can't think of a better way to spend an anniversary than alone with the one you love." An exhaustive

search of Jim's person failed to locate a recording device.

Ross Jones and his wife, Jane, are celebrating their 13th anniversary. Ross had not yet been told what he was doing. Ross speculated that he might be spending a "quiet evening with the one he loves plus a few little ones he loves."

Steve Worthen, Stan Walker and Ken Coker took a firstclass "business trip" to Calgary, Canada, all at Steve's expense. Stan and Ken gladly paid the fine.

Hi Fives: Randy Seelye offered a Hi 5 for seven consecutive out-of-town weekends. Al Abramson reported that his stepson, Billy, is very weak, having lost 20 lbs., but is doing better and is expected to return to school next semester. Linda Hauck took a trip to Canada. She went fishing and spent time tracing her family history. Linda's family arrived in Vancouver in the 1850s.

Meeting Recap

Al Abramson was the Greeter. President Steve Herron asked that we take a moment of silence to reflect on the events of 9/11/01. Then, President Steve led the Pledge of Allegiance. Austin O'Malley presented the Inspirational Thought. And President Steve shared a very moving message about 9/11.



Editor Dan Davis Publisher Linda Hauck

Volume 18, Issue 13 September 22, 2003

SANTA ROSA SUNRISE 2003-2004 Board

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September 25th Program

Del Raby

Highlights from RI Convention Brisbane



Nunukul Yuggera Wantamaa Indigenous Group welcome participants to Brisbane.

Del Raby will provide a personal perspective on the Brisbane Rotary International Convention held last summer. Del will also share some experiences while driving for two weeks in Australia after the convention.

This is also an opportunity for us to learn more about one of our outstanding club members. Delbert Raby was born in Grass Valley, California 1926 as the son of Salvation Army officers. He became an Eagle Scout and continued to be Scoutmaster while in college. Del served in the U.S. Army 1945-1946 and graduated from Chico State with BA Youth and Community Leadership in 1950. While he was in college, Del co-founded two fraternities: Eta Psi Chapter of Alpha Phi Omega, a National Scouting Fraternity; and a social fraternity (Lambda Pi), which will be celebrated 60 years in 2004.

Del Raby is retired Boy Scout Executive after 31 years in six California councils. The last 15 years as Director of Camping, responsible for managing a summer camp in Fresno County and a year-round camp in Santa Cruz County.

Del's hobbies include golf, weaving and archaeology. He has participated in eight archaeological digs as a volunteer with the University of California, in seven different countries outside the U.S. Following an archaeological dig in Patagonia in southern Chile in January 1988, Del was lodged and did laboratory work at a primary boarding school in the rural village of Villa Cerro Castillo. After seeing the conditions at the school, such as no hot water for showers, 50gallon drums as stoves in dormitories and dining halls, he suggested that the Rotary Club of Santa Rosa Sunrise meet the schools' needs as the first World Community Service project. This successfully resulted in matching grants for the school plus future participation by Rotary Club of Coyhaique, Chile, Rotary Club of Lakeport and Kagoshima West, Japan.

Del became a Rotarian in the Rotary Club of Fontana, District 533 in 1961. Because of career moves and retirement, he has been a member of six Rotary clubs. Del was President of the Rotary Club of Mountain View, District 517, 1983-84. He became District Governor of District 5130, 1992-93. Del became a charter member of Santa Rosa Sunrise Rotary, District 5130, 1986-87.

Among his many accomplishments, Del has attended eleven International Conventions, seven International Institutes at RI Conventions and four at International Assemblies. He has attended ten Zone Institutes as a participant and frequent coordinator. Del has served Rotary Presidents, District Governors and held International and District posts. This only touches on the many contributions Del has made to Rotary.

Del has attended 312 Rotary clubs in 86 districts in 26 countries. As of September, 2003, he has 42 years of perfect attendance; that's about 2100 meals of scrambled eggs, pasta salads, rubber chicken and leathery roast beef; even had a stead a couple of times.

We are very privileged to have Del as a member of our club and to hear about his adventures at Rotary International Convention in Brisbane, Australia.

Sunrise/Giants Day

September 27th Contact Hugh Helm

CULINARY CLASSIC

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Announcements from September 18th

Meeting Notes and Recap

Jim Moir acted as Greeter; Frank Cercone led the Pledge of Allegiance; and, Larry Martin gave the inspirational thought.

Our own John Jones, CPA, spoke to us about the Jobs and Growth Tax Relief Reconciliation Act of 2003.

John talked about the benefits in the Act for businesses, particularly deductions associated with purchases of new business equipment (including BMWs).

John warmed all of our hearts by recounting the experience of the widow who discovered that her small contribution to the George Bush for President Campaign had been repaid with \$30,000 per year in tax savings on her \$200,000 of dividends.

Announcements

- •Hugh Helm announced that we will be attending an academic SF Giants baseball game on September 27. There are still a few tickets available.
- Russ Lockner reported on the Saturday work party at Glen Oaks. The crew repaired/ replaced roofs on 3 buildings and did some painting and carpentry.
- Leroy Carlenzoli expressed thanks to all those who contributed to the construction of the garage at the Earl Baum Center.
- Larry Martin thanked the Rotary volunteers for coming out Sunday to the fund raiser for the Sonoma County Land Trust and Slow Foods.
- Peter Treleaven reminded us of the November 6 Veterans Day

Event. If you don't have a veteran you can invite as a guest, one will be provided.

• The Culinary Classic received attention on several fronts. John Dolinsek needs 8 or 9 people to assist him with the live auction as runners, spotters, stage assistant, calculator, etc. Eve Nighswonger needs 5 or 6 persons who will not be drinking, perhaps sons or daughters, to assist her. Silent Auction items should be delivered to Steve Amend's office with a written description.

Jim McCracken reported that Interact is up and running. 44 students attended the first meeting. Their website is mow operating. Meetings are every other Thursday at 12:30 PM at Elsie Allen High School. Attending an Interact Meeting counts as a make up.

Member Recognition and Craft Talk

Tux Tuxhorn was fined for his and Beth's anniversary and Beth's birthday. There was some confusion over whether the anniversary was their 16th or was on the 16th. The fine was first set at \$44 (I don't know how that related to the 16th), but further bidding took it up to \$50.

Neither John Bly nor Jim Henderson was present, so their recognition will continue accruing interest.

Nancy and Bob Aita celebrated their 34th anniversary. Nancy also reported that she attended a Rotary Meeting in Mexico that consisted of 9 people meeting up at a bar. The anniversary and the make up meeting cost Nancy \$49, rounded to \$50.

Randy Seelye and Katharine celebrated their 8th anniversary.

They are planning a trip to Hawaii. \$8 (rounded to \$10) for the anniversary, but that did not include the trip. That recognition will await a report.

Larry Martin flew to New York with 35 clients, stayed at the Waldorf Astoria, and spent 6 days crossing the Atlantic on the QE2, and 4 days of theatre going in London. For this business trip he was fined \$25. There was a suggestion from the audience that the President impose a luxury tax for gloating.

President Steve gave a warning that fines would soon be forthcoming for failure to wear a Rotary pin.

Hi 5s: Ross Andress' Hi 5 for a new granddaughter turned into a Hi 50. That led Mike Panas to confess that he had 2 new grandchildren, and Scott Holder to announce that he had recently stood on the highest peak in the United States (wearing his Rotary Pin).

Craft Talk

Tom Eakin recounted his ascent up the ladder of financial management from Chico



State to Sonoma County via Redding and Orland. Tom has worked as a CPA, controller, CFO, and now financial consultant. He has been involved in both the apple and wine industries. He used to have more traditional hobbies, but has happily traded most of them for Dad activities. He did say that he may be bringing back the beer fest for which he was well know some years ago.



Editor Dan Davis Publisher Linda Hauck

Volume 18, Issue 14 September 27, 2003

SANTA ROSA SUNRISE 2003-2004 Board

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October 3rd Program



ARTHUR REID Barcelo Hotels and Resorts

A Lifetime of Adventure in the Travel Industry

Arthur Reid has been in the travel industry for 22 years and he is going to share some of his travel experiences. Arthur is with Barcelo Hotels and Resorts. Barcelo Resorts is a generous contributor to several of our live auction items at the Culinary Classic include trips to Costa Rica, Nicaragua, and Dominican Republic.

Arthur Reid shares a few comments about himself, "I have been in the travel business since January 1972 when I started as a Management Trainee with American Express Tvl Division in Seattle. I was with Amexco in Denver and Los Angeles until July 1975 when I was hired by Lan Chile Airlines to be District Sales Manager in San Francisco. In 1978 I was hired by Braniff Airways and returned to Los Angeles. I was with Braniff until 1982 when we closed due to bankruptcy. I then joined Cathay Pacific Airways as Sales Manager until 1985.

In October 1985, I left the airlines and for the next 10 years represented the Mexican Government Tourism Office in Los Angeles. In 1995 I became an independent contractor, and represented various companies such as Tower Airlines, Spirit Airlines, Temptress Adventure Cruises in Costa Rica, Oaxaca, Mexico Tourism, Michoacan, Mexico Tourism and a new allinclusive Hotel Karmina Palace in Manzanillo, Mexico. I became Director of Sales for this hotel in 1999 until January 2001 when I joined Barcelo Hotels & Resorts as Director of Sales on the West Coast.

On a personal note: I attended Georgetown University and have a BA in English Literature. I am married, have four married children, one son who is a Junior at Cal State Long Beach, have nine great grandchildren.

My favorite activity, next to traveling, is playing golf, and try to play in as many charity fund raising tournaments as I can. Fortunately golf and travel go together."



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Announcements from September 25th

MEETING NOTES

Jim Henderson acted as Greeter. Susan Pearlman led the Pledge. Steve Zwick offered inspirational thoughts he attributed to Ben Franklin:

"Some people die at 25, but aren't buried until 75."

"Life's tragedy is that we get old too soon and wise too late."

Jim Moir awarded Tom Eakin a blue badge (again). Jim Moir expressed appreciation to the old members for sponsoring great new members of our Club.

SPEAKER NOTES

Past District Governor Del Raby spoke to us about his trip to the Rotary International Convention in Brisbane, Australia. Del asked a few of the past presidents to relate their impressions of attending RI Conventions, and encouraged any who could to attend next year's convention in Osaka, Japan.

ANNOUNCEMENTS

- Hugh Helm announced that the needs additional volunteers for the Oktoberfest program on October 15. He needs approximately 10 people to work either a 10:00 AM 1:00 PM or 1:00 PM to 4:000 PM shift.
- Larry Martin read a thank you letter he received for the work done on the Slow Food Fast Food event.
- Al Abramson requested that those who ordered Rotary Club shirts get money to him. The shirts will be available in 1-2 weeks.
- Past President Randy Seelye (now Chairman of the Club Nominating Committee) explained the process of nominating and electing Club Officers.

- Peter Treleaven announced that he will begin selling tickets for the Veterans Day lunch meeting next week.
- There will be a meeting of the Board of Directors of the Club on Monday, October 6 at Steve Worthen's office.
- Debra Allard needs volunteers to set on Friday from 12:00 noon until 5:00 PM and on Saturday from noon until 2:00 PM.
- Max Bridges announced that the Windsor High School Business Core is initiating "Professional Mondays." On those days, students are being asked to dress for the business world. Many of them do not have "dress" clothes. Anyone who has clothing to donate, particularly shoes, contact Max.

Member Recognition and Vocational Talk

There was very little time for recognition. Jim Henderson and his wife, Mary, celebrated her birthday with a friends-and-family barbecue. Linda Hauck and Tom will be celebrating Tom's birthday with her son and his fiancé.

PRESIDENT'S MESSAGE

President Steve Herron read an extract from the Rotary Magazine encouraging us to start and support Rotaract Clubs.

VOCATIONAL TALK

STEVE AMEND ROOFING SERVICES

Past President Steve Amend told us about "rising to the top" in the roofing business. Roofing Services' work is approximately 70% commercial and 30% residential. They have a payroll of



over \$1 million, with the workforce being primarily Hispanic. To quote our esteemed Past President: "Old white guys can't bend over." Currently, their biggest challenge is the cost of Worker's Compensation Insurance; the premiums are more than 100% of their wages.

