The Four-Way Test
of the things we think, say or do:

1. Is it the truth?
2. Is it fair to all concerned?
3. Will it build good will and better friendships?
4. Will it be beneficial to all concerned?

The Object of Rotary
is to encourage and foster the ideal of service as a basis of worthy enterprise and, in particular, to encourage and foster:

First: the development of acquaintance as an opportunity for service;
Second: high ethical standards in business and professions; the recognition of the worthiness of all useful occupations; and the dignifying by each Rotarian of his/her occupation as an opportunity to serve society;
Third: the application of the ideal of service by every Rotarian to his/her personal business and community life;
Fourth: the advancement of international understanding, good will and peace through a world fellowship of business and professional persons united in the ideal of service.

Mission Statement for the Fort Wayne Rotary Club
To maintain its preeminent position as a fellowship of business and professional leaders dedicated to service above self, and committed to provide direction and resources in the four areas of service.

December 5th, 2011
United Way of Allen County

Our own Todd Stephenson, President and CEO of United Way of Allen County, was our speaker this past Monday. A CPA and former financial services professional, Todd brings a unique set of skills to the helm of United Way, a post he has held since September of 2010.

Since 1922, the United Way has helped serve those in need in Allen County. Our current economic environment presents times as challenging as any for the organization. Currently there are 18,000 people unemployed in Allen County, with many more underemployed. 14.6% of our citizens live below the poverty level, and even more shockingly, 20.2% of all children under 18 live below the poverty rate. Both of these figures are above the state average.

Despite more than 12,000 individual donors and 300 workplace campaigns contributing almost $5 million in 2010, United Way must still focus on the most critical needs and opportunities it finds. Determining where to invest its resources is at the heart of what United Way does. It focuses on three primary areas: improving success in school, promoting family stability, and meeting basic needs.

The fundraising goal for 2011 is ambitiously set at $5,339,823, with the objective of involving as many people to "Live United" in giving, volunteering and advocating. We are truly blessed to have this organization in our community!
THE DOWNTOWN ROTARY CLUB
Next Meeting: December 5, 2011

“OPENING DOORS THROUGH SERVICE”

<table>
<thead>
<tr>
<th>Role</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>Greeters</td>
<td>Al Diefenbach &amp; John Alexander</td>
</tr>
<tr>
<td>Cashier</td>
<td>Zach Higgins</td>
</tr>
<tr>
<td>Invocation</td>
<td>Ruth Phillips</td>
</tr>
<tr>
<td>House</td>
<td>John Hoffman</td>
</tr>
<tr>
<td>Song Leader</td>
<td>Mitchell Sherr</td>
</tr>
<tr>
<td>Sergeant</td>
<td>Bill Shustowski</td>
</tr>
<tr>
<td>Spin Editor</td>
<td>Tony McNair/Mark Westerhausen</td>
</tr>
<tr>
<td>Program</td>
<td>Elmer Heinly, 96 year old Rotarian and Community Leader</td>
</tr>
<tr>
<td></td>
<td>“The History of Everything, Including Rotary”</td>
</tr>
<tr>
<td></td>
<td>Introduced by Kenn Kunze</td>
</tr>
</tbody>
</table>

Upcoming Programs

<table>
<thead>
<tr>
<th>Date</th>
<th>Program</th>
</tr>
</thead>
<tbody>
<tr>
<td>December 12</td>
<td>Julie Inskeep, Publisher, The Journal Gazette “The Status of the Newspaper Industry Today” Introduced by Alan McMahan</td>
</tr>
<tr>
<td>December 19</td>
<td>Holiday Program Rotary Singers Fort Wayne Children’s Choir</td>
</tr>
<tr>
<td>December 26</td>
<td>NO MEETING—HAPPY HOLIDAYS!</td>
</tr>
<tr>
<td>January 2</td>
<td>NO MEETING—HAPPY NEW YEAR!</td>
</tr>
</tbody>
</table>

Proposed New Member

Please call President Mike with any comments

<table>
<thead>
<tr>
<th>Sponsor</th>
<th>Stephanie Veit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Commercial Lender, Three Rivers FCU</td>
<td>Commercial Lender, Three Rivers FCU</td>
</tr>
<tr>
<td>Mike Kelly, Linda Skaggs, Louise Jackson</td>
<td></td>
</tr>
</tbody>
</table>

Wounded Warriors Project—$708 Collected!
THANK YOU ROTARIANS FOR SUPPORTING OUR TROOPS!!

Dues were Due Dec 1st!
Gold Standard Awards

President Mike awarded a “Gold Standard” medal to Beth Sherr. Congratulations, Beth!

Vocation Highlight Program

This week's highlight is from Frank Weaver. He works at Home Comfort Experts, where he manages all part of the company's heating/cooling/plumbing/indoor air quality operations. He started as a service tech and grew through the system under Ted Rolf. They started the company in 2009. For more details, visit their website at www.callhomecomfort.com.

Sergeant’s Program Report

I feel compelled to report on Noel Knox’s sergeant program this week. I salute Noel for appealing to the “low brow” crowd as well as the upper crust of our club along the theme of giving thanks.

On the low side, he blessed us with this sophisticated joke:

Q: Why did the turkey join the band?
A: Because he had the drumsticks!
That is one that I haven’t heard since second grade!

But as mentioned he also offered up something for the more sophisticated members by ending with a quote from Cicero:

“Gratitude is not only the greatest of virtues but the parent of all others”

Or as would have been said in Cicero’s day (more or less – I am trusting Google Translate, as opposed to my long lost Latin skills, on this):

Gratia non est potissima virtutum, sed parens omnium allorum.

Thank you, Noel, for an uncommonly inclusive program!

Happy Birthday Rotarians!

Hamilton Hunter-12/1
Roger Sipe-12/5
Ron VerLee-12/6
Nathan Fink-12/7
Mark Westerhausen-12/10
Dan Copeland-12/15
Donna Bolinger-12/20
David Lorenz-12/23
Linda Ruffalo-12/24
Ann Helmke-12/26
Roger Reece-12/26
Tim Shambaugh-12/27
Ronnie Greenberg-12/28
Happy “Rotary Anniversary”
Maclyn Parker-44 years
Mike Kelly-4 years
Valerie Magana-4 years
Dan Carr-22 years
Jim Witmer-23 years
Dan Copeland-22 years
Randall Rider-3 years
Chris Fountain-4 years
Roy Gilliom-39 years
Jane Wilks-20 years
William Raftree-13 years
Marty Pastura-14 years

Board Adopts International Service Proposal
Our International Service Committee gained significant board approval at the November board meeting.

First, the board adopted their proposal on a process to review and approve international projects. This is beneficial because it gives our club a process to vet international needs and provide solutions.

Second, the board approved the committee's recommendation to build upon our playground project last year by focusing future international projects in West Africa. The committee asked for this focus to address RI's Reach out to Africa initiative and to give our club a unique value proposition around which we can build our brand. Plus, it will help foster existing relationships we have in West Africa and meet needs where they are greatest. Details about specific projects we will take on will be ironed out in the coming months.

Stay tuned to these efforts as they unfold and congratulate the club as we explore more formal international efforts! And thank you to the committee members for their months of work on this project!