The Four-Way Test
of the things we think, say or do:
1. Is it the truth?
2. Is it fair to all concerned?
3. Will it build good will and better friendships?
4. Will it be beneficial to all concerned?

The Object of Rotary
is to encourage and foster the ideal of service as a basis of worthy enterprise and, in particular, to encourage and foster
First: the development of acquaintance as an opportunity for service;
Second: high ethical standards in business and professions; the recognition of the worthiness of all useful occupations; and the dignifying by each Rotarian of his/her occupation as an opportunity to serve society;
Third: the application of the ideal of service by every Rotarian to his/her personal business and community life;
Fourth: the advancement of international understanding, good will and peace through a world fellowship of business and professional persons united in the ideal of service.

Mission Statement for the Fort Wayne Rotary Club
To maintain its preeminent position as a fellowship of business and professional leaders dedicated to service above self, and committed to provide direction and resources in the four areas of service.

How to Catch a Millennial

The Millennials are abundant but elusive characters, requiring a thoughtful approach if you are to
employ them or recruit them in volunteer activities.

Born between 1980 and 1999, Millennials have highly desirable characteristics: They are open-minded, positive in outlook, highly educated and fast-moving. However, they frequently require some care and attention, as they need instant gratification and are quickly bored.

Seriously, incorporating the young-adult generation called Millennials into engagement programs is a strategy developed by Vision 2020 (which provided the above characteristics) to develop and retain talent. Part of the Northeast Indiana Regional Partnership, Vision 2020 intends to eliminate our area’s decline in per capita personal income as compared to the national average.

Jordan McArdle and Erica Schweyer (shown below) are employed by Vision 2020 to engage fellow Millennials. One tactic they employed in 2011 was called Spark Tank. A competitive program, Spark Tank awarded $500 each to two creative ideas presented by Millennials. One, hapn.com, was recently launched and is a dynamic website that provides information on things going on at exactly the time users are on this website. The idea combines Millennials’ love of technology, especially Twitter, with their need for instant information. “Engagement builds attachment,” said Schweyer.
THE DOWNTOWN ROTARY CLUB
Next Meeting: February 11, 2013
"OPENING DOORS THROUGH SERVICE"

<table>
<thead>
<tr>
<th>Role</th>
<th>Name</th>
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<tbody>
<tr>
<td>Greeters</td>
<td>Jim Cress &amp; Mike Kelly</td>
</tr>
<tr>
<td>Cashier</td>
<td>Linda Skaggs</td>
</tr>
<tr>
<td>Invocation</td>
<td>Lona Antil</td>
</tr>
<tr>
<td>House</td>
<td>Mike Kelly</td>
</tr>
<tr>
<td>Song Leader</td>
<td>Barb Wachtman</td>
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<tr>
<td>Sergeant</td>
<td>Jim Kratzat</td>
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<tr>
<td>Spin Editor</td>
<td>Kelly Updike</td>
</tr>
<tr>
<td>Program</td>
<td>Justin Clupper and Justin Shurley Young Leaders of NE Indiana (YLNI)</td>
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<tr>
<td>Lunch Menu</td>
<td>Salad Bar, Roast Beef &amp; Chocolate Mousse</td>
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Upcoming Programs

<table>
<thead>
<tr>
<th>Date</th>
<th>Program</th>
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<tbody>
<tr>
<td>February 18</td>
<td>Judge Roger Cosbey, President, Friends of the Lincoln Collection</td>
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<tr>
<td></td>
<td>The Lincoln Collection of Indiana</td>
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<tr>
<td>February 25</td>
<td>Chancellor Vicky L. Carwein IPFW</td>
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<tr>
<td>March 4</td>
<td>Down Syndrome Association of NE IN, Director</td>
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<tr>
<td>March 11</td>
<td>Mike Couzens, Broadcaster, Fort Wayne Tin Caps</td>
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<tr>
<td>March 18</td>
<td>Alex Smith, Shane Araugo, Christine Fisher, Clint Kelly, A Better Fort</td>
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<tr>
<td>March 25</td>
<td>Lisa Obata, RYE Inbound Student</td>
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New Members Proposed

<table>
<thead>
<tr>
<th>Name</th>
<th>Sponsors</th>
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<tbody>
<tr>
<td>Ruth Koontz</td>
<td>Goodwill Industry of NE Indiana</td>
</tr>
<tr>
<td>Sponsors</td>
<td>Jane Wilks, Mike Kelly, Stephanie Veit</td>
</tr>
<tr>
<td>Staci Lugar Brettin</td>
<td>Indiana Tech</td>
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<tr>
<td></td>
<td>Transfer from South Bend Club</td>
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<tr>
<td>Sponsors</td>
<td>Dave Borgen, Mike Kelly, Jane Wilks</td>
</tr>
<tr>
<td>Cathy Gallmeyer</td>
<td>Isaac Knapp District Dental Society</td>
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<tr>
<td>Sponsors</td>
<td>Irene Walters, Mike Kelly, Kim Wagner</td>
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</table>
Club Announcements

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<thead>
<tr>
<th>CUP FOR A CAUSE</th>
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<tr>
<td><strong>LAST CHANCE!</strong> See Carole Fuller and Linda Skaggs to <strong>BUY</strong> Green Mountain Coffee @ $10 per bag. The club gets $3 and $1 goes to safe water projects around the world.</td>
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<tr>
<th>MARDI GRAS BRUNCH</th>
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<tr>
<td>Mardi Gras Brunch, Sunday February 24, 11 to 2, at Covington Creek Clubhouse. $50 per person.</td>
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Club Committee Calendar

| February 26 | **Board Meeting 7:30 am** |

Local

<table>
<thead>
<tr>
<th>Anthony Wayne Club</th>
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District and International

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<thead>
<tr>
<th>February 26</th>
<th>Pre-PETS at FW IN Wesleyan</th>
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<tr>
<td>March 6 2013</td>
<td>World Affairs Conference Manchester College</td>
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<tr>
<td>March 14-16</td>
<td>Great Lakes President Elect Training Kalamazoo MI</td>
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<tr>
<td>April 26-27 2013</td>
<td>District 6540 Annual Conference Radisson Star Plaza, Merrillville</td>
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<tr>
<td>June 23-26 2013</td>
<td>Rotary International Convention Lisbon, Portugal</td>
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Nearby Club Meetings

**Tuesday**
- Angola: 12pm, Elks Lodge
- Auburn: 12pm, Bridgewater Golf Club
- Bluffton: 12pm, Timer Ridge Golf Club
- Churubusco: 12pm, St. John Busco Church
- Columbia City: 12pm, Parkview Hospital
- Garrett: 12pm, Railroad Inn
- Huntington: 12pm, LaFontaine Center
- Kendallville: 6:15pm, Pizza Hut
- Ligonier: 7am, UMC Church, Townline

**Wednesday**
- Anthony Wayne: 12pm, Hall’s Guesthouse

**Thursday**
- Albion: 12pm, Asbury United Methodist
- Berne: 12pm, 1005 S US 27
- Butler: 12pm, American Legion
- Decatur: 12pm, Back Forty
- North Manchester: 12pm, Manchester College

**Friday**
- Warsaw: 12pm, Shrine Building at Fairgrounds
Millennials: What to Do Once They’re Caught

Want to add a Millennial to your club, board or workforce? According to Vision 2020, the following tips are recommended ways to engage these 18- to 25-year-olds.

- Be tech savvy
- Keep it simple
- Move fast and hit hard
- Trigger their emotions
- Get them involved (they want to do work!)

Want to know more about Vision 2020? Go to [www.neindiana.com/vision](http://www.neindiana.com/vision) to learn about the five pillars and strategies for 2013.

Age of Aquarius

Happy birthday, Rotarians!
- Barb Wachtman, Feb 2
- Tim Shields, Feb. 4
- Ruth Phillips, Feb. 12
- Lisa Waterman, Feb. 13
- Win Moses, Feb. 20
- Mark Shambaugh, Feb. 24
- Bob Wearley, Feb. 25
- Janet Herman, Feb. 28

Happy February club anniversaries!
- Janet Herman, 8 years
- Al Diefenbach, 20 years
- Jim Huller, 4 years
- Kelly Updike, 4 years
- Nate Fink, 4 years
- John Milentis, 13 years
- Doris Fogel, 5 years
- Barb Wachtman, 9 years
- Bill Gabbard, 25 years
- Margaret Katter, 8 years

Weekly Tribute for Special Service

This week’s Gold Standard was given to Louise Jackson, who, in the absence of an official fundraising committee chair, took the lead to host the upcoming Mardi Gras Brunch (more info below).
Get Your Mardi Gras On

Support your Rotary Club by attending the upcoming Mardi Gras Brunch, 11 a.m. to 2 p.m. on Sunday, Feb. 24, at Covington Creek Clubhouse. Cost is $50 per person; a cash bar will be provided by Club Soda. Menu includes New Orleans specialties such as shrimp Creole, red beans and rice, spicy cheese grits, pudding with bourbon sauce, praline cheesecake and chocolate pecan pie. Yum! Contact Louise Jackson at ljackson@womensbureau.com or 260.705.3783 for more information or RSVP and give your check to Jane Wilks at club meetings.

She Needs a Home!

Our Rotary Youth Exchange Student Lisa Obata is in need of a host family in the Carroll High School area. Contact Doug Hiatt at dehiatt@aep.com to learn more.

Rotarian in Newspaper

Dr. Jonathan Walker, an honorary member of Fort Wayne Rotary, wrote an editorial on gun control for the Journal Gazette. His article is at http://www.jg.net/article/20130203/EDIT05/302039980/1144/EDIT05

Make ‘em Laugh

As if they weren’t funny enough, Tom Wooding issued a challenge to February sergeants: Whoever gets the biggest laugh during the usually-hilarious-anyway sergeant program this month will earn a special (yet undisclosed) prize. First up, Barb Wachtman, who generated laughs without trying: The number 40? LOL!
GSE Team Arriving in April from Austria

The Rotary Foundation’s Group Study Exchange experience is returning to Fort Wayne!

GSE is a vocational and cultural exchange program for non-Rotarians between the ages of 25 and 40 to promote peace and understanding throughout the world.

Remember the Bulgarian delegation from last year? And the Korean delegation from 2009? The tradition continues because of contributions to the foundation by Rotarians like you.

This year, our district is exchanging with Rotary District 1920 -- Western Austria. Last month, Mike Kelly introduced you to three young professionals from Fort Wayne that our club is sponsoring on the outbound team. Now, he is sharing details related to the inbound team:

- They will arrive in Fort Wayne on April 13 and will be hosted by our friends at the Anthony Wayne Rotary Club.
- Their vocations include:
  - An energy consultant
  - A kindergarten teacher
  - A translator/interpreter
  - A marketing professional at a museum
  - An auditor with Ernst and Young
- They will be visiting our club on Monday, April 15, and they will give the program that day.
- We will hold our club’s monthly RAH! RAH! Rotary After Hours that evening.

Please save the date for both experiences!

Finally, our GSE Committee will be working on identifying vocational experiences for the team on Monday, April 15. If you work in one of the above-listed fields, you may be asked to help! There also is a need for a host family or two for the week; if you are interested, please contact Mike Kelly. Louise Jackson, Jane Wilks, Dee Hoffman, Noel Knox and others in our club have served as host families in the past and can tell you what a wonderful experience it is.

Look for more details in the Spin and please see Mike (or call him at 481.6620) with any questions.