

**ROLAND LUHMAN AWARD
COMMUNITY AVENUE AWARD**

**“MEMBERSHIP DEVELOPMENT
INITIATIVES 2016-2017”**

PARTNERSHIP PROGRAM



**Rotary Year 2016-2017
District 6650**

“MEMBERSHIP DEVELOPMENT INITIATIVES 2016-2017”

PARTNERSHIP PROGRAM



The Rotary Club of Canton’s “Membership Committee”, which consists of Chairman J. Daniel Matthews, Co-Chairman Bruce Hale, Jim Molnar, Tony Pierce, Craig Young and Stephanie Werren, initiated the “Membership Development Initiatives 2016-2017” which is a Partnership Program between the Rotary Club of Canton and Leadership Stark County. The Partnership Program has two objectives in mind:

1. To increase membership in the Rotary Club of Canton
2. To provide a “Next Step” opportunity for community leadership and service for graduates of Leadership Stark County

Leadership Stark County educates and graduates dozens of aspiring community leaders each year for the purpose of retaining them in our community and preparing them for leadership positions in both for-profit and not-for-profit organizations in our community.

Leadership Stark County will actively promote and encourage interest in membership in the Rotary Club of Canton as a “next step” community service opportunity to its current program participants and to its alumni.

The Rotary Club of Canton's Membership Goal for the 2016-2017 Rotary year is ten (10) Net New Members. The Rotary Club of Canton will offer a one year free membership (dues only) to up to 10 Leadership Stark County graduates each year on the condition they become actively engaged in at least one Rotary project during their first year.

With the assistance of the Leadership Stark County's Executive Director, who is an active member of the Rotary Club of Canton during the duration of this program, will recommend one worthy candidate, per year, to receive a Signature Program Scholarship into Leadership Stark County. The Rotary Club of Canton's Board of Directors will then choose to approve this recipient and provide a full \$2,500.00 Signature Program Scholarship.

The Signature Program, which is a 10-month course of Leadership Development and Community Awareness, is ideal for business and community leaders who are ready to take their careers and community involvement to the next level. Each year, a limited number of participants are selected through an application and interview process through Leadership Stark County. The goal is a diverse class: professionally, geographically, and culturally.

Since the onset of this "Membership Development Initiatives Partnership Program" in the 2016-2017 Rotary year, the Rotary Club of Canton has had 14 prospective Leadership Stark County applicants and four (4) of these individuals have joined as active Rotarians. They are: Stephanie Werren, Executive Director of Leadership Stark County, Scott Barwick, Mark Shaffer and Becky Callahan.

Signature Program

10-Month Course of Leadership Development & Community Awareness

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[Overview](#) | [Business Value](#) | [Curriculum](#) | [Committee Members](#) | [Program Speakers](#)

Signature Program Questions Answered

Who should apply for The Signature Program?

- The Signature Program is ideal for business and community leaders who are ready to take their careers and community involvement to the next level.

How does it work?

- Each year, a limited number of participants are selected through an application & interview process
- Our goal is a diverse class: professionally, geographically, and culturally
- [How to Apply](#)

What's the time commitment?

- Covers 10 months, beginning with a 2 & 1/2 day Opening Retreat
- Day-long programs once per month cover a range of topics (See Curriculum tab)
- Small group community projects and optional opportunities take about a half day per month, on average.

How much?

- Tuition is \$2,800 including meals, lodging, and materials
- Tuition assistance is available for non-profit or small business participants

If selected, what kinds of things will I get to do?

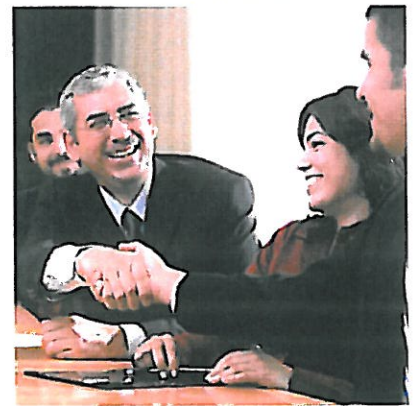
Your Signature experience includes opportunities to:

- Find your personal leadership style and learn how to make it work for you
- Take a whirlwind tour of Stark County, exploring the cultural, economic, and historic features of our community
- Take on-site tours and small-group interactions with CEO's
- Go on a cruiser ride with police or sheriff's department, jail tour, & lunch with judges in their chambers
- Attend a seminar on board governance, have a chance to be matched with a non-profit for board service
- Take part in a poverty simulation, share a meal at a local nutrition center, tour a homeless shelter
- Discuss local issues with political and civic leaders, learn what it takes to run for office or join a commission
- Meet with school superintendents, tour alternative and traditional schools with principals, hear from school board members
- And many more experiences to expand your knowledge and awareness

When do I start?

[Apply to Signature Program](#)

[View Current Participants](#)



31st Class Signature Program Calendar (2017-2018)

Opening Retreat: Sunday afternoon, Sept. 17 through Tuesday, Sept. 19, 2017, at noon

Monthly Sessions: Thursdays 7:30 AM-5 PM

October 12, 2017	Stark County Day
November 9, 2017	Economic Day
December 7, 2017	Human Services Day
January 11, 2018	Asset Building Day
February 8, 2018	Education Day
March 1, 2018, a.m.	Boardsmanship
March 8, 2018	Cultural Diversity
April 12, 2018	Arts Day
May 10, 2018	Justice Day
June 7, 2018	Citizenship Day
June 7, 2018 (evening)	Graduation

What our participants are saying...

LEADERSHIP

S T A R K C O U N T Y
S I G N A T U R E P R O G R A M

INVOICE

LEADERSHIP STARK COUNTY
222 MARKET AVE NORTH
CANTON OH 44702
330-456-7253
Fax: 330-452-7786
joyw@leadershipstarkcounty.org

To:
Rotary Club of Canton

August 24, 2016

INV #30T25B

Canton Rotary Scholarship for 30 th Class member	\$2,500.00
	-
Total Amount Due	\$2,500.00
Payment	-
Balance	\$2,500.00

Please make check payable to:
Leadership Stark County

Credit Cards Accepted:



Card # _____ exp. _____

Signature _____

Thank you!

Membership Goal for 2016-17

New Member	Introduction into Club	Dues Paid By Club
Stephanie Werren	9/6/2016	\$150.00
Mark Shaffer	12/2/2016	\$150.00
Becky Callahan	12/9/2016	\$150.00
Scott Barwick	2/17/2017	\$150.00
Perspective Applicant		\$0.00
Perspective Applicant		\$0.00
Perspective Applicant		\$0.00
Perspective Applicant		\$0.00
Perspective Applicant		\$0.00
Perspective Applicant		\$0.00
Perspective Applicant		\$0.00
Perspective Applicant		\$0.00
Perspective Applicant		\$0.00
Signature Program Scholarship	9/29/2016	\$2,500.00

LEADERSHIP

LeadershipStarkCounty.org

S T A R K C O U N T Y

222 Market Avenue N., Canton, Ohio 44702 • Main Line 330.458.2095 • 800.533.4302

December 21, 2016

Mr. Daniel Matthews
President
RJ Matthews Company
2780 Richville Dr. SE
Massillon, OH 44646

Dear Dan,

It is with much appreciation that I thank the Rotary Club of Canton for their generous support of Leadership Stark County's Signature Program. The scholarship support that we have received enables Leadership Stark County to fulfill our mission of developing community leaders across all segments of our diverse county. The diversity in each class strengthens community assets by developing long lasting relationships that facilitate the conversation and action necessary to address issues. After thirty years, we proudly share that the program has steadily grown to include 1,200 alumni that are better informed about themselves and the community we live in because of the knowledge they received from the Leadership Signature Program. Thank you again.

With much appreciation,



Stephanie Werren

Thanks Dan!
Great idea, it's working!

Canton Rotary Application for Leadership Stark County

1. General & Contact Info

Leadership Stark County graduates may use this special Canton Rotary application to be considered for a one year dues-paid membership. You will also need to submit the signed Confirmation of Application form.

1. Please complete the following information.

First Name

TEST

Last Name

TEST

Preferred First Name

TEST

Employer

TEST

Years with this organization:

TEST

Primary activity of this organization:

TEST

Position/Title

TEST

Work Address

TEST

City

TEST

State

TEST

Zip Code

TEST

Work Phone Number

TEST

Email Address

Home Address

TEST

City

TEST

State

TEST

Zip Code

TEST

Home Phone Number

TEST

Mobile Phone

TEST

2. Month and Day of birth

TEST

3. Spouse/partner's first name

TEST

2. Essay Questions

Please respond to the following essay questions.

Please be sure to click the 'Submit' button below for your application to be received by Canton Rotary. You will receive a confirmation email; if you do not receive it within a few minutes, please call our office at 330-458-2095.

4. Why do you want to become a member of the Rotary Club of Canton?

TEST

5. Please list other community service organizations in which you are involved:

TEST

6. Please list people you know who are members of the Rotary Club of Canton (up to 5):

TEST

3. Thank You!

TEST TEST,

Thank you for your interest in Rotary Club of Canton. We will be in contact with you shortly about your application status.

Remember:

Please download the [Confirmation Form](#). It must be returned, signed, to the Canton Rotary office for your application to be complete.

Forms may be returned by email to info@cantonrotary.org or the Rotary Club of Canton, 203 Cleveland Ave NW, Canton 44702.

Rotary
of Canton, Ohio, Inc.



LEADERSHIP
S T A R K C O U N T Y

**WHAT IS
STARK COUNTY LEADERSHIP**

About

About Leadership Stark County

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[Mission](#) | [History](#) | [Annual Reports](#) | [Honorary Members](#) | [Links](#)

Leadership Stark County Mission Statement

Leadership Stark County develops a corps of motivated leaders with a lifelong commitment to community trusteeship through training in leadership skills and education about the community.

Leadership Stark County engages and educates Stark County's community leaders through a range of programs tailored to meet business and community needs. Leadership Stark County works with community organizations to identify, prepare, and position persons for leadership within these organizations. Our program participants represent the professional, cultural, racial, economic, geographic and ethnic diversity of the community.

[View the Leadership Stark County staff page](#)

Search..

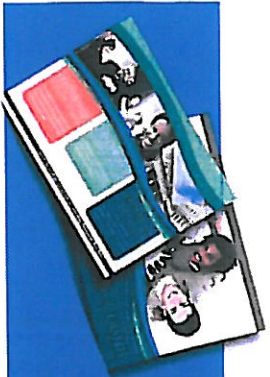
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Leadership Stark County 2016 Program Offerings

LEADERSHIP SIGNATURE PROGRAM

Signature Program
For experienced and emerging leaders

Time Commitment:
A 10-month program requiring a commitment of about 1 1/2 days per month

Next program begins:
September 2016
Applications Due April 22

How it works:
Candidates are selected based on a written application, interviews, & our commitment to a class that is professionally, geographically, and culturally diverse. Tuition- \$2,750

Benefits:

- Training to enhance leadership skills and provide an understanding of local issues, assets, and resources.
- With the goal of becoming more involved in Stark County, graduates serve on non-profit boards, take on increased community leadership, and are recognized for their commitment.

LeadershipStarkCounty.org

LEADERSHIP SPOTLIGHT PROGRAM

Spotlight for Young Professionals
For young professionals aged 24-34

Time Commitment:
The 6 classes, from 4-6 p.m.
Next program begins:
February 22, 2016 & September 2016

How it works:
Organizations may register one or a group of employees. Individuals may also apply. Tuition- \$495

Benefits:

- Gain professional leadership skills through StrengthsFinder training
- An introduction to Stark County resources and non-profits
- Networking with like-minded young professionals.

Contact: Jennifer Hill, program manager, 330-458-2094

LEADERSHIP GOVERNMENT ACADEMY

Government Academy
For elected or appointed officials, candidates, or interested citizens

Time Commitment:
Classes are twice a week from 4-6 p.m. for a total of 10 sessions

Next program begins:
February 2017

How it works:
Apply Now, Tuition \$425

Benefits:

- Expand networks across municipal boundaries
- Personal leadership development through StrengthsFinder profile.
- Facilitation by a professor emeritus of The Ohio State University

Contact: Jennifer Hill, program manager, 330-458-2094

LEADERSHIP ENCOUNTER STARK COUNTY

Encounter Stark County Bus Tour
For those new to Stark County or needing new perspectives

Time Commitment:
1 full day

Next Program:
Wed, Oct 19, 2016

How it works:
Open to the public, make reservations on line. Cost \$89 per person.

Benefits:

- Explore Stark County's economic, historic, and cultural resources
- Learn the range of non-profit opportunities
- Also great for spouses/partner of employees.

LEADERSHIP CUSTOM PROGRAMMING

Custom Training & Facilitation
For individuals or small groups of employees

Time Commitment:
Varies

Next Program:
At your convenience

How it works & Benefits:
Some of the available options:

- 1. Strengths Training**
 - Includes on-line StrengthsFinder profile and 2-7 hours of training
 - For employee leadership development
 - Heightens understanding of personal leadership capacity and strengthens teams in the workplace.
- 2. Board Matching**
 - Includes a 90 minute overview, 1/2 day seminar, and board matching event
 - For increasing employees' community involvement
 - Complements corporate values.
- 3. Personal Coaching**
 - Individual strengths training & executive coaching for current & alumni LSC participants

For more information call Stephanie Werren, director, at 330-458-2093



Rotary
of Canton, Ohio, Inc.



LEADERSHIP
STARK COUNTY

NEWEST CANTON ROTARIANS
FROM
LEADERSHIP STARK COUNTY

**NEWEST CANTON ROTARIANS FROM
LEADERSHIP STARK COUNTY**



STEPHANIE WERREN 9/06/2016



MARK SHAFFER 12/02/2016



BECKY CALLAHAN 12/09/2016



SCOTT BARWICK 2/17/2017



LEADERSHIP
STARK COUNTY

ARTICLES/SOCIAL MEDIA

- **LEADERSHIP STARK COUNTY “LEADER NEWS”**
 -
- **CANTON REGIONAL CHAMBER OF COMMERCE
“LEADERSHIP LINK”**
 -
- **CANTON INC – LEADERSHIP NEWS ARTICLE**
 -
- **LEADERSHIP STARK COUNTY FACEBOOK
POSTINGS**

Canton Rotary Partners with Leadership Stark County

Home - News & Events - Leadership News - Canton Rotary Partners with Leadership Stark County

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Leadership and Rotary Membership Opportunities



Leadership Stark County is pleased to announce a partnership with Canton Rotary that will enhance the mission of both organizations. The goals of both organizations are so closely linked that the partnership is a natural development. The Canton Rotary consists of "community leaders who come together to create positive, lasting change in our communities and around the world" and Leadership Stark County's mission is to "develop a corps of motivated leaders with a lifelong commitment" to Stark County; working together toward common aims will strengthen both organizations.

Features of the partnership include:

- The Canton Rotary will sponsor a candidate to Leadership Stark County's Signature Program.
- A group of Leadership Alumni from all programs will receive a "first-year, dues-free" Rotary membership, chosen from those who apply. Canton Rotary will actively engage these members in Rotary and activities.
- The Leadership Stark County Director will also receive a "first-year, dues-free" membership and be an active participant in Canton Rotary.

Membership in the Canton Rotary will provide an ideal outlet for new graduates of the Leadership Stark County Program who are looking for opportunities for community involvement. For past graduates of Leadership Stark County, Canton Rotary membership is a great way to stay actively engaged in the community. Leadership Stark County Rotarians will bring unique perspective and skill sets to the Rotary club.

Leadership Stark County welcomes the opportunity to partner with an organization committed to positive community transformation and looks forward to a long and dynamic partnership with Canton Rotary.

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[APPLY NOW TO CANTON ROTARY FOR LEADERSHIP STARK COUNTY GRADS](#)

News & Events

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Related Posts



Motivational Morning -Celebrate Our 30th Year!
July 22, 2016



Spotlight Applications Open
July 5, 2016



Landmark 30th Year Signature Class Selected
July 3, 2016

Popular Posts



Board Matching: Good Boards-Great People
February 10, 2014



Universities Offer Financial Savings to LSC Grads
August 27, 2014



Inside the Olive: Pre-Opening Peek, SOLD OUT
September 15, 2014

— Motivational Morning -Celebrate Our 30th Year!

Leadership Stark County Programs

- Programs Overview
- Signature Program
- Government Academy
- Spotlight for Young Professionals
- Encounter Stark County
- Board Matching
- Alumni Advantage Program

Recent Tweets

about a day ago Internship opportunity at @VisitCanton. Get in on all the excitement happening in our town! visitcanton.com/partners/jobs pic.twitter.com/jtVELFoZwK

about 5 days ago Volunteers still needed for beverage booths at the Canton Kick-off Celebration Sept 8-10. goo.gl/O0FZje pic.twitter.com/01qcbGrPmS

about 6 days ago #StarkHunger Volunteers needed for Backpacks for Kids! Sign up at starkhunger.org/backpackvolunt... pic.twitter.com/7zvzNNrgwV

about 7 days ago Volunteers needed for #CantonMuseum of Art benefit, teens welcome! leadershipstarkcounty.org/leadership-for pic.twitter.com/Cn0BApus24

Contact Us

(330) 458-2095
joyw@leadershipstarkcounty.org
222 Market Ave. N
Canton, Ohio 44702

Keep in Touch



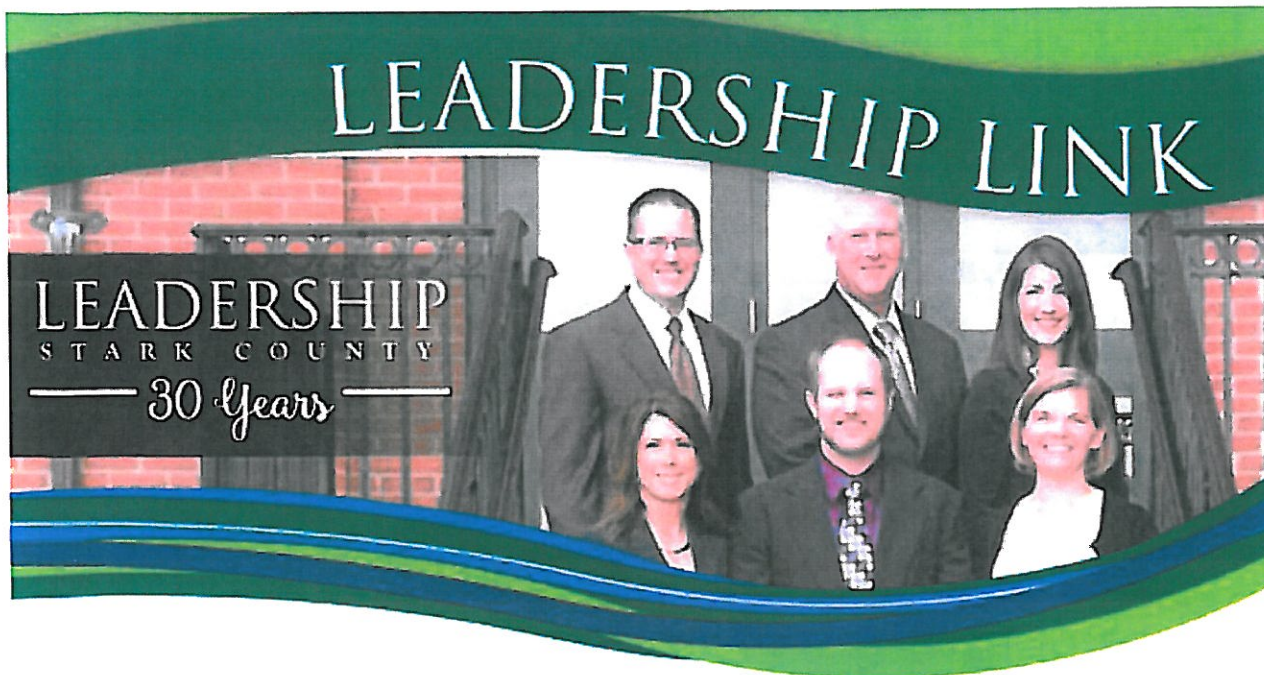
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First Volume 2016

This issue is sponsored by:



LEADERSHIP STARK COUNTY is turning 30!

Leadership Stark County is embarking on its **30th anniversary** of building community trusteeship through leadership development programs and educational resources, and we want to say **thank you** to our alumni, community partners, sponsors and friends with several special events!

What began as a dream of several community and business leaders with a single program, now boasts over 1,200 alumni and six programs, including our Signature Program, Spotlight for Young Professionals, Government Academy, Encounter Bus Tours, Board Matching, and our newest offering, Leadership Coaching. Our alumni go on to serve on non-profit boards, be elected to office, lead capital campaigns, become active community volunteers and strengthen their own workplaces.

The 30th year events are offered to bring the community and Leadership Stark County participants together to see where we came from, look at our county's progress, to give back to the community, to re-inspire us, and to celebrate. We hope you will join us for these events: the celebration culminates on May 10, 2017 with a grand finale at Varian Orchard. Go to LeadershipStarkCounty.org to sign up for these events as they come up.

30th YEAR EVENT SCHEDULE

Motivational Morning with Rob Snow

Friday, September 30, 2016
at the Canton Palace Theatre.
Rob Snow uses his background in stand-up comedy and personal experience to get the audience to laugh, be inspired, and build resiliency amid setbacks.
Cost: Free-Open to the Public
8:00-9:00 a.m., Canton Palace Theatre
Reservations at LeadershipStarkCounty.org

Leadership Past, Present, and Future, CEO Forum Breakfast - Thursday, November 30, 2016

Economic Development Tour & CEO Keynote-Hendrickson International Monday, January 30, 2017

Team-up for Leadership Stark County

Thursday, March 30, 2017,
Pro Football Hall of Fame Museum

All Alumni Leadership Giving Back Day

Benefiting the Akron-Canton Regional Foodbank
Saturday, April 29, 2017

30 Faces of Leadership Stark County awards.

Honoring graduates living out the mission of Leadership Stark County. Winners announced in local media and at the Celebration

30th year Finale Celebration May 10, 2017, Varian Orchards

Affinity Medical Center – Healing Begins Here

EMERGENCY DEPARTMENT PLEDGE

During a medical emergency, every minute matters. That's why at Affinity Medical Center you'll find fast waiting, where you need it most – in our emergency room. In fact we will work diligently to have you initially seen by a medical professional in 30 minutes – OR LESS. And because we're a full service hospital, we can provide more care, if you need it.

We will work hard to have a medical professional initially see our patients and begin their evaluation and treatment within 30 minutes of their noted arrival. Depending on the nature of your illness or injury and the unpredictable volume of patients requiring emergency care at any given time, the wait time and duration of each visit will vary.

Once you are in a treatment room, our friendly staff will begin a more in-depth evaluation, which may include ordering tests to help diagnose or further assist your condition. Common tests include x-rays and blood and urine analysis, but more specialized diagnostic tests may also be ordered. If needed, a nurse may start an IV (intra-venous) line to provide hydration and/or medicine directly into your blood stream.

Once test results are available, our ED staff will re-evaluate your condition and if necessary, provide additional treatment. If you need further care, you may be admitted to the hospital; if you are ready to return home, you will be discharged with instructions, possibly prescriptions, and follow-up orders.

It is important that all patients seen in an ED follow the instructions they are given at discharge, which usually include instructions to follow-up with primary care physician. At Affinity Medical Center, patients are called within three days of discharge so we can check on their status.



To answer any question they may have, and talk about their overall experience. Less waiting. Faster care. The 30-Minute-Or-Less E.R. Service Pledge at Affinity Medical Center. To check current wait times for emergency treatment at Affinity Medical Center, visit www.AffinityMedicalCenter.com, the rolling one-hour average is updated every 15 minutes.

Pledge Now to 30th Year Annual Fund

As a graduate and supporter of Leadership Stark County program, you are a committed leader who wants to see Stark County thrive.

- Annual Fund donations help to:
 - Train leaders who serve on non-profit boards
 - Support community involvement in government and civic organizations
 - Attract and retain young professionals to the workforce
 - Give leaders the tools to affect change in Stark County for improved economy, education, social services and justice system, and quality of life
 - Equip professionals with increased skills in Strategic Alliances, Collaboration, Innovation, Technology, Relationship Building, Service to Others, Effective Communication

Recent sponsors:

20TH CLASS CITIZENSHIP DAY



BUCKINGHAM

20TH CLASS GRADUATION



CONGRATULATIONS 30th Signature Class!

Congratulations to the 30th Class of Leadership Stark County's Signature Program. Selected from an exceptionally competitive field, these community minded individuals have been charged to work together to make a lifelong commitment to Stark County. During their 10-month course, the Signature Class will develop specific leadership skills: Strategic Agility, Collaboration, Innovation & Technology, Relationship Building, Effective Communication, and Service to Others as they explore Stark County's current issues, assets, and local and regional resources.

THE 30TH CLASS SIGNATURE PROGRAM

- Lisa Allen, Operations Manager FedEx, Custom Croci
- Valerie Casimiro Anderson, Volunteer CASA, Guards, Stark County Family Court
- Marlin Barnes, Director, The Kern Advantage Group
- Terrl R. Bell, Reentry Court Director, Stark County Common Pleas Reentry Court
- Harold Ben Carter, Colgate Pathways Coordinator, Canton City School District
- Danielle L. Caserra, Assurance Manager, Citifinancial/Avantier LLP
- Nick Davidson, Customer Service & Praxair Supervisor, SARTA
- Christine Decker, Finance and Systems Officer, Stark County Foundation
- Rich Desrochers, Executive Editor, Canton Repository (GistHouse Ohio Media)
- Nicole Dietz-Hung, Sites & Planning Manager, Robert L. Evans & Catering
- Michael D. Dougherty, Director of Nutrition and Environmental Services, Autumn Hospital
- Mark Fernandez, Manager - OH Highway Engineering, The Trishin Company
- Kelley Y. Foster-Lewers, Executive Assistant, Stark Metropolitan Housing Authority
- Brian Hamilton, Certified Financial Planner, Ameriprise Financial - Long, Hamilton & Associates
- Kristin C. Hanson, Director, Career Development, Stark State College
- Natalie Haupp, Magistrate/Judicial Attorney, Stark County Court of Common Pleas
- Ian R. Hoke, Associate Attorney, Kruglak, Wilbur, Griffith & Dougherty Co. L.P.A.
- Enk W. Johnson, Financial Advisor, Edward Jones
- Timothy J. Keller, Freight Manager, The Baxter Exchanging Company
- Daniel Lane, Nursing Director, Henry Medical Center
- Kim Larson-Phillips, COO, Simm
- Bret Maroney, VP - Interactive Product Development, Communication Embroid, Inc
- Emily J. Mattison, Assistant VP for Enrollment Management & Director of Student Financial Services, University of Mount Union
- Kory Miles, Sanitation Services, City of Canton
- Jennifer R. Millman, Director of Training, K-12, Ryan Local Schools
- Darrell Nieschwitz, Engineering Manager, H-P Products, Inc.
- Pam Perno, Teacher, Hamilton City Schools
- Pat Roberts, Director of Major Gifts and Gift Planning, Nazarene University
- Dale H. Rush, Principal, Canton Local Schools
- Lisa Salasak, Portfolio Control Manager, Synovus Financial
- Johnny Santora, Vice President, C.R. Kurtz, Inc
- Taylor Schauer, Atlassian Vice President, Stark County Group, Inc
- Kerstin Selby, Director of Traffic & Workflow, Goodson's & Co
- Kay A. Silverwood, Program Director, Natchi Stark County
- Justin D. Smith, Banking Office Manager, Huntington National Bank
- Jim Thomas, Manager, IT, Linwood Company LLC
- Laurice Vreoth, Director of Planning, SARTA
- Jennifer Welsh, Man Library Manager, Stark County District Library
- Yvette Zingery, Interior Designer, SCL Harris Day Architecture
- Robin Zollinger, Senior Manager, Financial Planning & Analysis, The Trishin Company

Leadership Partners with Canton City Schools for Youth Leadership Institute

When provided the opportunity to apply for a grant with the Canton City Schools to fund a Youth Leadership Institute, we at Leadership Stark County were eager to be a part of a program that is impactful for students and our current and future community leaders. The grant-funded program's goal was to provide youth and experiences to enhance the students' academic achievement and life-long success.

At Leadership Stark County, we are always striving to not only build collaborative relationships with like-minded organizations, like Canton City Schools District, but also ensure that we are educating and challenging the current and emerging leaders of our community.

The rising freshman and high school students who applied to and Canton City Schools staff through a four-week course that included self-awareness, job-readiness, career exploration, and leadership competencies. Leadership staff facilitated the Gallup StrengthsQuest assessment (used at many universities) to identify talents, natural abilities, and interests of each student. Students were then given opportunities such as touring downtown Canton, experiencing economic development in Hurville, taking a back stage tour of the Canton Palace Theatre, engaging in service projects, getting an inside view of the Canton Repository, and entrepreneurial perspective at Carpe Diem coffee shop. To better understand how they might apply their strengths to be a successful leader in a variety of business settings, speakers and students discussed how specific roles and responsibilities directly connected to their personal strengths profile.

Throughout the program, the Canton City Schools students were engaged, eager to learn, and willing to try new ways of thinking and doing. We look forward to other collaborative relationships as we continue to build these future leaders.



Come Along and ENCOUNTER Stark County

This daylong bus tour is a way to discover Stark County's assets and resources.

Wednesday, October 19, 2016, 7:30 a.m. – 4:30 p.m. Cost \$89 per person, includes buffet lunch

The weekend tour begins in Canton and visits Hallsiton, Alliance, Hurville, and many surrounding areas in the county. For professionals and community members alike, it's a great way to learn more about Stark County.

- Experience stops and tours at business, farm, non-profit, and a local winery!
- Learn first-hand of Stark County's growing economic development
- Find out about Ag-tainment and seasonal labor in Stark County

- Hear about Stark County's heritage from local historians
- Discover non-profits addressing local needs
- Enjoy a buffet lunch at the Conference Center at Kent State University, Stark
- Network with the 50+ bus tour attendees to build connections and relationships

Even long-time residents of Stark County try the same thing...

"I now have a whole list of places to visit or to get involved with in terms of community service. I can bring ideas back to my team at work for team-building/ volunteer opportunities." – 2015 Participant



Make your reservations now at LeadershipStarkCounty.org or call 330.458.2095.

Canton Rotary Partners with Leadership Stark County to Promote Positive Change

Leadership Stark County is pleased to announce a partnership with Canton Rotary that will enhance the mission of both organizations. The goals of both organizations are so closely linked that the partnership is a natural development.

The Canton Rotary consists of "community leaders who come together to create positive, lasting change in our communities and around the world" and Leadership Stark County's mission is to "develop a corps of motivated leaders with a lifelong commitment to Stark County", working together toward common aims, "working together both organizations.

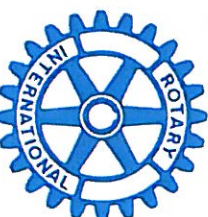
Features of the partnership include:

1. The Canton Rotary will sponsor a candidate to Leadership Stark County's Signature Program.

2. A number of Leadership graduates will receive a "first-year, dues-free" Rotary membership, chosen from those who will apply. Canton Rotary will actively engage these members in Rotary projects and activities.
3. The Leadership Stark County Director will also receive a "first-year, dues-free" membership and will be an active participant in Canton Rotary.

Leadership Stark County welcomes the opportunity to partner with an organization committed to positive community transformation and looks forward to a long and dynamic partnership with Canton Rotary.

If you are interested in joining Canton Rotary through this program, please contact the Leadership Stark County office.





LEADERSHIP SPOTLIGHT PROGRAM

Developing Young Professional Leaders

Due to the fantastic response and interest in developing Stark County's young professionals, Leadership Stark County will be providing two Spotlight sessions this year, with the second session launching in September. This program is for young professionals in their early 20s to early 30s, who are ready to take their career and community involvement to the next level. It is a great option for employers to enhance leadership potential and build leadership competencies in young professionals.

YOUNG PROFESSIONALS WILL:

- Learn about the history, economic development and potential of Stark County
- Meet and network with other young professionals across a variety of locations and industries in the county
- Increase their understanding of their personal and professional strengths based on Gallup Strengthfinder with trained facilitators
- Be enlightened and exposed to multiple opportunities to become a local leader by volunteering their time
- Create an individualized development plan to further personal and professional growth
- And much more!

SPOTLIGHT PROGRAMMING ENHANCES UNDERSTANDING AND GROWTH IN THE LEADERSHIP STARK COUNTY COMPETENCIES.

Effective Communication | Strategic Agility | Collaboration | Innovation and Technology | Service to others | Relationship Building

The Spotlight course includes 6 sessions opening on Tuesday, September 27 and continuing on alternate Tuesdays through December 6, from 4:00-6:00 p.m., at various locations in Stark County.

- Tuition: \$495 per person and includes all materials
 - Tuition assistance is available for participants from entrepreneurial and non-profit organizations
 - Companies may enroll a cohort of up to 10 employees
 - Applications are available now and until the class is filled at LeadershipStarkCounty.org
- The Encounter Stark County bus tour is highly recommended as a companion to Spotlight Stark County. The tour is Wednesday, October 19, from 7:30 a.m. -4:30 p.m. and is normally \$89 per person.

- Sign-up for both the Spotlight course and the October 19 Encounter Stark County tour for only \$555 and tax!

Congratulations to the 29th Signature Class graduates!
PLEASE SEE THE LIST OF CLASS MEMBERS AT
LEADERSHIPSTARKCOUNTY.ORG




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Leadership Board of Trustees **WELCOMES** New Members

As Leadership Stark County begins its 30th year of operations, our Board of Trustees continues the work that has guided us this far. We welcome these new members to the Board of Trustees and look forward to working with them:

Jack B. Cooper, Partner, Day Ketterer Ltd, 16th Class Signature Program

Barbara Ewing Cockroft, State Support Team Region 9, Ohio Department of Education, 6th class Signature Program

Pete Fierle, VP Communications & Special Assistant to the President, Pro Football Hall of Fame

Joseph R. French, CEO, Child & Adolescent Behavioral Health, 14th Class Signature Program

Julie Jakmides, Alliance City Council, At-Large, City of Alliance, 2012 Government Leadership Academy

Autumn Lowe, Vice President/District Manager, Huntington Bank, 21st Class Signature Program

Stephanie Maier, Manager-Total Rewards, TimkenSteel Corporation, 9th Class Signature Program

Tonja Marshall, VP of Marketing & Communications, Visit Canton, 27th Class Signature Program and 2013 Government Leadership Academy

John Santora, President, C.R. Kurtz, Inc., 29th Class Signature Academy and 2015 Government Leadership Academy

Mark Shaffer, Director, Technical Support, Time Warner Cable, 19th Class Signature Program and 2011 Government Leadership Academy

Outgoing board members were thanked for their insight and support with a Friends of Stark Parks membership and walking stick.

Ronald Balyint, VP Bar Manufacturing, TimkenSteel Corporation, 21st Class Signature Program

Brent Fatzinger, Chief Financial Officer, Abbott Electric, Inc., 18th Class Signature Program

Joshua Harris, Director of Communications, Stark County District Library, 22nd Class Signature Program

Aaron Hill Sr., Family Court Liaison, Alliance City School District / Sr. Pastor, Tabernacle Baptist Church, 23rd Class Signature Program

Elizabeth Inkinen-Juergensen, Student Support/Judicial Affairs, Stark State College, 22nd Class Signature Program

Crystal McCartney, Community Trustee, 2010 Spotlight Stark County

Shana Rozier, Family & Community Outreach Engagement Coordinator, Canton City School District, 21st Class Signature Program

Barbara Vaughn, Business Manager, St. Peter School, 24th Class Signature Program

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LEADERSHIP STARK COUNTY CELEBRATES 30 YEARS

BY COLLYN FLOYD | PHOTO PROVIDED BY CANTON INC. STAFF

Leadership Stark County, a department of the Canton Regional Chamber of Commerce, is embarking on 30 years of developing community trusteeship and personal growth through leadership programming.

What began as a vision of several community leaders as a single program in 1986, now boasts more than 1,200 alumni and six programs, including the original Signature Program, two Spotlight for Young Professionals programs, Government Academy, countywide bus tours, Board Matching services and now Leadership Coaching.

The foundation of Leadership Stark County has been, and continues to be, the 10-month Signature Program, which just welcomed its 30th class. Each year, 40 professionals who live or work in Stark County are selected from a competitive pool of applicants to participate in the program. The class spends nearly

a year enhancing their leadership skills by immersing themselves in key aspects of the community, from economics to human services to the arts.

"The community truly is our classroom," said Stephanie Werren, director of Leadership Stark County. "For one day each month, our class members take a deep dive into a specific facet of our community, allowing them to not only learn in-depth about that topic, but develop essential leadership skills in the process."

Signature Program alumni, 80 percent of whom continue to live or work in Stark County after graduation, go on to serve on nonprofit boards, be elected to office, lead capital campaigns, become active community volunteers and strengthen their own workplaces.

"The tremendous community support over the years for our Signature Program has allowed and encouraged us to expand our programming," Werren said. "Our graduates often ask about next steps or additional classes, and we've met that

demand through young professional and government programming, and now, leadership coaching."

Werren, a Certified Gallup Strengths-Finder Coach, and Jenifer Hill, program director for Leadership Stark County and Board Certified Executive Leadership Coach, together have developed affordable, customized coaching services at a discounted rate exclusively for Leadership Stark County alumni from all programs. These services allow organizations to extend learning beyond Leadership's traditional program days to improve personal and professional development and overall leadership competencies.

"In 2016, we facilitated the Leadership Youth Academy for grades 9 through 12 at Canton City Schools," Hill said. "Students were given a unique opportunity to understand their own leadership strengths, as well as those of their classmates. We know that fostering leadership skills at an early age helps prepare students for future successes, so the earlier

we introduce leadership curriculum, the better the outcome.”

Also new for Leadership for its 30th year is an increased focus on developing leadership competencies, which include collaboration, effective communication, innovation and technology, relationship building, service to others and strategic agility.

“Internally, we took a hard look at how our program days tie to our core leadership competencies and how we could create better cohesion between the two. Now, we’ve developed a direct tie, so our class members know which competencies are the focus of each program day. The response from our class has been phenomenal,” Werren stated.

A partnership with Canton Rotary is another new development for Leadership. All Leadership alumni from all programs can apply for a first-year dues-free Rotary membership, and a scholarship also will be given to one individual for the Signature Program.

For more information on Leadership news, events or class information, visit LeadershipStarkCounty.org. Applications for the 31st class will be accepted beginning January 2017.

30th Anniversary Celebration

Leadership Stark County will host a variety of special honors and events, in addition to its regular programs. The diverse schedule of events is designed to reflect on the program’s history, give back to the community, re-inspire and of course, celebrate!

30 Faces of Leadership

To mark the occasion of Leadership’s 30th year, 30 graduates of the Leadership programs will be saluted for their contributions to Stark County. The 30 Faces of Leadership Stark County represent the face of Leadership Stark County — people who are seen in the community as difference makers. They typify all of the Leadership Stark County graduates who are living the mission of commitment to our community. The 30 individuals who are chosen will be honored in About magazine beginning in January 2017 and will be recognized as part of the 30th year celebration to take place in May 2017. ■

30TH ANNIVERSARY EVENT SCHEDULE

JANUARY 30, 2017

Economic Development Tour & CEO Keynote, Hendrickson

Take a tour of one of Stark County’s cutting-edge businesses and global leader in heavy-duty suspensions, Hendrickson. Gary Gerstenslager, president and CEO, will share how Hendrickson continues to pioneer innovative solutions.

MARCH 23, 2017

Team-up for Leadership Stark County
Be inspired by the innovative, forward-thinking plans for the Pro Football Hall of Fame, as alumni and friends gather for this after-hours networking event at the Hall.

APRIL 29, 2017

All Alumni Leadership Giving Back Day
Alumni from all programs and

their families are invited to take part in our first-ever Leadership Giving Back Day benefiting the Akron-Canton Regional Food Bank. Children are welcome!

MAY 10, 2017

30th year Finale Celebration
Save the date for our grand finale celebration at Varian Orchards on May 10. You won’t want to miss it. Details coming soon.



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Marathon Rotary Club
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Becky Callahan from the Canton, Ohio Rotary Club exchanged banners with President Patrick Stevens at our first meeting of the new year! Patrick Stevens - Florida Keys Country Club

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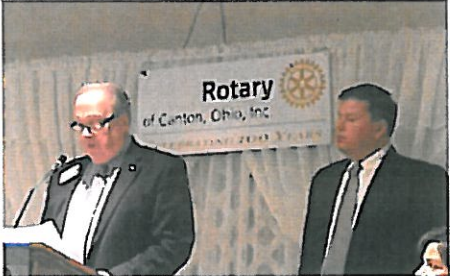
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Congratulations to Mark Shaffer, 19th class graduate, the newest member of the Canton Rotary collaboration with LSC

If you are interested in participating in Rotary, please let us know it's a great next step after your Leadership experience

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Leadership Stark County Like This Page

Stephanie Weren was proud to become one of the newest members of the Canton Rotary. Thrilled to have Rotary as a Leadership partner. Join Stephanie as a guest at an upcoming meeting and see if you would also like to join. First year dues are complimentary to Leadership Graduates upon acceptance.

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