Joe Swiatkowski President Hickory Harvest Foods Akron, Ohio

Joe Swiatkowski is the president of Hickory Harvest Foods and 2 subsidiary companies. The Swiatkowski family owns and operates food processing and manufacturing companies all in Akron, Ohio. Our breadth of products include nuts, dried fruits, organics, chocolate, and yogurts. For the last 15 years Joe has focused on running the day to day operations of the company as well as future planning. Prior to his current position, Joe held the positions of vice president, general manager, and sales associate. Before his current positions with Hickory Harvest his professional career starting in the building/supply industry for 2 years as a territory sales manager.

Hickory Harvest Foods was started by my Father and Grandfather in the early 70's producing smoked meats and cheeses. In the 1980's the business morphed into roasting nuts and trail which we continue to produce today. We currently manufacturer, process, and distribute bulk and packaged products throughout the United States under our own labels and well as many private brands for our customers. We have acquired 2 companies since becoming president. The first was I M Good, a competitor that we purchased in 2005. The 2<sup>nd</sup> company was American Confections, a multiple partner startup that focuses on full line manufacturing of chocolate and yogurt products. All companies are now under one 65,000 square foot facility in Akron, Ohio.

Born and raised in Akron, Ohio, Joe now lives with his wife of 20 years Nicolle and 3 expensive daughters, Allison, Olivia, and Emily. Joe is very active in the community with multiple philanthropic endeavors, especially those that include children with disabilities. Previously he has held positions as the vice-chair for the Fisher Institute of Professional Selling at The University of Akron and a board member for Lone Star Fraternity at The University of Akron. Joe and his family are also parishioners at St. Hilary's Catholic Church and members of Fairlawn Country Club. Joe enjoys traveling with his family and is an avid golfer.