



**Who are
“people with disabilities”?**

WHAT IS APTIV?

The **NEW BRAND**, **NEW NAME** and **NEW IDENTITY** of RIVERFRONT INC.

It's a positive blend of the words...

Aptitude,

Active,

Live

Adaptive



WHO ARE PEOPLE WITH DISABILITIES?

WHO ARE PEOPLE WITH DISABILITIES?

THEY ARE OUR...

- **FAMILY**
- **FRIENDS**
- **NEIGHBORS**
- **CO-WORKERS**
- **CITIZENS OF OUR COMMUNITY**



THE NUMBERS

- **12.6%** of the US population are people with disabilities.
- **681,089** people in Wisconsin or **12%** of the population



THE NUMBERS – In Wisconsin

- **14.3% have a vision disability**
- **29.2% have a hearing disability**
- **38.7 % have a cognitive disability**
- **46.7 % have an ambulatory disability**
- **18.9% have a self-care disability**
- **34% have an independent living disability**

EMPLOYMENT

United States

Employment:
with disability
36.2%

Employment:
without
disability
78.9%

Wisconsin

Employment:
with disability
41.6%

Employment:
without
disability
83.6%

EARNINGS

- WI Median Household Income - 2016



WI POVERTY RATE-2016

2016 US poverty rate <\$11,880

Poverty: with
disability
25.0%

Poverty:
without
disability
9.5%

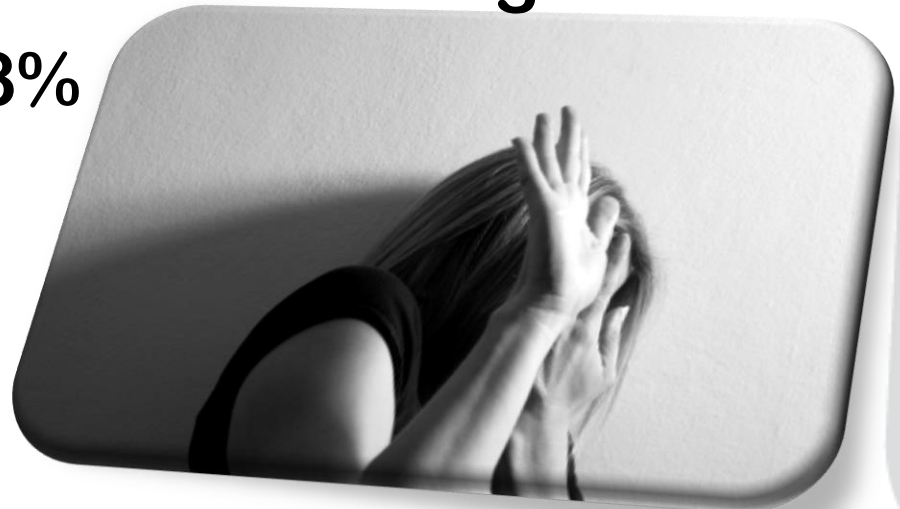
UNMET MEDICAL NEEDS

- **people with disabilities...**
 - **75% higher odds of unmet medical needs**
 - **85% higher odds of unmet prescription medication needs**
 - **57% higher odds of unmet dental needs**



VICTIMIZATION

- **People with disabilities...**
 - **Have a three times higher incidence of serious violent crime**
 - **People with cognitive disabilities 15 times higher incidence of violent crime**
 - **Sexual assault is seven times higher**
 - **Hate crimes up 68%**





Why should you care?

HOW YOU CAN HELP

- **ENGAGE with people with disabilities**
 - Include people with disabilities in your regular activities
- **CALL APTIV**
- **Hire individuals with disabilities**
- **Volunteer**
- **Donate**
- **Work at Aptiv**
- **Advocate for supports and inclusion**
- **Share info about Aptiv or people with disabilities**

Questions?

