

YWCA

IS ON A

MISSION

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“YWCA La Crosse is on a mission to eliminate racism, empower womxn and promote peace, justice, freedom and dignity for all.”

What does it mean
when we say...?

**Racism and Sexism are
more than personal
prejudice.**

**They are SYSTEMS that
produce advantage for
some and disadvantage for
others.**

Another way of saying this is...

**RACISM / SEXISM = Racial/Gender Prejudice
+ Power to Oppress (Institutional Power)**

Supportive Housing

Ruth House

Ophelia House

Rapid Rehousing

Child Center

CASA (Court Appointed Special Advocates)

Justice Circles

Racial Justice Workshops

Advocacy and Community Engagement

Justice Circles

A Restorative Justice program that equips local middle schools with the tools to create a positive school culture by building relationships and repairing harm.

Racial Justice Workshops

A 3-day long deep dive into race, racism, privilege, and power that equips participants with skills for dismantling racism and looking at our community through a racial justice lens.

MISSION ACCOMPLISHED?

Tips for the journey on the road to racial and gender equity:

- **Center the experiences of those most impacted.**
- **Listen to understand, not respond.**
- **Practice cultural humility.**
- **Examine the roles of power and privilege.**
- **Listen, learn, try, learn more, repeat.**

Suggested reading related to our mission:

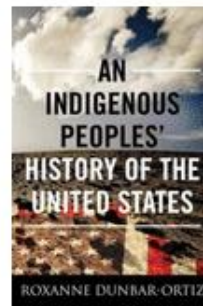
“So You Want to Talk about Race” by Ijeoma Oluo



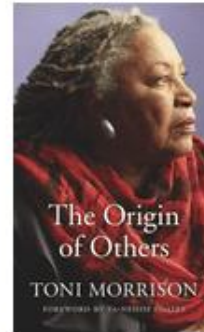
“Stamped from the Beginning” by Ibram X. Kendi



“An Indigenous Peoples’ History of the United States” by Roxanne Dunbar Ortiz



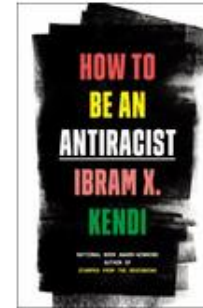
“The Origin of Others” by Toni Morrison



“What are Race and Racism? – Race in America” by Kelly Bakshi, Ed MS



“The Fire this Time” by Jesmyn Ward



“How to be an Antiracist” by Ibram X. Kendi

“The Good Immigrant – 26 Writers Reflect on America” by Nikesh Shukla & Chimene Suleyman



“The Stony Road” by Henry Louis Gates, Jr.

