

T-G-I-F-I-Y



"Thank Goodness It's Friday in Yarmouth!"



**CREATE HOPE
in the WORLD**

GOVERNOR, DISTRICT 7950

Angela Ponte DG.

THE ROTARY CLUB OF YARMOUTH, MASSACHUSETTS

SERVING OUR COMMUNITY AND THE WORLD FOR 30 YEARS

BOX 448, SOUTH YARMOUTH MA 02664

MEETINGS: FRIDAY, 7:00 AM, HEARTH 'N KETTLE, SO. YARMOUTH

T-G-I-F-I-Y

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The Main Event



Erin Sullivan – Cape Cod Children’s Place

Erin Sullivan is a non-profit professional with a wide range of experiences that provided her with the skills, knowledge, and heart of non-profit agencies. Erin’s professional journey is marked by mission-driven work, in service to her community, and a demonstrated ability to drive organizational growth. Her commitment to creating inclusive work environments that encourage learning and value diverse perspectives is evident through her leadership roles in various non-profit and community organizations.

Erin most recently served as the Director of Development and Marketing for WE CAN and prior to that as the Vice President of Community Engagement for 18 Degrees in Western MA.

Her educational background includes a Bachelor of Sciences in Criminal Justice and Communications from Westfield State, now University, and a master’s degree in public administration with a concentration in non-profit management from the University of Colorado, Denver.

Born and raised on Cape Cod, Edin has returned home with her husband, while their three grown children pursue their own dreams.

In response to input from parents and stakeholders, the first service provided in the new center was year-round, full-day early education and care for children of preschool age, three and four years old. That program was soon expanded, and classrooms were added to serve children from one month to age three. CCCP programs were the first and only full-year programs on the Outer Cape for the birth to 5 population.

Building on its solid grassroots foundation, Cape Cod Children’s Place proceeded to develop free parent education programs and free playgroups promoting early literacy and community connections for isolated families. These programs grew to other locations throughout the Lower and Outer Cape and are now reaching the Mid-Cape region. As community needs have evolved, CCCP has continued to develop new services to meet those needs, including programs to support families affected by substance use disorder and support groups for grandparents raising grandchildren.



SAVE THE DATE

Tuesday September 24, 2024

Our 34th Annual Golf Tournament at Cummaquid Golf Club

Items we will need: Golfers, Sponsors, Raffle Donations
(Silent and drop item raffle)

Overcoming Today's DEI Leadership Challenges



An interview with former VICE Media chief people officer Daisy Auger-Domínguez.
by Ania G. Wieckowski

The last few years have been something of a roller coaster for HR and diversity, equity, and inclusion (DEI) professionals, particularly in the United States. Momentum created by the #MeToo and Black Lives Matter movements faded as companies grew more concerned about the Great Resignation and, quickly thereafter, economic uncertainty, shrinking profits, and the need for workforce reductions. At the same time, political attacks scared some companies away from pursuing their DEI efforts. As chief people officer of VICE Media from the spring of 2020 to the summer of 2023, **Daisy Auger-Domínguez** was on the front lines of managing these changes. A seasoned HR executive who previously worked for Moody's Investors Service and Google, she describes the challenges she faced — and the ones she sees ahead.

When you arrived at VICE in 2020, what was its attitude toward DEI?

First, remember that VICE is a young media company. Nearly 80% of its employees are under 40, many of them Gen Zers, and that's a population demanding fairness, equity, transparency, a sense of safety, and a sense of agency from their employers. I joined on May 15, and 10 days later George Floyd was murdered. The reactions at the office were striking: It was as if a significant portion of white employees throughout the organization, including managers and senior leaders, had suddenly become aware of racism. So I felt like I was at the right place at the right time to help lead the company through this complicated moment.

Our CEO and I did a listening series with employees in more than 20 countries. It consisted of moderator-led sessions in which we asked structured questions and heard from people about the conditions on the ground and where they expected to see change. We found that their main concerns were around career advancement, pay equity, and a sense of belonging, which is driven by the behavior of peers and managers. To solve the career advancement issue, we implemented a mundane solution. We didn't even have job architecture and leveling at the time, so we created clarity and transparency about what it takes to move up in the organization and equipped managers to have thoughtful, engaging performance conversations with employees.

On the equity issue, we did a pay study that resulted in adjustments for a small percentage of our workforce, and we continued to monitor and adjust pay equity throughout later restructurings.

Improving everyone's sense of belonging comes down to managers: They are the ones responsible for building a workplace culture where people feel seen, heard, and valued. We found that many managers hadn't been trained on the fundamentals, such as how to give feedback well and how to ask good questions of an employee. So we focused on training team leaders in what we call the beautiful basics of management. In all of these situations, addressing inequity involved improving core management processes — which means that we were able to embed DEI into the key functions of the business, rather than having it be a siloed, separate part of what we do.

Over the next few years, how did the momentum shift?

During periods of economic uncertainty, DEI work inevitably faces the threat of budget cuts. At VICE, we underwent organizational transformations that included the restructuring of teams. We stayed committed to maintaining diversity throughout this process by consistently evaluating factors such as gender, race, and other identities. But there were still instances where the departure of people of color resulted in noticeably lower representation in leadership positions.

And then there was the Great Resignation phenomenon. I distinctly recall a period where our attrition rates ranged from 20% to 30%. This placed immense pressure on managers, who desperately needed to fill vacant seats with bodies as quickly as possible. It took steadfast commitment and constant attention to bring in a diverse talent pool. While I can't claim that the percentage of people of color at VICE in the United States increased during that time, I can proudly affirm that it remained at just over 40%, which was a win.

Soon, though, you and many other HR leaders were looking at layoffs. How were your DEI efforts affected?

Cost-saving measures, including workforce reductions, are guided by financial analysis and driven by leadership. Our job in HR is to ensure these actions are carried out with the utmost thoughtfulness. We conducted a legal analysis for each reduction to assess potential negative impacts on different groups of employees. That helped us identify areas of potential risk for the organization, such as a disproportionate reduction of women or people of color in specific teams. However, we didn't stop there. We took that analysis back to leaders and asked: "What kind of organization do you want to have on the other side of this?" Our goal was to empower managers by helping them visualize and strengthen their commitment to building a diverse workforce, even when confronted with internal and external pressures.

HR and managers also sat down to review individual team composition, who was doing what work, and what work was necessary going forward. At this stage it was important to call out elephants in the room. We would say things like, "You may want to reduce this role, but this decision may impact a woman versus a man, or a person of color versus a white person — and maybe they never had the right management support, training, or clarity about their outcomes." We really tried hard to reflect on whether we were making the right decisions. After the final decisions were made, we guided managers on how to engage in human-centered conversations.

That meant giving impacted employees the necessary information and the space for processing. We coached managers to consider who each individual employee was as a person. Once more, we would call out race and other identities: How can you approach the layoffs kindly, while understanding that a Black woman may respond very differently than an Asian American man? Sometimes white leaders resisted and would say, "I can't believe you're talking about race now." But whether we talk about it or not, it's real. Race profoundly shapes the experience of your employees, and it is your responsibility to sit through any discomfort that may cause you. People are not just names to cross off a list; each one deserves thoughtful attention before moving on.

It sounds like DEI work can continue through budget-tightening as long as it's already embedded into the organization's culture and processes, and leaders stay relentlessly focused on keeping it there.

The vision has always been that DEI is integrated into how we do business. At times when there's pushback, you can demonstrate that these efforts not only add value to the organization but also solve for systemic gaps. When every step of the employee journey is seen from the prism of equity and inclusion, DEI *can't* be cut — because it's how you hire and engage all of your people, and how you build the great culture that you tell the world you have.

You just left VICE for a sabbatical. I've noticed a broader exodus of DEI leaders, particularly women of color, from corporate America. That seems like a bad sign.

Some of it is individual and some of it is systemic. The media industry, for one, is going through a huge transformation, and senior executives are leaving businesses that haven't matured enough to see DEI as an integral part of how they work.

As for me, the past three years were enough to prompt me to explore new paths. Women of color tend to shoulder so much of this work, and we push ourselves to depletion and the brink of exhaustion. Advocating for change can be a hard fight, and humans need breaks. I've been surprised and heartened by the positive support I've received about taking this time off.

Where do you see corporate DEI efforts going from here?

While it's somewhat premature to give a definitive outlook, I'm seeing the familiar pattern of ebb and flow that DEI work has witnessed over the decades. During economic uncertainty or organizational shifts, the commitment to DEI initiatives often wanes and we see budget reductions, less emphasis in corporate communications, and decreased attention from leaders. We hoped that the progress we achieved post-2020 would maintain momentum, but instead we're now seeing enthusiasm for DEI continuing to wane, fueled in part by legal actions like the U.S. Supreme Court's recent ruling against affirmative action.

As a result, I doubt we will hear as many CEOs openly denounce systemic racism and white privilege or use terms like "equity" in their corporate communications. We will also likely see fewer grand gestures of commitment to DEI. That isn't necessarily bad; history shows that superficial pronouncements and lofty ideals won't suffice. However, we might simultaneously see reduced energy around what's come to be a foundational aspect of this work: establishing DEI processes throughout the employee journey.

Meanwhile, DEI practitioners, particularly those well versed in navigating this cycle, are revisiting their strategies to safeguard the progress they've made. Reviving the business case for DEI initiatives has been a common first step in this part of the cycle through the decades. But while it has always been essential to align DEI initiatives with business priorities — by highlighting their relevance to innovation, talent strategies, and sustainability, for example — we must not overlook the ongoing need to connect on *both* human and business levels to tackle structural inequalities and foster a sense of belonging. These steps are equally important in building workplaces that work for everyone.

Despite the current trend of organizations pulling away from DEI commitments, doing so poses a substantial risk of alienating a company's potential future hires, its existing workforce, and its customer base. We've witnessed that in recent incidents involving Target and Bud Light. Leaders — especially those whose firms announced strong DEI commitments in 2020 — need to be wary of these risks and of breaking their promises to constituents.

Ania G. Wieckowski is an executive editor at Harvard Business Review.

GOOD WORKS EMAIL ADDRESS: The Good Works Committee has a new email address. All correspondences and applications for assistance can be sent to the new email address. In addition applications for assistance can be found on the home page of our website. The new email address is: **rotaryclubyarmouth26580@gmail.com**



Chief Kevin Lennon spoke about the specially wrapped police cruiser that you may have seen around town. This cruiser is part of the Start by Believing Campaign. Start by Believing was launched 10 years ago. The campaign has made a profound difference in survivor's lives by fostering a safe and supportive environment for survivors to disclose.

Hundreds of Communities have participated in this campaign, several states have formally proclaimed their commitment and thousands of individuals have taken the pledge to Start by Believing. Our Yarmouth Police Department has taken the pledge and encouraging women who have been abused or sexually assaulted to come to them because they Believe.



GARDEN CLEAN UPS – The Helping Hands Committee has been out and about cleaning up the gardens in Town that we take care of. So far, we have cleaned up Baker's Square, two gardens at Town Hall, the 9/11 Memorial and the Police Memorial at the Yarmouth Police Station. Thank you to all that came out for the two workdays. Work will continue on the gardens as we re-build the sign garden at Town Hall and mulch all of the garden bed.



Announcements

RI President elect Stephanie Urchick recently announce the theme she has chosen for the 2024-25 Rotary Year. Stephanie from the Rotary Club of McMurray, PA will become the 2nd female RI President in the history of Rotary International. She has chosen "The Magic of Rotary" as her theme to inspire Rotarians to continue doing great things in our communities and the world.



MEALS ON WHEELS

April 23—Dr. Tom Tomasik & Tom Deltz
 April 30 -- Dr. Bruce Gordon & Phil Morris
 May 7—Joe Potzka & Pat Armstrong
 May 14—Dave Akin & Rafi Chaprut
 May 21—Ken Knell & Ann Knell
 May 28—Carol Woodbury & Mike Duffy
 June 4—George & Beth Davis
 June 11—Ken Livingston & Bill Lemoine
 Substitutes Steve Albright or Frank Mastromauro
 Meet at the Yarmouth Senior Ctr.
 528 Forest Rd., South Yarmouth, MA
 9:30 AM

UPCOMING DYRHS MUSIC EVENTS

Wednesday May 22 (7 PM) – Annual Pops Concert – Both Concert bands, Combined Chorus, String orchestra. (Upper Gym)

FRONT DESK

April 19—Chantal Rice & Andi Taylor
 April 26—Bill Savicki & Tom Deltz
 May 3—Roby Whitehouse & Hollie Handrahan
 May 10—Dave Botting & Jan Martin
 May 17—Janet Soja & Jim Leighton
 May 24—Bill Lemoine & Jimmy Walker

April Birthday's

4/9 Rufus Jones
 4/21 Jill Albright
 4/23 Sara Grambach

April Anniversaries

No Anniversaries

PLEASE be available at 6:30 AM on your scheduled Friday. If you cannot attend, please swap with another committee member.

Calendar

April 19—Stephen Fine—Founder and President, Melanoma Educational Foundation
 April 26—Eliza Morrison—Director, Harm Reduction Services
 May 3—Yarmouth School Resource Officers plus comfort dog Finley
 May 10—US Navy Recruiter—Challenges facing the military recruiter
 May 17—Jim McLoughlin—Navy's Sea Cadet Program
 May 24—Joint Rotary/Interact Meeting at DYRHS
 May 31 —Emily Stukalo—Exchange Student—Year End Report
 June 20—Installation of Offices—Yarmouth House Restaurant

GUEST POLICY

Prospective members are the guests of the Club for their first meeting.

SCHEDULES

The schedules through the end of the year for Front Desk and Meals on Wheels have been updated through the end of June.
 They can be found on the home page on the Yarmouth Rotary Website. All you need to do is click on the link on the left side of the home page.

GREETER

April 19—Jim Leighton
 April 26—Bill Lemoine
 May 3—Mary Lenihan
 May 10—Kevin Lennon
 May 17—Ken Livingston
 May 24—Jan Martin

Program Committees: Please notify Steve Albright of your speakers. You are responsible for providing the write up on the speaker for the following week.

April
 Maternal & Child Health
 Tomas Tolentino

May
 Youth Services
 Bill Glass

\$\$\$\$ Happy Bucks \$\$\$\$

Kevin Lennon - For Sean Gannon

Bud Nugent- for Sean Gannon

Pat Armstrong- for Erin our Speaker, Dave Akin, Books

Steve Albright- Sign-ups sheets for committees

Tomas Tolentino - School vacation with son, Erin our speaker

Barry Clayman - Yarmouth Rotary Foundation and his 33 gallons of donating blood

Andi Taylor - Erin speaker, Elizabeth McGinnis 1 year service

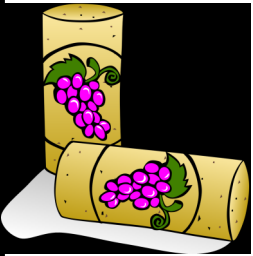
John Cooke - Erin speaker, Sgt Gannon, DYRHS Percussion Band World Championship

Jill Albright – Got to meet Finley the comfort dog



HELP WANTED: Needed one to three club members that can share the duties of writing the articles for the weekly TGIFY. Tomas has been doing a lot of the writing this past year but has taken on other duties in the club. Steve Albright has been doing the layout, finding additional information/stories and publishing the TGIFY for the past 12 years and will continue to do this but cannot take on the additional job of writing. To volunteer or find out additional information contact Tomas or Steve. If nobody steps up to volunteer it could mean the end of or major changes to the TGIFY. In addition, the DEIB committee has been providing weekly submissions for the newsletter and we have a DEIB speaker every other week so the workload has increased.

COVID & CORKS—Wine cork recycling benefits our earth's sustainability. The Rotary Club of Yarmouth keeps on collecting corks and to date we have shipped at least 10 boxes of corks to be recycled and then upcycled. Funded by the Widget Company, Cork Club is a sustainability initiative started in 2007. The goal of the Cork Club is to grow wine cork recycling and make donations to causes that protect our oceans and forests. The Cork Club donates to non-profit entities that clean plastic from our oceans, prevent deforestations and teach better ways to live in harmony with our environment. To date Cork Club has donated \$121,800 to these projects. For each natural cork, 2 cents is donated. Synthetic corks are recycled properly. So enjoy your wine and save the corks. All corks can be given to Jill Albright who will then ship them to Cork Club. **KEEP THOSE CORKS COMING!!!!**



Crutches 4 Africa - Collection of items for the Crutches 4 Africa is an ongoing project, Lou Preziosi has taken over the leadership of this program.

If you, your relatives, friends or neighbors have any mobility devices please collect them and turn them in at the Yarmouth Transfer Station or the Boy Scout Office. You can also reach out to Lou if you need them picked up. Watch for people throwing them out when you visit the transfer station yourself. I saw someone discarding 3 great canes and was able to rescue them before they went into the dumpster.

Thank you to Roby for allowing us to use a storage container at the Yarmouth Waste Facility.

MEALS ON WHEELS – Currently Meals on Wheels is experiencing a shortage of drivers for the delivery of daily meals. If you have a couple of hours one day a week and can volunteer to deliver meals for them, please contact the Elder Services Group at the Yarmouth Senior Center. They are there Monday – Friday from 9 -11. These deliveries are in addition to the service that we provide them through our weekly deliveries on Tuesday.

ROTARY ANNIVERSARIES

April

Mike Riley—23 YearS

Kevin Lennon—13 Years

Jackie Carnevali—13 Years

Matt Fitzsimmons—10 Years

Ann Knell—9 Years

Chuck Carey—9 Years

Elizabeth McInnis—1 Year

Thank you for everything you do for our community, Yarmouth Rotary and Rotary International.

2024 HELPING HANDS ACTIVITY SCHEDULE

APRIL

Saturday April 20, 2024 Yarmouth Annual Community Cleanup Day

MAY

Saturday May 11,2024 Rebuild Town Hall Sign Garden – TBD
(Tentative) The town is currently evaluating proposal to replace the Town Hall Sign. Garden work will be schedule after the Installation of new sign.

JUNE

Saturday June 15, 2024 Baker Square and Town Hall Garden planting
Saturday June 22, 2024 Baker Square and Town Hall Garden mulching

SEPTEMBER

Saturday September 7, 2024 YPD 9/11 Memorial fall cleanup

DECEMBER

Saturday December 14, 2024 Wreaths Across America

“Friendship was the foundation rock on which Rotary was built and tolerance is the element which holds it together”

“Paul Harris”



FOOD of the MONTH for MARCH is

TUNA FISH

All items collected will go to assist the Cape Cod Brite Lights weekend backpack program.

We thank you for your generous support of this project.

Cash or Checks are always welcomed.

Rising Costs of Food continues to hamper our mission to help those in need. If you can help out we would greatly appreciate it.

Food Supplies at the Pantry are very low and the demand for the services of the food pantry have increased significantly. If you can make any type of food donation it would be greatly appreciated.

THESE ITEMS ARE ALWAYS NEEDED AT THE YARMOUTH FOOD PANTRY

Canned Pasta
Mac & Cheese
Peanut Butter
Jelly
Cereal

Syrup
Tuna Fish
Soup
Instant Potatoes
Nutri-Grain Bars

Drop your donations off at the Pantry Mon—Thurs. 10am to 12 noon.

Mail check donations to Yarmouth Food Pantry, PO Box 982
West Yarmouth, MA 02673

The Rotary Foundation:

Any time of the year is always a great time to make a contribution to the Rotary Foundation. You can designate the Annual Fund, Polio Plus where your contribution will be matched by the Bill and Melinda Gates Foundation 2 to 1, or you can choose any of the seven areas of Focus to designate your contribution to. For more information or how to donate to the Rotary Foundation, please feel free to speak with Steve Albright who chairs the Rotary Foundation Committee for our cub.

Rotary is a global network of 1.4 million neighbors, friends, leaders, and problem-solvers who see a world where people unite and take action to create lasting change – across the globe, in our communities, and in ourselves.

Ask a relative, a friend, a neighbor, a business associate or a co-worker to join us so we all can do more in our community and our world.



We have a new Queen of Hearts game starting again.

The Jackpot now stands at:

\$00.00 plus this weeks Pot \$\$\$

You need to buy a ticket to win!!!

1 for \$1.00

6 for \$5.00

It only took 4 weeks to find the Queen of Hearts this time. President Jill pulled the Queen on week 4 and took home \$74.00.

We start a new game this week.

4/5/24

CAPE COD BRITE LIGHTS

Cape Cod Brite Lights a501c(3) corporation that was started by our Rotary Club is now in it's third year. Its mission is "to help those in need on Cape Cod. "Our main focus to date has been to provide weekend backpacks of nutritional food for needy elementary students in the DY School System. A backpack of food consists of shelf stable milk (white & chocolate), juice carton, cereal, instant oatmeal, two proteins which could be a can of tuna, chicken, pasta, soup or beef stew, a cup of apple sauce, macaroni and cheese, Nutra grain fruit granola bar, cheese its, fruit snacks, pudding cup and 2 pieces of fruit. In addition, to give each student some activities to do during the holiday break we put a coloring book and crayons in each bag. We started with a total of 25 students but have grown to 45, an increase of over 80%. In addition, with the assistance of Interact we have started to provide the school nurse with feminine products for high school girls. In addition we will be providing students in need with bags of hygiene products during the upcoming school year. The Interact Club has applied for a District Grant to support this project.

How you can help:

First: Currently we have a board of directors of 11 members. Our bylaws allow us to have a maximum number of 13. If you would like to be a part of our leadership, please contact Steve Albright.

Second: We fill the backpacks and bags of food every Wednesday night at 5:30PM at the Yarmouth Food Pantry. If you would like to help one or two nights a month, again please contact Steve Albright. Currently we have enlisted the local Girl Scout Troop to help on the first Wednesday of each month and the DY Interact Club to help on the third Wednesday of each month. We are trying to make it a community organization where anybody can be a part of it.

Third: It costs \$300—\$350 yearly to support one child's backpack and although we don't have a total figure on the hygiene project, we know that the items provided are costly. You can make a donation to support these two projects by sending your check to:

Cape Cod Brite Lights—PO Box 286, West Yarmouth, MA 02673-0286

Or you can visit our website at Capecodbritelightsinc.com and make a contribution with your credit or debit card. In addition you can now sign up to make monthly donations to Brite Lights. A smaller amount each month makes it much easier. Visit our Website.

Fourth: Visit our website and learn more about us. Capecodbritelightsinc.com

Crutches For Africa

A Continuous Project by Yarmouth Rotary Club

Crutches for Africa is not a new project to our Rotary Club. We as a club have done collections for this great service and International project twice before. The first time we collected over 700 mobility devices and the second time we collected over 400 mobility devices. We are now hoping to set this up as an ongoing project. Mike Riley along with members of the International Committee are heading this project up but we would like all Yarmouth Rotarians to help out. Search for any of the desired items in your home, your extended families homes and your neighbors homes. Round up all of the devices and drop them off at the transfer station where we have a storage trailer to store them. They can be dropped off at the gate house just before you drop off your trash and recyclables. If you need help please give Mike Riley a call or send him a text to arrange pickup of your items. All of the items collected will be shipped to Africa to help disabled individuals gain mobility that they never have had.



Items that we are looking to collect include: Leg Braces; Crutches; Forearm Crutches; Walkers; Wheelchairs; Prosthetic Limbs; Baby Joggers and Strollers and Bike Trailers. No Commodes or any other type of Personal Hygiene Equipment.

(Also No Electric Wheelchairs or other types of devices.)



Leg Braces



Crutches



Forearm Crutches



Walkers



Wheelchairs



Prosthetic Limbs



Baby Joggers & Strollers



Bike Trailers

2023-2024 OFFICERS

President	Jill Albright	Public Image	Tomas Tolentino
President Elect	Jim Seymour	New Generations	Lou Preziosi
Vice President	Paul Chatelain	Secretary	Mary Lenihan
Community Service	John Cooke	Treasurer	Steve Albright, PDG
International Service	Joe Potzka	Past President	Roby Whitehouse, PP
Vocational Service	Hollie Handrahan	Sergeant –At-Arms	Ken Knell
Club Administration	Brian Braginton Smith		

PAUL HARRIS FELLOWS

Barbara Adams +2	Betey Ghiazza	Linda Pisacano
Charlie Adams +2	Ed Ghiazza	Rick Plumb
Dave Akin	Bill Glass +2	Joe Potzka
Jill Albright (Major Donor)	Susan Glass	Larry Putman
Steve Albright (Major Donor)	Dr. Bruce Gordon +4	Shirley Putman
Dave Angelica	Tom Gregory	Jim Quirk
Dick Appleton	Faith Hallett	Pam Rideout
Andy Armstrong	Sharon Hartley	Richard Rideout
Pat Armstrong	Ron Hawes	Denise Ring
Matthew Barr	Betty Herr	Michael Riley
William Bergstrom	John Herr +8	Jim Saben
David Bisbee	Richard Holden	Tammy Saben
Judi Bisbee	Bob Huckman +1	Brian Salatiello
Blood Donor Center at CC Hospital	Sue Huckman	Dr. Paula Santos
Jim Bogle	Matthew Johnson +2	Elena Schuck
Jack Bohlin	Johnny Kelley	Curt Sears
Rick Boucher	Howard Kendall +3	Jim Seymour
Robert Boucher	Nicholas Kerrigan	Marcia Shannon
Sally Bowles +2	Barbara LeFleur	Dr. David Seinkppf
Brian Braginton Smith	Fern Lemay	Ken Sheytanian +3
Jack Braginton Smith	Kevin Lennon +2	Janet Soja +2
Rick Cannon	John Leon, Jr.	Dick St. George
Gerald "Curley" Carey +1	Jim & Pat Leighton	Kathy St. George
Giuseppe Carnevali	Mary Lenihan	Esther Stocchetti
Jacqueline Carnevali	John Lewist	Jefferson Sherman Storm
Peter Carnes	Bob Lindquist	Jerry Sullivan
Rafi Chaprut	Charles LoBue	Jim Sullivan
Bob Churchill	John Lynch	Paul Tardif
Barry Clayman (Major Donor)	Jack Maclelland +1	Art Taylor
Gail Clayman (Major Donor)	Jerry Manning	Mary Ann Taylor
Carol Clossen	Tom Martin	Jan Tkaczyk
John Cooke + 1	Frank Mastromauro	Bernice Todres
Hal Cooper	Ken McGuire	Dr. Tom Tomasik
Finbarr Corr	Dorcas McGurrian	Mike Tulman
Dick Corsini	Robert McInnis	Tom Ulrich +2
Richard Covell	Linda McKnight +1	Josephine Umbro
Therese D'Abre	Lou McKnight	Ron Umbro
Dylan DeSilva	Dave Miller	Scott Vandersall
Bob Dubois	John Miller	James Walker Jr. +3
Mike Duffy	Margaret Morgan	James Walker Sr.
Kenneth Eubanks	Phil Morris	Marlyn Walker
Marianne Eubanks +1	G. Anthony Morrison	Erik Wallin
Leslie Fedge	Peter Murray	Connie Weare
Jim Footer	Bernie Nugent	Norme Weare +3
Paul Funk	Bud Nugent	Fran Webb +1
Sgt. Sean Gannon, YPD	Judi Olkkola	Bob Wells +2
KP Nero, YPD	Howard Onik	Roby Whitehouse +1
Nancy Gardner	Marilyn Padalino	Carol Woodbury
	Jim Peros	Nickolas G. Xiarhos, USMC

ROTARY CLUB OF YARMOUTH

PAST PRESIDENTS

Richard K. Corsini	1989-90
Jerome J. Sullivan	1990-91
Linda McKnight	1991-92
Thomas J. Martin	1992-93
Phil Morris	1993-94
Rick Plumb	1994-95
Pam Rideout	1995-96
Judi Olkkola	1996-97
Esther Stocchetti	1997-98
Rick Cannon	1998-99
Barbara LaFleur	1999-00
Rob Umbro	2000-01
Sally Bowles	2001-02
Jack MacLelland	2002-03
Jan Tkaczyk	2003-04
Rick Boucher	2004-05
Pat Armstrong	2005-06
Dorcas McGurrian	2006-07
Tom Tomasik	2007-08
Marianne Eubanks	2008-09
David Bisbee	2009-10
Jacqueline Adams	2010-11
Mike Riley	2011-12
Susan Provencher	2012-13
Stephen Albright	2013-14
Stephen Albright	2014-15
Tammy Saben	2015-16
Melissa Farrell	2016-17
Matthew Fitzsimmons	2017-18
Kevin Lennon	2018-19
Gerald Carey	2019-20
Gerald Carey	2020-21
John Gilligan	2021-22
Roby Whitehouse	2022-23

THE FOUR WAY TEST

Of the things we think, say or do

1. Is it the **TRUTH**?
2. Is it **FAIR** to all concerned?
3. Will it build **GOODWILL** and **BETTER FRIENDSHIPS**?
4. Will it be **BENEFICIAL** to all concerned?"

Mon.	7:00 AM	Barnstable Sunrise	YMCA Rt. 132, Hyannis, MA
Tues.	7:00 AM	Nauset /Orleans	Orleans Police Dept. 99 Eldredge Park Way, Orleans, MA 02653
	7:30 AM	Falmouth	Holiday Inn 291 Jones Rd Falmouth MA 02540
Wed	12:10	Martha's Vineyard	The Barn—Bowl & Bistro 13 Uncas Ave. Oaks Bluff, MA 02557
	12:15PM	Nantucket	Fairgrounds Restaurant, 27 Fairgrounds Rd. Nantucket, MA
	6:15PM	Chatham	400 East, 1421 Orleans-Harwich Rd. Harwich, Ma 02645
Thur.	7:00 AM	Bourne-Sandwich	Upper Cape Regional Technical High School
	7:00 AM	Harwich-Dennis	Grumpy's, 1408 Rt. 6A, Dennis, MA 02660
	8:00 AM	Osterville/Mashpee	Percy's Place Rt. 28 Mashpee, MA
	12:15	Hyannis	Alberto's Restaurant Main St. Hyannis, MA

